

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY’S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR PAY PLAN CATEGORY B (SUNNYVALE EMPLOYEES ASSOCIATION/IFPTE LOCAL 21) EMPLOYEES REPRESENTED BY THE SUNNYVALE EMPLOYEES ASSOCIATION

WHEREAS, the Memorandum of Understanding (“MOU”) with the Sunnyvale Employees Association, now called Sunnyvale Employees Association/IFPTE Local 21 (“SEA/IFPTE Local 21”) expired on June 30, 2019; and

WHEREAS, Negotiators for the City of Sunnyvale (“City”) and SEA/IFPTE Local 21 began the meet and confer process in March 2019, and met fifteen times before reaching an agreement; and

WHEREAS, a Tentative Agreement was reached on July 9, 2019, and on July 18, 2019, the City was notified that the SEA/IFPTE Local 21 membership ratified this agreement for a term from July 1, 2019 through June 30, 2022; and

WHEREAS, the terms of the new MOU make changes to elements of compensation including wages, hazardous duty pay, special assignment, bilingual pay, certification pay, standby duty pay, call-out duty, Class A and B driver’s license compensation, supplemental life and AD&D insurance, paid time off, bereavement leave, tuition reimbursement, jackets – water pollution control, reporting of special compensation -uniforms; and

WHEREAS, consistent with the terms of the new MOU, the City desires to amend the City’s salary resolution for SEA/IFPTE Local 21 employees, effective July 28, 2019.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates in Pay Plan Category B, as set forth in Exhibit “A” attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above as set forth in the salary tables attached as Exhibit A shall be effective July 28, 2019.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2019, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

City of Sunnyvale
Salary Table - SEA/IPFTE Local 21 Classifications

Draft Salary Table for SEA/IPFTE Local 21
 Effective 7/28/2019

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6650	Staff Office Assistant	SEA	B	180	26.7721	28.1107	29.5161	30.9919	32.5413	34.1684	55,686	71,070	7/28/19
6700	Storekeeper 1	SEA	B	182	31.0283	32.5797	34.2088	35.9194	37.7153	39.6009	64,539	82,370	7/28/19
6600	Storekeeper 2	SEA	B	176	32.6526	34.2853	35.9994	37.7993	39.6893	41.6738	67,917	86,682	7/28/19
6710	Storekeeper/Buyer	SEA	B	112	39.5965	41.5764	43.6551	45.8378	48.1296	50.5363	82,361	105,116	7/28/19
5200	Street Lighting Technician	SEA	B	142	36.1997	38.0096	39.9101	41.9057	44.0008	46.2010	75,295	96,098	7/28/19
2120	Technical Support Specialist	SEA	B	649	46.7276	49.0639	51.5172	54.0930	56.7977	59.6376	97,193	124,046	7/28/19
1950	Traffic Engineer	SEA	B	188	47.8438	50.2361	52.7480	55.3854	58.1547	61.0625	99,515	127,010	7/28/19
4200	Traffic Engineering Technician 1	SEA	B	127	30.0212	31.5223	33.0985	34.7534	36.4910	38.3155	62,444	79,696	7/28/19
4201	Traffic Engineering Technician 2	SEA	B	607	33.0233	34.6744	36.4083	38.2288	40.1402	42.1469	68,688	87,666	7/28/19
1955	Transportation Engineer	SEA	B	612	45.5658	47.8438	50.2361	52.7480	55.3854	58.1547	94,777	120,962	7/28/19
1861	Transportation Planner	SEA	B	183	49.1745	51.6333	54.2150	56.9259	59.7721	62.7607	102,283	130,542	7/28/19
7800	Utility Worker	SEA	B	192	29.5681	31.0465	32.5988	34.2288	35.9402	37.7373	61,502	78,494	7/28/19
5920	Wastewater Collections Crew Leader	SEA	B	161	36.1997	38.0096	39.9101	41.9057	44.0008	46.2010	75,295	96,098	7/28/19
5910	Wastewater Collections Supervisor	SEA	B	191	39.8192	41.8102	43.9008	46.0958	48.4006	50.8207	82,824	105,707	7/28/19
5430	Water Conservation Coordinator	SEA	B	650	38.3328	40.2495	42.2620	44.3750	46.5939	48.9235	79,732	101,761	7/28/19
5810	Water Distribution Crew Leader	SEA	B	695	37.1055	38.9609	40.9089	42.9546	45.1023	47.3575	77,179	98,504	7/28/19
5800	Water Distribution Supervisor	SEA	B	694	40.8131	42.8539	44.9965	47.2464	49.6086	52.0891	84,891	108,345	7/28/19
5830	Water Distribution Worker	SEA	B	697	31.0465	32.5988	34.2288	35.9402	37.7373	39.6243	64,577	82,419	7/28/19
5901	Water Pollution Control Operator 1	SEA	B	197	36.2523	38.0650	39.9681	41.9665	44.0650	46.2682	75,405	96,238	7/28/19
5900	Water Pollution Control Operator 2	SEA	B	202	37.1588	39.0166	40.9676	43.0160	45.1667	47.4249	77,290	98,644	7/28/19
7900	Water Pollution Control Operator-in-Training	SEA	B	199	27.7326	29.1192	30.5752	32.1040	33.7089	35.3945	57,684	73,621	7/28/19
5400	Water Pollution Control Plant Mechanic	SEA	B	154	39.4839	41.4581	43.5309	45.7076	47.9930	50.3926	82,127	104,817	7/28/19
5399	Water Pollution Control Plant Mechanic-in-Training	SEA	B	713	33.7281	35.4145	37.1853	39.0444	40.9967	43.0465	70,154	89,537	7/28/19
5435	Water Pollution Control Plant Systems Integrator	SEA	B	711	48.2475	50.6600	53.1930	55.8527	58.6453	61.5775	100,355	128,081	7/28/19
4100	Water Systems Operator	SEA	B	186	36.7078	38.5431	40.4701	42.4939	44.6186	46.8496	76,352	97,447	7/28/19
2540	Web & Communications Specialist	SEA	B	706	39.7473	41.7348	43.8213	46.0125	48.3131	50.7288	82,674	105,516	7/28/19
2550	Workforce Development Analyst	SEA	B	661	33.3205	34.9865	36.7358	38.5727	40.5013	42.5265	69,307	88,455	7/28/19
2503	Workforce Services Representative	SEA	B	667	24.6513	25.8838	27.1779	28.5368	29.9636	31.4619	51,275	65,441	7/28/19

