



City of Sunnyvale
Notice and Agenda
Human Relations Commission

Thursday, June 12, 2025

7:00 PM

Online and Redwood Conference Room,
City Hall, 456 W. Olive Ave., Sunnyvale, CA
94086

Meeting online link: <https://sunnyvale-ca-gov.zoom.us/j/89619169146>

Public Participation

View the end of the agenda for information on:

- Public participation options
- Language access and translation
- Accessibility/Americans with Disabilities Act (ADA) Notice
- Legal notices

7 P.M. HUMAN RELATIONS COMMISSION MEETING

CALL TO ORDER

Call to Order in the Redwood Conference Room.

SALUTE TO THE FLAG

ROLL CALL

PRESENTATION

A [25-0673](#) Recognition of Service

ORAL COMMUNICATIONS

Prior to opening public comment on Oral Communications, the Chair may determine it would be impractical to include remote public comment for the purpose of timeliness of the meeting or conducting an orderly meeting.

Oral Communications is the opportunity for the public to address the Human Relations Commission on items not listed on the agenda and is limited to 15 minutes with a maximum of up to three minutes per speaker (one appearance per speaker). Note the Brown Act does not allow the Commission to take action on an item not listed on the agenda. To address the Commission, refer to the notice at the

end of this agenda.

CONSENT CALENDAR

All matters listed on the consent calendar will be acted upon by one motion unless discussion is requested by a Commissioner or the public. To address the Commission, refer to the notice at the end of this agenda.

- 1.A [25-0674](#) Approve the Human Relations Commission Meeting Minutes of May 14, 2025

Recommendation: Approve the Human Relations Commission Minutes of May 14, 2025 as submitted.

PUBLIC HEARINGS/GENERAL BUSINESS

To speak on a public hearing/general business item, refer to notice at the end of this agenda. Each speaker is limited to three minutes.

- 2 [25-0676](#) Overview of “Allies in Training: Building a Better Community” event and Commissioner’s report on outreach efforts.
- 3 [25-0677](#) Discussion for Second Signature Event and possible action.

STANDING ITEM: CONSIDERATION OF POTENTIAL STUDY ISSUES

NON-AGENDA ITEMS AND COMMENTS

-Commissioner Comments

-Staff Comments

ADJOURNMENT

Public Participation Options

In person public comment:

You may provide public comment by filling out a speaker card (optional) and giving it to the Recording Secretary.

Online participation:

Members of the public may also attend online. However, the City cannot guarantee uninterrupted access to online technology. Technical difficulties may occur from time to time. Unless required by the Ralph M. Brown Act, the meeting will continue

even if technical difficulties prevent online participation.

The Chair may determine it would be impractical to include remote public comment during Oral Communications.

Online public comment:

To provide audio public comment, connect to the meeting online or by telephone. Use the Raise Hand feature to request to speak (*9 on a telephone):

Meeting online link: <https://sunnyvale-ca-gov.zoom.us/j/89619169146>

Meeting call-in telephone number: 833-548-0276 | Meeting ID: 896 1916 9146
(*9 to request to speak | *6 to unmute/mute)

Watch the Human Relations Commission meeting at
<http://youtube.com/SunnyvaleMeetings>

Written public comment:

Email comments to the Human Relations Commission no later than 4 hours before the meeting at HRC@sunnyvale.ca.gov. You can also mail or deliver comments to:

City Clerk, 456 W. Olive Ave., Sunnyvale, CA 94086

Public review of items:

You can view reports to commission on the City's website at sunnyvale.ca.gov. You can also review reports in person at the City Hall reception desk, 456 W. Olive Avenue, during normal business hours. Any other documents distributed to members of the Human Relations Commission regarding any open session item on this agenda are available in the Redwood Conference Room on the evening of the Commission Meeting. Otherwise, contact Celena Ruiz at 408-730-7904 or cruiz@sunnyvale.ca.gov for questions.

Planning a presentation for a Human Relations Commission meeting?

Visit: <http://Sunnyvale.ca.gov/PublicComments>

Planning to provide materials to the Commission?

Please provide the Human Relations Commission with 12 copies of your materials.

Language Access and Translation

To access written and audio translation during the meeting, click the link below:
Choose Language and Click Attend
Use a headset on your phone for audio or read the transcript on your device.

