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# Equity, Access and Inclusion (EAI) Services Update

Nick Sagan & Tommy Fassett  
Board of Library Trustees  
August 4, 2025



# Equity, Access and Inclusion (EAI) Update

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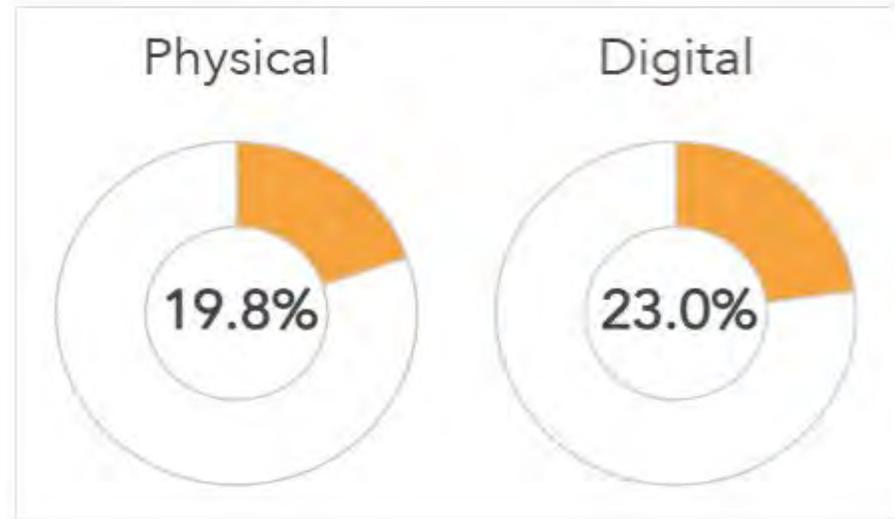
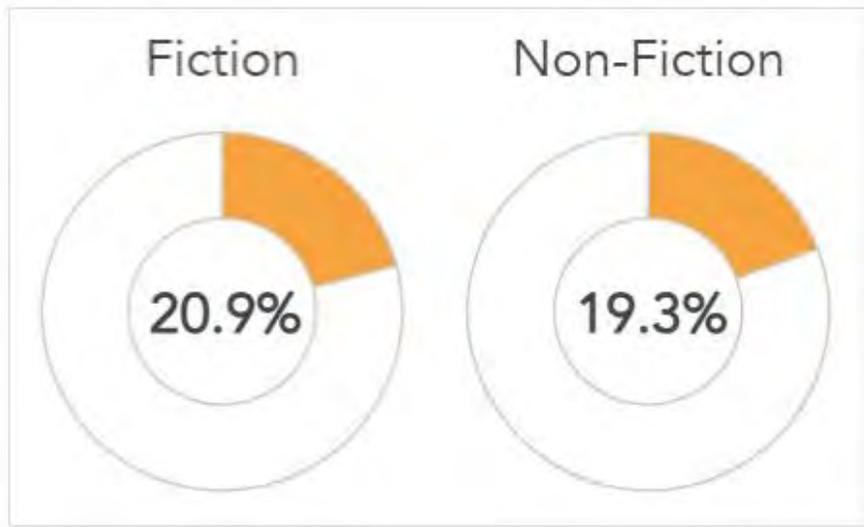
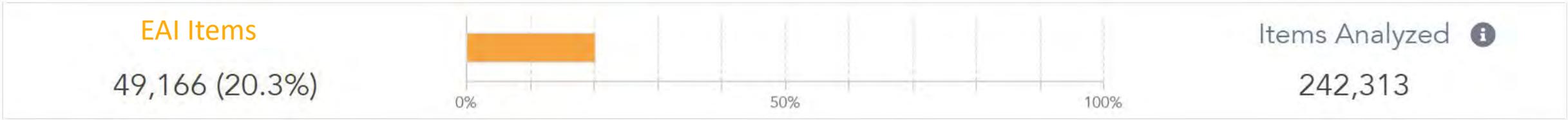
- Overall Collection Update
- Language Collections
- Ability Inclusion
- Programs and Outreach
- Questions