City of Sunnyvale
Salary Table - SEA/IFPTE Local 21 Classifications

Draft Salary Table for SEA/IFPTE Local 21
Effective 7/12/2020

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	Accountant	SEA	B	101	41.0942	43.1488	45.3062	47.5717	49.9502	52.4476	85,476	109,091	7/12/20
6800	Accounting Technician	SEA	B	646	31.5533	33.1310	34.7877	36.5270	38.3533	40.2709	65,631	83,763	7/12/20
1100	Administrative Aide	SEA	B	104	37.3006	39.1658	41.1239	43.1802	45.3392	47.6062	77,585	99,021	7/12/20
1102	Administrative Aide-Employment Development	SEA	B	104	37.3006	39.1658	41.1239	43.1802	45.3392	47.6062	77,585	99,021	7/12/20
1250	Administrative Analyst	SEA	B	630	38.9901	40.9397	42.9868	45.1360	47.3929	49.7625	81,099	103,506	7/12/20
2170	Animal Control Officer	SEA	B	106	36.2140	38.0246	39.9258	41.9220	44.0182	46.2190	75,325	96,136	7/12/20
5015	Assistant Golf Professional	SEA	B	665	22.4232	23.5445	24.7216	25.9578	27.2557	28.6183	46,640	59,526	7/12/20
1251	Assistant Planner	SEA	B	126	37.5682	39.4467	41.4190	43.4900	45.6643	47.9477	78,142	99,731	7/12/20
1200	Associate Planner	SEA	B	107	45.1978	47.4579	49.8310	52.3225	54.9386	57.6854	94,011	119,986	7/12/20
1205	Automotive Shop Attendant	SEA	B	669	18.2856	19.1998	20.1598	21.1676	22.2262	23.3376	38,034	48,542	7/12/20
4001	Building Inspector 1	SEA	B	702	39.6125	41.5929	43.6728	45.8565	48.1495	50.5570	82,394	105,159	7/12/20
4000	Building Inspector 2	SEA	B	111	43.6728	45.8565	48.1495	50.5570	53.0848	55.7392	90,839	115,938	7/12/20
2501	Business Liaison	SEA	B	124	34.3201	36.0361	37.8379	39.7299	41.7163	43.8023	71,386	91,109	7/12/20
6750	Buyer 1	SEA	B	145	36.2206	38.0317	39.9333	41.9299	44.0262	46.2276	75,339	96,153	7/12/20
2000	Buyer 2	SEA	B	112	40.7844	42.8237	44.9648	47.2129	49.5735	52.0524	84,832	108,269	7/12/20
2500	Career Advisor	SEA	B	124	34.3201	36.0361	37.8379	39.7299	41.7163	43.8023	71,386	91,109	7/12/20
1400	Civil Engineer	SEA	B	116	49.2791	51.7432	54.3304	57.0470	59.8993	62.8944	102,501	130,820	7/12/20
6805	Collections Specialist	SEA	B	646	31.5533	33.1310	34.7877	36.5270	38.3533	40.2709	65,631	83,763	7/12/20
2351	Community Services Coordinator 1	SEA	B	164	34.8387	36.5809	38.4098	40.3302	42.3466	44.4640	72,464	92,485	7/12/20
2300	Community Services Coordinator 2	SEA	B	628	40.3305	42.3469	44.4644	46.6876	49.0218	51.4732	83,887	107,064	7/12/20
2150	Community Services Officer	SEA	B	106	36.2140	38.0246	39.9258	41.9220	44.0182	46.2190	75,325	96,136	7/12/20
5753	Cross Connection Control Specialist	SEA	B	186	37.8090	39.6994	41.6842	43.7687	45.9572	48.2551	78,643	100,371	7/12/20
6675	Customer Service Representative	SEA	B	648	31.2160	32.7769	34.4158	36.1366	37.9433	39.8404	64,929	82,868	7/12/20
2460	Deputy City Clerk	SEA	B	637	38.9901	40.9397	42.9868	45.1360	47.3929	49.7625	81,099	103,506	7/12/20
2160	Emergency Management Coordinator	SEA	B	106	36.2140	38.0246	39.9258	41.9220	44.0182	46.2190	75,325	96,136	7/12/20
2480	Emergency Medical Services Coordinator	SEA	B	674	47.6522	50.0347	52.5366	55.1633	57.9214	60.8175	99,117	126,500	7/12/20
2650	Employment Development Information Systems Analyst	SEA	B	108	41.7459	43.8336	46.0250	48.3264	50.7427	53.2799	86,831	110,822	7/12/20
1160	Employment Training Program Coordinator	SEA	B	611	37.4267	39.2978	41.2628	43.3259	45.4923	47.7670	77,848	99,355	7/12/20
1500	Engineering Assistant 1	SEA	B	117	41.1940	43.2540	45.4166	47.6876	50.0717	52.5755	85,684	109,357	7/12/20
1410	Engineering Assistant 2	SEA	B	660	45.2374	47.4994	49.8741	52.3680	54.9864	57.7356	94,094	120,090	7/12/20
4900	Environmental Chemist 1	SEA	B	196	34.6345	36.3661	38.1842	40.0935	42.0983	44.2032	72,040	91,943	7/12/20
1351	Environmental Chemist 2	SEA	B	100	40.2836	42.2981	44.4130	46.6338	48.9652	51.4135	83,790	106,940	7/12/20
1350	Environmental Compliance Inspector	SEA	B	135	39.5493	41.5268	43.6031	45.7832	48.0724	50.4758	82,263	104,990	7/12/20
1840	Environmental Engineering Coordinator	SEA	B	168	54.0244	56.7256	59.5619	62.5400	65.6671	68.9504	112,371	143,417	7/12/20
2320	Environmental Programs Specialist 1	SEA	B	220	38.0694	39.9729	41.9716	44.0701	46.2736	48.5873	79,184	101,062	7/12/20
2321	Environmental Programs Specialist 2	SEA	B	221	41.6942	43.7789	45.9679	48.2662	50.6795	53.2135	86,724	110,684	7/12/20
5050	Equipment Mechanic	SEA	B	128	35.5780	37.3569	39.2248	41.1857	43.2451	45.4073	74,002	94,447	7/12/20
7100	Equipment Mechanic-in-Training	SEA	B	129	30.3914	31.9108	33.5065	35.1818	36.9410	38.7880	63,214	80,679	7/12/20
5310	Facilities Technician 1	SEA	B	680	29.0329	30.4846	32.0089	33.6093	35.2899	37.0546	60,388	77,074	7/12/20
5315	Facilities Technician 2	SEA	B	681	30.4551	31.9779	33.5768	35.2557	37.0184	38.8694	63,347	80,848	7/12/20
5320	Facilities Technician 3	SEA	B	682	33.0417	34.6938	36.4285	38.2498	40.1626	42.1704	68,727	87,714	7/12/20
5300	Facility Attendant 1	SEA	B	670	18.2856	19.1998	20.1598	21.1676	22.2262	23.3376	38,034	48,542	7/12/20
5301	Facility Attendant 2	SEA	B	671	22.7708	23.9092	25.1047	26.3601	27.6780	29.0619	47,363	60,449	7/12/20
6830	Finance Analyst 1	SEA	B	692	37.1336	38.9902	40.9400	42.9869	45.1361	47.3930	77,238	98,577	7/12/20
6840	Finance Analyst 2	SEA	B	693	38.9901	40.9397	42.9868	45.1360	47.3929	49.7625	81,099	103,506	7/12/20
6875	Finance Technician	SEA	B	677	35.7611	37.5492	39.4265	41.3981	43.4676	45.6411	74,383	94,933	7/12/20
4460	Fire Prevention Inspector 1	SEA	B	212	42.0578	44.1606	46.3687	48.6871	51.1215	53.6776	87,480	111,649	7/12/20

