

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY'S SALARY RESOLUTION, TO (1) UPDATE THE PAY SCALE FOR CASUAL EMPLOYEE CLASSIFICATIONS TO REFLECT THE JANUARY 1, 2019 CITY'S LOCAL MINIMUM WAGE, AND FOR THE CITY COUNCIL STIPEND AMOUNT; (2) IMPLEMENT FORMATTING CHANGES TO THE SCHEDULE OF PAY; (3) REMOVE CLASSIFICATIONS NO LONGER USED; AND (4) INCLUDE STEP 2 AND STEP 3 FOR THE CASUAL NOVA YOUTH WORKER CLASSIFICATION**

WHEREAS, CalPERS requires a publicly available pay schedule (2 C.C.R. Section 570.5), City Staff is presenting the salary schedule with changes to be effective January 1, 2019; and

WHEREAS, on April 19, 2016, City Council adopted Ordinance No. 3078-16, City of Sunnyvale ("City") Minimum Wage Increase to \$15 by 2018, and thereafter a formula based on the Consumer Price Index for all urban consumers ("CPI-U"), and based on the CPI-U increase, the City's local minimum wage will be \$15.65 on January 1<sup>st</sup>, for all casual employee classifications; and

WHEREAS, City Charter Section 603 provides for annual cost of living adjustment annually on January 1<sup>st</sup> to the City Council's stipend, and the annual stipend will increase by 3.72% for Councilmembers and the Mayor's stipend; and

WHEREAS, the current salary table has become outdated and contains some classifications that are no longer in use, City staff recommends formatting changes for improved readability, and removal of classifications no longer in use in the salary table for better transparency; and

WHEREAS, City staff also recommends adding two additional steps to the Summer Casual NOVA Youth Worker classification, which will allow NOVA to pay above minimum wage for enrollees in the summer jobs program who have completed high school and/or are enrolled in community college; and

WHEREAS, the City Council desires to adopt this resolution to reflect the changes as delineated above.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the Salary Table, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments noted above shall be effective shall be effective January 1, 2019.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 2018, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  
RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

## **EXHIBIT A**

### City of Sunnyvale Salary Table

Section 1: [Regular Classifications](#)

Section 2: [Casual/Seasonal Classifications](#)

Section 3: [Council Members](#)

#### **Revisions:**

**Current revision:** January 1, 2019

**Regular/Part Time Classifications - Revisions since 2011:** 10/2/2011, 11/21/2011, 3/29/2012, 5/15/2012, 8/27/2012, 10/2/2012, 12/26/2012, 2/6/2013, 3/3/2013, 6/3/2013, 7/7/2013, 9/30/2013, 12/4/2013, 12/22/2013, 2/25/2014, 7/6/2014, 8/17/2014, 8/31/2014, 12/7/2014, 12/9/2014, 7/5/2015, 9/27/2015, 12/1/2015, 12/15/2015, 1/03/2016, 7/03/2016, 8/24/2016, 9/25/2016, 2/12/2017, 3/12/2017, 7/2/2017, 7/16/2017, 9/10/2017, 9/12/2017, 2/11/2018, 3/11/2018, 4/22/2018, 6/17/2018, 7/1/2018, 7/15/2018, 8/26/2018, 9/23/2018, 1/1/2019

**Casual/Temporary Classifications - Revisions since 2011:** 1/20/2013, 3/29/2012, 4/27/2014, 6/22/2014, 12/21/2014, 5/10/2015, 2/14/2016, 4/5/2016, 7/1/2016, 1/1/2017, 1/1/2018, 1/1/2019

