

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING THE CITY'S SALARY RESOLUTION BY UPDATING THE PAY SCHEDULE FOR PAY PLAN CATEGORY E, EMPLOYEES REPRESENTED BY SUNNYVALE MANAGERS ASSOCIATION**

WHEREAS, the Memorandum of Understanding (“MOU”) between the City of Sunnyvale and the Sunnyvale Managers Association (“SMA”) expired on June 30, 2023; and

WHEREAS, Negotiators for the City of Sunnyvale (“City”) and SMA began the meet and confer process in March 2023, and met twelve times before reaching an agreement; and

WHEREAS, the City was notified by SMA that the Tentative Agreement was ratified on July 6, 2023, for a term from July 1, 2023 through June 30, 2027; and

WHEREAS, the terms of the new MOU make changes to certain elements of compensation including salary and salary ranges; and

WHEREAS, consistent with the terms of the new MOU, the City desires to amend the City’s salary resolution for SMA employees, effective the pay period including July 9, 2023.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 (the City’s Salary Resolution) is hereby amended by amending the pay rates for Pay Plan Category E (Sunnyvale Managers Association) positions as set forth in Exhibit A, in the schedule of pay (salary table), attached and incorporated by reference, to implement the changes described in this resolution on the effective dates noted in Exhibit A.
2. All other provisions of Resolution No. 1151-22, as amended, shall remain in full force and effect.

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**DRAFT 6/29/2023** *MC*

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 2023, by the following vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:
- RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
 City Clerk  
 (SEAL)

\_\_\_\_\_  
 Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
 City Attorney

Section 1

City of Sunnyvale  
SMA Salary Table - July 9, 2023

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0305	Mgmt-SMA	E	9029	TEMP	n/a	Administrative Librarian	19						148,272	185,340	185,340	7/9/23	
0309	Mgmt-SMA	E	9032	TEMP	n/a	Administrative Services Manager	17						122,528	153,160	153,160	7/9/23	
0217	Mgmt-SMA	E	9333	TEMP	n/a	Affordable Housing Manager	18						137,517	171,896	171,896	7/9/23	
0206	Mgmt-SMA	E	9038	TEMP	n/a	Assistant City Engineer	19MA						157,250	196,562	196,562	7/9/23	
0400	Mgmt-SMA	E	9040	TEMP	n/a	Assistant Director of Community Development	21						185,993	232,491	232,491	7/9/23	
0205	Mgmt-SMA	E	9042	TEMP	n/a	Assistant Director of Public Works/City Engineer	21						185,993	232,491	232,491	7/9/23	
0367	Mgmt-SMA	E	9048	TEMP	n/a	Budget Analyst 1	16						113,459	141,824	141,824	7/9/23	
0368	Mgmt-SMA	E	9049	TEMP	n/a	Budget Analyst 2	17						122,528	153,160	153,160	7/9/23	
0364	Mgmt-SMA	E	9051	TEMP	n/a	Budget Manager	32						163,453	204,316	204,316	7/9/23	
0209	Mgmt-SMA	E	9056	TEMP	n/a	Business Operations Manager (Grant Funded)	19						148,272	185,340	185,340	7/9/23	
0210	Mgmt-SMA	E	9060	TEMP	n/a	Chief Building Official	20						166,063	207,579	207,579	7/9/23	
0388	Mgmt-SMA	E	9065	TEMP	n/a	City Property Administrator	19						148,272	185,340	185,340	7/9/23	
0371	Mgmt-SMA	E	9067	TEMP	n/a	Civilian Assistant Fire Marshal	33						161,732	202,165	202,165	7/9/23	
0369	Mgmt-SMA	E	9068	TEMP	n/a	Civilian Fire Marshal	21						185,993	232,491	232,491	7/9/23	
0316	Mgmt-SMA	E	9070	TEMP	n/a	Communications Officer	18						137,517	171,896	171,896	7/9/23	
0342	Mgmt-SMA	E	9071	TEMP	n/a	Community Resources Manager	18						137,517	171,896	171,896	7/9/23	
0260	Mgmt-SMA	E	9087	TEMP	n/a	Economic Development Manager	19						148,272	185,340	185,340	7/9/23	
0301	Mgmt-SMA	E	9093	TEMP	n/a	Employment Training Manager (Grant Funded)	17						122,528	153,160	153,160	7/9/23	
0326	Mgmt-SMA	E	9102	TEMP	n/a	Environmental Programs Manager	18MA						139,943	174,929	174,929	7/9/23	
0312	Mgmt-SMA	E	9332	TEMP	n/a	Equity, Access & Inclusion Manager	18						137,517	171,896	171,896	7/9/23	
0212	Mgmt-SMA	E	9278	TEMP	n/a	Facilities Manager	19						148,272	185,340	185,340	7/9/23	
0361	Mgmt-SMA	E	9114	TEMP	n/a	Finance Manager	19						148,272	185,340	185,340	7/9/23	
0380	Mgmt-SMA	E	9121	TEMP	n/a	Fleet Manager	18						137,517	171,896	171,896	7/9/23	
0327	Mgmt-SMA	E	9124	TEMP	n/a	Golf Operations Manager	18						137,517	171,896	171,896	7/9/23	
0302	Mgmt-SMA	E	9131	TEMP	n/a	Head Golf Professional	15						105,056	131,320	131,320	7/9/23	
0343	Mgmt-SMA	E	9338	TEMP	n/a	Homeless Services Manager	26						142,182	177,727	177,727	7/9/23	
0202	Mgmt-SMA	E	9134	TEMP	n/a	Housing Officer	19						148,272	185,340	185,340	7/9/23	
0331	Mgmt-SMA	E	9142	TEMP	n/a	Information Technology Manager	20						166,063	207,579	207,579	7/9/23	
0338	Mgmt-SMA	E	9143	TEMP	n/a	Internal Auditor	16						113,459	141,824	141,824	7/9/23	
0211	Mgmt-SMA	E	9144	TEMP	n/a	Job Seeker Services Manager (Grant Funded)	19						148,272	185,340	185,340	7/9/23	

