



City of Sunnyvale

Meeting Minutes - Draft Personnel Board

Monday, August 18, 2025

5:00 PM

Redwood Conference Room, City Hall,
456 W. Olive Ave., Sunnyvale, CA 94086

CALL TO ORDER

Personnel Board Chair Johnson called the meeting to order at 5 p.m.in the Redwood Conference Room at Sunnyvale City Hall.

SALUTE TO THE FLAG

Chair Johnson led the salute to the flag.

ROLL CALL

Present: 4 - Chair Carmel Johnson
Vice Chair Richard Leshner
Board Member Marc Ketzler
Board Member Jeff Kucer
Absent: 1 - Board Member Barry Vickrey

Board Member Vickrey (excused)

ORAL COMMUNICATIONS

None.

CONSENT CALENDAR

1. [25-0866](#) Approve the Personnel Board Meeting Minutes of May 19, 2025

Chair Johnson moved and Board Member Kucer seconded the motion to approve the Personnel Board meeting minutes of May 19, 2025 as submitted. The motion carried by the following vote:

Yes: 4 - Chair Johnson
Vice Chair Leshner
Board Member Ketzler
Board Member Kucer

No: 0

Absent: 1 - Board Member Vickrey

PUBLIC HEARINGS/GENERAL BUSINESS

2. [25-0870](#) Annual Review of the Code of Ethics and Conduct for Elected and Appointed Officials

The Personnel Board acknowledged reviewing the Code of Ethics and Conduct for Elected and Appointed Officials. Board Secretary Murphy received feedback from the Personnel Board. Discussion on attendance for council and board members and the censorship and conduct specific to social media was raised. Chair Johnson suggested that the Social Media Policy for the City of Sunnyvale be clear that when anyone connected to City government identifies their city government role - elected, staff or otherwise - in their social media account, the account needs to comply with City conduct rules.

3. [25-0871](#) Selection of Chair and Vice Chair

Board Secretary Murphy opened the floor and public hearing for nominations for Chair for the Personnel Board. Vice Chair Leshar was nominated and accepted the nomination. No further nominations were presented.

With no further nominations for Chair, Board Secretary Murphy closed the public hearing.

Board Secretary Murphy opened the floor and public hearing for nominations for Vice Chair for the Personnel Board. Chair Johnson was nominated and accepted the nomination. No further nominations were presented.

With no further nominations for Vice Chair, Board Secretary Murphy closed the public hearing.

The Personnel Board voted to elect Vice Chair Leshar as Chair and Chair Johnson as Vice Chair to the Personnel Board as follows:

Yes: 4 - Chair Johnson
Vice Chair Leshar
Board Member Ketzler
Board Member Kucer

No: 0

Absent: 1 - Board Member Vickrey

NON-AGENDA ITEMS & COMMENTS

-Board Member Comments

None.

-Staff Comments

Board Secretary Murphy thanked outgoing Chair and Vice Chair for their contributions.

Board Secretary Murphy requested the board's availability for a personnel board hearing in October or November 2025. Board members provided their availability for those months.

ADJOURN

Chair Johnson adjourned the meeting at 5:19 p.m.