

DRAFT 1/21/2025 MCT

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING THE CITY'S SALARY
RESOLUTION AND SCHEDULE OF PAY TO INCREASE
THE SALARY RANGE FOR THE DIRECTOR OF NOVA
WORKFORCE SERVICES**

WHEREAS, the City's NOVA Workforce Services Department is a federally funded program and its positions are subject to a separate salary range determined by the Workforce Innovation and Opportunity Act (WIOA) guidelines (Public Law 109-234), which limits compensation for individuals paid by funds appropriated to the Employment and Training Administration (ETA) at a rate equivalent to no more than Executive Level II; and

WHEREAS, the 2025 Federal guidelines have recently been released, increasing the salary cap applicable to the Director of NOVA Workforce Services position to \$225,700; and

WHEREAS, on May 7, 2024, the City Council approved increasing the Director of NOVA Workforce Services salary range to 20% above the federal cap (Reso. 1235-24), to allow the City Manager to approve compensation beyond the federal cap if other sources of grant funding are available and eligible to be used, and to minimize compaction with bargaining unit represented management subordinates and to narrow the salary range gap with other department directors; and

WHEREAS, City Staff recommends increasing the annual salary range of the Director of NOVA Workforce Services to reflect the amount in 2025 federal guidelines, increasing the current minimum of \$201,717 to a new minimum of \$205,182, and the current maximum of \$266,280 to a new maximum of \$270,840.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 is hereby amended by modifying the salary schedule to read as attached in Exhibit A.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on February 4, 2025, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0140	Mgmt-DIR	F	Director of NOVA Workforce Services (Grant-Funded)	22ED1							201,727	266,280	5/12/24
0140	Mgmt-DIR	F	Director of NOVA Workforce Services (Grant-Funded)	22ED1							205,182	270,840	2/4/25