EXHIBIT A  
City of Sunnyvale  
SMA Salary Table - July 9, 2023

Section 1

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0390	Mgmt-SMA	E	9146	TEMP	n/a	Laboratory/Pretreatment Manager	18						137,517	171,896	171,896	7/9/23	
0303	Mgmt-SMA	E	9153	TEMP	n/a	Library Circulation Manager	15						105,056	131,320	131,320	7/9/23	
0276	Mgmt-SMA	E	9160	TEMP	n/a	Management Analyst	16						113,459	141,824	141,824	7/9/23	
0274	Mgmt-SMA	E	9161	TEMP	n/a	Management Analyst (Grant Funded)	16						113,459	141,824	141,824	7/9/23	
0324	Mgmt-SMA	E	9163	TEMP	n/a	Manager, Bureau Of Technical Services-Public Safety	20						166,063	207,579	207,579	7/9/23	
0204	Mgmt-SMA	E	9165	TEMP	n/a	Neighborhood Preservation Manager	18						137,517	171,896	171,896	7/9/23	
0329	Mgmt-SMA	E	9171	TEMP	n/a	Operations Manager: Facilities	17						122,528	153,160	153,160	7/9/23	
0330	Mgmt-SMA	E	9174	TEMP	n/a	Parks Manager	17						122,528	153,160	153,160	7/9/23	
0262	Mgmt-SMA	E	9184	TEMP	n/a	Permit Center Manager	26						142,182	177,727	177,727	7/9/23	
0230	Mgmt-SMA	E	9192	TEMP	n/a	Planning Officer	20						166,063	207,579	207,579	7/9/23	
0401	Mgmt-SMA	E	9203	TEMP	n/a	Principal Planner	26						142,182	177,727	177,727	7/9/23	
0402	Mgmt-SMA	E	9205	TEMP	n/a	Principal Transportation Engineer/Planner	34						154,044	192,555	192,555	7/9/23	
0375	Mgmt-SMA	E	9208	TEMP	n/a	Program Quality & Operations Manager	20						166,063	207,579	207,579	7/9/23	
0245	Mgmt-SMA	E	9209	TEMP	n/a	Public Safety Communications Manager	18						137,517	171,896	171,896	7/9/23	
0246	Mgmt-SMA	E	9215	TEMP	n/a	Public Safety Records Manager	29						108,200	135,250	135,250	7/9/23	
0362	Mgmt-SMA	E	9223	TEMP	n/a	Purchasing Officer	19						148,272	185,340	185,340	7/9/23	
0213	Mgmt-SMA	E	9226	TEMP	n/a	Recreation Services Manager	17						122,528	153,160	153,160	7/9/23	
0218	Mgmt-SMA	E	9228	TEMP	n/a	Regulatory Programs Division Manager	20						166,063	207,579	207,579	7/9/23	
0373	Mgmt-SMA	E	9240	TEMP	n/a	Senior Engineer	26						142,182	177,727	177,727	7/9/23	
0374	Mgmt-SMA	E	9243	TEMP	n/a	Senior Environmental Engineer	26						142,182	177,727	177,727	7/9/23	
0339	Mgmt-SMA	E	9247	TEMP	n/a	Senior Internal Auditor	18						137,517	171,896	171,896	7/9/23	
0322	Mgmt-SMA	E	9252	TEMP	n/a	Senior Management Analyst	18						137,517	171,896	171,896	7/9/23	
0346	Mgmt-SMA	E	9342	TEMP	n/a	Senior Management Analyst (Grant Funded)	18						137,517	171,896	171,896	7/9/23	
0292	Mgmt-SMA	E	9261	TEMP	n/a	Senior Traffic Engineer	26						142,182	177,727	177,727	7/9/23	
0275	Mgmt-SMA	E	9270	TEMP	n/a	Solid Waste Programs Division Manager	20						166,063	207,579	207,579	7/9/23	
0353	Mgmt-SMA	E	9277	TEMP	n/a	Street Operations Manager	17						122,528	153,160	153,160	7/9/23	
0219	Mgmt-SMA	E	9279	TEMP	n/a	Superintendent of Libraries	20						166,063	207,579	207,579	7/9/23	
0222	Mgmt-SMA	E	9280	TEMP	n/a	Superintendent of Parks & Golf	20						166,063	207,579	207,579	7/9/23	
0270	Mgmt-SMA	E	9281	TEMP	n/a	Superintendent of Public Works Operations	20						166,063	207,579	207,579	7/9/23	
0216	Mgmt-SMA	E	9282	TEMP	n/a	Superintendent of Recreation Services	20						166,063	207,579	207,579	7/9/23	

