

RESOLUTION NO. _____**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR PAY PLAN CATEGORY A (COMMUNICATION OFFICERS ASSOCIATION) TO INCREASE SALARIES**

WHEREAS, the current Memorandum of Understanding (MOU) with the Communication Officers Association (COA), which represents Public Safety Dispatchers-in-Training and Senior Public Safety Dispatchers, provides for an annual salary survey and adjustment; and

WHEREAS, the adjustment is based on market survey data of total compensation for comparable positions in 12 Bay Area cities at the rate of five percent (5%) above the survey average; and

WHEREAS, consistent with the terms of the MOU and based on the results of this year's survey, Human Resources staff recommends amending the City's Salary Resolution to reflect a pay rate increase of 7.7% for COA employees, effective March 3, 2024.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 (the City's Salary Resolution) is hereby amended by amending the pay rates for Pay Plan Category A (Communication Officers Association) positions as set forth in Exhibit A, in the schedule of pay (salary table), attached and incorporated by reference, to implement the changes described in this resolution on the effective dates noted in Exhibit A.
2. All other provisions of Resolution No. 1151-22 as amended, shall remain in full force and effect.

(See Corrected Attachment 2, posted 20240227)

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on February 27, 2024, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk

LARRY KLEIN
Mayor

(SEAL)

APPROVED AS TO FORM:

REBECCA L. MOON
Interim City Attorney

EXHIBIT A

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4500	COA	A	9210	TEMP	n/a	Public Safety Dispatcher	200	55.5192	58.2952	61.2100	64.2705	67.4840		115,480	140,367	3/3/24
4525	COA	A	n/a	n/a	n/a	Public Safety Dispatcher-in-Training	205	47.9595	50.3575	52.8754				99,756	109,981	3/3/24
4550	COA	A	9260	TEMP	n/a	Senior Public Safety Dispatcher	201	63.8470	67.0394	70.3914	73.9110	77.6066		132,802	161,422	3/3/24

Notes
Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution
Category A applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers (COA)