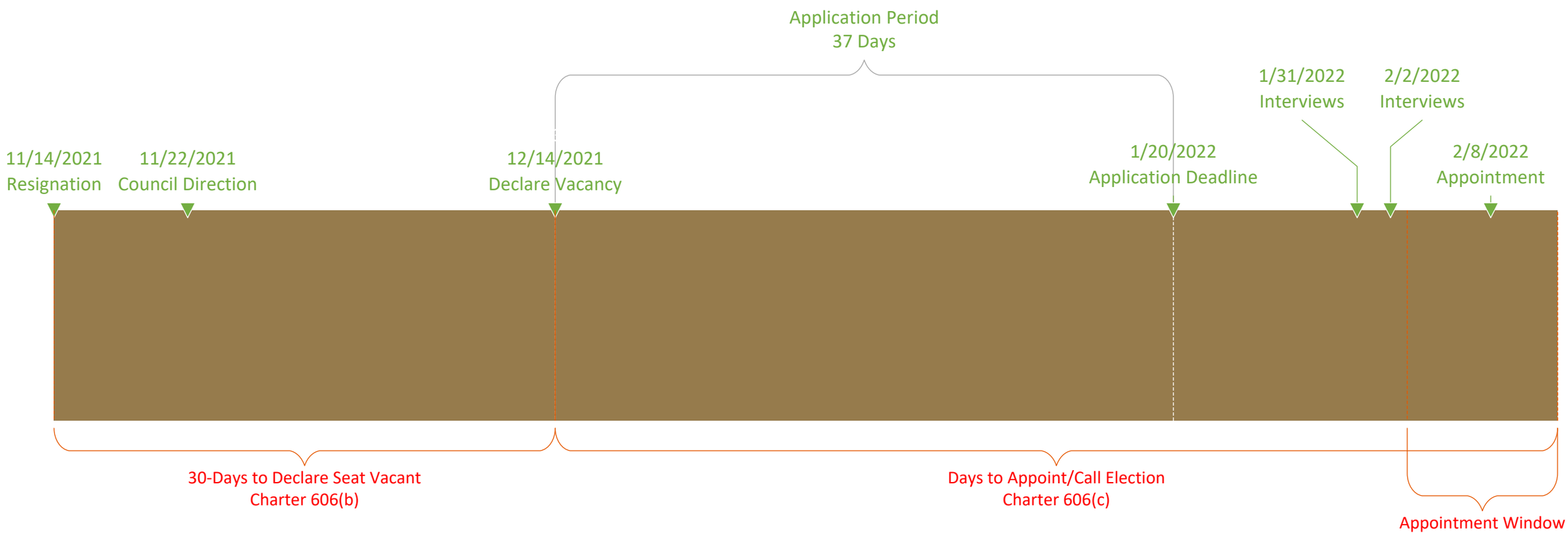<u>Draft</u> Recruitment Schedule