Section 1

City of Sunnyvale  
SMA Salary Table - July 9, 2023

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0223	Mgmt-SMA	E	9283	TEMP	n/a	Superintendent of Trees & Landscape	19						148,272	185,340	185,340	7/9/23	
0310	Mgmt-SMA	E	9284	TEMP	n/a	Supervising Librarian	17						122,528	153,160	153,160	7/9/23	
0290	Mgmt-SMA	E	9289	TEMP	n/a	Transportation & Traffic Manager	20						166,063	207,579	207,579	7/9/23	
0363	Mgmt-SMA	E	9292	TEMP	n/a	Treasury Manager	19						148,272	185,340	185,340	7/9/23	
0344	Mgmt-SMA	E	9293	TEMP	n/a	Urban Landscape Manager	17						122,528	153,160	153,160	7/9/23	
0315	Mgmt-SMA	E	9294	TEMP	n/a	Utility Billing Manager	19						148,272	185,340	185,340	7/9/23	
0352	Mgmt-SMA	E	9302	TEMP	n/a	Wastewater Operations Manager	17W						127,740	159,675	159,675	7/9/23	
0201	Mgmt-SMA	E	9303	TEMP	n/a	Water & Sewer Systems Division Manager	20						166,063	207,579	207,579	7/9/23	
0351	Mgmt-SMA	E	9308	TEMP	n/a	Water Operations Manager	18W						144,454	180,567	180,567	7/9/23	
0395	Mgmt-SMA	E	9309	TEMP	n/a	Water Pollution Control Maintenance Manager	18						137,517	171,896	171,896	7/9/23	
0396	Mgmt-SMA	E	9310	TEMP	n/a	Water Pollution Control Operations Manager	19						148,272	185,340	185,340	7/9/23	
0295	Mgmt-SMA	E	9315	TEMP	n/a	Water Pollution Control Plant Division Manager	20						166,063	207,579	207,579	7/9/23	
0284	Mgmt-SMA	E	9322	TEMP	n/a	Youth & Family Resources Manager	18						137,517	171,896	171,896	7/9/23	

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**  
**Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)

EXHIBIT A  
**City of Sunnyvale**  
**SMA Salary Table - July 7, 2024**

**Section 1**

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0305	Mgmt-SMA	E	9029	TEMP	n/a	Administrative Librarian	19						154,202	192,753	192,753	7/7/24	
0309	Mgmt-SMA	E	9032	TEMP	n/a	Administrative Services Manager	17						127,429	159,287	159,287	7/7/24	
0217	Mgmt-SMA	E	9333	TEMP	n/a	Affordable Housing Manager	18						143,018	178,772	178,772	7/7/24	
0206	Mgmt-SMA	E	9038	TEMP	n/a	Assistant City Engineer	19MA						163,540	204,425	204,425	7/7/24	
0400	Mgmt-SMA	E	9040	TEMP	n/a	Assistant Director of Community Development	21						193,432	241,790	241,790	7/7/24	
0205	Mgmt-SMA	E	9042	TEMP	n/a	Assistant Director of Public Works/City Engineer	21						193,432	241,790	241,790	7/7/24	
0367	Mgmt-SMA	E	9048	TEMP	n/a	Budget Analyst 1	16						117,998	147,497	147,497	7/7/24	
0368	Mgmt-SMA	E	9049	TEMP	n/a	Budget Analyst 2	17						127,429	159,287	159,287	7/7/24	
0364	Mgmt-SMA	E	9051	TEMP	n/a	Budget Manager	32						169,990	212,488	212,488	7/7/24	
0209	Mgmt-SMA	E	9056	TEMP	n/a	Business Operations Manager (Grant Funded)	19						154,202	192,753	192,753	7/7/24	
0210	Mgmt-SMA	E	9060	TEMP	n/a	Chief Building Official	20						172,706	215,883	215,883	7/7/24	
0388	Mgmt-SMA	E	9065	TEMP	n/a	City Property Administrator	19						154,202	192,753	192,753	7/7/24	
0371	Mgmt-SMA	E	9067	TEMP	n/a	Civilian Assistant Fire Marshal	33						168,201	210,252	210,252	7/7/24	
0369	Mgmt-SMA	E	9068	TEMP	n/a	Civilian Fire Marshal	21						193,432	241,790	241,790	7/7/24	
0316	Mgmt-SMA	E	9070	TEMP	n/a	Communications Officer	18						143,018	178,772	178,772	7/7/24	
0342	Mgmt-SMA	E	9071	TEMP	n/a	Community Resources Manager	18						143,018	178,772	178,772	7/7/24	
0260	Mgmt-SMA	E	9087	TEMP	n/a	Economic Development Manager	19						154,202	192,753	192,753	7/7/24	
0301	Mgmt-SMA	E	9093	TEMP	n/a	Employment Training Manager (Grant Funded)	17						127,429	159,287	159,287	7/7/24	
0326	Mgmt-SMA	E	9102	TEMP	n/a	Environmental Programs Manager	18MA						145,541	181,926	181,926	7/7/24	
0312	Mgmt-SMA	E	9332	TEMP	n/a	Equity, Access & Inclusion Manager	18						143,018	178,772	178,772	7/7/24	
0212	Mgmt-SMA	E	9278	TEMP	n/a	Facilities Manager	19						154,202	192,753	192,753	7/7/24	
0361	Mgmt-SMA	E	9114	TEMP	n/a	Finance Manager	19						154,202	192,753	192,753	7/7/24	
0380	Mgmt-SMA	E	9121	TEMP	n/a	Fleet Manager	18						143,018	178,772	178,772	7/7/24	
0327	Mgmt-SMA	E	9124	TEMP	n/a	Golf Operations Manager	18						143,018	178,772	178,772	7/7/24	
0302	Mgmt-SMA	E	9131	TEMP	n/a	Head Golf Professional	15						109,258	136,573	136,573	7/7/24	
0343	Mgmt-SMA	E	9338	TEMP	n/a	Homeless Services Manager	26						147,869	184,836	184,836	7/7/24	
0202	Mgmt-SMA	E	9134	TEMP	n/a	Housing Officer	19						154,202	192,753	192,753	7/7/24	
0331	Mgmt-SMA	E	9142	TEMP	n/a	Information Technology Manager	20						172,706	215,883	215,883	7/7/24	
0338	Mgmt-SMA	E	9143	TEMP	n/a	Internal Auditor	16						117,998	147,497	147,497	7/7/24	
0211	Mgmt-SMA	E	9144	TEMP	n/a	Job Seeker Services Manager (Grant Funded)	19						154,202	192,753	192,753	7/7/24	

