

# ATTACHMENT 3

## City of Sunnyvale Salary Table - PSOA Classifications

Draft Salary Table for PSOA - Survey adjustment  
Effective 7/2/2017

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
4601	PUBLIC SAFETY LIEUTENANT	PSOA	C	309	63.4380	66.6099	69.9404	73.4374	77.1093		7/2/2017
4601	PUBLIC SAFETY LIEUTENANT (BACHELOR'S DEGREE AND EMT)	PSOA	C	309BE	67.5614	70.9395	74.4865	78.2108	82.1214		7/2/2017
4601	PUBLIC SAFETY LIEUTENANT (BACHELOR'S DEGREE)	PSOA	C	309B	65.0239	68.2751	71.6889	75.2733	79.0370		7/2/2017
4601	PUBLIC SAFETY LIEUTENANT (EMT)	PSOA	C	309E	65.9755	69.2743	72.7380	76.3749	80.1937		7/2/2017
4601	PUBLIC SAFETY LIEUTENANT (MASTER'S DEGREE AND EMT)	PSOA	C	309ME	69.1474	72.6048	76.2351	80.0468	84.0492		7/2/2017
4601	PUBLIC SAFETY LIEUTENANT (MASTER'S DEGREE)	PSOA	C	309M	66.6099	69.9404	73.4374	77.1093	80.9648		7/2/2017
3006	PUBLIC SAFETY OFFICER ACADEMY ATTENDEE/GRADUATE	PSOA	C	305	47.5696	49.9481	52.4455	55.0678			7/2/2017
3006	PUBLIC SAFETY OFFICER ACADEMY ATTENDEE/GRADUATE (EMT)	PSOA	C	305E	49.4724	51.9460	54.5432	57.2704			7/2/2017
3002	PUBLIC SAFETY OFFICER I	PSOA	C	307	49.9481	52.4455	55.0678	57.8212			7/2/2017
3003	PUBLIC SAFETY OFFICER I - TRAINEE	PSOA	C	308	47.5696	49.9481	52.4455	55.0678			7/2/2017
3003	PUBLIC SAFETY OFFICER I - TRAINEE (EMT)	PSOA	C	308E	49.4724	51.9460	54.5432	57.2704			7/2/2017
3002	PUBLIC SAFETY OFFICER I (EMT)	PSOA	C	307E	51.9461	54.5433	57.2705	60.1340			7/2/2017
3001	PUBLIC SAFETY OFFICER II	PSOA	C	306	52.8551	55.4979	58.2727	61.1864	64.2457	65.8519	7/2/2017
3001	PUBLIC SAFETY OFFICER II (BACHELOR'S DEGREE AND EMT)	PSOA	C	306BE						70.1323	7/2/2017
3001	PUBLIC SAFETY OFFICER II (BACHELOR'S DEGREE)	PSOA	C	306B						67.4982	7/2/2017
3001	PUBLIC SAFETY OFFICER II (EMT)	PSOA	C	306E	54.9694	57.7178	60.6037	63.6339	66.8156	68.4860	7/2/2017
3001	PUBLIC SAFETY OFFICER II (MASTER'S DEGREE AND EMT)	PSOA	C	306ME						71.7786	7/2/2017
3001	PUBLIC SAFETY OFFICER II (MASTER'S DEGREE)	PSOA	C	306M						69.1445	7/2/2017
3000	PUBLIC SAFETY OFFICER IN-TRAINING	PSOA	C	305	47.5696	49.9481	52.4455	55.0678			7/2/2017
3000	PUBLIC SAFETY OFFICER IN-TRAINING (EMT)	PSOA	C	305E	49.4724	51.9460	54.5432	57.2704			7/2/2017

### Notes

PSOA: Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.  
 Bachelor's Degree - 2.5%  
 Master's Degree - 5.0%  
 Emergency Medical Technician (EMT) - 4.0%  
 Donning and Doffing - PS Officer-in-Training and PS Officer - 1.373%  
 Donning and Doffing - PS Lieutenant - 0.80%

### Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

#### PSOA:

Category C, applies to Public Safety Lieutenants, Public Safety Officers, and Public Safety Officers-in-Train