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# Overall Collection Update

# Equity, Access, & Inclusion- Current View



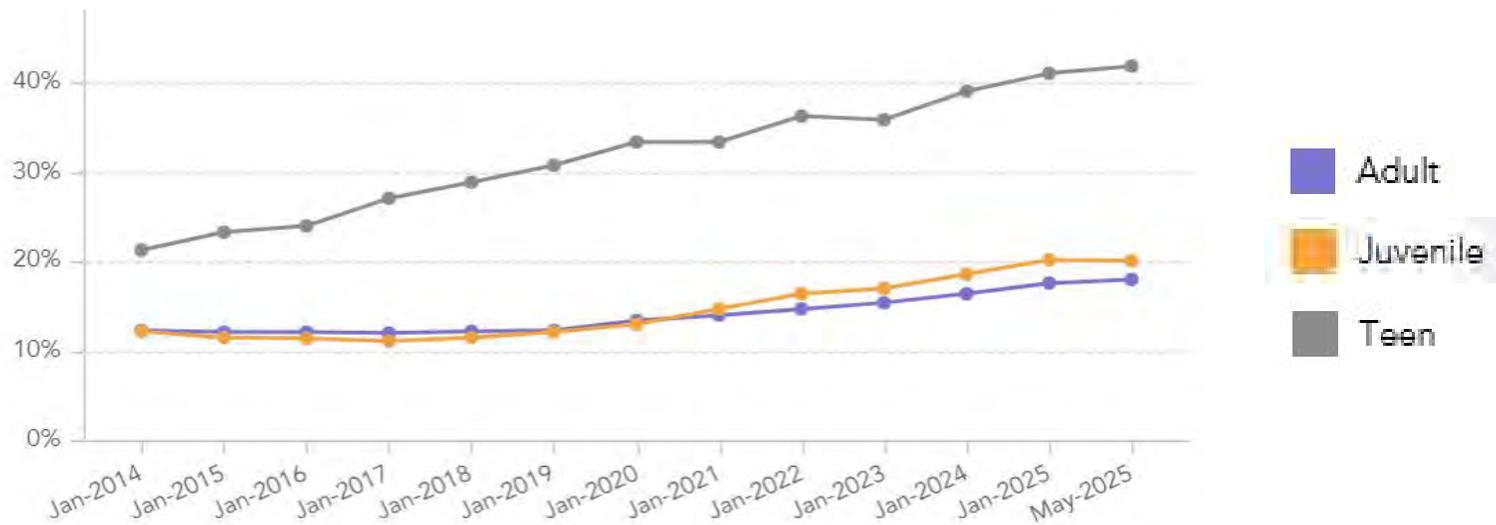
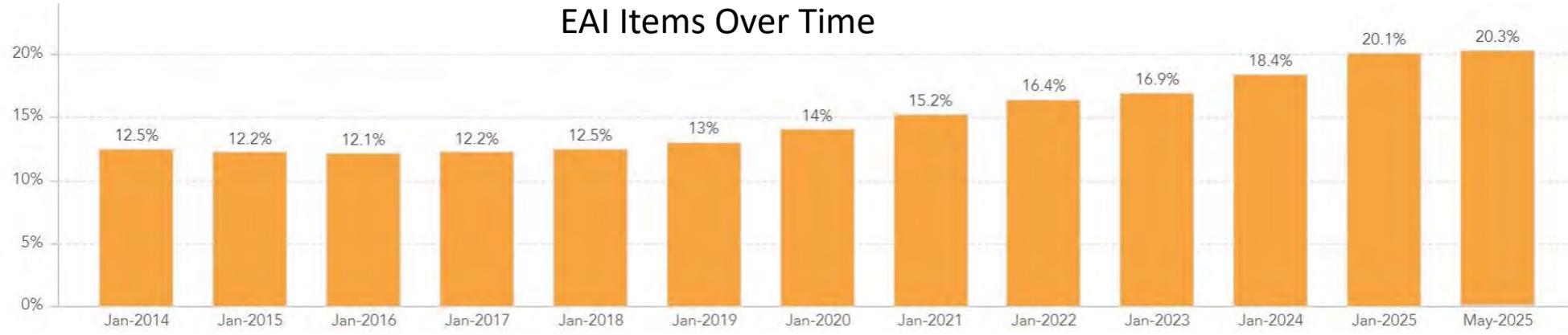
# EAI Popular Fiction Topics

Topics	Adult Fiction	Juvenile Fiction	Teen Fiction
Unique EAI Items	15.9 %	20.8 %	41.1%
Asian & Pacific Islander	3.6%	4.0%	7.2%
Black	3.2 %	3.7%	6.3%
Equity & Social Issues	3.8%	4.4%	9.3%
Hispanic & Latino	1.1%	2.2%	3.5%
Mental & Emotional Health	1.4%	5.8%	8.8%
Sexuality & Gender	3.1%	1.1%	16.3%

# EAI Popular Non-Fiction Topics

Topics	Adult Non-Fiction	Juvenile Non-Fiction	Teen Non-Fiction
Unique EAI Items	19.6 %	18.2%	61.2%
Asian & Pacific Islander	3.3%	2.6%	7.4%
Black	3.0%	3.9%	17.1%
Equity & Social Issues	5.7%	4.9%	32.8%
Hispanic & Latino	0.8%	1.1%	2.7%
Mental & Emotional Health	5.1%	3.8%	18.0%
Sexuality & Gender	1.2%	0.3%	10.1%

# Equity, Access, and Inclusion- Trend View





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# Language Collections

# Language Collections- Adults

## Collection Sizes as of June 30, 2025

Language	Adult Books	FY Circ
Chinese	13,073	38,457
Russian	3,945	6,820
Spanish	1,032	2,409
Japanese	1,297	2,364
Hindi	695	1,989
Korean	1,096	1,304
Vietnamese	944	420