Spanish and Chinese, Simplified

Para acceder a la traducción escrita y en audio durante la reunión, haga clic en el siguiente enlace:

Seleccione su idioma y haga clic en "Attend"

Use sus auriculares/audifonos para escuchar el audio o leer la transcripción en el dispositivo.

如需在会议期间使用文字和语音翻译，请点击以下链接：
选择语言并点击“参加”
使用手机耳机收听音频，或阅读设备上的文字记录。

Translation Link: <https://bit.ly/HCQX-0562>

Accessibility/Americans with Disabilities Act (ADA) Notice

Pursuant to the Americans with Disabilities Act (ADA), the City will make reasonable arrangements to ensure accessibility to this meeting. If you need special assistance, please contact the City at least 48 hours prior to the meeting. Reach Celena Ruiz at 408-730-7904 or cruiz@sunnyvale.ca.gov (28 CFR 35.160 (b) (1)).

LEGAL NOTICES

PLEASE TAKE NOTICE that if you file a lawsuit challenging any final decision on any public hearing item listed in this agenda, the issues in the lawsuit may be limited to the issues which were raised at the public hearing or presented in writing to the City at or before the public hearing.



City of Sunnyvale

Agenda Item

25-0673

Agenda Date: 6/12/2025

Recognition of Service



City of Sunnyvale

Agenda Item

25-0674

Agenda Date: 6/12/2025

SUBJECT

Approve the Human Relations Commission Meeting Minutes of May 14, 2025

RECOMMENDATION

Approve the Human Relations Commission Minutes of May 14, 2025 as submitted.



City of Sunnyvale

Meeting Minutes - Draft

Human Relations Commission

Wednesday, May 14, 2025

7:30 PM

Online and Redwood Conference Room,
City Hall, 456 W. Olive Ave., Sunnyvale,
CA 94086

Special Meeting

CALL TO ORDER

Chair Syquia called the meeting to order at 7:44 p.m.

SALUTE TO THE FLAG

Chair Syquia let the salute to the United States flag.

ROLL CALL

Present: 3 - Chair Nenuca Syquia
Commissioner Esther Rosenfeld
Commissioner Maria Paulina Zapata
Absent: 2 - Vice Chair Venkata Siva Ramisetty
Commissioner Claudia Camacho

Vice Chair Ramisetty's absence is excused.
Commissioner Camacho arrived at 7:49 p.m.
Council Liaison Srinivasan (present).

CONSENT CALENDAR

Public Comment opened at 7:42 p.m.
No Speakers.
Public Comment Closed at 7:43 p.m.

MOTION: Commissioner Rosenfeld moved and Commissioner Zapata seconded the motion to approve Item 1.A.

The motion carried with the following vote:

Yes: 3 - Chair Syquia
Commissioner Rosenfeld
Commissioner Zapata

No: 0

Absent: 2 - Vice Chair Ramisetty
Commissioner Camacho

1.A [25-0614](#) Approve the Human Relations Commission Meeting Minutes of March 13, 2025

Approve the Human Relations Commission Minutes of March 13, 2025 as submitted.

PUBLIC HEARINGS/GENERAL BUSINESS

2 [25-0615](#) Review of Fiscal Year 2025/26 Recommended Budget

Equity, Access and Inclusion (EAI) Manager, Fernanda Perdomo-Arciniegas, presented a staff report on the recommended budget for the upcoming fiscal year. The presentation included an overview of the City Manager's Budget Message, a review of the Budget Approval Process, and Council's Policy Priorities.

EAI Manager Perdomo-Arciniegas highlighted the core principles, goals, and objectives of the Equity, Access and Inclusion office. The update also included information on key EAI-related projects such as the Sunnyvale Unity, Community EAI Needs Assessment, and EAI Training. Additionally, goals from the Library and Recreation Department that align with EAI initiatives were also presented.

EAI Manager Perdomo-Arciniegas encouraged Commissioners to explore collaboration opportunities with other Commissions to support shared priorities.

Commissioner Rosenfeld proposed exploring a multicultural event with collaboration with the Arts Commission with the goal of celebrating cultural diversity through food, art, music, and dance. Commissioner Rosenfeld also inquired about the potential risk to certain funding sources, the timeline for funding confirmation, and whether the City had a contingency plan should funds be lost.

Council Liaison Srinivasan confirmed that the CDBG and HOME grants were approved earlier in the day and are no longer at risk.

