



# City of Sunnyvale

## Notice and Agenda

### Human Relations Commission

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Wednesday, May 14, 2025

7:30 PM

Online and Redwood Conference Room,  
City Hall, 456 W. Olive Ave., Sunnyvale, CA  
94086

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#### Special Meeting

Meeting online link: <https://sunnyvale-ca-gov.zoom.us/j/89619169146>

#### Public Participation

View the end of the agenda for information on:

- Public participation options
- Language access and translation
- Accessibility/Americans with Disabilities Act (ADA) Notice
- Legal notices

#### **7:30 P.M. HUMAN RELATIONS COMMISSION MEETING**

#### **CALL TO ORDER**

Call to Order in the Redwood Conference Room.

#### **SALUTE TO THE FLAG**

#### **ROLL CALL**

#### **CONSENT CALENDAR**

All matters listed on the consent calendar will be acted upon by one motion unless discussion is requested by a Commissioner or the public. To address the Commission, refer to the notice at the end of this agenda.

- 1.A**    [25-0614](#)            Approve the Human Relations Commission Meeting Minutes of March 13, 2025

**Recommendation:** Approve the Human Relations Commission Minutes of March 13, 2025 as submitted.

#### **PUBLIC HEARINGS/GENERAL BUSINESS**

To speak on a public hearing/general business item, refer to notice at the end of this agenda. Each speaker is limited to three minutes.

- 2      [25-0615](#)      Review of Fiscal Year 2025/26 Recommended Budget
- 3      [25-0616](#)      Overview of First Signature Event Theme: “Allies in Training: Building a Better Community” and Commissioner’s report on outreach efforts.

## **ADJOURNMENT**

### **Public Participation Options**

#### **In person public comment:**

You may provide public comment by filling out a speaker card (optional) and giving it to the Recording Secretary.

#### **Online participation:**

Members of the public may also attend online. However, the City cannot guarantee uninterrupted access to online technology. Technical difficulties may occur from time to time. Unless required by the Ralph M. Brown Act, the meeting will continue even if technical difficulties prevent online participation.

The Chair may determine it would be impractical to include remote public comment during Oral Communications.

#### **Online public comment:**

To provide audio public comment, connect to the meeting online or by telephone. Use the Raise Hand feature to request to speak (\*9 on a telephone):

Meeting online link: <https://sunnyvale-ca-gov.zoom.us/j/89619169146>

Meeting call-in telephone number: 833-548-0276 | Meeting ID: 896 1916 9146  
(\*9 to request to speak | \*6 to unmute/mute)

Watch the Human Relations Commission meeting at  
<http://youtube.com/SunnyvaleMeetings>

#### **Written public comment:**

Email comments to the Human Relations Commission no later than 4 hours before the meeting at [HRC@sunnyvale.ca.gov](mailto:HRC@sunnyvale.ca.gov). You can also mail or deliver comments to:

City Clerk, 456 W. Olive Ave., Sunnyvale, CA 94086

**Public review of items:**

You can view reports to commission on the City's website at [sunnyvale.ca.gov](http://sunnyvale.ca.gov). You can also review reports in person at the City Hall reception desk, 456 W. Olive Avenue, during normal business hours. Any other documents distributed to members of the Human Relations Commission regarding any open session item on this agenda are available in the Redwood Conference Room on the evening of the Commission Meeting. Otherwise, contact Celena Ruiz at 408-730-7904 or [cruiz@sunnyvale.ca.gov](mailto:cruiz@sunnyvale.ca.gov) for questions.

**Planning a presentation for a Human Relations Commission meeting?**

Visit: <http://Sunnyvale.ca.gov/PublicComments>

**Planning to provide materials to the Commission?**

Please provide the Human Relations Commission with 12 copies of your materials.

**Language Access and Translation**

To access written and audio translation during the meeting, click the link below:

Choose Language and Click Attend

Use a headset on your phone for audio or read the transcript on your device.

