

**FOURTH AMENDMENT TO AGREEMENT FOR SERVICES  
BETWEEN THE CITY OF SUNNYVALE AND  
KENT STEFFENS**

THIS FOURTH AMENDMENT TO THE AGREEMENT FOR SERVICES is entered into this 5th day of January 2022, by THE CITY COUNCIL OF THE CITY OF SUNNYVALE ("City Council") and KENT STEFFENS ("Employee").

WHEREAS, on January 11, 2018, the City Council and Employee entered into an Agreement for Services (the "Agreement"); and

WHEREAS, on January 4, 2022, at its regular meeting, the City Council approved an increase to Employee's salary totaling 6% and a one-time bonus of \$10,000.00.

NOW, THEREFORE, the parties agree to amend the Agreement as follows:

1. Section 3.3 (Salary Adjustments) is hereby amended to read as follows:

3.3. Salary Adjustments. Employee shall receive an annual salary increase of three percent (3%), beginning with the pay period including January 1, 2019, until reaching the maximum salary range as approved and that may be amended by the City Council from time to time. Notwithstanding the preceding, the City Council may, by a majority vote, approve modifications to the Employee's annual salary increases. Effective the pay period including January 1, 2019, Employee's salary shall be increased to three hundred fifteen thousand six hundred thirty-three dollars (\$315,633.00) per year. Effective the pay period including January 1, 2020, Employee's salary shall be increased to three hundred thirty-two thousand nine hundred ninety-three dollars (\$332,993.00) per year. Effective the pay period including December 27, 2020, Employee's salary shall be increased to three hundred fifty-four thousand six hundred thirty-seven dollars (\$354,637.00) per year. Effective the pay period including December 26, 2021, Employee's salary shall be increased to three hundred seventy-five thousand nine hundred fifteen dollars (\$375,915.00) per year.


2. Section 3.6 (One-Time Bonus) is hereby amended to read as follows:

3.6. One-Time Bonus. The City paid Employee a one-time bonus of ten-thousand dollars (\$10,000.00) in the pay period including December 27, 2020 (pay date January 14, 2021). The City will pay employee a second one-time bonus of ten thousand dollars (\$10,000.00) in the pay period including December 26, 2021 (pay date January 13, 2022).

3. All the terms and conditions of the Agreement not specifically modified by this Fourth Amendment remain in full force and effect.

WITNESS THE EXECUTION HEREOF, on the day and year first written above.

CITY OF SUNNYVALE

By 

Mayor

Dated: Aug 30, 2022

EMPLOYEE



KENT STEFFENS

Dated: Sep 6, 2022

ATTEST:



CITY CLERK

APPROVED AS TO FORM:

  
Melissa Tronquet (Sep 12, 2022 09:55 PDT)

ASSISTANT CITY ATTORNEY

**RESOLUTION NO. 1102-22****A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY'S SALARY RESOLUTION, BY AMENDING THE SALARY SCHEDULE TO INCREASE THE SALARY RANGE FOR THE CITY MANAGER CLASSIFICATION**

WHEREAS, the Council desires to increase the salary range for the City Manager position.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

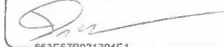
1. Resolution No. 190-05 is hereby amended by modifying the salary schedule to read as attached in Exhibit A, attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendment noted above shall be effective December 26, 2021.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on January 4, 2022, by the following vote:

AYES: KLEIN, HENDRICKS, LARSSON, MELTON, CISNEROS, DIN  
NOES: NONE  
ABSTAIN: NONE  
ABSENT: NONE  
RECUSAL: NONE

**ATTEST:**

DocuSigned by:



DAVID CARNAHAN

City Clerk

(SEAL)

**APPROVED:**

DocuSigned by:

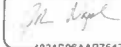


LARRY KLEIN

Mayor

**APPROVED AS TO FORM:**

DocuSigned by:



JOHN A. NAGEL

City Attorney

Section 1

City of Sunnyvale  
Salary Table - Regular and Casual/Temporary Classifications

Regular			Casual/Temporary			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.	Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0010	n/a	n/a	9064	TEMP	n/a	City Manager	300							302,041	410,799	410,799	12/26/21

Notes