Section 1

City of Sunnyvale  
SMA Salary Table - July 7, 2024

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0390	Mgmt-SMA	E	9146	TEMP	n/a	Laboratory/Pretreatment Manager	18						143,018	178,772	178,772	7/7/24	
0303	Mgmt-SMA	E	9153	TEMP	n/a	Library Circulation Manager	15						109,258	136,573	136,573	7/7/24	
0276	Mgmt-SMA	E	9160	TEMP	n/a	Management Analyst	16						117,998	147,497	147,497	7/7/24	
0274	Mgmt-SMA	E	9161	TEMP	n/a	Management Analyst (Grant Funded)	16						117,998	147,497	147,497	7/7/24	
0324	Mgmt-SMA	E	9163	TEMP	n/a	Manager, Bureau Of Technical Services-Public Safety	20						172,706	215,883	215,883	7/7/24	
0204	Mgmt-SMA	E	9165	TEMP	n/a	Neighborhood Preservation Manager	18						143,018	178,772	178,772	7/7/24	
0329	Mgmt-SMA	E	9171	TEMP	n/a	Operations Manager: Facilities	17						127,429	159,287	159,287	7/7/24	
0330	Mgmt-SMA	E	9174	TEMP	n/a	Parks Manager	17						127,429	159,287	159,287	7/7/24	
0262	Mgmt-SMA	E	9184	TEMP	n/a	Permit Center Manager	26						147,869	184,836	184,836	7/7/24	
0230	Mgmt-SMA	E	9192	TEMP	n/a	Planning Officer	20						172,706	215,883	215,883	7/7/24	
0401	Mgmt-SMA	E	9203	TEMP	n/a	Principal Planner	26						147,869	184,836	184,836	7/7/24	
0402	Mgmt-SMA	E	9205	TEMP	n/a	Principal Transportation Engineer/Planner	34						160,206	200,258	200,258	7/7/24	
0375	Mgmt-SMA	E	9208	TEMP	n/a	Program Quality & Operations Manager	20						172,706	215,883	215,883	7/7/24	
0245	Mgmt-SMA	E	9209	TEMP	n/a	Public Safety Communications Manager	18						143,018	178,772	178,772	7/7/24	
0246	Mgmt-SMA	E	9215	TEMP	n/a	Public Safety Records Manager	29						112,528	140,660	140,660	7/7/24	
0362	Mgmt-SMA	E	9223	TEMP	n/a	Purchasing Officer	19						154,202	192,753	192,753	7/7/24	
0213	Mgmt-SMA	E	9226	TEMP	n/a	Recreation Services Manager	17						127,429	159,287	159,287	7/7/24	
0218	Mgmt-SMA	E	9228	TEMP	n/a	Regulatory Programs Division Manager	20						172,706	215,883	215,883	7/7/24	
0373	Mgmt-SMA	E	9240	TEMP	n/a	Senior Engineer	26						147,869	184,836	184,836	7/7/24	
0374	Mgmt-SMA	E	9243	TEMP	n/a	Senior Environmental Engineer	26						147,869	184,836	184,836	7/7/24	
0339	Mgmt-SMA	E	9247	TEMP	n/a	Senior Internal Auditor	18						143,018	178,772	178,772	7/7/24	
0322	Mgmt-SMA	E	9252	TEMP	n/a	Senior Management Analyst	18						143,018	178,772	178,772	7/7/24	
0346	Mgmt-SMA	E	9342	TEMP	n/a	Senior Management Analyst (Grant Funded)	18						143,018	178,772	178,772	7/7/24	
0292	Mgmt-SMA	E	9261	TEMP	n/a	Senior Traffic Engineer	26						147,869	184,836	184,836	7/7/24	
0275	Mgmt-SMA	E	9270	TEMP	n/a	Solid Waste Programs Division Manager	20						172,706	215,883	215,883	7/7/24	
0353	Mgmt-SMA	E	9277	TEMP	n/a	Street Operations Manager	17						127,429	159,287	159,287	7/7/24	
0219	Mgmt-SMA	E	9279	TEMP	n/a	Superintendent of Libraries	20						172,706	215,883	215,883	7/7/24	
0222	Mgmt-SMA	E	9280	TEMP	n/a	Superintendent of Parks & Golf	20						172,706	215,883	215,883	7/7/24	
0270	Mgmt-SMA	E	9281	TEMP	n/a	Superintendent of Public Works Operations	20						172,706	215,883	215,883	7/7/24	
0216	Mgmt-SMA	E	9282	TEMP	n/a	Superintendent of Recreation Services	20						172,706	215,883	215,883	7/7/24	

Section 1

City of Sunnyvale  
SMA Salary Table - July 7, 2024

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0223	Mgmt-SMA	E	9283	TEMP	n/a	Superintendent of Trees & Landscape	19						154,202	192,753	192,753	7/7/24	
0310	Mgmt-SMA	E	9284	TEMP	n/a	Supervising Librarian	17						127,429	159,287	159,287	7/7/24	
0290	Mgmt-SMA	E	9289	TEMP	n/a	Transportation & Traffic Manager	20						172,706	215,883	215,883	7/7/24	
0363	Mgmt-SMA	E	9292	TEMP	n/a	Treasury Manager	19						154,202	192,753	192,753	7/7/24	
0344	Mgmt-SMA	E	9293	TEMP	n/a	Urban Landscape Manager	17						127,429	159,287	159,287	7/7/24	
0315	Mgmt-SMA	E	9294	TEMP	n/a	Utility Billing Manager	19						154,202	192,753	192,753	7/7/24	
0352	Mgmt-SMA	E	9302	TEMP	n/a	Wastewater Operations Manager	17W						132,850	166,062	166,062	7/7/24	
0201	Mgmt-SMA	E	9303	TEMP	n/a	Water & Sewer Systems Division Manager	20						172,706	215,883	215,883	7/7/24	
0351	Mgmt-SMA	E	9308	TEMP	n/a	Water Operations Manager	18W						150,232	187,790	187,790	7/7/24	
0395	Mgmt-SMA	E	9309	TEMP	n/a	Water Pollution Control Maintenance Manager	18						143,018	178,772	178,772	7/7/24	
0396	Mgmt-SMA	E	9310	TEMP	n/a	Water Pollution Control Operations Manager	19						154,202	192,753	192,753	7/7/24	
0295	Mgmt-SMA	E	9315	TEMP	n/a	Water Pollution Control Plant Division Manager	20						172,706	215,883	215,883	7/7/24	
0284	Mgmt-SMA	E	9322	TEMP	n/a	Youth & Family Resources Manager	18						143,018	178,772	178,772	7/7/24	