# Language Collections - Children

## Collection Sizes as of June 30, 2025

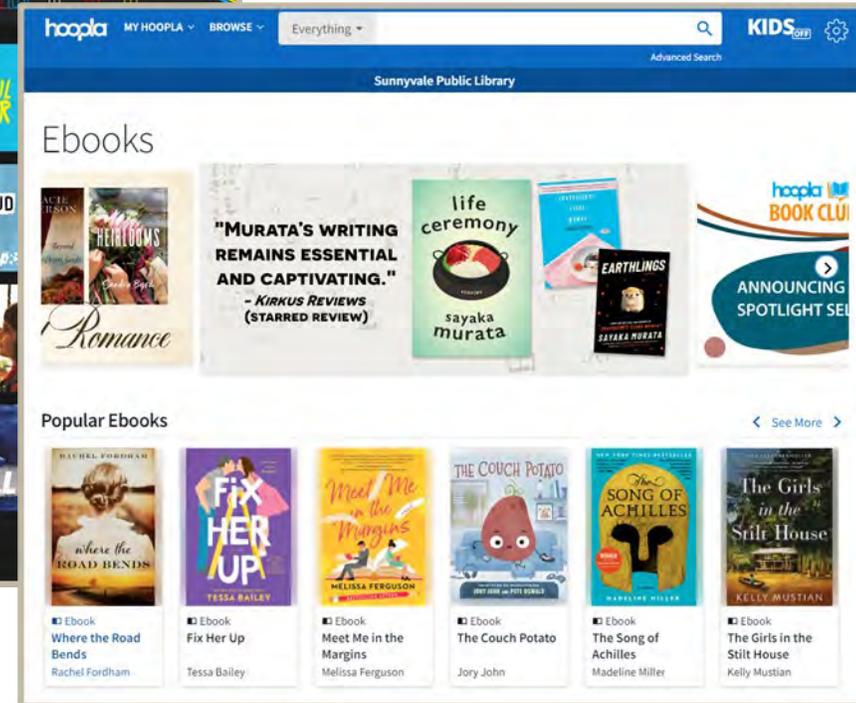
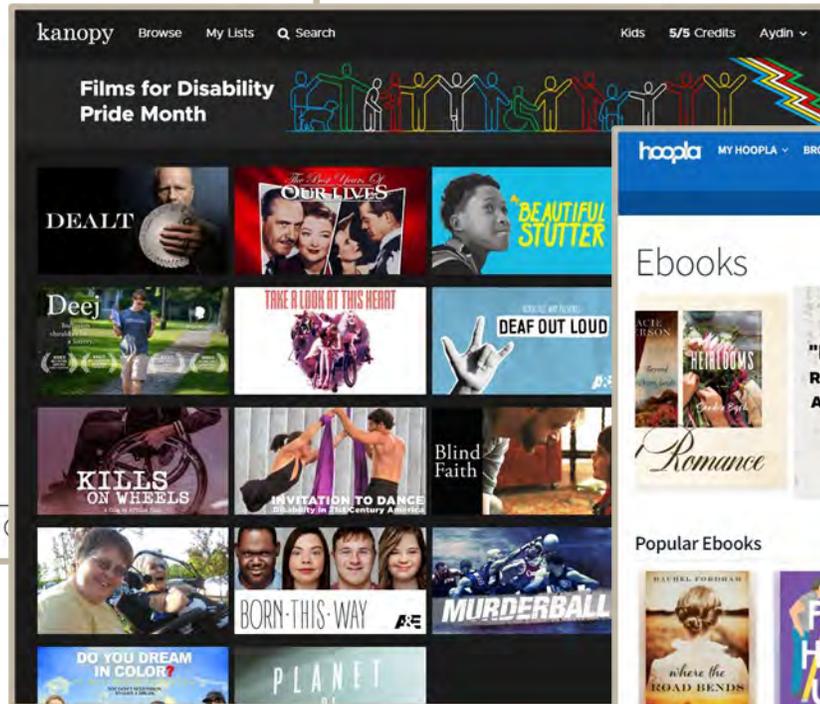
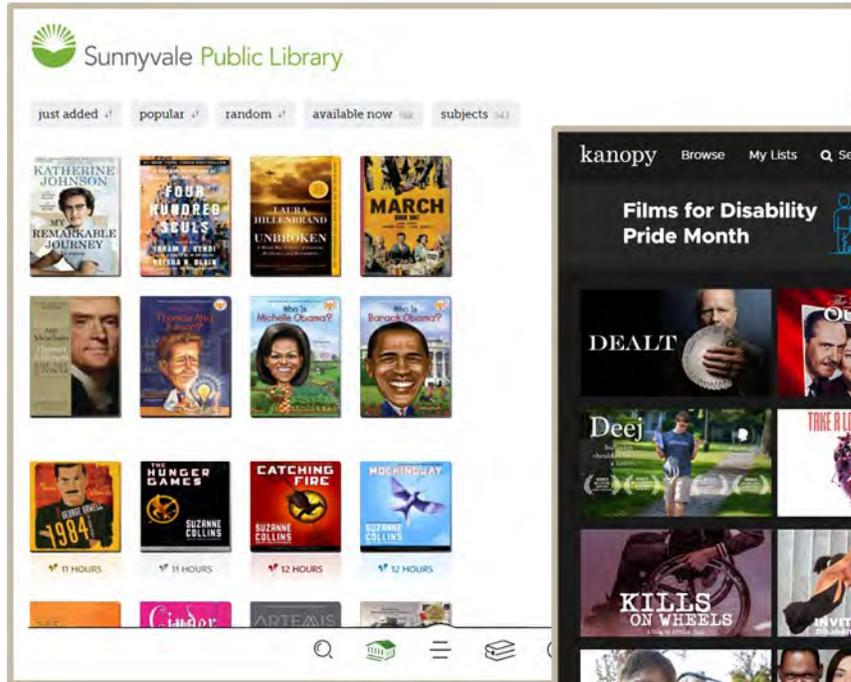
Language	Children's Books	FY Circ
Chinese	1,941	17,117
Spanish	3,316	11,090
Russian	1,135	7,163
Japanese	715	4,073
Korean	419	1,343
Hindi	374	1,214
French	183	1,060
Vietnamese	233	467



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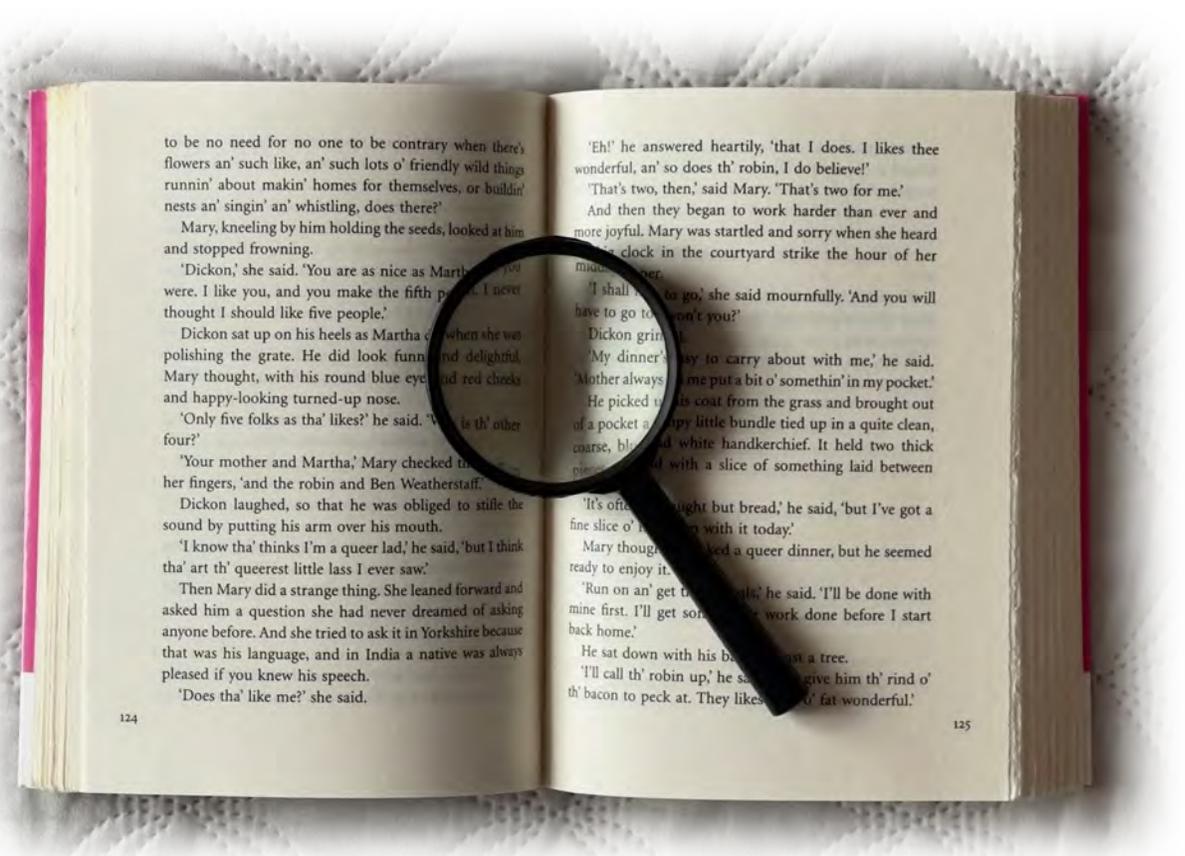
# Ability Inclusion

# Digital Content



# Materials and Services for Different Needs

- Large print
- Audiobook CDs
- Magnifying glass
- ASL interpretation for programs
- Increase available ADA computers



# Ability: Homebound Delivery

- 31 individuals and 9 facility
- Clients may specify:
  - ◆ Print books, audiobook CDs, and/or DVDs
  - ◆ Genre, topic, author, or specific title
  - ◆ Hardcover vs. paperback
  - ◆ Regular print vs. large print
- We can offer materials in English, Spanish, Russian, and Chinese





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# Programs and Outreach

# Cultural Celebrations: Youth and Adult Services

- Over 100 programs celebrating culture, language and diversity.
  - ◆ Passport to Asia Summer Celebration
  - ◆ Diwali
  - ◆ Day of the Dead
  - ◆ Lunar New Year
  - ◆ Day of the Child
  - ◆ Holi
  - ◆ Ramadan