**City Council - Revisions since 2011:** 1/1/2012, 1/1/2013, 1/1/2014, 1/1/2015, 1/1/2016, 1/1/2017, 1/1/2018, 1/1/2019

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	Accountant	B	101	38.3628	40.2808	42.2948	44.4097	46.6301	48.9615	79,795	101,840	7/1/18
6800	Accounting Technician	B	646	29.4561	30.9288	32.4755	34.0991	35.8040	37.5942	61,269	78,196	7/1/18
1100	Administrative Aide	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	72,428	92,439	7/1/18
8500	Administrative Aide, Part-time	L	8500	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	72,428	92,439	7/1/18
1101	Administrative Aide-Confidential	G	640	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	72,428	92,439	7/1/18
1102	Administrative Aide-Employment Development	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	72,428	92,439	7/1/18
1250	Administrative Analyst	B	630	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	75,709	96,626	7/1/18
8601	Administrative Analyst, Part-time	L	8601	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	75,709	96,626	7/1/18
0305	Administrative Librarian	E	19							123,966	145,843	7/1/18
6000	Administrative Secretary	G	105	31.2783	32.8423	34.4844	36.2085	38.0190	39.9199	65,059	83,033	7/1/18
0309	Administrative Services Manager	E	17							102,443	120,521	7/1/18
0217	Affordable Housing Manager	E	18							114,974	135,264	7/1/18
2170	Animal Control Officer	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	70,318	89,746	7/1/18
0013	Assistant City Attorney	K	19K							138,721	163,201	7/1/18
0206	Assistant City Engineer	E	19MA							131,472	154,673	7/1/18
0110	Assistant City Manager	F	25							262,644	315,173	9/10/17
0400	Assistant Director of Community Development	E	21							155,504	182,946	7/1/18
0259	Assistant Director of Finance	D	30CONF							155,504	182,946	8/26/18
0205	Assistant Director of Public Works/City Engineer	E	21							155,504	182,946	7/1/18
5015	Assistant Golf Professional	B	665	20.9328	21.9795	23.0785	24.2324	25.4440	26.7162	43,540	55,570	7/1/18
1251	Assistant Planner	B	126	35.0712	36.8248	38.6660	40.5993	42.6291	44.7608	72,948	93,102	7/1/18
0320	Assistant to the City Manager	D	20CONF							138,721	163,201	7/1/18
1200	Associate Planner	B	107	42.1937	44.3035	46.5188	48.8447	51.2869	53.8512	87,763	112,010	7/1/18
1205	Automotive Shop Attendant	B	669	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	35,506	45,316	7/1/18
8900	Automotive Shop Attendant, Part-time	L	8900	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	35,506	45,316	7/1/18
0367	Budget Analyst 1	E	16							94,861	111,601	7/1/18
0368	Budget Analyst 2	E	17							102,443	120,521	7/1/18
0364	Budget Manager	E	32							136,659	160,774	8/26/18
4001	Building Inspector 1	B	702	36.9795	38.8284	40.7700	42.8086	44.9491	47.1966	76,917	98,169	7/1/18
4000	Building Inspector 2	B	111	40.7700	42.8086	44.9491	47.1966	49.5563	52.0343	84,802	108,231	7/1/18
8303	Building Services Worker, Part-time	L	8303	28.4310	29.8525	31.3452	32.9124	34.5580	36.2861	59,136	75,475	7/1/18
2501	Business Liaison	B	124	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	66,641	85,053	7/1/18
8700	Business Liaison, Part-time	L	8700	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	66,641	85,053	7/1/18
0209	Business Operations Manager	E	19							123,966	145,843	7/1/18
6750	Buyer 1	B	145	33.8131	35.5038	37.2790	39.1429	41.0999	43.1550	70,331	89,762	7/1/18
2000	Buyer 2	B	112	38.0736	39.9773	41.9761	44.0748	46.2785	48.5926	79,193	101,073	7/1/18
2500	Career Advisor	B	124	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	66,641	85,053	7/1/18
8701	Career Advisor, Part-time	L	8701	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	66,641	85,053	7/1/18
0210	Chief Building Official	E	20							138,842	163,343	7/1/18
0190	Chief Information Officer	F	31							234,504	281,405	9/10/17
0011	City Attorney	n/a	301						249,708	249,708	249,708	7/15/18
0203	City Clerk	D	18CONF							112,599	132,469	7/1/18
0010	City Manager	n/a	300	302,041					362,449	302,041	362,449	9/12/17
0388	City Property Administrator	E	19							123,966	145,843	7/1/18
1400	Civil Engineer	B	116	46.0037	48.3039	50.7192	53.2552	55.9180	58.7139	95,688	122,125	7/1/18
0371	Civilian Assistant Fire Marshal	E	33							135,221	159,083	9/23/18
0369	Civilian Fire Marshal	E	21							155,504	182,946	9/23/18

