

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR PAY PLAN CATEGORY A (COMMUNICATION OFFICERS ASSOCIATION) TO INCREASE SALARIES

WHEREAS, the Memorandum of Understanding (MOU) with the Communication Officers Association (COA), which represents Public Safety dispatchers, provides for an annual salary survey and adjustment; and

WHEREAS, the adjustment is based on market survey data of total compensation for comparable positions in nine Bay Area cities at the rate of nine and one-half percent (9.5%) above the survey average; and

WHEREAS, consistent with the terms of the MOU and based on the results of this year's survey, Human Resources staff recommends amending the City's Salary Resolution to reflect a pay rate increase of 4.54% for COA employees, effective February 15, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 (the City's Salary Resolution) is hereby amended by amending the pay rates for Pay Plan Category A (Communication Officers Association) positions as set forth in Exhibit A, in the schedule of pay (salary table), attached and incorporated by reference, to implement the changes described in this resolution on the effective date noted in Exhibit A.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2026, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk

LARRY KLEIN
Mayor

(SEAL)

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date	
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point		Maximum
4500	COA	A	Public Safety Dispatcher	200	61.3649	64.4331	67.6548	71.0375	74.5894		127,639	N/A	155,146	2/15/26
4501	COA	A	Public Safety Dispatcher - Lateral	200	61.3649	64.4331	67.6548	71.0375	74.5894		127,639	N/A	155,146	2/15/26
4525	COA	A	Public Safety Dispatcher-in-Training	205	53.0093	55.6598	58.4428				110,259	N/A	121,561	2/15/26
4550	COA	A	Senior Public Safety Dispatcher	201	70.5696	74.0981	77.8030	81.6931	85.7778		146,785	N/A	178,418	2/15/26

Notes

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution
Category A applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers (COA)