*PAMPA Dance Academy*



*Ensemble Folclórico Colibrí*



*Red Panda Acrobats*

# Cultural Heritage: Youth and Adult Services

- Cultural heritage month celebrations with themed programs, activities, and special performances.
  - ◆ Asian American, Native Hawaiian, and Pacific Islander Month
  - ◆ Black History
  - ◆ Hispanic Heritage
  - ◆ Jewish American Heritage
  - ◆ Women's History



*Women's History Month STEM Program*



*Calpulli Tonalehqueh*



*Tanabata*

# Multilingual and Inclusive Programs: Youth Services

- Multilingual engagement through storytimes and bilingual performances.
  - ◆ Bilingual Storytimes
  - ◆ Sensory Storytimes
  - ◆ Bilingual Performers
    - Cascada de Flores
    - Lucky Diaz
    - Kids Go Mandarin
    - 123 Andrés
    - José Luis Orozco



*Japanese Storytime*



*123 Andrés*



*Sensory Storytime*

# Community Outreach and Partnerships: Youth Services

- Strengthened partnerships with schools, housing developments, and community agencies to support EAI.
  - ◆ Recreation Services
  - ◆ Sunnyvale School District
  - ◆ Meridian Apartments
  - ◆ Sunnyvale Community Services
  - ◆ Neighborhood Associations for National Night Out



*Lunchtime Librarian*



*STEM at Columbia Neighborhood Center*



*Programming with Camps*

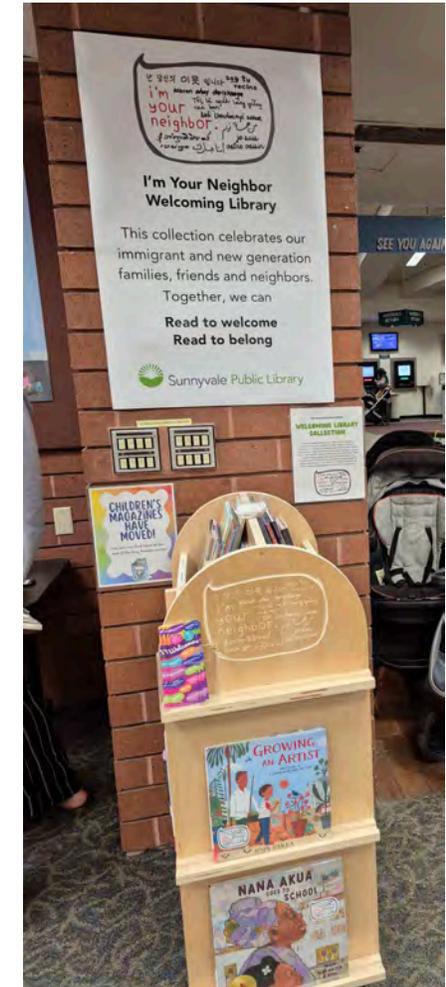
# Promoting Diverse Titles and Voices

- Library Displays
- Online Booklists



*Immigrant Heritage and Pride Month*

- Asian American Pacific Islander Heritage
- LGBTQ+ Inclusive Middle Grade Reads
- Muslim Voices for Children
- Immigrant Voices
- Black History Month Books for Teens
- Jewish American Heritage Month
- Native American & Indigenous Films
- Refugee Experience Picture Books
- Libros para celebrar el mes de la Herencia Hispana



*I'm Your Neighbor Collection*

# Inclusive Programs: Adult Services

## Ongoing Programs

- Senior Center Book Group
- Get Connected
- ESL Conversation Group
- Asian Art Series
- Death Café
- Senior Social Hour Events
- Spanish Language Book Group
- Level Up Literacy



*VA Resource Fair*

# Community Outreach & Partner Programs: Adult Services

Adult Services partnerships include housing development and community resource groups.

- MidPen Housing
- Fremont Union High School District Adult School
- Career Online High School
- SIREN Immigrant Services
- Project Sentinel
- VA Palo Alto
- Firebird Youth Chinese Orchestra





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Questions?