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6805	Collections Specialist	B	646	29.4561	30.9288	32.4755	34.0991	35.8040	37.5942	61,269	78,196	7/1/18
0316	Communications Officer	E	18							114,974	135,264	7/1/18
0342	Community Resources Manager	E	18							114,974	135,264	7/1/18
2351	Community Services Coordinator 1	B	164	32.5231	34.1494	35.8568	37.6495	39.5319	41.5086	67,648	86,338	7/1/18
2300	Community Services Coordinator 2	B	628	37.6498	39.5322	41.5089	43.5844	45.7635	48.0519	78,312	99,948	7/1/18
0213	Community Services Manager	E	17							102,443	120,521	7/1/18
2150	Community Services Officer	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	70,318	89,746	7/1/18
8702	Computer Systems Specialist, Part-time	L	8702	36.2300	38.0414	39.9435	41.9408	44.0379	46.2397	75,358	96,179	7/1/18
5753	Cross Connection Control Specialist	B	186	35.2960	37.0607	38.9136	40.8595	42.9025	45.0477	73,416	93,699	7/1/18
8301	Custodian, Part-time	L	8301	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	35,506	45,316	7/1/18
6675	Customer Service Representative	B	648	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	60,614	77,360	7/1/18
0341	Deputy Chief Public Safety	M	20PS							195,184	229,628	7/1/18
0341	Deputy Chief Public Safety (Graduate Degree)	M	20PSG							200,064	235,369	7/1/18
0014	Deputy City Attorney	K	17K							112,599	132,469	7/1/18
2460	Deputy City Clerk	B	637	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	75,709	96,626	7/1/18
0113	Deputy City Manager	F	30							213,562	251,249	6/17/18
0120	Director of Community Development	F	31							234,504	281,405	9/10/17
0140	Director of Employment Development	F	22ED1							161,605	193,925	9/10/17
0185	Director of Environmental Services	F	31							234,504	281,405	9/10/17
0130	Director of Finance	F	31							234,504	281,405	9/10/17
0145	Director of Human Resources	F	31							234,504	281,405	9/10/17
0155	Director of Library & Community Services	F	31							234,504	281,405	9/10/17
0170	Director of Public Safety	F	24PS							254,995	305,993	9/10/17
0180	Director of Public Works	F	31							234,504	281,405	9/10/17
0260	Economic Development Manager	E	19							123,966	145,843	7/1/18
2160	Emergency Management Coordinator	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	70,318	89,746	7/1/18
2480	Emergency Medical Services Coordinator	B	674	44.4849	46.7090	49.0446	51.4967	54.0715	56.7751	92,529	118,092	7/1/18
8110	Emergency Medical Services Specialist 1, Part-time	L	8110	38.6753	40.6092	42.6396	44.7716	47.0102	49.3607	80,445	102,670	7/1/18
8120	Emergency Medical Services Specialist 2, Part-time	L	8120	44.4849	46.7090	49.0446	51.4967	54.0715	56.7751	92,529	118,092	7/1/18
2650	Employment Development Information Systems Analyst	B	108	38.9712	40.9201	42.9659	45.1142	47.3700	49.7386	81,060	103,456	7/1/18
0301	Employment Training Manager	E	17							102,443	120,521	7/1/18
1160	Employment Training Program Coordinator	B	611	34.9390	36.6858	38.5202	40.4462	42.4686	44.5920	72,673	92,751	7/1/18
8100	Employment Training Program Coordinator, Part-time	L	8100	34.9390	36.6858	38.5202	40.4462	42.4686	44.5920	72,673	92,751	7/1/18
1500	Engineering Assistant 1	B	117	38.4560	40.3790	42.3979	44.5179	46.7436	49.0810	79,988	102,088	7/1/18
1410	Engineering Assistant 2	B	660	42.2306	44.3422	46.5591	48.8872	51.3316	53.8981	87,840	112,108	7/1/18
4900	Environmental Chemist 1	B	196	32.3324	33.9489	35.6462	37.4286	39.3001	41.2651	67,251	85,831	7/1/18
8250	Environmental Chemist 1, Part-time	L	8250	32.3324	33.9489	35.6462	37.4286	39.3001	41.2651	67,251	85,831	7/1/18
1351	Environmental Chemist 2	B	100	37.6061	39.4866	41.4610	43.5341	45.7106	47.9962	78,221	99,832	7/1/18
8251	Environmental Chemist 2, Part-time	L	8251	37.6061	39.4866	41.4610	43.5341	45.7106	47.9962	78,221	99,832	7/1/18
1350	Environmental Compliance Inspector	B	135	36.9206	38.7666	40.7049	42.7401	44.8771	47.1208	76,795	98,011	7/1/18
1840	Environmental Engineering Coordinator	B	168	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	104,902	133,884	7/1/18
0326	Environmental Programs Manager	E	18MA							117,003	137,650	7/1/18
5050	Equipment Mechanic	B	128	33.2132	34.8738	36.6176	38.4482	40.3707	42.3892	69,083	88,170	7/1/18
7100	Equipment Mechanic-in-Training	B	129	28.3713	29.7898	31.2794	32.8434	34.4856	36.2099	59,012	75,317	7/1/18
6410	Executive Assistant	G	166	36.5621	38.3903	40.3098	42.3253	44.4416	46.6637	76,049	97,060	7/1/18
5310	Facilities Technician 1	B	680	27.1032	28.4584	29.8813	31.3754	32.9442	34.5916	56,375	71,951	7/1/18
5315	Facilities Technician 2	B	681	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	59,136	75,475	7/1/18