**Spanish and Chinese, Simplified**

*Para acceder a la traducción escrita y en audio durante la reunión, haga clic en el siguiente enlace:*

*Seleccione su idioma y haga clic en "Attend"*

*Use sus auriculares/audifonos para escuchar el audio o leer la transcripción en el dispositivo.*

如需在会议期间使用文字和音频翻译，请点击以下链接：  
选择语言并点击“参加”  
使用手机耳机收听音频，或阅读设备上的文字记录。

**Translation Link: <https://bit.ly/HCQX-0562>**

**Accessibility/Americans with Disabilities Act (ADA) Notice**

Pursuant to the Americans with Disabilities Act (ADA), the City will make reasonable arrangements to ensure accessibility to this meeting. If you need special assistance, please contact the City at least 48 hours prior to the meeting. Reach Celena Ruiz at 408-730-7904 or [cruiz@sunnyvale.ca.gov](mailto:cruiz@sunnyvale.ca.gov) (28 CFR 35.160 (b) (1)).

**LEGAL NOTICES**

PLEASE TAKE NOTICE that if you file a lawsuit challenging any final decision on

any public hearing item listed in this agenda, the issues in the lawsuit may be limited to the issues which were raised at the public hearing or presented in writing to the City at or before the public hearing.



# City of Sunnyvale

## Agenda Item

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**25-0614**

**Agenda Date:** 5/14/2025

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**SUBJECT**

Approve the Human Relations Commission Meeting Minutes of March 13, 2025

**RECOMMENDATION**

Approve the Human Relations Commission Minutes of March 13, 2025 as submitted.



# City of Sunnyvale

## Meeting Minutes - Draft

### Human Relations Commission

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Thursday, March 13, 2025

7:00 PM

Online and Redwood Conference Room,  
City Hall, 456 W. Olive Ave., Sunnyvale,  
CA 94086

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#### **CALL TO ORDER**

Chair Syquia called the meeting to order at 7:12 p.m.

#### **SALUTE TO THE FLAG**

Chair Syquia led the salute to the United States flag.

#### **ROLL CALL**

**Present:** 4 - Chair Nenuca Syquia  
Vice Chair Venkata Siva Ramisetty  
Commissioner Claudia Camacho  
Commissioner Maria Paulina Zapata  
**Absent:** 1 - Commissioner Esther Rosenfeld

Commissioner Rosenfeld's absence is excused.  
Council Liaison Srinivasan (present).

#### **PRESENTATION**

**A**      [25-0268](#)      Know Your Rights and Overview of the Rapid Response  
Network, Presented by Santa Clara County Rapid Response  
Network

Bibiana Cruz, Marketing & Engagement Manager, Amigos de Guadalupe, Santa Clara County Rapid Response Network (RRN) member, provided the presentation.

The presentation focused on RRN's role in protecting human rights and supporting immigrants, particularly in response to mass deportations occurring across the country.

Tips on key topics were shared, including when to contact RRN, how to identify Immigration and Customs Enforcement agents (ICE), and creating a family plan in

case of deportation. The presentation also covered RRN's "Red Card", which outlines an immigrant's constitutional rights.

Equity, Access and Inclusion (EAI) Manager, Fernanda Perdomo-Arciniegas mentioned that additional information and immigration resources can be found on the City's website.

### **ORAL COMMUNICATIONS**

None.

### **CONSENT CALENDAR**

Chair Syquia noted that the meeting minutes of January 17, 2025, should reflect Commissioner Rosenfeld's and Commissioner Camacho's absences as excused absences.

Public Comment opened at 7:30 p.m.

No Speakers.

Public Comment closed at 7:30 p.m.

MOTION: Vice Chair Ramisetty moved and Commissioner Zapata seconded the motion to approve agenda items 1.A through 1.B.

The motion carried with the following vote:

**Yes:** 4 - Chair Syquia  
Vice Chair Ramisetty  
Commissioner Camacho  
Commissioner Zapata

**No:** 0

**Absent:** 1 - Commissioner Rosenfeld

**1.A**     [25-0269](#)     Approve the Human Relations Commission Meeting Minutes of December 12, 2024

Approve the Human Relations Commission Meeting Minutes of December 12, 2024 as submitted.

**1.B**     [25-0272](#)     Approve the Human Relations Commission Meeting Minutes of January 17, 2025

Approve the Human Relations Commission Meeting Minutes of January 17, 2025 as

amended.

## **PUBLIC HEARINGS/GENERAL BUSINESS**

### **2      [25-0270](#)      Community Needs Assessment Update**

EAI Manager, Perdomo-Arciniegas shared that the Community Survey is temporarily on hold to allow City Council to provide further direction on next steps and approach. The survey design is tentatively scheduled to be completed by May, with a tentative launch by summer.

Public Comment opened at 7:32 p.m.

No Speakers.

Public Comment closed at 7:32 p.m.

### **3      [25-0271](#)      Overview of First Signature Event Theme: “Allies in Training: Building a Better Community” and Commissioners’ role.**

EAI Manager, Perdomo-Arciniegas shared that the City partnered with Services Never Sleeps to host a community Event: “Allies in Training: Building a Better Community”. The event is scheduled for Friday, June 13, from 2 to 5 p.m.

An overview of the event and the Commissioners’ role was also provided. Commissioners were asked to promote the event with a minimum of three organizations they are affiliated with or interested in.

Commissioners asked questions or provided suggestions related to the event:

1. Question about specific target audience.
2. Question about participation target.
3. Suggestion for the event to be hybrid.
4. Question about what language the presentation will be delivered in and will Wordly be available.

Staff provided the following responses:

1. The focus is on multi diverse families, various heritages, and issues related to homelessness. This event is designed to be shorter than last year’s with a theme of Allyship.
2. The goal is to have a higher turnout than last year’s event.
3. The event will be hybrid and marketing materials will be provided.
4. The event will be hosted in English, and Wordly will be used to provide translation.



Public Comment opened at 7:46 p.m.

Sam, Case Manager, WeHope addressed concerns regarding seniors not being prioritized in the City Council meeting held on March 13.

Public Comment closed at 7:49 p.m.

**STANDING ITEM: CONSIDERATION OF POTENTIAL STUDY ISSUES**

**NON-AGENDA ITEMS AND COMMENTS**

**-Commissioner Comments**

None.

**-Staff Comments**

EAI Manager, Perdomo-Arciniegas informed Commissioners that they will receive a survey related to their experience using Wordly during tonight's Spanish presentation.

**ADJOURNMENT**

Chair Syquia adjourned the meeting at 7:51 p.m.



# City of Sunnyvale

## Agenda Item

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**25-0615**

**Agenda Date: 5/14/2025**

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Review of Fiscal Year 2025/26 Recommended Budget



# City of Sunnyvale

## Agenda Item

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**25-0616**

**Agenda Date:** 5/14/2025

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Overview of First Signature Event Theme: "Allies in Training: Building a Better Community" and Commissioner's report on outreach efforts.

## Allies in Training:

## Building a Better Community

**When:** Friday, June 13 from 2 to 5 p.m.

**Where:** Online and Sunnyvale City Hall

**Instructor:** Whitney Parnell with Service Never Sleeps

**Cost:** Free

SUNNYVALE  
STANDS  
**UNITED**  
AGAINST  
HATE

**Sunnyvale's Human Relations Commission** invites you to an allyship training. The training teaches the CLAIM framework (Care, Learn, Act, Influence, Maintain) for becoming an effective ally. You will leave equipped to address discrimination and promote social justice in everyday life.

### Allyship Training Goals

- How to use individual and collective areas of social privilege to advance racial justice
- To create spaces of true belonging
- Tools to nurture a culture of dialogue and allyship in our communities
- To support the development of an Active, Welcoming and Engaged (AWE) community plan for Sunnyvale

### Benefits

- Become a better ally to advance social justice in Sunnyvale and beyond
- Add a coveted skill to your CV, resume, or student portfolio
- Enhance your qualifications for jobs, promotions, commission seats, or public office



**Registration is required.** Scan the QR code or visit [Sunnyvale.ca.gov](https://www.sunnyvale.ca.gov) and search "Sunnyvale Unity" for more information. Questions? 408-730-7950