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4461	Fire Prevention Inspector 2	SEA	B	213	46.2636	48.5768	51.0056	53.5559	56.2337	59.0454	96,228	122,814	7/12/20
4481	Fire Protection Engineer 1	SEA	B	215	55.3061	58.0714	60.9750	64.0237	67.2249	70.5861	115,037	146,819	7/12/20
4482	Fire Protection Engineer 2	SEA	B	216	60.8366	63.8785	67.0725	70.4260	73.9473	77.6447	126,540	161,501	7/12/20
4475	Fire Protection Inspector	SEA	B	651	50.8900	53.4345	56.1063	58.9115	61.8571	64.9499	105,851	135,096	7/12/20
4490	Fleet Services Coordinator	SEA	B	700	42.6936	44.8280	47.0695	49.4229	51.8942	54.4889	88,803	113,337	7/12/20
5025	Golf Course Equipment Mechanic	SEA	B	645	35.5780	37.3569	39.2248	41.1857	43.2451	45.4073	74,002	94,447	7/12/20
5010	Golf Professional	SEA	B	664	30.8782	32.4224	34.0436	35.7456	37.5328	39.4096	64,227	81,972	7/12/20
2505	Graphic Artist	SEA	B	184	27.5753	28.9540	30.4016	31.9217	33.5175	35.1935	57,357	73,202	7/12/20
7300	Greenskeeper	SEA	B	134	37.2857	39.1499	41.1074	43.1629	45.3208	47.5870	77,554	98,981	7/12/20
7325	Groundsworker	SEA	B	626	18.2856	19.1998	20.1598	21.1676	22.2262	23.3376	38,034	48,542	7/12/20
4450	Hazardous Materials Inspector	SEA	B	110	54.9409	57.6880	60.5721	63.6007	66.7811	70.1200	114,277	145,850	7/12/20
5100	Heavy Equipment Operator	SEA	B	130	35.5526	37.3302	39.1967	41.1561	43.2142	45.3748	73,949	94,380	7/12/20
2430	Help Desk Technician	SEA	B	708	34.7523	36.4899	38.3144	40.2300	42.2417	44.3538	72,285	92,256	7/12/20
2925	Housing Programs Analyst	SEA	B	179	39.6280	41.6092	43.6897	45.8741	48.1681	50.5762	82,426	105,198	7/12/20
2950	Housing Programs Technician	SEA	B	104	37.3006	39.1658	41.1239	43.1802	45.3392	47.6062	77,585	99,021	7/12/20
4400	Housing Rehabilitation Specialist	SEA	B	131	40.4384	42.4602	44.5836	46.8127	49.1531	51.6110	84,112	107,351	7/12/20
2450	I.T. Coordinator	SEA	B	123	47.2881	49.6526	52.1352	54.7419	57.4788	60.3531	98,359	125,534	7/12/20
4950	Laboratory/Field Technician	SEA	B	620	31.8668	33.4602	35.1334	36.8901	38.7346	40.6713	66,283	84,596	7/12/20
4960	Landfill Technician	SEA	B	672	31.1118	32.6673	34.3008	36.0157	37.8163	39.7071	64,713	82,591	7/12/20
5150	Lead Equipment Mechanic	SEA	B	136	39.8472	41.8396	43.9315	46.1282	48.4344	50.8563	82,882	105,781	7/12/20
1600	Librarian	SEA	B	139	36.0878	37.8919	39.7866	41.7762	43.8648	46.0581	75,063	95,801	7/12/20
2100	Library Assistant	SEA	B	140	29.4278	30.8991	32.4441	34.0663	35.7694	37.5581	61,210	78,121	7/12/20
5250	Mail Clerk	SEA	B	690	22.6685	23.8022	24.9922	26.2416	27.5537	28.9314	47,150	60,177	7/12/20
5860	Maintenance Worker 1	SEA	B	699	29.0050	30.4551	31.9779	33.5768	35.2557	37.0184	60,330	76,998	7/12/20
5850	Maintenance Worker 2	SEA	B	698	30.4551	31.9779	33.5768	35.2557	37.0184	38.8694	63,347	80,848	7/12/20
6150	Meter Reader	SEA	B	147	30.6754	32.2090	33.8196	35.5105	37.2861	39.1504	63,805	81,433	7/12/20
2349	Neighborhood Preservation Specialist	SEA	B	118	35.7572	37.5450	39.4223	41.3935	43.4631	45.6363	74,375	94,924	7/12/20
4825	Network Engineer	SEA	B	642	53.8036	56.4939	59.3185	62.2845	65.3987	68.6685	111,911	142,830	7/12/20
2420	Network Technician	SEA	B	687	39.1659	41.1240	43.1802	45.3392	47.6062	49.9866	81,465	103,972	7/12/20
6200	Office Assistant	SEA	B	149	25.0113	26.2614	27.5747	28.9535	30.4013	31.9212	52,024	66,396	7/12/20
6250	Office Clerk	SEA	B	150	22.6685	23.8022	24.9922	26.2416	27.5537	28.9314	47,150	60,177	7/12/20
5350	Parks Leader	SEA	B	153	37.2857	39.1499	41.1074	43.1629	45.3208	47.5870	77,554	98,981	7/12/20
7320	Parks Supervisor	SEA	B	613	41.0138	43.0645	45.2178	47.4787	49.8526	52.3453	85,309	108,878	7/12/20
7600	Parks Worker 1	SEA	B	198	29.0329	30.4846	32.0089	33.6093	35.2899	37.0546	60,388	77,074	7/12/20
7650	Parks Worker 2	SEA	B	600	30.4551	31.9779	33.5768	35.2557	37.0184	38.8694	63,347	80,848	7/12/20
7675	Parks Worker 3	SEA	B	614	33.0417	34.6938	36.4285	38.2498	40.1626	42.1704	68,727	87,714	7/12/20
4080	Permit Center Coordinator	SEA	B	655	51.2371	53.7990	56.4889	59.3135	62.2793	65.3931	106,573	136,018	7/12/20
2110	Permit Clerk 1	SEA	B	180	27.5753	28.9540	30.4016	31.9217	33.5175	35.1935	57,357	73,202	7/12/20
2112	Permit Clerk 2	SEA	B	172	31.2160	32.7769	34.4158	36.1366	37.9433	39.8404	64,929	82,868	7/12/20
2115	Permit Technician	SEA	B	639	34.4570	36.1800	37.9889	39.8882	41.8827	43.9767	71,671	91,472	7/12/20
2440	Personal Computer Technician	SEA	B	708	34.7523	36.4899	38.3144	40.2300	42.2417	44.3538	72,285	92,256	7/12/20
4875	Plan Check Engineer	SEA	B	627	54.0244	56.7256	59.5619	62.5400	65.6671	68.9504	112,371	143,417	7/12/20
4855	Plan Checker 1	SEA	B	662	41.5927	43.6724	45.8561	48.1488	50.5562	53.0840	86,513	110,415	7/12/20
4805	Plan Checker 2	SEA	B	656	45.8564	48.1493	50.5565	53.0844	55.7389	58.5258	95,381	121,734	7/12/20
7500	Press Operator	SEA	B	155	28.0821	29.4862	30.9605	32.5086	34.1340	35.8406	58,411	74,548	7/12/20
1020	Principal Accountant	SEA	B	616	50.0438	52.5460	55.1734	57.9321	60.8286	63.8701	104,091	132,850	7/12/20
2050	Principal Buyer	SEA	B	683	47.1065	49.4617	51.9349	54.5317	57.2581	60.1212	97,982	125,052	7/12/20

