



Sunnyvale

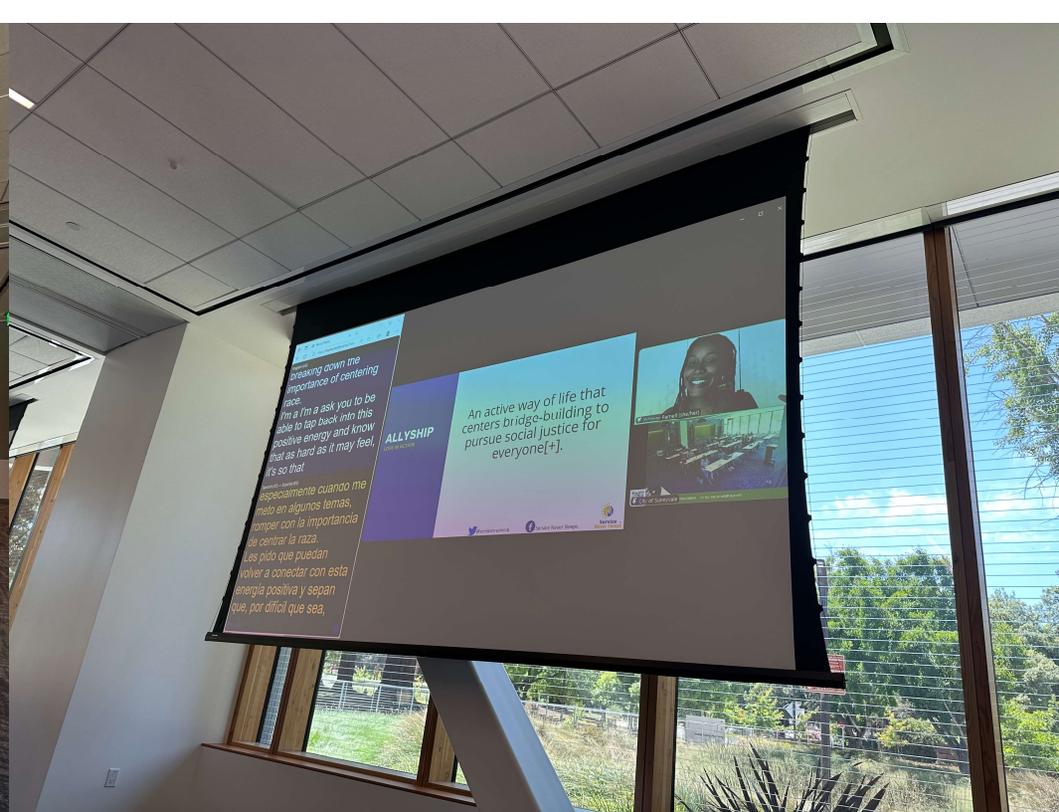
ALLYSHIP IN TRAINING ASSESSMENT RESULTS

Human Relations Commission

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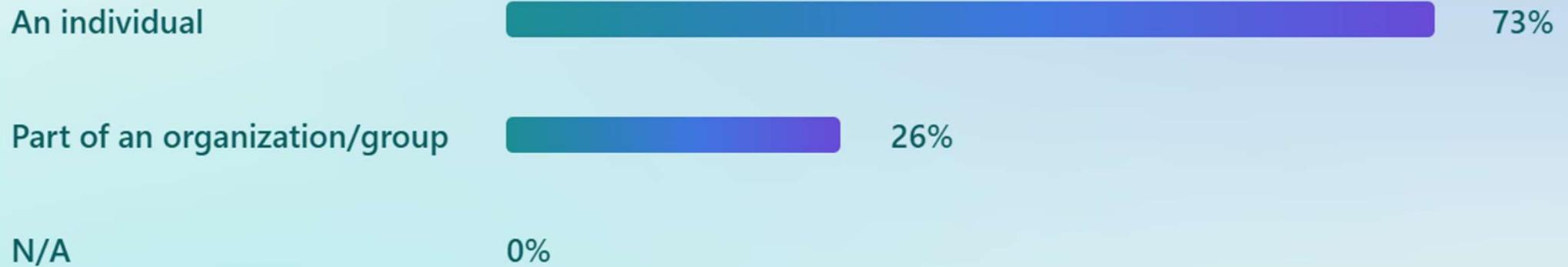






