

**Local Area Subsequent Designation
and
Local Board Recertification Application
for
Program Year 2025-27**

Local Workforce Development Area

NOVA Workforce Development Area

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2025-27 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted to the CWDB at PolicyUnit@cwdb.ca.gov by **5 p.m. on Monday, April 7, 2025**.

NOVA Workforce Development Area

Name of Local Area

456 West Olive Avenue

Mailing Address

Sunnyvale, CA 94088

City, State, ZIP

March 3, 2025

Date of Submission

Marléna Sessions, NOVAworks Director

Contact Person

(408) 730-7837

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members.

1. Provide the names of the individuals appointed for each membership category listed below.
2. Attach a roster for the current Local Board.

Category: Business – WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board’s business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority
- Representatives of businesses, including small businesses or business organizations
- Individuals appointed by those who have been nominated by local business organizations and business trade associations

List the Local Board’s business members and identify the chairperson by typing CHAIR after their name:

Local Board Business Members

Name	Title	Entity	Appointment Date	Term End Date
Thomas Baity	Market Manager	ManpowerGroup	2021	2025 (renewal end of calendar yr.)
Greg Biggs	Senior Advisor	Vantedge Medical	2022	2026
Cary Chien	Director & Senior Counsel	Western Digital	2025	2028
Rosanne Foust (CO-CHAIR)	President & CEO	San Mateo County Economic Development Association	2024	2027
Anita Manwani	Founder and Principal	Carobar Business Solutions	2022	2026
Michelle Nemits	Executive Director	Biocom California	2021	2025 (renewal end of calendar yr.)
Stacey Porter	Chief People Officer	PROCEPT BioRobotics	2022	2026
Andy Switky (CO-CHAIR)	Founder/Healthcare Strategy & Design Consultant	Code Name Collective	2021	2025 (renewal end of calendar yr.)
Kirk Vartan	General Manager	Slice of New York	2021	2025 (renewal end of calendar yr.)
Nate Williams	Investor, Talent Advisor	inVest Ventures	2021	2025 (renewal end of calendar yr.)

Category: Workforce – Not less than 20 percent of the Local Board members shall be representatives from the Local Area’s workforce (WIOA 107[b][2][B]) who:

- Shall include representatives of labor organizations (for a Local Area in which employees are represented by labor organizations) who have been nominated by local labor federations or (for a Local Area in which no employees are represented by such organizations) other representatives of employees. California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that these representatives shall amount to not less than 15 percent of the Local Board membership and be subject to the following:
 - a. For a Local Area in which no employees are represented by such organizations, other representatives of employees shall be appointed to the board, but any Local Board that appoints representatives of employees that are not nominated

by local labor federations shall demonstrate that no employees are represented by such organizations in the area.

- b. Shall include a representative, who shall be a member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such program exists in the area, such a representative of a state-approved apprenticeship program in the area, if such a program exists.
- May include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities.
- May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

List the Local Board’s labor members:

Local Board Labor Members

Name	Title	Entity	Appointment Date	Term End Date
David Bini	Executive Director	Labor/SCC and SBC Building & Construction Trades Council	2021	2025 (renewal end of calendar yr.)
Jean Cohen	Executive Officer	Labor/South Bay Labor Council	2022	2026
Julie Lind	Secretary/Treasurer	Labor/SMC Central Labor Council	2022	2026
Brian Murphy	Director of Training	Labor/Pipe Trades Training Center/Registered Apprenticeship	2022	2026
Russell Brunson	Director of Administrative Services	Move to Work and P.R.I.D.E. (SCC Housing Authority)	2021	2025 (renewal end of calendar yr.)

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers
- Institutions of higher education providing workforce investment activities

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board’s education members:

Local Board Education Members

Name	Title	Entity	Appointment Date	Term End Date
Christine Berdiansky	Program Administrator	Santa Clara Adult Education	2022	2026
Lee Lambert	Chancellor	Foothill-De Anza Community College District	2023	2027

Category: Economic and Community Development – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations
- The state’s employment service office under the *Wagner-Peyser Act*
- Programs carried out under Title I of the federal *Rehabilitation Act*

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local Chief Elected Official (CEO).

List the Local Board’s economic and community development members:

Local Board Economic and Community Development Members

Name	Title	Entity	Appointment Date	Term End Date
Denise Dorsey	District Administrator	CA Department of Rehabilitation	2024	2028
Rosanne Foust	President & CEO	San Mateo County Economic Development Association	2024	2027
Nelson Leonor	Employment Program Manager	CA Employment Development Department	2021	2025 (renewal end of calendar yr.)

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50 percent or higher in PY 22-23 or PY 23-24, as described in Workforce Services Directive (WSD) WSD20-02, Calculating Local Area Performance and Nonperformance (September 18, 2020).

