

Current monthly top step salary: | 11,259.74 |

All costs shown in the array represent the maximum monthly agency costs or contributions for the respective benefit.

City	MOU Dates	Month(s) Salary Changes	Salary Effective Date	BENEFIT PAY (Maximum Agency Contribution)											TOTAL COMP	
				BASE PAY Top-Step Base Salary	City Paid EE PERS	EE PERS % Rate	EPMC %	EPMC \$	Medical	EAP	Dental	Life	LTD	Uniform Allowance	Total Benefits Pay	Base Pay + Benefit Pay
Sunnyvale (current)	07/01/15-12/31/20	July	07/02/17	11,259.74	1013.38	9.00% a)	1.77%	199.30	515.00	in med	140.55	15.78	19.00	26.00 b)	1,929.00	13,188.74
<b>Sunnyvale (new)</b>	<b>07/01/15-12/31/20</b>	<b>July</b>	<b>07/01/18</b>	<b>11,651.55</b>	<b>1048.64</b>	<b>9.00% a)</b>	<b>1.77%</b>	<b>206.23</b>	<b>515.00</b>	<b>in med</b>	<b>140.55</b>	<b>16.24</b>	<b>19.00</b>	<b>26.00 b)</b>	<b>1,971.66</b>	<b>13,623.21</b>
Alameda	11/1/15-12/18/21	January	1/7/2018	9,661.60	0.00	0.00%			2,027.64	3.19	136.20	7.60	n/a	166.67	2,341.30	12,002.90
Fremont	07/01/17-06/30/19	July	6/25/2017	9,752.44	0.00	0.00%			2,027.64	4.34	in med	5.65	57.16	145.83	2,240.62	11,993.06
Hayward	07/01/04-06/30/19	July	7/1/2016	9,308.00	0.00	0.00%			2,027.64	5.00	184.04	n/a	n/a	75.00	2,291.68	11,599.68
Milpitas	01/01/17-12/31/21	January	1/7/2018	10,546.55	0.00	0.00%			2,027.64	1.93	221.22	7.00	19.50	112.50	2,389.79	12,936.34
Mountain View	07/01/17-06/30/20	July	7/1/2017	10,332.05	0.00	0.00%			2,027.64	2.39	224.76	68.19	0.00	0.00	2,322.98	12,655.03
Richmond	07/01/16-06/30/21	July	7/1/2015	9,572.00	0.00	0.00%			2,027.64	3.83	123.59	14.50	25.00	66.67	2,261.23	11,833.23
San Leandro	01/01/16-12/31/19	July	7/1/2017	9,342.00	0.00	0.00%			1,823.76	3.74	128.40	9.85	n/a	133.33	2,099.08	11,441.08
Santa Clara	12/18/16-12/22/18	December	12/17/2017	12,664.00	0.00	0.00%			982.43	1.15	22.22	4.20	0.00	50.00	1,060.00	13,724.00

Notes:

(0.00)

a) amount to be used per MOU.

b) PERSable figure only, not actually paid.

Fremont - next salary increase 6/24/18 - 3%

Hayward - no increase on 7/1/17; next salary increase on 7/1/18 - not to exceed 5%

Milpitas - next salary increase 1/1/19 - 4%

Mountain View - next salary increase 7/1/18 - 4%

San Leandro - next salary increase 7/1/18 - 4%

Salary Calculation Methodology per MOU		
<b>MOU Section</b>		
10.6.2	Sunnyvale Current Total Compensation:	13,188.74
10.6.3	Average Total Compensation:	12,273.17
10.6.4	Average Total Compensation + 11%:	13,623.21
10.6.5	Dollar difference between 10.6.4 and 10.6.2:	434.47
10.6.6	Express 10.6.5 as a percentage of 10.6.2:	3.29%
10.6.8a	Percentage to apply to Top-Step Monthly Salary so that 10.6.2 equals 10.6.4:	3.48%
	Hourly Salary	<u>Old Rate</u> 64.9600 <u>New Rate</u> 67.2205
	Monthly Salary	11,259.74      11,651.55
	Annual Salary	135,116.87      139,818.62

  
 TINA MURPHY, DIRECTOR OF HUMAN RESOURCES

5/30/18  
 DATE

  
 FRANK BELLUCCI JR., PRESIDENT OF PSOA

5-30-18  
 DATE