City of Sunnyvale
Salary Table - SEA/IFPTE Local 21 Classifications

Draft Salary Table for SEA/IFPTE Local 21
Effective 7/12/2020

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5730	Principal Design & Construction Operator	SEA	B	710	50.0300	52.5319	55.1585	57.9163	60.8119	63.8526	104,062	132,813	7/12/20
2204	Principal Network Engineer	SEA	B	632	63.7445	66.9318	70.2784	73.7924	77.4820	81.3561	132,589	169,221	7/12/20
6300	Principal Office Assistant	SEA	B	156	35.3790	37.1478	39.0053	40.9556	43.0034	45.1536	73,588	93,919	7/12/20
2202	Principal Programmer Analyst	SEA	B	632	63.7445	66.9318	70.2784	73.7924	77.4820	81.3561	132,589	169,221	7/12/20
6701	Principal Storekeeper	SEA	B	668	36.3226	38.1385	40.0456	42.0480	44.1503	46.3578	75,551	96,424	7/12/20
1885	Principal Transportation Engineer/Planner	SEA	B	709	60.5532	63.5808	66.7599	70.0979	73.6028	77.2828	125,951	160,748	7/12/20
5752	Principal Water Pollution Control Operator	SEA	B	710	50.0300	52.5319	55.1585	57.9163	60.8119	63.8526	104,062	132,813	7/12/20
1255	Program Coordinator	SEA	B	638	38.9901	40.9397	42.9868	45.1360	47.3929	49.7625	81,099	103,506	7/12/20
2200	Programmer Analyst	SEA	B	103	48.5218	50.9478	53.4952	56.1699	58.9782	61.9273	100,925	128,809	7/12/20
7400	Public Safety Maintenance Worker	SEA	B	144	29.0329	30.4846	32.0089	33.6093	35.2899	37.0546	60,388	77,074	7/12/20
6351	Public Safety Property Clerk 1	SEA	B	615	31.9506	33.5480	35.2256	36.9867	38.8360	40.7777	66,457	84,818	7/12/20
6350	Public Safety Property Clerk 2	SEA	B	159	33.6322	35.3139	37.0794	38.9333	40.8800	42.9240	69,955	89,282	7/12/20
1130	Public Safety Records Coordinator	SEA	B	621	36.5563	38.3843	40.3033	42.3186	44.4346	46.6563	76,037	97,045	7/12/20
6052	Public Safety Records Senior Specialist	SEA	B	635	33.1234	34.7795	36.5183	38.3443	40.2615	42.2746	68,897	87,931	7/12/20
6050	Public Safety Records Specialist 1	SEA	B	633	27.1008	28.4561	29.8789	31.3728	32.9414	34.5882	56,370	71,943	7/12/20
6051	Public Safety Records Specialist 2	SEA	B	634	30.1123	31.6180	33.1988	34.8588	36.6017	38.4317	62,634	79,938	7/12/20
2180	Public Safety Specialist	SEA	B	106	36.2140	38.0246	39.9258	41.9220	44.0182	46.2190	75,325	96,136	7/12/20
4650	Public Works Construction Inspector	SEA	B	160	40.4385	42.4605	44.5837	46.8129	49.1535	51.6111	84,112	107,351	7/12/20
5510	Public Works Crew Leader	SEA	B	161	37.2857	39.1499	41.1074	43.1629	45.3208	47.5870	77,554	98,981	7/12/20
5640	Public Works Supervisor	SEA	B	191	41.0138	43.0645	45.2178	47.4787	49.8526	52.3453	85,309	108,878	7/12/20
5431	Recycled Water Coordinator	SEA	B	663	39.4828	41.4570	43.5299	45.7063	47.9917	50.3912	82,124	104,814	7/12/20
1010	Senior Accountant	SEA	B	641	45.2035	47.4637	49.8369	52.3289	54.9451	57.6925	94,023	120,000	7/12/20
6850	Senior Accounting Technician	SEA	B	647	35.7611	37.5492	39.4265	41.3981	43.4676	45.6411	74,383	94,933	7/12/20
4700	Senior Building Inspector	SEA	B	167	48.1099	50.5152	53.0410	55.6931	58.4778	61.4016	100,069	127,715	7/12/20
5651	Senior Building Services Leader	SEA	B	604	41.0138	43.0645	45.2178	47.4787	49.8526	52.3453	85,309	108,878	7/12/20
1140	Senior Buyer	SEA	B	624	44.8630	47.1064	49.4616	51.9348	54.5316	57.2580	93,315	119,097	7/12/20
2145	Senior Community Services Officer	SEA	B	151	41.4290	43.5006	45.6756	47.9594	50.3573	52.8752	86,172	109,980	7/12/20
1850	Senior Construction Inspector/Coordinator	SEA	B	174	48.1099	50.5152	53.0410	55.6931	58.4778	61.4016	100,069	127,715	7/12/20
4150	Senior Crime Analyst	SEA	B	653	49.1154	51.5715	54.1500	56.8575	59.7003	62.6855	102,160	130,386	7/12/20
1300	Senior Environmental Chemist	SEA	B	114	44.5782	46.8070	49.1472	51.6046	54.1849	56.8940	92,723	118,340	7/12/20
1349	Senior Environmental Compliance Inspector	SEA	B	146	45.9155	48.2116	50.6222	53.1530	55.8108	58.6014	95,504	121,891	7/12/20
7301	Senior Greenskeeper	SEA	B	609	41.0139	43.0646	45.2179	47.4788	49.8528	52.3454	85,309	108,878	7/12/20
4425	Senior Hazardous Materials Inspector	SEA	B	210	60.4350	63.4569	66.6296	69.9610	73.4591	77.1320	125,705	160,435	7/12/20
4325	Senior Housing Rehabilitation Specialist	SEA	B	601	44.4820	46.7062	49.0415	51.4935	54.0681	56.7714	92,523	118,085	7/12/20
2400	Senior Library Assistant	SEA	B	170	30.6367	32.1685	33.7770	35.4658	37.2390	39.1011	63,724	81,330	7/12/20
5710	Senior Maintenance Worker	SEA	B	177	33.0417	34.6938	36.4285	38.2498	40.1626	42.1704	68,727	87,714	7/12/20
6450	Senior Meter Reader	SEA	B	171	33.1805	34.8393	36.5815	38.4106	40.3311	42.3478	69,015	88,083	7/12/20
2345	Senior Neighborhood Preservation Specialist	SEA	B	148	39.3346	41.3010	43.3663	45.5347	47.8113	50.2019	81,816	104,420	7/12/20
6500	Senior Office Assistant	SEA	B	172	31.2160	32.7769	34.4158	36.1366	37.9433	39.8404	64,929	82,868	7/12/20
5600	Senior Park Utility Worker	SEA	B	173	33.0417	34.6938	36.4285	38.2498	40.1626	42.1704	68,727	87,714	7/12/20
4090	Senior Plan Check Engineer	SEA	B	691	60.5075	63.5329	66.7093	70.0450	73.5474	77.2247	125,856	160,627	7/12/20
1260	Senior Planner	SEA	B	654	50.5247	53.0509	55.7033	58.4888	61.4130	64.4838	105,091	134,126	7/12/20
2201	Senior Programmer Analyst	SEA	B	631	53.8036	56.4939	59.3185	62.2845	65.3987	68.6685	111,911	142,830	7/12/20
1860	Senior Traffic Engineer	SEA	B	181	58.0660	60.9693	64.0175	67.2185	70.5795	74.1084	120,777	154,145	7/12/20
1865	Senior Transportation Engineer	SEA	B	610	55.3007	58.0659	60.9692	64.0174	67.2184	70.5794	115,025	146,805	7/12/20
1875	Senior Transportation Planner	SEA	B	657	52.3384	54.9554	57.7030	60.5881	63.6176	66.7984	108,864	138,941	7/12/20
5930	Senior Wastewater Collections Worker	SEA	B	177	33.0417	34.6938	36.4285	38.2498	40.1626	42.1704	68,727	87,714	7/12/20