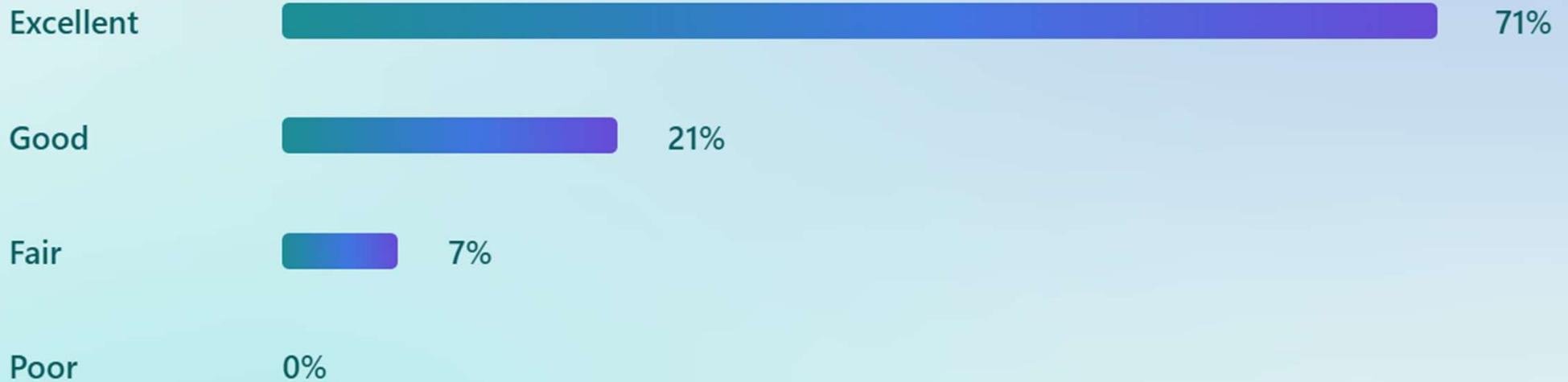
ASSESSMENT RESULTS

I attended the workshop as...



RATE YOUR EXPERIENCE

Overall, how would you rate your experience with this training?



READY TO LEARN MORE ABOUT EAI?

After participating in this training, how likely are you to take action to support equity and inclusion in your community or workplace?

79%
Very likely

21%
Somewhat likely

LEARNING OUTCOMES

Based on what you learned from the training, please respond to the following questions to the best of your ability.

■ Not at all 1
 ■ 2
 ■ 3
 ■ 4
 ■ 5
 ■ 6
 ■ Definitely 7

I can define/articulate the concept of "Allyship."

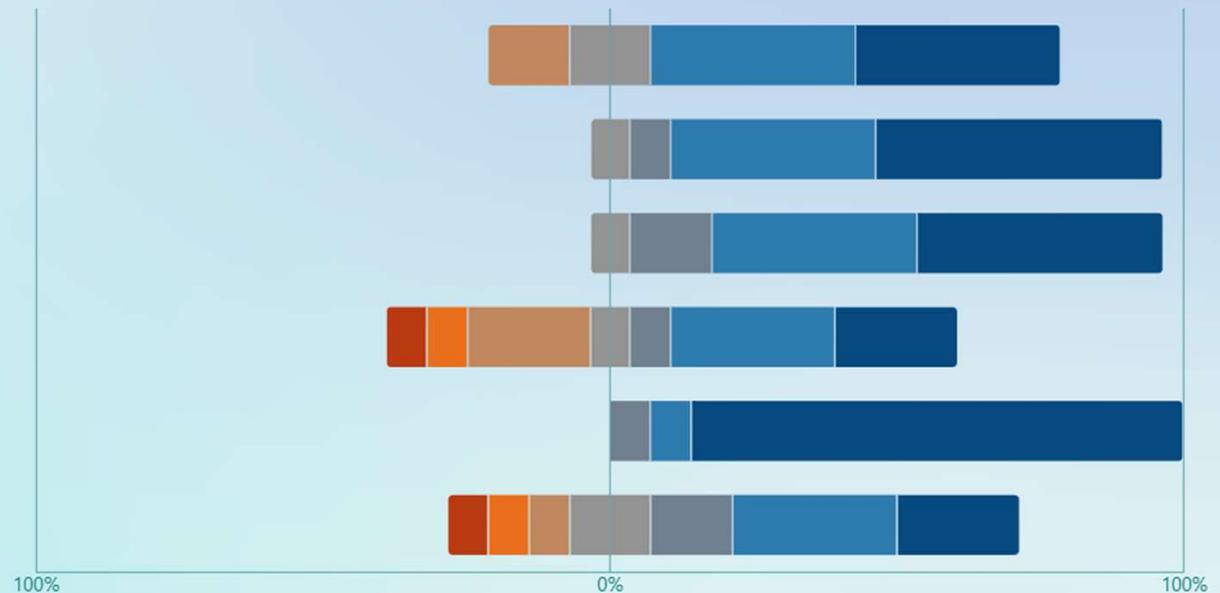
I understand the concept of privilege and my position in systems of privilege.