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5320	Facilities Technician 3	B	682	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	64,159	81,884	7/1/18
5300	Facility Attendant 1	B	670	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	35,506	45,316	7/1/18
8150	Facility Attendant 1, Part-time	L	8150	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	35,506	45,316	7/1/18
5301	Facility Attendant 2	B	671	21.2573	22.3200	23.4361	24.6080	25.8383	27.1302	44,215	56,431	7/1/18
8151	Facility Attendant 2, Part-time	L	8151	21.2573	22.3200	23.4361	24.6080	25.8383	27.1302	44,215	56,431	7/1/18
6830	Finance Analyst 1	B	692	34.6654	36.3987	38.2188	40.1297	42.1361	44.2429	72,104	92,025	7/1/18
6840	Finance Analyst 2	B	693	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	75,709	96,626	7/1/18
0363	Finance Manager	E	19							123,966	145,843	7/1/18
6875	Finance Technician	B	677	33.3841	35.0534	36.8060	38.6464	40.5785	42.6074	69,439	88,623	7/1/18
4460	Fire Prevention Inspector 1	B	212	39.2623	41.2254	43.2867	45.4510	47.7236	50.1098	81,666	104,228	9/23/18
4461	Fire Prevention Inspector 2	B	213	43.1886	45.3480	47.6154	49.9962	52.4960	55.1208	89,832	114,651	9/23/18
4481	Fire Protection Engineer 1	B	215	51.6300	54.2115	56.9221	59.7682	62.7566	65.8944	107,390	137,060	9/23/18
4482	Fire Protection Engineer 2	B	216	56.7930	59.6327	62.6143	65.7450	69.0322	72.4838	118,129	150,766	9/23/18
4475	Fire Protection Inspector	B	651	47.5075	49.8829	52.3770	54.9958	57.7456	60.6329	98,816	126,116	9/23/18
0380	Fleet Manager	E	18							114,974	135,264	7/1/18
4490	Fleet Services Coordinator	B	700	39.8559	41.8484	43.9409	46.1379	48.4449	50.8671	82,900	105,804	7/1/18
5025	Golf Course Equipment Mechanic	B	645	33.2132	34.8738	36.6176	38.4482	40.3707	42.3892	69,083	88,170	7/1/18
0327	Golf Operations Manager	E	18							114,974	135,264	7/1/18
5010	Golf Professional	B	664	28.8258	30.2674	31.7808	33.3697	35.0381	36.7901	59,958	76,523	7/1/18
8200	Golf Service Assistant, Part-time	L	8200	16.9296	17.7759	18.6649	19.5980	20.5780	21.6068	35,214	44,942	7/1/18
2505	Graphic Artist	B	184	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
8300	Graphic Artist, Part-time	L	8300	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
7300	Greenskeeper	B	134	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	72,399	92,402	7/1/18
7325	Groundswoker	B	626	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	35,506	45,316	7/1/18
4450	Hazardous Materials Inspector	B	110	51.2891	53.8537	56.5461	59.3734	62.3423	65.4593	106,681	136,155	7/1/18
0302	Head Golf Professional	E	15							87,835	103,335	7/1/18
5100	Heavy Equipment Operator	B	130	33.1895	34.8489	36.5913	38.4206	40.3418	42.3588	69,034	88,106	7/1/18
2430	Help Desk Technician	B	708	32.4424	34.0645	35.7677	37.5561	39.4340	41.4057	67,480	86,124	7/1/18
0202	Housing Officer	E	19							123,966	145,843	7/1/18
2925	Housing Programs Analyst	B	179	36.9940	38.8436	40.7858	42.8250	44.9664	47.2145	76,948	98,206	7/1/18
2950	Housing Programs Technician	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	72,428	92,439	7/1/18
4400	Housing Rehabilitation Specialist	B	131	37.7506	39.6380	41.6202	43.7012	45.8861	48.1806	78,521	100,216	7/1/18
1450	Human Resources Analyst	G	187	40.3460	42.3634	44.4816	46.7056	49.0409	51.4930	83,920	107,105	7/1/18
0282	Human Resources Manager	D	19CONF							123,859	145,716	7/1/18
1775	Human Resources Technician	G	640	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	72,428	92,439	7/1/18
2450	I.T. Coordinator	B	123	44.1450	46.3523	48.6699	51.1034	53.6584	56.3415	91,822	117,190	7/1/18
2455	I.T. Coordinator-Confidential	G	685	44.1450	46.3523	48.6699	51.1034	53.6584	56.3415	91,822	117,190	7/1/18
0331	Information Technology Manager	E	20							138,842	163,343	7/1/18
0338	Internal Auditor	E	16							94,861	111,601	7/1/18
0211	Job Seeker Services Manager	E	19							123,966	145,843	7/1/18
8305	Lab/Field Technician, Part-time	L	8305	29.7487	31.2362	32.7982	34.4381	36.1600	37.9680	61,877	78,973	7/1/18
4950	Laboratory/Field Technician	B	620	29.7487	31.2362	32.7982	34.4381	36.1600	37.9680	61,877	78,973	7/1/18
0390	Laboratory/Pretreatment Manager	E	18							114,974	135,264	7/1/18
4960	Landfill Technican	B	672	29.0438	30.4960	32.0209	33.6218	35.3028	37.0679	60,411	77,101	7/1/18
8350	Landfill Technician, Part-time	L	8350	29.0438	30.4960	32.0209	33.6218	35.3028	37.0679	60,411	77,101	7/1/18
5150	Lead Equipment Mechanic	B	136	37.1987	39.0587	41.0114	43.0622	45.2151	47.4760	77,373	98,750	7/1/18
6100	Legal Secretary	G	137	31.3923	32.9620	34.6100	36.3405	38.1575	40.0654	65,296	83,336	7/1/18