City of Sunnyvale
Salary Table - SEA/IFPTE Local 21 Classifications

Draft Salary Table for SEA/IFPTE Local 21
 Effective 7/12/2020

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5820	Senior Water Distribution Worker	SEA	B	696	33.8713	35.5650	37.3432	39.2101	41.1710	43.2294	70,452	89,917	7/12/20
5751	Senior Water Pollution Control Operator	SEA	B	679	43.7709	45.9594	48.2575	50.6704	53.2039	55.8641	91,043	116,197	7/12/20
5425	Senior Water Pollution Control Plant Mechanic	SEA	B	185	44.8646	47.1078	49.4634	51.9364	54.5332	57.2601	93,318	119,101	7/12/20
2504	Senior Workforce Services Representative	SEA	B	666	27.9817	29.3809	30.8500	32.3926	34.0121	35.7128	58,202	74,283	7/12/20
1345	Solid Waste Contract Administrator	SEA	B	115	54.0244	56.7256	59.5619	62.5400	65.6671	68.9504	112,371	143,417	7/12/20
4800	Solid Waste Specialist	SEA	B	169	41.9810	44.0802	46.2842	48.5983	51.0285	53.5796	87,320	111,446	7/12/20
6650	Staff Office Assistant	SEA	B	180	27.5753	28.9540	30.4016	31.9217	33.5175	35.1935	57,357	73,202	7/12/20
6700	Storekeeper 1	SEA	B	182	31.9591	33.5571	35.2351	36.9970	38.8468	40.7889	66,475	84,841	7/12/20
6600	Storekeeper 2	SEA	B	176	33.6322	35.3139	37.0794	38.9333	40.8800	42.9240	69,955	89,282	7/12/20
6710	Storekeeper/Buyer	SEA	B	112	40.7844	42.8237	44.9648	47.2129	49.5735	52.0524	84,832	108,269	7/12/20
5200	Street Lighting Technician	SEA	B	142	37.2857	39.1499	41.1074	43.1629	45.3208	47.5870	77,554	98,981	7/12/20
2120	Technical Support Specialist	SEA	B	649	48.1294	50.5358	53.0627	55.7158	58.5016	61.4267	100,109	127,768	7/12/20
1950	Traffic Engineer	SEA	B	188	49.2791	51.7432	54.3304	57.0470	59.8993	62.8944	102,501	130,820	7/12/20
4200	Traffic Engineering Technician 1	SEA	B	127	30.9218	32.4680	34.0915	35.7960	37.5857	39.4650	64,317	82,087	7/12/20
4201	Traffic Engineering Technician 2	SEA	B	607	34.0140	35.7146	37.5005	39.3757	41.3444	43.4113	70,749	90,296	7/12/20
1955	Transportation Engineer	SEA	B	612	46.9328	49.2791	51.7432	54.3304	57.0470	59.8993	97,620	124,591	7/12/20
1861	Transportation Planner	SEA	B	183	50.6497	53.1823	55.8415	58.6337	61.5653	64.6435	105,351	134,458	7/12/20
7800	Utility Worker	SEA	B	192	30.4551	31.9779	33.5768	35.2557	37.0184	38.8694	63,347	80,848	7/12/20
5920	Wastewater Collections Crew Leader	SEA	B	161	37.2857	39.1499	41.1074	43.1629	45.3208	47.5870	77,554	98,981	7/12/20
5910	Wastewater Collections Supervisor	SEA	B	191	41.0138	43.0645	45.2178	47.4787	49.8526	52.3453	85,309	108,878	7/12/20
5430	Water Conservation Coordinator	SEA	B	650	39.4828	41.4570	43.5299	45.7063	47.9917	50.3912	82,124	104,814	7/12/20
5810	Water Distribution Crew Leader	SEA	B	695	38.2187	40.1297	42.1362	44.2432	46.4554	48.7782	79,495	101,459	7/12/20
5800	Water Distribution Supervisor	SEA	B	694	42.0375	44.1395	46.3464	48.6638	51.0969	53.6518	87,438	111,596	7/12/20
5830	Water Distribution Worker	SEA	B	697	31.9779	33.5768	35.2557	37.0184	38.8694	40.8130	66,514	84,891	7/12/20
5901	Water Pollution Control Operator 1	SEA	B	197	37.3399	39.2070	41.1671	43.2255	45.3870	47.6562	77,667	99,125	7/12/20
5900	Water Pollution Control Operator 2	SEA	B	202	38.2736	40.1871	42.1966	44.3065	46.5217	48.8476	79,609	101,603	7/12/20
7900	Water Pollution Control Operator-in-Training	SEA	B	199	28.5646	29.9928	31.4925	33.0671	34.7202	36.4563	59,414	75,829	7/12/20
5400	Water Pollution Control Plant Mechanic	SEA	B	154	40.6684	42.7018	44.8368	47.0788	49.4328	51.9044	84,590	107,961	7/12/20
5399	Water Pollution Control Plant Mechanic-in-Training	SEA	B	713	34.7399	36.4769	38.3009	40.2157	42.2266	44.3379	72,259	92,223	7/12/20
5435	Water Pollution Control Plant Systems Integrator	SEA	B	711	49.6949	52.1798	54.7888	57.5283	60.4047	63.4248	103,365	131,924	7/12/20
4100	Water Systems Operator	SEA	B	186	37.8090	39.6994	41.6842	43.7687	45.9572	48.2551	78,643	100,371	7/12/20
2540	Web & Communications Specialist	SEA	B	706	40.9397	42.9868	45.1359	47.3929	49.7625	52.2507	85,155	108,681	7/12/20
2550	Workforce Development Analyst	SEA	B	661	34.3201	36.0361	37.8379	39.7299	41.7163	43.8023	71,386	91,109	7/12/20
2503	Workforce Services Representative	SEA	B	667	25.3908	26.6603	27.9932	29.3929	30.8625	32.4058	52,813	67,404	7/12/20

Notes

SEA:

Effective July 12, 2020, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable compensation to CalPERS).

Effective July 11, 2021, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable compensation to CalPERS).

City of Sunnyvale
Salary Table - SEA/IFPTE Local 21 Classifications

Draft Salary Table for SEA/IFPTE Local 21
Effective 7/11/2021

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	Accountant	SEA	B	101	42.3270	44.4433	46.6654	48.9989	51.4487	54.0210	88,040	112,364	7/11/21
6800	Accounting Technician	SEA	B	646	32.4999	34.1249	35.8313	37.6228	39.5039	41.4790	67,600	86,276	7/11/21
1100	Administrative Aide	SEA	B	104	38.4196	40.3408	42.3576	44.4756	46.6994	49.0344	79,913	101,992	7/11/21
1102	Administrative Aide-Employment Development	SEA	B	104	38.4196	40.3408	42.3576	44.4756	46.6994	49.0344	79,913	101,992	7/11/21
1250	Administrative Analyst	SEA	B	630	40.1598	42.1679	44.2764	46.4901	48.8147	51.2554	83,532	106,611	7/11/21
2170	Animal Control Officer	SEA	B	106	37.3004	39.1653	41.1236	43.1797	45.3387	47.6056	77,585	99,020	7/11/21
5015	Assistant Golf Professional	SEA	B	665	23.0959	24.2508	25.4632	26.7365	28.0734	29.4768	48,039	61,312	7/11/21
1251	Assistant Planner	SEA	B	126	38.6952	40.6301	42.6616	44.7947	47.0342	49.3861	80,486	102,723	7/11/21
1200	Associate Planner	SEA	B	107	46.5537	48.8816	51.3259	53.8922	56.5868	59.4160	96,832	123,585	7/11/21
1205	Automotive Shop Attendant	SEA	B	669	18.8342	19.7758	20.7646	21.8026	22.8930	24.0377	39,175	49,998	7/11/21
4001	Building Inspector 1	SEA	B	702	40.8009	42.8407	44.9830	47.2322	49.5940	52.0737	84,866	108,313	7/11/21
4000	Building Inspector 2	SEA	B	111	44.9830	47.2322	49.5940	52.0737	54.6773	57.4114	93,565	119,416	7/11/21
2501	Business Liaison	SEA	B	124	35.3497	37.1172	38.9730	40.9218	42.9678	45.1164	73,527	93,842	7/11/21
6750	Buyer 1	SEA	B	145	37.3072	39.1727	41.1313	43.1878	45.3470	47.6144	77,599	99,038	7/11/21
2000	Buyer 2	SEA	B	112	42.0079	44.1084	46.3137	48.6293	51.0607	53.6140	87,376	111,517	7/11/21
2500	Career Advisor	SEA	B	124	35.3497	37.1172	38.9730	40.9218	42.9678	45.1164	73,527	93,842	7/11/21
1400	Civil Engineer	SEA	B	116	50.7575	53.2955	55.9603	58.7584	61.6963	64.7812	105,576	134,745	7/11/21
6805	Collections Specialist	SEA	B	646	32.4999	34.1249	35.8313	37.6228	39.5039	41.4790	67,600	86,276	7/11/21
2351	Community Services Coordinator 1	SEA	B	164	35.8839	37.6783	39.5621	41.5401	43.6170	45.7979	74,639	95,260	7/11/21
2300	Community Services Coordinator 2	SEA	B	628	41.5404	43.6173	45.7983	48.0882	50.4925	53.0174	86,404	110,276	7/11/21
2150	Community Services Officer	SEA	B	106	37.3004	39.1653	41.1236	43.1797	45.3387	47.6056	77,585	99,020	7/11/21
5753	Cross Connection Control Specialist	SEA	B	186	38.9433	40.8904	42.9347	45.0818	47.3359	49.7028	81,002	103,382	7/11/21
6675	Customer Service Representative	SEA	B	648	32.1525	33.7602	35.4483	37.2207	39.0816	41.0356	66,877	85,354	7/11/21
2460	Deputy City Clerk	SEA	B	637	40.1598	42.1679	44.2764	46.4901	48.8147	51.2554	83,532	106,611	7/11/21
2160	Emergency Management Coordinator	SEA	B	106	37.3004	39.1653	41.1236	43.1797	45.3387	47.6056	77,585	99,020	7/11/21
2480	Emergency Medical Services Coordinator	SEA	B	674	49.0818	51.5357	54.1127	56.8182	59.6590	62.6420	102,090	130,295	7/11/21
2650	Employment Development Information Systems Analyst	SEA	B	108	42.9983	45.1486	47.4058	49.7762	52.2650	54.8783	89,436	114,147	7/11/21
1160	Employment Training Program Coordinator	SEA	B	611	38.5495	40.4767	42.5007	44.6257	46.8571	49.2000	80,183	102,336	7/11/21
1500	Engineering Assistant 1	SEA	B	117	42.4298	44.5516	46.7791	49.1182	51.5739	54.1528	88,254	112,638	7/11/21
1410	Engineering Assistant 2	SEA	B	660	46.5945	48.9244	51.3703	53.9390	56.6360	59.4677	96,917	123,693	7/11/21
4900	Environmental Chemist 1	SEA	B	196	35.6735	37.4571	39.3297	41.2963	43.3612	45.5293	74,201	94,701	7/11/21
1351	Environmental Chemist 2	SEA	B	100	41.4921	43.5670	45.7454	48.0328	50.4342	52.9559	86,304	110,148	7/11/21
1350	Environmental Compliance Inspector	SEA	B	135	40.7358	42.7726	44.9112	47.1567	49.5146	51.9901	84,730	108,139	7/11/21
1840	Environmental Engineering Coordinator	SEA	B	168	55.6451	58.4274	61.3488	64.4162	67.6371	71.0189	115,742	147,719	7/11/21
2320	Environmental Programs Specialist 1	SEA	B	220	39.2115	41.1721	43.2307	45.3922	47.6618	50.0449	81,560	104,093	7/11/21
2321	Environmental Programs Specialist 2	SEA	B	221	42.9450	45.0923	47.3469	49.7142	52.1999	54.8099	89,326	114,005	7/11/21
5050	Equipment Mechanic	SEA	B	128	36.6453	38.4776	40.4015	42.4213	44.5425	46.7695	76,222	97,281	7/11/21
7100	Equipment Mechanic-in-Training	SEA	B	129	31.3031	32.8681	34.5117	36.2373	38.0492	39.9516	65,110	83,099	7/11/21
5310	Facilities Technician 1	SEA	B	680	29.9039	31.3991	32.9692	34.6176	36.3486	38.1662	62,200	79,386	7/11/21
5315	Facilities Technician 2	SEA	B	681	31.3688	32.9372	34.5841	36.3134	38.1290	40.0355	65,247	83,274	7/11/21
5320	Facilities Technician 3	SEA	B	682	34.0330	35.7346	37.5214	39.3973	41.3675	43.4355	70,789	90,346	7/11/21
5300	Facility Attendant 1	SEA	B	670	18.8342	19.7758	20.7646	21.8026	22.8930	24.0377	39,175	49,998	7/11/21
5301	Facility Attendant 2	SEA	B	671	23.4539	24.6265	25.8578	27.1509	28.5083	29.9338	48,784	62,262	7/11/21
6830	Finance Analyst 1	SEA	B	692	38.2476	40.1599	42.1682	44.2765	46.4902	48.8148	79,555	101,535	7/11/21
6840	Finance Analyst 2	SEA	B	693	40.1598	42.1679	44.2764	46.4901	48.8147	51.2554	83,532	106,611	7/11/21
6875	Finance Technician	SEA	B	677	36.8339	38.6757	40.6093	42.6400	44.7716	47.0103	76,615	97,781	7/11/21
4460	Fire Prevention Inspector 1	SEA	B	212	43.3195	45.4854	47.7598	50.1477	52.6551	55.2879	90,105	114,999	7/11/21