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**  
**Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)

Section 1

City of Sunnyvale  
SMA Salary Table - July 6, 2025

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0305	Mgmt-SMA	E	9029	TEMP	n/a	Administrative Librarian	19						160,371	200,463	200,463	7/6/25	
0309	Mgmt-SMA	E	9032	TEMP	n/a	Administrative Services Manager	17						132,526	165,658	165,658	7/6/25	
0217	Mgmt-SMA	E	9333	TEMP	n/a	Affordable Housing Manager	18						148,739	185,923	185,923	7/6/25	
0206	Mgmt-SMA	E	9038	TEMP	n/a	Assistant City Engineer	19MA						170,081	212,602	212,602	7/6/25	
0400	Mgmt-SMA	E	9040	TEMP	n/a	Assistant Director of Community Development	21						201,170	251,462	251,462	7/6/25	
0205	Mgmt-SMA	E	9042	TEMP	n/a	Assistant Director of Public Works/City Engineer	21						201,170	251,462	251,462	7/6/25	
0367	Mgmt-SMA	E	9048	TEMP	n/a	Budget Analyst 1	16						122,718	153,397	153,397	7/6/25	
0368	Mgmt-SMA	E	9049	TEMP	n/a	Budget Analyst 2	17						132,526	165,658	165,658	7/6/25	
0364	Mgmt-SMA	E	9051	TEMP	n/a	Budget Manager	32						176,790	220,988	220,988	7/6/25	
0209	Mgmt-SMA	E	9056	TEMP	n/a	Business Operations Manager (Grant Funded)	19						160,371	200,463	200,463	7/6/25	
0210	Mgmt-SMA	E	9060	TEMP	n/a	Chief Building Official	20						179,614	224,518	224,518	7/6/25	
0388	Mgmt-SMA	E	9065	TEMP	n/a	City Property Administrator	19						160,371	200,463	200,463	7/6/25	
0371	Mgmt-SMA	E	9067	TEMP	n/a	Civilian Assistant Fire Marshal	33						174,929	218,662	218,662	7/6/25	
0369	Mgmt-SMA	E	9068	TEMP	n/a	Civilian Fire Marshal	21						201,170	251,462	251,462	7/6/25	
0316	Mgmt-SMA	E	9070	TEMP	n/a	Communications Officer	18						148,739	185,923	185,923	7/6/25	
0342	Mgmt-SMA	E	9071	TEMP	n/a	Community Resources Manager	18						148,739	185,923	185,923	7/6/25	
0260	Mgmt-SMA	E	9087	TEMP	n/a	Economic Development Manager	19						160,371	200,463	200,463	7/6/25	
0301	Mgmt-SMA	E	9093	TEMP	n/a	Employment Training Manager (Grant Funded)	17						132,526	165,658	165,658	7/6/25	
0326	Mgmt-SMA	E	9102	TEMP	n/a	Environmental Programs Manager	18MA						151,363	189,203	189,203	7/6/25	
0312	Mgmt-SMA	E	9332	TEMP	n/a	Equity, Access & Inclusion Manager	18						148,739	185,923	185,923	7/6/25	
0212	Mgmt-SMA	E	9278	TEMP	n/a	Facilities Manager	19						160,371	200,463	200,463	7/6/25	
0361	Mgmt-SMA	E	9114	TEMP	n/a	Finance Manager	19						160,371	200,463	200,463	7/6/25	
0380	Mgmt-SMA	E	9121	TEMP	n/a	Fleet Manager	18						148,739	185,923	185,923	7/6/25	
0327	Mgmt-SMA	E	9124	TEMP	n/a	Golf Operations Manager	18						148,739	185,923	185,923	7/6/25	
0302	Mgmt-SMA	E	9131	TEMP	n/a	Head Golf Professional	15						113,629	142,036	142,036	7/6/25	
0343	Mgmt-SMA	E	9338	TEMP	n/a	Homeless Services Manager	26						153,784	192,230	192,230	7/6/25	
0202	Mgmt-SMA	E	9134	TEMP	n/a	Housing Officer	19						160,371	200,463	200,463	7/6/25	
0331	Mgmt-SMA	E	9142	TEMP	n/a	Information Technology Manager	20						179,614	224,518	224,518	7/6/25	
0338	Mgmt-SMA	E	9143	TEMP	n/a	Internal Auditor	16						122,718	153,397	153,397	7/6/25	
0211	Mgmt-SMA	E	9144	TEMP	n/a	Job Seeker Services Manager (Grant Funded)	19						160,371	200,463	200,463	7/6/25	

