

DRAFT 11/7/2025 MCT

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING THE CITY'S CLASSIFICATION PLAN TO CREATE THE CLASSIFICATION OF GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR AND CHANGE THE TITLES OF ENGINEERING ASSISTANT 1, ENGINEERING ASSISTANT 2, CIVIL ENGINEER, MAKE CORRESPONDING CHANGES TO THE SALARY RESOLUTION (RESO. NO. 1151-22) AND PAY SCHEDULE, AND UPDATE THE SALARY FOR GIS SPECIALIST 1/2

WHEREAS, the Departments of Public Works and Information Technology requested changes to certain job classifications to support operational needs; and

WHEREAS, the City Council has considered the recommendations and approves change to the Classification Plan and make corresponding updates to the pay schedule of the City's Salary Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. The City Council hereby approves an amendment to the Classification Plan to create the classification of Geographic Information Systems Coordinator (2424).
2. The City Council hereby approves amendments to the Classification Plan to change the titles of the following classifications:
 - a. "Engineering Assistant 1" to "Engineer 1" (1402)
 - b. "Engineering Assistant 2" to "Engineer 2" (1403)
 - c. "Civil Engineer" to "Civil Engineer – DPW" (1400)
3. Resolution No. 1151-22, the City's Salary Resolution, is hereby amended by adding and amending the classification titles and pay rates as set forth in Exhibit "A," attached and incorporated by reference, to implement the changes described in this Resolution on the effective dates set forth in Exhibit "A".
4. All other provisions of Resolution No. 1151-22, and the Classification Plan, Resolution No. 143-77, shall remain in full force and effect.

Adopted by the City Council at a regular meeting held on _____, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1500	SEA	B	Engineering Assistant 1	117	50.1067	52.6120	55.2426	58.0047	60.9049	63.9501	104,222	133,016	7/6/25
1402	SEA	B	Engineer 1	117	50.1067	52.6120	55.2426	58.0047	60.9049	63.9501	104,222	133,016	11/23/25
1410	SEA	B	Engineering Assistant 2	660	55.0243	57.7755	60.6643	63.6975	66.8824	70.2265	114,451	146,071	7/6/25
1403	SEA	B	Engineer 2	660	55.0243	57.7755	60.6643	63.6975	66.8824	70.2265	114,451	146,071	11/23/25
1400	SEA	B	Civil Engineer	116	59.9409	62.9379	66.0848	69.3890	72.8584	76.5013	124,677	159,123	7/6/25
1400	SEA	B	Civil Engineer - DPW	116	59.9409	62.9379	66.0848	69.3890	72.8584	76.5013	124,677	159,123	11/23/25
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	40.9594	43.0074	45.1578	47.4157	49.7865	52.2758	85,196	108,734	7/6/25
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	45.4003	47.6703	50.0538	52.5565	55.1843	57.9435	94,433	120,522	11/23/25
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	45.4667	47.7400	50.1270	52.6333	55.2650	58.0283	94,571	120,699	7/6/25
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	50.4448	52.9670	55.6153	58.3961	61.3159	64.3817	104,925	133,914	11/23/25
2424	SEA	B	Geographic Information Systems (GIS) Coordinator	730	64.6031	67.8333	71.2250	74.7863	78.5256	84.3272	134,374	175,401	11/23/25