City of Sunnyvale
Salary Table - SEA/IFPTE Local 21 Classifications

Draft Salary Table for SEA/IFPTE Local 21
 Effective 7/11/2021

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4461	Fire Prevention Inspector 2	SEA	B	213	47.6515	50.0341	52.5358	55.1626	57.9207	60.8168	99,115	126,499	7/11/21
4481	Fire Protection Engineer 1	SEA	B	215	56.9653	59.8135	62.8043	65.9444	69.2416	72.7037	118,488	151,224	7/11/21
4482	Fire Protection Engineer 2	SEA	B	216	62.6617	65.7949	69.0847	72.5388	76.1657	79.9740	130,336	166,346	7/11/21
4475	Fire Protection Inspector	SEA	B	651	52.4167	55.0375	57.7895	60.6788	63.7128	66.8984	109,027	139,149	7/11/21
4490	Fleet Services Coordinator	SEA	B	700	43.9744	46.1728	48.4816	50.9056	53.4510	56.1236	91,467	116,737	7/11/21
5025	Golf Course Equipment Mechanic	SEA	B	645	36.6453	38.4776	40.4015	42.4213	44.5425	46.7695	76,222	97,281	7/11/21
5010	Golf Professional	SEA	B	664	31.8045	33.3951	35.0649	36.8180	38.6588	40.5919	66,153	84,431	7/11/21
2505	Graphic Artist	SEA	B	184	28.4026	29.8226	31.3136	32.8794	34.5230	36.2493	59,077	75,399	7/11/21
7300	Greenskeeper	SEA	B	134	38.4043	40.3244	42.3406	44.4578	46.6804	49.0146	79,881	101,950	7/11/21
7325	Groundswoker	SEA	B	626	18.8342	19.7758	20.7646	21.8026	22.8930	24.0377	39,175	49,998	7/11/21
4450	Hazardous Materials Inspector	SEA	B	110	56.5891	59.4186	62.3893	65.5087	68.7845	72.2236	117,705	150,225	7/11/21
5100	Heavy Equipment Operator	SEA	B	130	36.6192	38.4501	40.3726	42.3908	44.5106	46.7360	76,168	97,211	7/11/21
2430	Help Desk Technician	SEA	B	708	35.7949	37.5846	39.4638	41.4369	43.5090	45.6844	74,453	95,024	7/11/21
2925	Housing Programs Analyst	SEA	B	179	40.8168	42.8575	45.0004	47.2503	49.6131	52.0935	84,899	108,354	7/11/21
2950	Housing Programs Technician	SEA	B	104	38.4196	40.3408	42.3576	44.4756	46.6994	49.0344	79,913	101,992	7/11/21
4400	Housing Rehabilitation Specialist	SEA	B	131	41.6516	43.7340	45.9211	48.2171	50.6277	53.1593	86,635	110,571	7/11/21
2450	I.T. Coordinator	SEA	B	123	48.7067	51.1422	53.6993	56.3842	59.2032	62.1637	101,310	129,300	7/11/21
4950	Laboratory/Field Technician	SEA	B	620	32.8228	34.4640	36.1874	37.9968	39.8966	41.8914	68,271	87,134	7/11/21
4960	Landfill Technician	SEA	B	672	32.0452	33.6473	35.3298	37.0962	38.9508	40.8983	66,654	85,068	7/11/21
5150	Lead Equipment Mechanic	SEA	B	136	41.0426	43.0948	45.2494	47.5120	49.8874	52.3820	85,369	108,955	7/11/21
1600	Librarian	SEA	B	139	37.1704	39.0287	40.9802	43.0295	45.1807	47.4398	77,314	98,675	7/11/21
2100	Library Assistant	SEA	B	140	30.3106	31.8261	33.4174	35.0883	36.8425	38.6848	63,046	80,464	7/11/21
5250	Mail Clerk	SEA	B	690	23.3486	24.5163	25.7420	27.0288	28.3803	29.7993	48,565	61,983	7/11/21
5860	Maintenance Worker 1	SEA	B	699	29.8752	31.3688	32.9372	34.5841	36.3134	38.1290	62,140	79,308	7/11/21
5850	Maintenance Worker 2	SEA	B	698	31.3688	32.9372	34.5841	36.3134	38.1290	40.0355	65,247	83,274	7/11/21
6150	Meter Reader	SEA	B	147	31.5957	33.1753	34.8342	36.5758	38.4047	40.3249	65,719	83,876	7/11/21
2349	Neighborhood Preservation Specialist	SEA	B	118	36.8299	38.6714	40.6050	42.6353	44.7670	47.0054	76,606	97,771	7/11/21
4825	Network Engineer	SEA	B	642	55.4177	58.1887	61.0981	64.1530	67.3607	70.7286	115,269	147,115	7/11/21
2420	Network Technician	SEA	B	687	40.3409	42.3577	44.4756	46.6994	49.0344	51.4862	83,909	107,091	7/11/21
6200	Office Assistant	SEA	B	149	25.7616	27.0492	28.4019	29.8221	31.3133	32.8788	53,584	68,388	7/11/21
6250	Office Clerk	SEA	B	150	23.3486	24.5163	25.7420	27.0288	28.3803	29.7993	48,565	61,983	7/11/21
5350	Parks Leader	SEA	B	153	38.4043	40.3244	42.3406	44.4578	46.6804	49.0146	79,881	101,950	7/11/21
7320	Parks Supervisor	SEA	B	613	42.2442	44.3564	46.5743	48.9031	51.3482	53.9157	87,868	112,145	7/11/21
7600	Parks Worker 1	SEA	B	198	29.9039	31.3991	32.9692	34.6176	36.3486	38.1662	62,200	79,386	7/11/21
7650	Parks Worker 2	SEA	B	600	31.3688	32.9372	34.5841	36.3134	38.1290	40.0355	65,247	83,274	7/11/21
7675	Parks Worker 3	SEA	B	614	34.0330	35.7346	37.5214	39.3973	41.3675	43.4355	70,789	90,346	7/11/21
4080	Permit Center Coordinator	SEA	B	655	52.7742	55.4130	58.1836	61.0929	64.1477	67.3549	109,770	140,098	7/11/21
2110	Permit Clerk 1	SEA	B	180	28.4026	29.8226	31.3136	32.8794	34.5230	36.2493	59,077	75,399	7/11/21
2112	Permit Clerk 2	SEA	B	172	32.1525	33.7602	35.4483	37.2207	39.0816	41.0356	66,877	85,354	7/11/21
2115	Permit Technician	SEA	B	639	35.4907	37.2654	39.1286	41.0848	43.1392	45.2960	73,821	94,216	7/11/21
2440	Personal Computer Technician	SEA	B	708	35.7949	37.5846	39.4638	41.4369	43.5090	45.6844	74,453	95,024	7/11/21
4875	Plan Check Engineer	SEA	B	627	55.6451	58.4274	61.3488	64.4162	67.6371	71.0189	115,742	147,719	7/11/21
4855	Plan Checker 1	SEA	B	662	42.8405	44.9826	47.2318	49.5933	52.0729	54.6765	89,108	113,727	7/11/21
4805	Plan Checker 2	SEA	B	656	47.2321	49.5938	52.0732	54.6769	57.4111	60.2816	98,243	125,386	7/11/21
7500	Press Operator	SEA	B	155	28.9246	30.3708	31.8893	33.4839	35.1580	36.9158	60,163	76,785	7/11/21
1020	Principal Accountant	SEA	B	616	51.5451	54.1224	56.8286	59.6701	62.6535	65.7862	107,214	136,835	7/11/21
2050	Principal Buyer	SEA	B	683	48.5197	50.9456	53.4929	56.1677	58.9758	61.9248	100,921	128,804	7/11/21