Section 1

City of Sunnyvale  
SMA Salary Table - July 6, 2025

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0390	Mgmt-SMA	E	9146	TEMP	n/a	Laboratory/Pretreatment Manager	18						148,739	185,923	185,923	7/6/25	
0303	Mgmt-SMA	E	9153	TEMP	n/a	Library Circulation Manager	15						113,629	142,036	142,036	7/6/25	
0276	Mgmt-SMA	E	9160	TEMP	n/a	Management Analyst	16						122,718	153,397	153,397	7/6/25	
0274	Mgmt-SMA	E	9161	TEMP	n/a	Management Analyst (Grant Funded)	16						122,718	153,397	153,397	7/6/25	
0324	Mgmt-SMA	E	9163	TEMP	n/a	Manager, Bureau Of Technical Services-Public Safety	20						179,614	224,518	224,518	7/6/25	
0204	Mgmt-SMA	E	9165	TEMP	n/a	Neighborhood Preservation Manager	18						148,739	185,923	185,923	7/6/25	
0329	Mgmt-SMA	E	9171	TEMP	n/a	Operations Manager: Facilities	17						132,526	165,658	165,658	7/6/25	
0330	Mgmt-SMA	E	9174	TEMP	n/a	Parks Manager	17						132,526	165,658	165,658	7/6/25	
0262	Mgmt-SMA	E	9184	TEMP	n/a	Permit Center Manager	26						153,784	192,230	192,230	7/6/25	
0230	Mgmt-SMA	E	9192	TEMP	n/a	Planning Officer	20						179,614	224,518	224,518	7/6/25	
0401	Mgmt-SMA	E	9203	TEMP	n/a	Principal Planner	26						153,784	192,230	192,230	7/6/25	
0402	Mgmt-SMA	E	9205	TEMP	n/a	Principal Transportation Engineer/Planner	34						166,614	208,268	208,268	7/6/25	
0375	Mgmt-SMA	E	9208	TEMP	n/a	Program Quality & Operations Manager	20						179,614	224,518	224,518	7/6/25	
0245	Mgmt-SMA	E	9209	TEMP	n/a	Public Safety Communications Manager	18						148,739	185,923	185,923	7/6/25	
0246	Mgmt-SMA	E	9215	TEMP	n/a	Public Safety Records Manager	29						117,029	146,286	146,286	7/6/25	
0362	Mgmt-SMA	E	9223	TEMP	n/a	Purchasing Officer	19						160,371	200,463	200,463	7/6/25	
0213	Mgmt-SMA	E	9226	TEMP	n/a	Recreation Services Manager	17						132,526	165,658	165,658	7/6/25	
0218	Mgmt-SMA	E	9228	TEMP	n/a	Regulatory Programs Division Manager	20						179,614	224,518	224,518	7/6/25	
0373	Mgmt-SMA	E	9240	TEMP	n/a	Senior Engineer	26						153,784	192,230	192,230	7/6/25	
0374	Mgmt-SMA	E	9243	TEMP	n/a	Senior Environmental Engineer	26						153,784	192,230	192,230	7/6/25	
0339	Mgmt-SMA	E	9247	TEMP	n/a	Senior Internal Auditor	18						148,739	185,923	185,923	7/6/25	
0322	Mgmt-SMA	E	9252	TEMP	n/a	Senior Management Analyst	18						148,739	185,923	185,923	7/6/25	
0346	Mgmt-SMA	E	9342	TEMP	n/a	Senior Management Analyst (Grant Funded)	18						148,739	185,923	185,923	7/6/25	
0292	Mgmt-SMA	E	9261	TEMP	n/a	Senior Traffic Engineer	26						153,784	192,230	192,230	7/6/25	
0275	Mgmt-SMA	E	9270	TEMP	n/a	Solid Waste Programs Division Manager	20						179,614	224,518	224,518	7/6/25	
0353	Mgmt-SMA	E	9277	TEMP	n/a	Street Operations Manager	17						132,526	165,658	165,658	7/6/25	
0219	Mgmt-SMA	E	9279	TEMP	n/a	Superintendent of Libraries	20						179,614	224,518	224,518	7/6/25	
0222	Mgmt-SMA	E	9280	TEMP	n/a	Superintendent of Parks & Golf	20						179,614	224,518	224,518	7/6/25	
0270	Mgmt-SMA	E	9281	TEMP	n/a	Superintendent of Public Works Operations	20						179,614	224,518	224,518	7/6/25	
0216	Mgmt-SMA	E	9282	TEMP	n/a	Superintendent of Recreation Services	20						179,614	224,518	224,518	7/6/25	

Section 1

City of Sunnyvale  
SMA Salary Table - July 6, 2025

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0223	Mgmt-SMA	E	9283	TEMP	n/a	Superintendent of Trees & Landscape	19						160,371	200,463	200,463	7/6/25	
0310	Mgmt-SMA	E	9284	TEMP	n/a	Supervising Librarian	17						132,526	165,658	165,658	7/6/25	
0290	Mgmt-SMA	E	9289	TEMP	n/a	Transportation & Traffic Manager	20						179,614	224,518	224,518	7/6/25	
0363	Mgmt-SMA	E	9292	TEMP	n/a	Treasury Manager	19						160,371	200,463	200,463	7/6/25	
0344	Mgmt-SMA	E	9293	TEMP	n/a	Urban Landscape Manager	17						132,526	165,658	165,658	7/6/25	
0315	Mgmt-SMA	E	9294	TEMP	n/a	Utility Billing Manager	19						160,371	200,463	200,463	7/6/25	
0352	Mgmt-SMA	E	9302	TEMP	n/a	Wastewater Operations Manager	17W						138,164	172,704	172,704	7/6/25	
0201	Mgmt-SMA	E	9303	TEMP	n/a	Water & Sewer Systems Division Manager	20						179,614	224,518	224,518	7/6/25	
0351	Mgmt-SMA	E	9308	TEMP	n/a	Water Operations Manager	18W						156,241	195,301	195,301	7/6/25	
0395	Mgmt-SMA	E	9309	TEMP	n/a	Water Pollution Control Maintenance Manager	18						148,739	185,923	185,923	7/6/25	
0396	Mgmt-SMA	E	9310	TEMP	n/a	Water Pollution Control Operations Manager	19						160,371	200,463	200,463	7/6/25	
0295	Mgmt-SMA	E	9315	TEMP	n/a	Water Pollution Control Plant Division Manager	20						179,614	224,518	224,518	7/6/25	
0284	Mgmt-SMA	E	9322	TEMP	n/a	Youth & Family Resources Manager	18						148,739	185,923	185,923	7/6/25	