I understand the concept of social systems, implicit biases and complicity.

I know how to center and support marginalized communities.

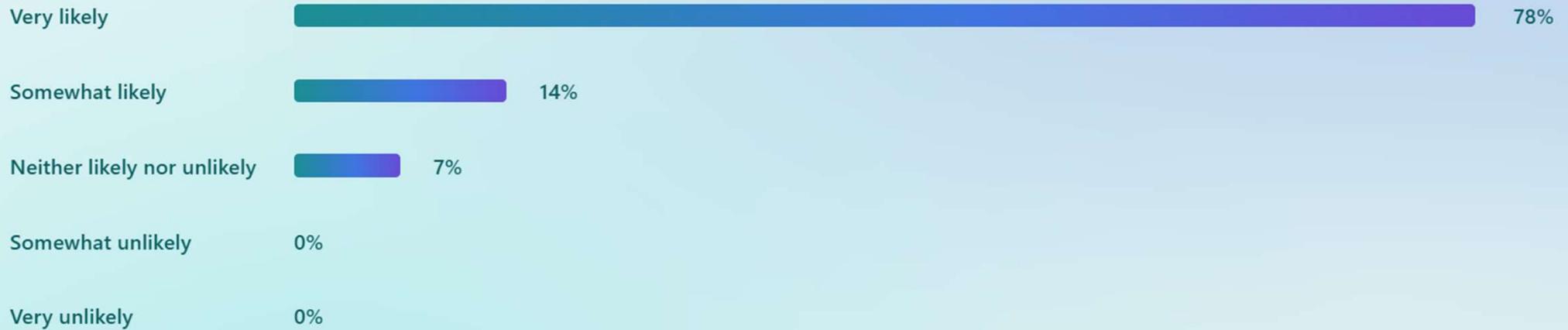
I have areas where I can grow.

I have skills and tools to engage and influence others about social justice and allyship.



THE WORK CONTINUES...

After completing this training, how likely are you to commit to or continue strengthening your allyship efforts?



WOULD YOU JOIN US AGAIN?

Would you attend any of these trainings and/or dialogues if offered by the City of Sunnyvale?



WHAT PART OF THE TRAINING RESONATED WITH YOU MOST, AND WHY?

Realizing I had more privileges than I thought when I listed them out. Most notably, education and being a high-level manager.

Whitney & her passion and just my overall out take of everything taught

That social justice is just right

The part of the training that resonated with me the most was the opportunity to learn about the terminology being used.

Realizing I had more privileges than I thought when I listed them out. Most notably, education and being a high-level manager.

Understanding the disadvantages and privileges between humans and how to advocate and “humbly” speak out when I can

I loved how allyship was defined or really redefined. It was more in depth and different to what I have thought of allyship as in the past which I think is really important and humbling. I love the steps and visuals in the presentation and how they were used to convey difficult topics and concepts.

WHAT IS ONE KEY TAKEAWAY OR INSIGHT YOU GAINED FROM THIS TRAINING?

Try it on!

Involves risks

Race is the problem

CLAIM

Allyship is from your place of privilege...

we are all engaged AND we could do so much more!

Do something and I will make a difference everyday

Practice, practice, practice

The health impacts of living under constant oppression

To listen more

I learned how to better maintain allyship

But I need to do more self reflection and practicing my ally ship to make it more effective.

You cannot be an ally to the marginalized you are a part of, but you have to keep thinking about how you can you use privilege in every other group where you are the majority to fight for marginalized groups.

WHAT DID YOU THINK OF THE PRESENTER WHITNEY PARNELL AND HER TRAINING?

Amazing and wish she was here in person

Excellent

She did an amazing job, she was
charismatic

Incredible, Inspiring, Powerful,
Passionate & Knowledgeable

Engaging and informative

Enthusiastic but didn't deliver a msg I can use

She is an energetic presenter, but
maybe not the best teacher for me.

Excellent speaker and invaluable training
because of her expertise

Ms. Parnell did a very good job of covering material with good pacing given the timeframe. The three hours went very fast. Going over the concepts and then giving some illustrations really and informed the concept.

WHITNEY IS GREAT! She is a bold, brave, honest, impassioned, beautiful speaker. The way she presents topics and doesn't shy away from "hard" or "controversial" topics is amazing. I imagine this type of work is exhausting, and I just so appreciate the fact that she has dedicated this part of her life doing this. It is really inspiring!



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QUESTIONS & DISCUSSION



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THANK YOU