City of Sunnyvale
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 Effective 7/11/2021

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5730	Principal Design & Construction Operator	SEA	B	710	51.5309	54.1079	56.8133	59.6538	62.6363	65.7682	107,184	136,798	7/11/21
2204	Principal Network Engineer	SEA	B	632	65.6568	68.9398	72.3868	76.0062	79.8065	83.7968	136,566	174,297	7/11/21
6300	Principal Office Assistant	SEA	B	156	36.4404	38.2622	40.1755	42.1843	44.2935	46.5082	75,796	96,737	7/11/21
2202	Principal Programmer Analyst	SEA	B	632	65.6568	68.9398	72.3868	76.0062	79.8065	83.7968	136,566	174,297	7/11/21
6701	Principal Storekeeper	SEA	B	668	37.4123	39.2827	41.2470	43.3094	45.4748	47.7485	77,818	99,317	7/11/21
1885	Principal Transportation Engineer/Planner	SEA	B	709	62.3698	65.4882	68.7627	72.2008	75.8109	79.6013	129,729	165,571	7/11/21
5752	Principal Water Pollution Control Operator	SEA	B	710	51.5309	54.1079	56.8133	59.6538	62.6363	65.7682	107,184	136,798	7/11/21
1255	Program Coordinator	SEA	B	638	40.1598	42.1679	44.2764	46.4901	48.8147	51.2554	83,532	106,611	7/11/21
2200	Programmer Analyst	SEA	B	103	49.9775	52.4762	55.1001	57.8550	60.7475	63.7851	103,953	132,673	7/11/21
7400	Public Safety Maintenance Worker	SEA	B	144	29.9039	31.3991	32.9692	34.6176	36.3486	38.1662	62,200	79,386	7/11/21
6351	Public Safety Property Clerk 1	SEA	B	615	32.9091	34.5544	36.2824	38.0963	40.0011	42.0010	68,451	87,362	7/11/21
6350	Public Safety Property Clerk 2	SEA	B	159	34.6412	36.3733	38.1918	40.1013	42.1064	44.2117	72,054	91,960	7/11/21
1130	Public Safety Records Coordinator	SEA	B	621	37.6530	39.5358	41.5124	43.5882	45.7676	48.0560	78,318	99,956	7/11/21
6052	Public Safety Records Senior Specialist	SEA	B	635	34.1171	35.8229	37.6138	39.4946	41.4693	43.5428	70,964	90,569	7/11/21
6050	Public Safety Records Specialist 1	SEA	B	633	27.9138	29.3098	30.7753	32.3140	33.9296	35.6258	58,061	74,102	7/11/21
6051	Public Safety Records Specialist 2	SEA	B	634	31.0157	32.5665	34.1948	35.9046	37.6998	39.5847	64,513	82,336	7/11/21
2180	Public Safety Specialist	SEA	B	106	37.3004	39.1653	41.1236	43.1797	45.3387	47.6056	77,585	99,020	7/11/21
4650	Public Works Construction Inspector	SEA	B	160	41.6517	43.7343	45.9212	48.2173	50.6281	53.1594	86,636	110,572	7/11/21
5510	Public Works Crew Leader	SEA	B	161	38.4043	40.3244	42.3406	44.4578	46.6804	49.0146	79,881	101,950	7/11/21
5640	Public Works Supervisor	SEA	B	191	42.2442	44.3564	46.5743	48.9031	51.3482	53.9157	87,868	112,145	7/11/21
5431	Recycled Water Coordinator	SEA	B	663	40.6673	42.7007	44.8358	47.0775	49.4315	51.9029	84,588	107,958	7/11/21
1010	Senior Accountant	SEA	B	641	46.5596	48.8876	51.3320	53.8988	56.5935	59.4233	96,844	123,600	7/11/21
6850	Senior Accounting Technician	SEA	B	647	36.8339	38.6757	40.6093	42.6400	44.7716	47.0103	76,615	97,781	7/11/21
4700	Senior Building Inspector	SEA	B	167	49.5532	52.0307	54.6322	57.3639	60.2321	63.2436	103,071	131,547	7/11/21
5651	Senior Building Services Leader	SEA	B	604	42.2442	44.3564	46.5743	48.9031	51.3482	53.9157	87,868	112,145	7/11/21
1140	Senior Buyer	SEA	B	624	46.2089	48.5196	50.9454	53.4928	56.1675	58.9757	96,115	122,669	7/11/21
2145	Senior Community Services Officer	SEA	B	151	42.6719	44.8056	47.0459	49.3982	51.8680	54.4615	88,758	113,280	7/11/21
1850	Senior Construction Inspector/Coordinator	SEA	B	174	49.5532	52.0307	54.6322	57.3639	60.2321	63.2436	103,071	131,547	7/11/21
4150	Senior Crime Analyst	SEA	B	653	50.5889	53.1186	55.7745	58.5632	61.4913	64.5661	105,225	134,297	7/11/21
1300	Senior Environmental Chemist	SEA	B	114	45.9155	48.2112	50.6216	53.1527	55.8104	58.6008	95,504	121,890	7/11/21
1349	Senior Environmental Compliance Inspector	SEA	B	146	47.2930	49.6579	52.1409	54.7476	57.4851	60.3594	98,369	125,548	7/11/21
7301	Senior Greenskeeper	SEA	B	609	42.2443	44.3565	46.5744	48.9032	51.3484	53.9158	87,868	112,145	7/11/21
4425	Senior Hazardous Materials Inspector	SEA	B	210	62.2481	65.3606	68.6285	72.0598	75.6629	79.4460	129,476	165,248	7/11/21
4325	Senior Housing Rehabilitation Specialist	SEA	B	601	45.8165	48.1074	50.5127	53.0383	55.6901	58.4745	95,298	121,627	7/11/21
2400	Senior Library Assistant	SEA	B	170	31.5558	33.1336	34.7903	36.5298	38.3562	40.2741	65,636	83,770	7/11/21
5710	Senior Maintenance Worker	SEA	B	177	34.0330	35.7346	37.5214	39.3973	41.3675	43.4355	70,789	90,346	7/11/21
6450	Senior Meter Reader	SEA	B	171	34.1759	35.8845	37.6789	39.5629	41.5410	43.6182	71,086	90,726	7/11/21
2345	Senior Neighborhood Preservation Specialist	SEA	B	148	40.5146	42.5400	44.6673	46.9007	49.2456	51.7080	84,270	107,553	7/11/21
6500	Senior Office Assistant	SEA	B	172	32.1525	33.7602	35.4483	37.2207	39.0816	41.0356	66,877	85,354	7/11/21
5600	Senior Park Utility Worker	SEA	B	173	34.0330	35.7346	37.5214	39.3973	41.3675	43.4355	70,789	90,346	7/11/21
4090	Senior Plan Check Engineer	SEA	B	691	62.3227	65.4389	68.7106	72.1464	75.7538	79.5414	129,631	165,446	7/11/21
1260	Senior Planner	SEA	B	654	52.0404	54.6424	57.3744	60.2435	63.2554	66.4183	108,244	138,150	7/11/21
2201	Senior Programmer Analyst	SEA	B	631	55.4177	58.1887	61.0981	64.1530	67.3607	70.7286	115,269	147,115	7/11/21
1860	Senior Traffic Engineer	SEA	B	181	59.8080	62.7984	65.9380	69.2351	72.6969	76.3317	124,401	158,770	7/11/21
1865	Senior Transportation Engineer	SEA	B	610	56.9597	59.8079	62.7983	65.9379	69.2350	72.6968	118,476	151,209	7/11/21
1875	Senior Transportation Planner	SEA	B	657	53.9086	56.6041	59.4341	62.4057	65.5261	68.8024	112,130	143,109	7/11/21
5930	Senior Wastewater Collections Worker	SEA	B	177	34.0330	35.7346	37.5214	39.3973	41.3675	43.4355	70,789	90,346	7/11/21