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1600	Librarian	B	139	33.6891	35.3734	37.1421	38.9994	40.9492	42.9967	70,073	89,433	7/1/18
8400	Librarian, Part-time	L	8400	33.6891	35.3734	37.1421	38.9994	40.9492	42.9967	70,073	89,433	7/1/18
2100	Library Assistant	B	140	27.4718	28.8453	30.2876	31.8020	33.3919	35.0617	57,141	72,928	7/1/18
0303	Library Circulation Manager	E	15							87,835	103,335	7/1/18
8402	Library Specialist 1, Part-time	L	8402	15.8212	16.6122	17.4429	18.3150	19.2308	20.1923	32,908	42,000	7/1/18
8403	Library Specialist 2, Part-time	L	8403	18.6133	19.5438	20.5212	21.5472	22.6245	23.7560	38,716	49,412	7/1/18
8404	Library Specialist 3, Part-time	L	8404	21.8980	22.9928	24.1426	25.3496	26.6172	27.9480	45,548	58,132	7/1/18
5250	Mail Clerk	B	690	21.1618	22.2201	23.3311	24.4974	25.7223	27.0084	44,017	56,177	7/1/18
8130	Mail Clerk, Part-time	L	8130	21.1618	22.2201	23.3311	24.4974	25.7223	27.0084	44,017	56,177	7/1/18
5860	Maintenance Worker 1	B	699	27.0771	28.4309	29.8524	31.3450	32.9123	34.5579	56,320	71,880	7/1/18
5850	Maintenance Worker 2	B	698	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	59,136	75,475	7/1/18
0276	Management Analyst	E	16							94,861	111,601	7/1/18
0274	Management Analyst: Employment Development	E	16							94,861	111,601	7/1/18
0324	Manager, Bureau Of Technical Services-Public Safety	E	20							138,842	163,343	7/1/18
6150	Meter Reader	B	147	28.6364	30.0682	31.5717	33.1502	34.8078	36.5482	59,564	76,020	7/1/18
8107	Meter Reader, Part-time	L	8107	28.6364	30.0682	31.5717	33.1502	34.8078	36.5482	59,564	76,020	7/1/18
0204	Neighborhood Preservation Manager	E	18							114,974	135,264	7/1/18
2349	Neighborhood Preservation Specialist	B	118	33.3805	35.0495	36.8020	38.6422	40.5742	42.6030	69,431	88,614	7/1/18
4825	Network Engineer	B	642	50.2274	52.7388	55.3758	58.1446	61.0518	64.1042	104,473	133,337	7/1/18
2420	Network Technician	B	687	36.5626	38.3906	40.3101	42.3256	44.4419	46.6641	76,050	97,061	7/1/18
6200	Office Assistant	B	149	23.3488	24.5159	25.7419	27.0290	28.3806	29.7995	48,566	61,983	7/1/18
8102	Office Assistant, Part-time	L	8102	23.3488	24.5159	25.7419	27.0290	28.3806	29.7995	48,566	61,983	7/1/18
6210	Office Assistant-Confidential	G	676	23.3488	24.5159	25.7419	27.0290	28.3806	29.7995	48,566	61,983	7/1/18
