



## City of Sunnyvale

### Excerpt Meeting Minutes - Draft Personnel Board

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Monday, August 18, 2025

5:00 PM

Redwood Conference Room, City Hall,  
456 W. Olive Ave., Sunnyvale, CA 94086

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#### **CALL TO ORDER**

Personnel Board Chair Johnson called the meeting to order at 5 p.m. in the Redwood Conference Room at Sunnyvale City Hall.

#### **SALUTE TO THE FLAG**

Chair Johnson led the salute to the flag.

#### **ROLL CALL**

**Present:** 4 - Chair Carmel Johnson  
Vice Chair Richard Lesher  
Board Member Marc Ketzel  
Board Member Jeff Kucer  
**Absent:** 1 - Board Member Barry Vickrey

Board Member Vickrey (excused)

#### **PUBLIC HEARINGS/GENERAL BUSINESS**

2. [25-0870](#) Annual Review of the Code of Ethics and Conduct for Elected and Appointed Officials

The Personnel Board acknowledged reviewing the Code of Ethics and Conduct for Elected and Appointed Officials. Board Secretary Murphy received feedback from the Personnel Board. Discussion on attendance for council members and board members and censorship and conduct specific to social media was raised. Chair Johnson suggested that the Social Media Policy for the City of Sunnyvale be clear that when anyone connected to City government identifies their city government role - elected, staff or otherwise - in their account, the account needs to comply with City conduct rules.