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5820	Senior Water Distribution Worker	SEA	B	696	34.8874	36.6320	38.4635	40.3864	42.4061	44.5263	72,566	92,615	7/11/21
5751	Senior Water Pollution Control Operator	SEA	B	679	45.0840	47.3382	49.7052	52.1905	54.8000	57.5400	93,775	119,683	7/11/21
5425	Senior Water Pollution Control Plant Mechanic	SEA	B	185	46.2105	48.5210	50.9473	53.4945	56.1692	58.9779	96,118	122,674	7/11/21
2504	Senior Workforce Services Representative	SEA	B	666	28.8212	30.2623	31.7755	33.3644	35.0325	36.7842	59,948	76,511	7/11/21
1345	Solid Waste Contract Administrator	SEA	B	115	55.6451	58.4274	61.3488	64.4162	67.6371	71.0189	115,742	147,719	7/11/21
4800	Solid Waste Specialist	SEA	B	169	43.2404	45.4026	47.6727	50.0562	52.5594	55.1870	89,940	114,789	7/11/21
6650	Staff Office Assistant	SEA	B	180	28.4026	29.8226	31.3136	32.8794	34.5230	36.2493	59,077	75,399	7/11/21
6700	Storekeeper 1	SEA	B	182	32.9179	34.5638	36.2922	38.1069	40.0122	42.0126	68,469	87,386	7/11/21
6600	Storekeeper 2	SEA	B	176	34.6412	36.3733	38.1918	40.1013	42.1064	44.2117	72,054	91,960	7/11/21
6710	Storekeeper/Buyer	SEA	B	112	42.0079	44.1084	46.3137	48.6293	51.0607	53.6140	87,376	111,517	7/11/21
5200	Street Lighting Technician	SEA	B	142	38.4043	40.3244	42.3406	44.4578	46.6804	49.0146	79,881	101,950	7/11/21
2120	Technical Support Specialist	SEA	B	649	49.5733	52.0519	54.6546	57.3873	60.2566	63.2695	103,112	131,601	7/11/21
1950	Traffic Engineer	SEA	B	188	50.7575	53.2955	55.9603	58.7584	61.6963	64.7812	105,576	134,745	7/11/21
4200	Traffic Engineering Technician 1	SEA	B	127	31.8495	33.4420	35.1142	36.8699	38.7133	40.6490	66,247	84,550	7/11/21
4201	Traffic Engineering Technician 2	SEA	B	607	35.0344	36.7860	38.6255	40.5570	42.5847	44.7136	72,872	93,004	7/11/21
1955	Transportation Engineer	SEA	B	612	48.3408	50.7575	53.2955	55.9603	58.7584	61.6963	100,549	128,328	7/11/21
1861	Transportation Planner	SEA	B	183	52.1692	54.7778	57.5167	60.3927	63.4123	66.5828	108,512	138,492	7/11/21
7800	Utility Worker	SEA	B	192	31.3688	32.9372	34.5841	36.3134	38.1290	40.0355	65,247	83,274	7/11/21
5920	Wastewater Collections Crew Leader	SEA	B	161	38.4043	40.3244	42.3406	44.4578	46.6804	49.0146	79,881	101,950	7/11/21
5910	Wastewater Collections Supervisor	SEA	B	191	42.2442	44.3564	46.5743	48.9031	51.3482	53.9157	87,868	112,145	7/11/21
5430	Water Conservation Coordinator	SEA	B	650	40.6673	42.7007	44.8358	47.0775	49.4315	51.9029	84,588	107,958	7/11/21
5810	Water Distribution Crew Leader	SEA	B	695	39.3653	41.3336	43.4003	45.5705	47.8491	50.2415	81,880	104,502	7/11/21
5800	Water Distribution Supervisor	SEA	B	694	43.2986	45.4637	47.7368	50.1237	52.6298	55.2614	90,061	114,944	7/11/21
5830	Water Distribution Worker	SEA	B	697	32.9372	34.5841	36.3134	38.1290	40.0355	42.0374	68,509	87,438	7/11/21
5901	Water Pollution Control Operator 1	SEA	B	197	38.4601	40.3832	42.4021	44.5223	46.7486	49.0859	79,997	102,099	7/11/21
5900	Water Pollution Control Operator 2	SEA	B	202	39.4218	41.3927	43.4625	45.6357	47.9174	50.3130	81,997	104,651	7/11/21
7900	Water Pollution Control Operator-in-Training	SEA	B	199	29.4215	30.8926	32.4373	34.0591	35.7618	37.5500	61,197	78,104	7/11/21
5400	Water Pollution Control Plant Mechanic	SEA	B	154	41.8885	43.9829	46.1819	48.4912	50.9158	53.4615	87,128	111,200	7/11/21
5399	Water Pollution Control Plant Mechanic-in-Training	SEA	B	713	35.7821	37.5712	39.4499	41.4222	43.4934	45.6680	74,427	94,989	7/11/21
5435	Water Pollution Control Plant Systems Integrator	SEA	B	711	51.1857	53.7452	56.4325	59.2541	62.2168	65.3275	106,466	135,881	7/11/21
4100	Water Systems Operator	SEA	B	186	38.9433	40.8904	42.9347	45.0818	47.3359	49.7028	81,002	103,382	7/11/21
2540	Web & Communications Specialist	SEA	B	706	42.1679	44.2764	46.4900	48.8147	51.2554	53.8182	87,709	111,942	7/11/21
2550	Workforce Development Analyst	SEA	B	661	35.3497	37.1172	38.9730	40.9218	42.9678	45.1164	73,527	93,842	7/11/21
2503	Workforce Services Representative	SEA	B	667	26.1525	27.4601	28.8330	30.2747	31.7884	33.3780	54,397	69,426	7/11/21

Notes

SEA:

Effective July 12, 2020, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable compensation to CalPERS).
 Effective July 11, 2021, employees receive 1.5% of annual base salary as off-salary-schedule pay (not reportable compensation to CalPERS).