

**CITY OF SUNNYVALE
OFFICE OF THE CITY MANAGER
OFFICE OF THE CITY CLERK**

DATE: August 25, 2025

TO: Honorable Mayor and Councilmembers

CC: Tim Kirby, City Manager
Sarah Johnson-Rios, Assistant City Manager
Rebecca Moon, City Attorney

FROM: David Carnahan, City Clerk

SUBJECT: Additional Housing and Human Services Commission Seat Declared Vacant

In addition to Leesa Riviere, James (Jim) Davis has exceeded the percentage of unexcused absences from regular Housing and Human Services Commission meetings over the last twelve months. Davis' reported attendance included two unexcused absences out of the seven regular Housing and Human Services Commission meetings (29%) held June 2024 through July 2025.

Council Policy 7.2.19 Boards and Commissions, Section 2, Subdivision G states that when a Board or Commission Member's unexcused absence percentage over a 12-month period exceeds 25%, the City Clerk shall declare the seat vacant. The City Clerk declared this seat vacant on August 25, 2025. This declaration of vacancy may be appealed to the City Council.

Should Davis file an appeal of this decision, the appeal will be scheduled for City Council to consider during a future Council meeting.

**Board and Commission Meeting Attendance (Regular and Special Meetings)
July 2024 - June 2025**

July - December 2024

January - June 2025

Total: July 2024- June 2025

| Arts Commission | Term Start | Term Ends | Regular Meetings: 3 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Regular Meetings: 6 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|-----------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Eskridge, Dawna | 7/1/21 | 2025 | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 9 | 100% | 0 | 0% |
| Filley, Kathryn | 7/1/24 | 2028 | 2 | 1 | 0 | 1 | 3 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 9 | 89% | 0 | 0% |
| Kauffman, Molly | 8/30/22 | 2026 | 1 | 0 | 2 | 2 | 3 | 0 | 0 | 4 | 2 | 0 | 2 | 6 | 0 | 0 | 9 | 56% | 2 | 22% |
| Lam, Winnie | 7/1/21 | 2025 | 2 | 1 | 0 | 1 | 3 | 0 | 0 | 1 | 5 | 0 | 5 | 6 | 0 | 0 | 9 | 33% | 0 | 0% |
| Veith, Agnes | 7/1/23 | 2027 | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 5 | 1 | 0 | 1 | 6 | 0 | 0 | 9 | 89% | 0 | 0% |

| Bicycle and Pedestrian Advisory Commission | Term Start | Term Ends | Regular Meeting: 5 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Regular Meeting: 6 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|--|------------|-----------|--------------------|----|----|------------------------|---------------------------|---------------------|--------|--------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Beagle, Bryce | 7/1/22 | 2026 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 11 | 100% | 0 | 0% |
| Bonne, Ulrich (Alex) | 7/1/22 | 2025 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 11 | 100% | 0 | 0% |
| Davé, Arwen | 7/1/21 | 2025 | 4 | 1 | 0 | 1 | 5 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 11 | 91% | 0 | 0% |
| Gollakota, Geeta | 7/1/24 | 2028 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 4 | 1 | 1 | 2 | 6 | 0 | 0 | 11 | 82% | 1 | 9% |
| Hafeman, Dan | 7/1/23 | 2027 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 5 | 1 | 0 | 1 | 6 | 0 | 0 | 11 | 91% | 0 | 0% |
| Mehlman, Leia | 7/1/22 | 2026 | 3 | 1 | 1 | 2 | 5 | 0 | 0 | 5 | 1 | 0 | 1 | 6 | 0 | 0 | 11 | 73% | 1 | 9% |
| Wilson, Jonathan | 7/1/24 | 2028 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 11 | 100% | 0 | 0% |

| Board of Library Trustees | Term Start | Term Ends | Regular Meetings: 3 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 1 | | Regular Meetings: 5 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 1 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|---------------------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Hod, Yael | 7/1/24 | 2028 | 2 | 1 | 0 | 1 | 3 | 1 | 0 | 4 | 1 | 0 | 1 | 5 | 1 | 0 | 8 | 75% | 0 | 0% |
| Hu, Carter | 7/1/23 | 2027 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 8 | 100% | 0 | 0% |
| Juttukonda, Meena | 7/1/24 | 2028 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 4 | 1 | 0 | 1 | 5 | 1 | 0 | 8 | 88% | 0 | 0% |
| Liu, David | 2/25/25 | 2026 | - | - | - | - | - | - | - | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 3 | * | 0 | * |
| Wang, Sharlene | 7/1/21 | 2025 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 5 | 0 | 0 | 0 | 5 | 0 | 1 | 8 | 100% | 0 | 0% |

| Heritage Preservation Commission | Term Start | Term Ends | Regular Meetings: 2 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Regular Meetings: 2 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|----------------------------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Garrett, William | 11/14/23 | 2027 | 1 | 1 | 0 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 4 | 75% | 0 | 0% |
| Johnson, Sue-Ellen | 3/14/23 | 2026 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 4 | 100% | 0 | 0% |
| McManis, Charles | 7/1/24 | 2028 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 4 | 100% | 0 | 0% |
| Rajkumar, Ashmita | 11/29/22 | 2026 | 0 | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 2 | 0 | 2 | 2 | 0 | 0 | 4 | 0% | 0 | 0% |
| Rawal, Parthiv | 8/27/24 | 2028 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 4 | 100% | 0 | 0% |
| Sharma, Pamela | 7/1/21 | 2025 | 1 | 1 | 0 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 4 | 75% | 0 | 0% |
| Sofaer, Aaron | 11/14/23 | 2027 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 0 | 4 | 75% | 0 | 0% |