6250	Office Clerk	B	150	21.1618	22.2201	23.3311	24.4974	25.7223	27.0084	44,017	56,177	7/1/18
0329	Operations Manager: Facilities	E	17							102,443	120,521	7/1/18
1060	Paralegal	G	658	38.3628	40.2808	42.2948	44.4097	46.6301	48.9615	79,795	101,840	7/1/18
5350	Parks Leader	B	153	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	72,399	92,402	7/1/18
0330	Parks Manager	E	17							102,443	120,521	7/1/18
7320	Parks Supervisor	B	613	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	79,638	101,641	7/1/18
7600	Parks Worker 1	B	198	27.1032	28.4584	29.8813	31.3754	32.9442	34.5916	56,375	71,951	7/1/18
7650	Parks Worker 2	B	600	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	59,136	75,475	7/1/18
7675	Parks Worker 3	B	614	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	64,159	81,884	7/1/18
1015	Payroll Supervisor	G	675	42.1989	44.3089	46.5243	48.8508	51.2931	53.8578	87,774	112,024	7/1/18
6855	Payroll Technician 1	G	703	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
6857	Payroll Technician 2	G	705	29.4561	30.9288	32.4755	34.0991	35.8040	37.5942	61,269	78,196	7/1/18
6860	Payroll Technician 3	G	686	33.3841	35.0534	36.8060	38.6464	40.5785	42.6074	69,439	88,623	7/1/18
4080	Permit Center Coordinator	B	655	47.8315	50.2231	52.7342	55.3711	58.1397	61.0465	99,490	126,977	7/1/18
0262	Permit Center Manager	E	26							118,875	139,852	7/1/18
2110	Permit Clerk 1	B	180	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
2112	Permit Clerk 2	B	172	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	60,614	77,360	7/1/18
2115	Permit Technician	B	639	32.1667	33.7752	35.4638	37.2369	39.0988	41.0537	66,907	85,392	7/1/18
2440	Personal Computer Technician	B	708	32.4424	34.0645	35.7677	37.5561	39.4340	41.4057	67,480	86,124	7/1/18
4875	Plan Check Engineer	B	627	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	104,902	133,884	7/1/18
4855	Plan Checker 1	B	662	38.8282	40.7696	42.8082	44.9485	47.1959	49.5557	80,763	103,076	7/1/18
4805	Plan Checker 2	B	656	42.8085	44.9489	47.1962	49.5561	52.0340	54.6358	89,042	113,642	7/1/18
0230	Planning Officer	E	20							138,842	163,343	7/1/18
7500	Press Operator	B	155	26.2156	27.5263	28.9026	30.3478	31.8652	33.4584	54,528	69,593	7/1/18