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**  
**Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)

Section 1

City of Sunnyvale  
SMA Salary Table - July 5, 2026

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0305	Mgmt-SMA	E	9029	TEMP	n/a	Administrative Librarian	19						165,984	207,480	207,480	7/5/26	
0309	Mgmt-SMA	E	9032	TEMP	n/a	Administrative Services Manager	17						137,165	171,456	171,456	7/5/26	
0217	Mgmt-SMA	E	9333	TEMP	n/a	Affordable Housing Manager	18						153,944	192,430	192,430	7/5/26	
0206	Mgmt-SMA	E	9038	TEMP	n/a	Assistant City Engineer	19MA						176,034	220,043	220,043	7/5/26	
0400	Mgmt-SMA	E	9040	TEMP	n/a	Assistant Director of Community Development	21						208,210	260,263	260,263	7/5/26	
0205	Mgmt-SMA	E	9042	TEMP	n/a	Assistant Director of Public Works/City Engineer	21						208,210	260,263	260,263	7/5/26	
0367	Mgmt-SMA	E	9048	TEMP	n/a	Budget Analyst 1	16						127,013	158,766	158,766	7/5/26	
0368	Mgmt-SMA	E	9049	TEMP	n/a	Budget Analyst 2	17						137,165	171,456	171,456	7/5/26	
0364	Mgmt-SMA	E	9051	TEMP	n/a	Budget Manager	32						182,978	228,722	228,722	7/5/26	
0209	Mgmt-SMA	E	9056	TEMP	n/a	Business Operations Manager (Grant Funded)	19						165,984	207,480	207,480	7/5/26	
0210	Mgmt-SMA	E	9060	TEMP	n/a	Chief Building Official	20						185,901	232,376	232,376	7/5/26	
0388	Mgmt-SMA	E	9065	TEMP	n/a	City Property Administrator	19						165,984	207,480	207,480	7/5/26	
0371	Mgmt-SMA	E	9067	TEMP	n/a	Civilian Assistant Fire Marshal	33						181,052	226,315	226,315	7/5/26	
0369	Mgmt-SMA	E	9068	TEMP	n/a	Civilian Fire Marshal	21						208,210	260,263	260,263	7/5/26	
0316	Mgmt-SMA	E	9070	TEMP	n/a	Communications Officer	18						153,944	192,430	192,430	7/5/26	
0342	Mgmt-SMA	E	9071	TEMP	n/a	Community Resources Manager	18						153,944	192,430	192,430	7/5/26	
0260	Mgmt-SMA	E	9087	TEMP	n/a	Economic Development Manager	19						165,984	207,480	207,480	7/5/26	
0301	Mgmt-SMA	E	9093	TEMP	n/a	Employment Training Manager (Grant Funded)	17						137,165	171,456	171,456	7/5/26	
0326	Mgmt-SMA	E	9102	TEMP	n/a	Environmental Programs Manager	18MA						156,660	195,825	195,825	7/5/26	
0312	Mgmt-SMA	E	9332	TEMP	n/a	Equity, Access & Inclusion Manager	18						153,944	192,430	192,430	7/5/26	
0212	Mgmt-SMA	E	9278	TEMP	n/a	Facilities Manager	19						165,984	207,480	207,480	7/5/26	
0361	Mgmt-SMA	E	9114	TEMP	n/a	Finance Manager	19						165,984	207,480	207,480	7/5/26	
0380	Mgmt-SMA	E	9121	TEMP	n/a	Fleet Manager	18						153,944	192,430	192,430	7/5/26	
0327	Mgmt-SMA	E	9124	TEMP	n/a	Golf Operations Manager	18						153,944	192,430	192,430	7/5/26	
0302	Mgmt-SMA	E	9131	TEMP	n/a	Head Golf Professional	15						117,605	147,007	147,007	7/5/26	
0343	Mgmt-SMA	E	9338	TEMP	n/a	Homeless Services Manager	26						159,166	198,958	198,958	7/5/26	
0202	Mgmt-SMA	E	9134	TEMP	n/a	Housing Officer	19						165,984	207,480	207,480	7/5/26	
0331	Mgmt-SMA	E	9142	TEMP	n/a	Information Technology Manager	20						185,901	232,376	232,376	7/5/26	
0338	Mgmt-SMA	E	9143	TEMP	n/a	Internal Auditor	16						127,013	158,766	158,766	7/5/26	
0211	Mgmt-SMA	E	9144	TEMP	n/a	Job Seeker Services Manager (Grant Funded)	19						165,984	207,480	207,480	7/5/26	