*New member; attendance percentage not shown for service under 12 months

**Unexcused absence percentage exceeds Council Policy 7.2.19 limit of 25%

Pres. = Present

EA = Excused Absence

UA = Unexcused Absence

**Board and Commission Meeting Attendance (Regular and Special Meetings)
July 2024 - June 2025**

July - December 2024

January - June 2025

Total: July 2024- June 2025

| Housing and Human Services Commission | Term Start | Term Ends | Regular Meetings: 2 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 2 | | Regular Meetings: 5 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 1 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|---------------------------------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Davis, Jim | 7/1/22 | 2026 | 1 | 0 | 1 | 1 | 2 | 2 | 0 | 4 | 0 | 1 | 1 | 5 | 1 | 0 | 7 | 71% | 2 | 29%** |
| Duncan, Scott | 7/1/24 | 2028 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 7 | 100% | 0 | 0% |
| Friedlander, Morgan | 7/1/24 | 2028 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 7 | 100% | 0 | 0% |
| Hiremath, Ken | 7/1/21 | 2025 | 2 | 0 | 0 | 0 | 2 | 1 | 1 | 3 | 2 | 0 | 2 | 5 | 0 | 1 | 7 | 71% | 0 | 0% |
| Rivere, Leesa | 7/1/21 | 2025 | 0 | 1 | 1 | 2 | 2 | 0 | 2 | 3 | 1 | 1 | 2 | 5 | 1 | 0 | 7 | 43% | 2 | 29%** |
| Steward, Liz | 8/29/23 | 2027 | 2 | 0 | 0 | 0 | 2 | 1 | 1 | 5 | 0 | 0 | 0 | 5 | 0 | 1 | 7 | 100% | 0 | 0% |
| Weiss, Carol | 11/14/23 | 2026 | 2 | 0 | 0 | 0 | 2 | 1 | 1 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 7 | 100% | 0 | 0% |

| Human Relations Commission | Term Start | Term Ends | Regular Meetings: 6 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Regular Meetings: 2 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 2 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|----------------------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Camacho, Claudia | 7/1/23 | 2025 | 3 | 3 | 0 | 3 | 6 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 1 | 1 | 8 | 63% | 0 | 0% |
| Ramisetty, Venkata Siva | 7/1/24 | 2028 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 1 | 1 | 8 | 100% | 0 | 0% |
| Rosenfeld, Esther | 5/28/24 | 2026 | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 1 | 1 | 8 | 75% | 1 | 13% |
| Syquia, Nenuca | 7/1/23 | 2027 | 4 | 2 | 0 | 2 | 6 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 8 | 75% | 0 | 0% |
| Zapata, Maria Paulina | 7/1/23 | 2027 | 3 | 3 | 0 | 3 | 6 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 8 | 63% | 0 | 0% |

| Parks and Recreation Commission | Term Start | Term Ends | Regular Meetings: 5 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Regular Meetings: 3 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 1 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|---------------------------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Bremond, Daniel | 7/1/24 | 2028 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 8 | 100% | 0 | 0% |
| Gattani, Prashant | 7/1/23 | 2027 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 2 | 1 | 0 | 1 | 3 | 0 | 1 | 8 | 88% | 0 | 0% |
| Giri, Prakash | 7/1/23 | 2027 | 4 | 1 | 0 | 1 | 5 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 8 | 88% | 0 | 0% |
| Kesting, David | 7/1/21 | 2025 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 1 | 0 | 8 | 100% | 0 | 0% |
| Mason, Dona | 7/1/21 | 2022 | 3 | 2 | 0 | 2 | 5 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 0 | 1 | 8 | 75% | 0 | 0% |

| Personnel Board | Term Start | Term Ends | Regular Meetings: 1 | | | Total Absences (EA+UA) | Eligible Regular Meetings | N/A | | Regular Meetings: 2 | | | Total Absences (EA+UA) | Eligible Regular Meetings | N/A | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|------------------|------------|-----------|---------------------|----|----|------------------------|---------------------------|-------|----|---------------------|-------|----|------------------------|---------------------------|-----|--|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | EA | UA | Pres. | EA | | | UA | | | | | |
| Ketzel, Marc | 7/1/23 | 2027 | 1 | 0 | 0 | 0 | 1 | | | 2 | 0 | 0 | 0 | 2 | | | 3 | 100% | 0 | 0% |
| Kucer, Jeff | 8/27/24 | 2026 | 1 | 0 | 0 | 0 | 1 | | | 1 | 1 | 0 | 1 | 2 | | | 3 | 67% | 0 | 0% |
| Johnson, Carmel | 7/1/24 | 2028 | 1 | 0 | 0 | 0 | 1 | | | 2 | 0 | 0 | 0 | 2 | | | 3 | 100% | 0 | 0% |
| Leshner, Richard | 3/1/22 | 2025 | 1 | 0 | 0 | 0 | 1 | | | 2 | 0 | 0 | 0 | 2 | | | 3 | 100% | 0 | 0% |
| Vickrey, Barry | 8/29/23 | 2027 | 1 | 0 | 0 | 0 | 1 | | | 1 | 1 | 0 | 1 | 2 | | | 3 | 67% | 0 | 0% |