Commissioner Camacho inquired about the use of artificial intelligence in current projects. EAI Manager Perdomo-Arciniegas indicated there was no known allocation for artificial intelligence in the current project budget. However, technology is playing a significant role in supporting initiatives. Wordly, an accessibility tool, is currently in use by the Commission and will also be utilized at the upcoming Unity Event to enhance accessibility.

Commissioner Zapata requested clarification on the Human Relations Commission (HRC) budget and the ability to fund community events. EAI Manager Perdomo-Arciniegas explained that the HRC does not allocate funds directly to community organizations. Instead, it supports community engagement initiatives outlined in the HRC Work Plan. For example, funding from the project budget was used to compensate speaker Whitney Parnell (Service Never Sleeps) for the HRC-promoted unity event “Allies in Training: Building a Better Community.” Commissioners were reminded that the purpose of the Community Neighborhood Grants is to fund events organized by community groups.

Chair Syquia proposed inviting community organizations to present at HRC meetings to increase visibility and engagement. They emphasized the importance of the Community Needs Assessment in guiding both the Commission and City Council on community priorities, emphasizing that the initiative merits the investment.

Public Hearing opened at 8:34 p.m.

No Speakers.

Public Hearing closed at 8:34 p.m.

- 3** [25-0616](#) Overview of First Signature Event Theme: “Allies in Training: Building a Better Community” and Commissioner’s report on outreach efforts.

EAI Manager Perdomo-Arciniegas provided the staff report, noting that event posters have been distributed and posted at the Library, Community Center, and Community Services offices. Commissioners received printed flyers and promotional buttons and were encouraged to wear them to support outreach and visibility. The importance of the upcoming training was emphasized, particularly in building allyship and fostering mutual understanding. Allyship was described as an ongoing commitment, integral to the EAI framework. Attendance at the training may also be noted on a resume or professional portfolio.

Commissioner Rosenfeld inquired about the event's capacity. EAI Manager

Perdomo-Arciniegas clarified that the event will be conducted in a hybrid format, with unlimited online participation and in-person attendance limited to the Bay Conference Room's capacity of approximately 50 individuals. The EAI Office is monitoring registrations and will develop an alternative plan if in-person interest exceeds the room's capacity.

Commissioner Zapata asked whether the event would be recorded to accommodate those unable to attend due to work commitments. EAI Manager Perdomo-Arciniegas stated that the event will not be recorded due to the sensitive nature of the topics discussed, in order to maintain a safe and open environment for dialogue. Commissioner Zapata noted having identified three volunteer groups to invite to the event. EAI Manager Perdomo-Arciniegas encouraged Spanish-speaking participants to attend in person for an improved experience, particularly due to the use of breakout rooms.

Commissioner Rosenfeld shared plans to promote the event through three additional groups, including Homestead High School, and asked whether attendance was limited to Sunnyvale residents. EAI Manager Perdomo-Arciniegas confirmed that the event is open to all participants, regardless of residency.

Chair Syquia recommended sending invitations to the attendee list from the prior immigration event but expressed a preference to send the messages directly to ensure a more personal approach.

Commissioner Zapata proposed that Commissioners host a table at the Library and distribute promotional items. Chair Syquia suggested additional tabling at the Downtown Sunnyvale Farmers Market. Commissioner Zapata volunteered to contact the Downtown Association to explore this option.

EAI Manager Perdomo-Arciniegas encouraged Commissioners to promote the event on social media but reminded them to avoid engaging with each other's posts to remain in compliance with the Brown Act.

Council Liaison Srinivasan suggested exploring tabling opportunities at the Wine Festival. Commissioner Zapata volunteered to contact the Chamber of Commerce to inquire about participation.

EAI Manager Perdomo-Arciniegas informed Commissioners of a new outreach method via utility bill inserts and requested that Commissioners report if they receive

the insert in their next billing cycle.

Chair Syquia suggested tracking how attendees heard about the event to assess outreach effectiveness. EAI Manager Perdomo-Arciniegas confirmed that this question will be included on the event registration form.

Public Hearing opened at 8:55 p.m.

No Speakers.

Public Hearing closed at 8:56 p.m.

ADJOURNMENT

Chair Syquia adjourned the meeting at 8:57 p.m.



City of Sunnyvale

Agenda Item

25-0676

Agenda Date: 6/12/2025

Overview of “Allies in Training: Building a Better Community” event and Commissioner’s report on outreach efforts.



City of Sunnyvale

Agenda Item

25-0677

Agenda Date: 6/12/2025

Discussion for Second Signature Event and possible action.