Section 1

City of Sunnyvale  
SMA Salary Table - July 5, 2026

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0390	Mgmt-SMA	E	9146	TEMP	n/a	Laboratory/Pretreatment Manager	18						153,944	192,430	192,430	7/5/26	
0303	Mgmt-SMA	E	9153	TEMP	n/a	Library Circulation Manager	15						117,605	147,007	147,007	7/5/26	
0276	Mgmt-SMA	E	9160	TEMP	n/a	Management Analyst	16						127,013	158,766	158,766	7/5/26	
0274	Mgmt-SMA	E	9161	TEMP	n/a	Management Analyst (Grant Funded)	16						127,013	158,766	158,766	7/5/26	
0324	Mgmt-SMA	E	9163	TEMP	n/a	Manager, Bureau Of Technical Services-Public Safety	20						185,901	232,376	232,376	7/5/26	
0204	Mgmt-SMA	E	9165	TEMP	n/a	Neighborhood Preservation Manager	18						153,944	192,430	192,430	7/5/26	
0329	Mgmt-SMA	E	9171	TEMP	n/a	Operations Manager: Facilities	17						137,165	171,456	171,456	7/5/26	
0330	Mgmt-SMA	E	9174	TEMP	n/a	Parks Manager	17						137,165	171,456	171,456	7/5/26	
0262	Mgmt-SMA	E	9184	TEMP	n/a	Permit Center Manager	26						159,166	198,958	198,958	7/5/26	
0230	Mgmt-SMA	E	9192	TEMP	n/a	Planning Officer	20						185,901	232,376	232,376	7/5/26	
0401	Mgmt-SMA	E	9203	TEMP	n/a	Principal Planner	26						159,166	198,958	198,958	7/5/26	
0402	Mgmt-SMA	E	9205	TEMP	n/a	Principal Transportation Engineer/Planner	34						172,446	215,557	215,557	7/5/26	
0375	Mgmt-SMA	E	9208	TEMP	n/a	Program Quality & Operations Manager	20						185,901	232,376	232,376	7/5/26	
0245	Mgmt-SMA	E	9209	TEMP	n/a	Public Safety Communications Manager	18						153,944	192,430	192,430	7/5/26	
0246	Mgmt-SMA	E	9215	TEMP	n/a	Public Safety Records Manager	29						121,125	151,406	151,406	7/5/26	
0362	Mgmt-SMA	E	9223	TEMP	n/a	Purchasing Officer	19						165,984	207,480	207,480	7/5/26	
0213	Mgmt-SMA	E	9226	TEMP	n/a	Recreation Services Manager	17						137,165	171,456	171,456	7/5/26	
0218	Mgmt-SMA	E	9228	TEMP	n/a	Regulatory Programs Division Manager	20						185,901	232,376	232,376	7/5/26	
0373	Mgmt-SMA	E	9240	TEMP	n/a	Senior Engineer	26						159,166	198,958	198,958	7/5/26	
0374	Mgmt-SMA	E	9243	TEMP	n/a	Senior Environmental Engineer	26						159,166	198,958	198,958	7/5/26	
0339	Mgmt-SMA	E	9247	TEMP	n/a	Senior Internal Auditor	18						153,944	192,430	192,430	7/5/26	
0322	Mgmt-SMA	E	9252	TEMP	n/a	Senior Management Analyst	18						153,944	192,430	192,430	7/5/26	
0346	Mgmt-SMA	E	9342	TEMP	n/a	Senior Management Analyst (Grant Funded)	18						153,944	192,430	192,430	7/5/26	
0292	Mgmt-SMA	E	9261	TEMP	n/a	Senior Traffic Engineer	26						159,166	198,958	198,958	7/5/26	
0275	Mgmt-SMA	E	9270	TEMP	n/a	Solid Waste Programs Division Manager	20						185,901	232,376	232,376	7/5/26	
0353	Mgmt-SMA	E	9277	TEMP	n/a	Street Operations Manager	17						137,165	171,456	171,456	7/5/26	
0219	Mgmt-SMA	E	9279	TEMP	n/a	Superintendent of Libraries	20						185,901	232,376	232,376	7/5/26	
0222	Mgmt-SMA	E	9280	TEMP	n/a	Superintendent of Parks & Golf	20						185,901	232,376	232,376	7/5/26	
0270	Mgmt-SMA	E	9281	TEMP	n/a	Superintendent of Public Works Operations	20						185,901	232,376	232,376	7/5/26	
0216	Mgmt-SMA	E	9282	TEMP	n/a	Superintendent of Recreation Services	20						185,901	232,376	232,376	7/5/26	

Section 1

City of Sunnyvale  
SMA Salary Table - July 5, 2026

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0223	Mgmt-SMA	E	9283	TEMP	n/a	Superintendent of Trees & Landscape	19						165,984	207,480	207,480	7/5/26	
0310	Mgmt-SMA	E	9284	TEMP	n/a	Supervising Librarian	17						137,165	171,456	171,456	7/5/26	
0290	Mgmt-SMA	E	9289	TEMP	n/a	Transportation & Traffic Manager	20						185,901	232,376	232,376	7/5/26	
0363	Mgmt-SMA	E	9292	TEMP	n/a	Treasury Manager	19						165,984	207,480	207,480	7/5/26	
0344	Mgmt-SMA	E	9293	TEMP	n/a	Urban Landscape Manager	17						137,165	171,456	171,456	7/5/26	
0315	Mgmt-SMA	E	9294	TEMP	n/a	Utility Billing Manager	19						165,984	207,480	207,480	7/5/26	
0352	Mgmt-SMA	E	9302	TEMP	n/a	Wastewater Operations Manager	17W						142,999	178,749	178,749	7/5/26	
0201	Mgmt-SMA	E	9303	TEMP	n/a	Water & Sewer Systems Division Manager	20						185,901	232,376	232,376	7/5/26	
0351	Mgmt-SMA	E	9308	TEMP	n/a	Water Operations Manager	18W						161,710	202,137	202,137	7/5/26	
0395	Mgmt-SMA	E	9309	TEMP	n/a	Water Pollution Control Maintenance Manager	18						153,944	192,430	192,430	7/5/26	
0396	Mgmt-SMA	E	9310	TEMP	n/a	Water Pollution Control Operations Manager	19						165,984	207,480	207,480	7/5/26	
0295	Mgmt-SMA	E	9315	TEMP	n/a	Water Pollution Control Plant Division Manager	20						185,901	232,376	232,376	7/5/26	
0284	Mgmt-SMA	E	9322	TEMP	n/a	Youth & Family Resources Manager	18						153,944	192,430	192,430	7/5/26	

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**  
**Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)