*New member; attendance percentage not shown for service under 12 months

**Unexcused absence percentage exceeds Council Policy 7.2.19 limit of 25%

Pres. = Present

EA = Excused Absence

UA = Unexcused Absence

**Board and Commission Meeting Attendance (Regular and Special Meetings)
July 2024 - June 2025**

July - December 2024

January - June 2025

Total: July 2024- June 2025

| Planning Commission | Term Start | Term Ends | Regular Meetings: 10 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Regular Meetings: 8 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 6 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|---------------------|------------|-----------|----------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Davis, Galen | 7/1/23 | 2027 | 10 | 0 | 0 | 0 | 10 | 0 | 0 | 6 | 1 | 1 | 2 | 8 | 4 | 2 | 18 | 89% | 1 | 6% |
| Figone, Christopher | 7/1/24 | 2028 | 8 | 2 | 0 | 2 | 10 | 0 | 0 | 7 | 1 | 0 | 1 | 8 | 4 | 2 | 18 | 83% | 0 | 0% |
| Iglesias, Nathan | 7/1/23 | 2027 | 9 | 1 | 0 | 1 | 10 | 0 | 0 | 7 | 1 | 0 | 1 | 8 | 6 | 0 | 18 | 89% | 0 | 0% |
| Pyne, Martin | 7/1/21 | 2025 | 9 | 1 | 0 | 1 | 10 | 0 | 0 | 7 | 1 | 0 | 1 | 8 | 5 | 1 | 18 | 89% | 0 | 0% |
| Serrone, Mike | 7/1/22 | 2026 | 10 | 0 | 0 | 0 | 10 | 0 | 0 | 8 | 0 | 0 | 0 | 8 | 6 | 0 | 18 | 100% | 0 | 0% |
| Shukla, Neela | 7/1/22 | 2026 | 9 | 0 | 1 | 1 | 10 | 0 | 0 | 6 | 2 | 0 | 2 | 8 | 5 | 1 | 18 | 83% | 1 | 6% |
| Sigura, Ilan | 7/1/24 | 2028 | 9 | 1 | 0 | 1 | 10 | 0 | 0 | 6 | 2 | 0 | 2 | 8 | 2 | 4 | 18 | 83% | 0 | 0% |

| Sustainability Commission | Term Start | Term Ends | Regular Meetings: 5 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 1 | | Regular Meetings: 5 | | | Total Absences (EA+UA) | Eligible Regular Meetings | Special Meetings: 0 | | Total Eligible Meetings | Percentage of Attendance | Total Unexcused Absences | Percentage of Unexcused Absences |
|---|------------|-----------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|---------------------|----|----|------------------------|---------------------------|---------------------|--------|-------------------------|--------------------------|--------------------------|----------------------------------|
| | | | Pres. | EA | UA | | | Pres. | Absent | Pres. | EA | UA | | | Pres. | Absent | | | | |
| Jansen, Cortney | 7/1/24 | 2028 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 4 | 1 | 0 | 1 | 5 | 0 | 0 | 10 | 90% | 0 | 0% |
| Kunz, Douglas | 7/1/22 | 2026 | 4 | 1 | 0 | 1 | 5 | 1 | 0 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 10 | 90% | 0 | 0% |
| Makwana, Bobbykin <i>Resigned 3/16/25</i> | 5/16/23 | 2025 | 4 | 1 | 0 | 1 | 5 | 1 | 0 | 0 | 3 | 0 | 3 | 3 | 0 | 0 | 8 | 50% | 0 | 0% |
| Nabhan, Jeffery | 7/1/22 | 2026 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 10 | 100% | 0 | 0% |
| Parenteau, Richard | 6/1/24 | 2027 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 3 | 2 | 0 | 2 | 5 | 0 | 0 | 10 | 80% | 0 | 0% |
| Pistone, Kristina | 7/1/21 | 2025 | 4 | 1 | 0 | 1 | 5 | 1 | 0 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 10 | 90% | 0 | 0% |
| Veitch, Tonya | 7/1/24 | 2028 | 5 | 0 | 0 | 0 | 5 | 1 | 0 | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 10 | 100% | 0 | 0% |

*New member; attendance percentage not shown for service under 12 months

**Unexcused absence percentage exceeds Council Policy 7.2.19 limit of 25%

Pres. = Present

EA = Excused Absence

UA = Unexcused Absence