

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE
AUTHORIZING ELECTIVE CALIFORNIA STATE DISABILITY
INSURANCE (SDI) COVERAGE FOR PAY PLAN CATEGORY G
UNREPRESENTED CLASSIFIED CONFIDENTIAL EMPLOYEES UNDER
CALIFORNIA UNEMPLOYMENT INSURANCE CODE SECTION 710.5**

WHEREAS, the City's approach to compensation and benefits for Unrepresented Classified Confidential employees (Pay Plan Category G) has historically emphasized parity with employees in Pay Plan Category B, represented by the Sunnyvale Employees' Association/IFPTE Local 21 (SEA/IFPTE); and

WHEREAS, Category G employees are not organized and do not negotiate for any changes to their wages, hours, and/or other terms and conditions of employment, and Article 1.000 of the City's Salary Resolution Article 1.000 provides that Category G employees generally receive the same treatment for wages, benefits, and leaves as Category B employees; and

WHEREAS, the City recently approved a Memorandum of Understanding with SEA/IFPTE Local 21, authorizing state disability insurance (SDI) participation for represented employees; and

WHEREAS, consistent with the City's practice of offering similar benefits to unrepresented confidential employees and SEA/IFPTE represented employees, the City wishes to extend the same SDI coverage to Pay Plan Category G employees; and

WHEREAS, to offer SDI benefits to Pay Plan Category G employees, state law requires a Council-adopted resolution authorizing elective SDI coverage to such employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Pursuant to California Unemployment Insurance Code Section 710.5, the City Council of the City of Sunnyvale hereby authorizes elective California State Disability Insurance (SDI) coverage for unrepresented classified confidential employees (Pay Plan Category G of the City's Salary Resolution).
2. The Council hereby authorizes the City Manager and Human Resources Director, and/or their designees, to execute and file the SDI application and take all appropriate actions necessary to implement SDI coverage as described in this Resolution.

Adopted by the City Council at a regular meeting held on July 21, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney