

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY'S SALARY RESOLUTION, TO INCREASE SALARIES FOR PAY PLAN CATEGORY A (EMPLOYEES REPRESENTED BY THE COMMUNICATION OFFICERS ASSOCIATION (COA))**

WHEREAS, the 2018-2021 Memorandum of Understanding ("MOU") with the Communications Officers Association ("COA"), which represents Public Safety Dispatchers provides for a salary adjustment in 2019 based on market survey data of total compensation for comparable positions in twelve Bay Area cities at the rate of five percent (5%) above the survey average; and

WHEREAS, consistent with the terms of the COA MOU, and the 2019 compensation survey results, the City desires to amend the City's salary resolution and pay (salary) schedules for Pay Plan Category A, to increase the salaries for Public Safety Dispatchers by 1.65%, effective March 10, 2019.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the text as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective March 10, 2019.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 2019, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  
RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

# EXHIBIT A

Section 1

## City of Sunnyvale Salary Table - Regular Classifications

Draft Salary Table

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4500	Public Safety Dispatcher	A	200	43.5743	45.7530	48.0406	50.4427	52.9648		90,634	110,167	3/10/19
4525	Public Safety Dispatcher-in-Training	A	205	37.6411	39.5231	41.4993				78,293	86,319	3/10/19
4550	Senior Public Safety Dispatcher	A	201	50.1104	52.6159	55.2467	58.0091	60.9095		104,230	126,692	3/10/19

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**Category A** applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers **(COA)**