Note – Report your “*performance score*” rather than the “*adjusted level of performance.*”

PY 22-23 Scores

Indicator	Adults	Dislocated Workers	Youth
Employment Rate 2 nd Quarter After Exit	<u>105.7%</u>	<u>104.4%</u>	<u>112.0%</u>
Employment Rate 4 th Quarter After Exit	<u>124.3%</u>	<u>107.0%</u>	<u>117.3%</u>
Median Earnings	<u>12.5%</u>	<u>126.4%</u>	<u>107.4%</u>
Credential Attainment	<u>84.6%</u>	<u>56.8%</u>	<u>119.9%</u>

PY 23-24 Scores

Indicator	Adults	Dislocated Workers	Youth	Overall Indicator Score
Employment Rate 2 nd Quarter After Exit	<u>92.0%</u>	<u>101.3%</u>	<u>100.8%</u>	<u>98.0%</u>
Employment Rate 4 th Quarter After Exit	<u>108.0%</u>	<u>98.2%</u>	<u>113.3%</u>	<u>106.5%</u>
Median Earnings	<u>106.6%</u>	<u>108.4%</u>	<u>154.6%</u>	<u>123.2%</u>
Credential Attainment	<u>100.3%</u>	<u>100.5%</u>	<u>104.6%</u>	<u>101.8%</u>
Measurable Skills Gain	<u>154.9%</u>	<u>96.2%</u>	<u>66.1%</u>	<u>105.7%</u>
Overall Program Score	<u>112.4%</u>	<u>100.9%</u>	<u>107.9%</u>	---

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 22-23 or PY 23-24:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIOA requirement.
- Gross negligence – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- Failure to observe accepted standards of administration – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200 (Uniform Guidance).

Certify No Violation:

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

- Served in a leadership role, on behalf of the three workforce boards in the Bay-Peninsula RPU (BPRPU) region, for the past eight years. In addition, NOVA is providing Regional Organizer responsibilities.
- Provided leadership in the development of the regional plan that was approved by the NOVA Workforce Board on January 25, 2023. In addition, it is actively engaged in the development of a new four-year regional plan for PY 2025-2028 to be agendized for NOVA Board approval on January 22, 2025.
- Organized the Bay Peninsula’s three workforce boards in negotiating WIOA performance measures.
- The NOVA Workforce Area has been engaged in the planning and delivery of many regional initiatives, which have helped to align industry engagement, support the development of regional career pathways, and implement the Regional Plan. For example, the BPRPU has partnered with four community colleges on the Regional Equity

and Recovery Partnership (RERP) grant. The initiative will provide enhanced workforce services and career opportunities for English language learners, justice-involved individuals, veterans, members of low-income households, and dislocated workers targeting three emerging industry sectors, cybersecurity, mechatronics, and cloud computing. In addition, the region is participating in the Bay Area Jobs First Collaborative, as part of a statewide initiative, to develop a high-road economic development plan that will create quality jobs and bolster their resilience to climate and global challenges impacting the state's diverse regional economies.

Local Area Assurances

Through PY 25-27, the Local Area assures that:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include:

- The Local Area's procurement procedures will avoid the acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Uniform Guidance Section 200.318)
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Uniform Guidance Section 200.508).

Note that failure to comply with the audit requirements specified in Uniform Guidance Subpart F will subject the Local Area to a potential cash hold (Uniform Guidance Section 200.339).

- B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with WSD 19-05, Monthly and Quarterly Financial Reporting Requirements (December 4, 2019).
- All close-out reports will comply with the policies and procedures listed in WSD16-05, WIOA Closeout Requirements (July 29, 2016).

Note that failure to comply with financial reporting requirements will subject the Local Area to a potential cash hold. (Uniform Guidance Section 200.339)

- C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

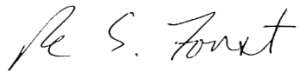
Highlights of this assurance include the following:

- The Local Area will meet the requirements of the *CUIC Section 14211* to spend a minimum of 30 percent of the combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
 - The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).
- D. The Local Area will select America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and Title 29 CFR Part 38, including the collection of necessary data.
- G. The Local Area will engage in and contribute to regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).
- H. The Local Area will participate in regional performance negotiations.
- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates, and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and Training and Employment Guidance Letter [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Workforce Development Board Chair



Signature

Rosanne Foust

Name

NOVA Workforce Board Co-Chair

Title

January 22, 2025

Date

Local Workforce Development Board Chair



Signature

Andy Switky

Name

NOVA Workforce Board Co-Chair

Title

January 22, 2025

Date

Local Chief Elected Official

Signature

Honorable Larry Klein

Name

Mayor, City of Sunnyvale

Title

Date