

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22, THE CITY’S SALARY RESOLUTION, TO INCREASE SALARIES FOR THE WATER POLLUTION CONTROL PLANT DIVISION MANAGER AND WATER POLLUTION CONTROL OPERATIONS MANAGER CLASSIFICATIONS

WHEREAS, pursuant to the Memorandum of Understanding (MOU) between the City of Sunnyvale and the Sunnyvale Managers Association (“SMA”) and past practice, amendments to the pay plan schedule and employee benefits must be included in the City’s Salary Resolution;

WHEREAS, the Human Resources department conducted a salary survey and recommends increasing the salaries for the Water Pollution Control Operations Manager and Water Pollution Control Plant Division Manager.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 is hereby amended by amending the pay rates in Pay Plan Category E, as set forth in Exhibit “A” attached and incorporated by reference, to implement the changes described in this Resolution on the effective dates set forth in Exhibit “A”.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on September 10, 2024, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A

Section 1

**City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20W							181,341	226,677	9/15/24
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20							172,706	215,883	7/7/24
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	20							172,706	215,883	9/15/24
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	19							154,202	192,753	7/7/24
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20W							188,595	235,744	7/6/25
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20							179,614	224,518	7/6/25
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	20							179,614	224,518	7/6/25
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	19							160,371	200,463	7/6/25
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20W							195,196	243,995	7/5/26
0295	Mgmt-SMA	E	Water Pollution Control Plant Division Manager	20							185,901	232,376	7/5/26
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	20							185,901	232,376	7/5/26
0396	Mgmt-SMA	E	Water Pollution Control Operations Manager	19							165,984	207,480	7/5/26

Notes

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution
Category E applies to Represented Classified Management Employees (**MGMT-SMA**)