Form Name: Unique ID: Boards and Commissions App 1386926782 Date Received:

10/5/2025

Voter registration verified:
On:

N/A

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Applicant Information

Manjula Jayaraman
Yes
20 years
Residence Notice:Unless otherwise noted, your principal place of residence must be in Sunnyvale. You must live in Sunnyvale at the time of appointment and at all times during service on a board or commission.
Sunnyvale, CA 94087
Yes
Nov 2024
No
No
No
ion
Human Relations Commission

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What skills or attributes can you bring to this board or commission?

I have worked at Apple and Amazon in the engineering leadership roles working with both tech and non-tech people to build products like Alexa. During this time, I have solved various complex engineering and non-engineering issues. This experience will help me contribute to commission, IMO.

The primary role of a board or	
commission member is to provide	1
advice to City Council on policy	
issues that are within the scope	١
of the board or commission. What	
steps would you take to	
effectively exercise this specific	
board or commission role?	

In general, I would like to understand the problem / challenge(s) to be resolved, available options, its pros and cons, suggestions/recommendations from the stakeholders, how it would help the residents of Sunnyvale that it serves so that I can come up with an effective solution that serves us the best.

Education - List college degrees, majors and any relevant training or experience that demonstrates your ability to effectively serve on this board or commission.

B.S Electronics and Telecommunications Engineering.

28+ years of experience in Software Engineering including almost 15+ years of experience at Apple and Amazon in the engineering leadership roles.

Describe your involvement in community activities, volunteer and civic organizations.

I was a teacher at California Tamil Academy for 5+ years to teach young children Tamil, my mother tongue.

Description Area

The City has a Code of Ethics and Conduct for Elected and Appointed Officials and an Attendance Policy (7.2.19), 2 G (II) that appointed members are required to follow.

Do you have any concerns related No to the above code and policy?

Are you willing to accept a temporary appointment for the remainder of an unexpired term? Yes

Board or Commission-Specific Questions

Human Relations Commission

Category One: I'm a Sunnyvale

Yes

resident.

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What do you think are major equity challenges facing the **Sunnyvale community?**

As someone who were born in the lower middle class in India and eventually raised in life through education, I think that we should encourage everyone, particularly kids from marginalized communities, to focus on education, by providing them with necessary resources so that they can succeed.

In South Bay, the divide between riches and poor are significant. We should provide an environment where people in need, particularly younger generation should be able to learn and specialize in skills that they are good at so that they can make money through honest means to make a living.

with historically marginalized communities. How have your actions benefited these communities?

Describe your experience working First of all, I am a woman in Tech. I am an immigrant from India nearly 30 years ago. During my time in the BigTech in engineering leadership roles, I have worked with people from various communities. Only 20% of Women barely make it past Sr manager roles for various reasons. I have mentored Women grow in their tech career by understanding their challenges, how they can overcome those challenges so that they can succeed. I have hired close to 40% of women which was barely 15-20% at Amazon during my tenure.

Demographic Information

Your age	
Your gender	
Description Area	LGBTQIA+ Identity (LGBTQIA+ stands for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and the "+" is an all-inclusive way to include additional terms used to describe one's gender, romantic, and sexual identities for those who do not identify with heterosexuality or the gender binary.)

LGBTQIA+ Identity	
Race or Ethnicity (select all that apply)	
Do you speak a language other than English?	
Which languages?	
Household Income	
Residence - Are you a	

Your Agreement

Description Area

IMPORTANT NOTICE – READ BEFORE SIGNING:By selecting both "Yes" and "Submit Form" below I am adding my digital signature to this application. I am also agreeing with the following statements:All statements I have made on this application are true and correct.I authorize the City of Sunnyvale (City) to investigate the accuracy of this information.I release the City from all claims and liabilities arising from such investigation.I acknowledge that any false statement on this application will be grounds for the City to deny my appointment. A false statement discovered later, will be grounds to dismiss me from my appointment at any time.I acknowledge that any false statement on this application could lead to criminal charges. Charges could fall under California Penal Code, Section 115 or other applicable law.

l agree	Yes
Your full name	Manjula Jayaraman
Date	Oct 05, 2025