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1020	Principal Accountant	B	616	46.7175	49.0534	51.5062	54.0815	56.7855	59.6248	97,172	124,020	7/1/18
2050	Principal Buyer	B	683	43.9755	46.1741	48.4829	50.9071	53.4523	56.1251	91,469	116,740	7/1/18
5730	Principal Design & Construction Operator	B	710	46.7046	49.0402	51.4922	54.0667	56.7699	59.6085	97,146	123,986	7/1/18
0334	Principal Human Resources Analyst	D	17CONF							102,362	120,426	7/1/18
2204	Principal Network Engineer	B	632	59.5076	62.4830	65.6072	68.8876	72.3319	75.9486	123,776	157,973	7/1/18
6300	Principal Office Assistant	B	156	33.0274	34.6787	36.4127	38.2334	40.1451	42.1523	68,697	87,677	7/1/18
8105	Principal Office Assistant, Part-time	L	8105	33.0274	34.6787	36.4127	38.2334	40.1451	42.1523	68,697	87,677	7/1/18
6301	Principal Office Assistant-Confidential	G	102	33.0274	34.6787	36.4127	38.2334	40.1451	42.1523	68,697	87,677	7/1/18
1700	Principal Planner	B	157	52.1394	54.7464	57.4837	60.3580	63.3759	66.5446	108,450	138,413	7/1/18
2202	Principal Programmer Analyst	B	632	59.5076	62.4830	65.6072	68.8876	72.3319	75.9486	123,776	157,973	7/1/18
6701	Principal Storekeeper	B	668	33.9084	35.6036	37.3838	39.2532	41.2158	43.2765	70,529	90,015	7/1/18
1885	Principal Transportation Engineer/Planner	B	709	56.5284	59.3547	62.3225	65.4387	68.7106	72.1460	117,579	150,064	7/1/18
5752	Principal Water Pollution Control Operator	B	710	46.7046	49.0402	51.4922	54.0667	56.7699	59.6085	97,146	123,986	7/1/18
1255	Program Coordinator	B	638	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	75,709	96,626	7/1/18
0375	Program Quality & Operations Manager	E	20							138,842	163,343	7/1/18
2200	Programmer Analyst	B	103	45.2966	47.5614	49.9395	52.4364	55.0581	57.8112	94,217	120,247	7/1/18
0236	Public Safety Captain	M	19PS							174,274	205,027	7/1/18
0236	Public Safety Captain (Graduate Degree)	M	19PSG							178,631	210,153	7/1/18
0245	Public Safety Communications Manager	E	18							114,974	135,264	7/1/18
4500	Public Safety Dispatcher	A	200	42.8669	45.0103	47.2608	49.6238	52.1050		89,163	108,378	2/11/18
4525	Public Safety Dispatcher-in-Training	A	205	37.0301	38.8816	40.8256				77,023	84,917	2/11/18
4601	Public Safety Lieutenant	C	309	65.5831	68.8623	72.3054	75.9206	79.7167		136,413	165,811	7/1/18
4601	Public Safety Lieutenant (Bachelor's Degree & EMT)	C	309BE	69.8460	73.3383	77.0053	80.8555	84.8983		145,280	176,588	7/1/18
4601	Public Safety Lieutenant (Bachelor's Degree)	C	309B	67.2227	70.5838	74.1130	77.8187	81.7096		139,823	169,956	7/1/18
4601	Public Safety Lieutenant (Emt)	C	309E	68.2065	71.6168	75.1976	78.9575	82.9054		141,870	172,443	7/1/18
4601	Public Safety Lieutenant (Master's Degree & EMT)	C	309ME	71.4856	75.0599	78.8129	82.7535	86.8912		148,690	180,734	7/1/18
4601	Public Safety Lieutenant (Master's Degree)	C	309M	68.8623	72.3054	75.9206	79.7167	83.7025		143,234	174,101	7/1/18
7400	Public Safety Maintenance Worker	B	144	27.1032	28.4584	29.8813	31.3754	32.9442	34.5916	56,375	71,951	7/1/18
3002	Public Safety Officer 1	C	307	51.6861	54.2704	56.9840	59.8332			107,507	124,453	7/1/18
3002	Public Safety Officer 1 (EMT)	C	307E	53.7535	56.4412	59.2633	62.2264			111,807	129,431	7/1/18
3003	Public Safety Officer 1-Trainee	C	308	49.2249	51.6861	54.2704	56.9840			102,388	118,527	7/1/18
3003	Public Safety Officer 1-Trainee (EMT)	C	308E	51.1939	53.7535	56.4412	59.2633			106,483	123,268	7/1/18
3001	Public Safety Officer 2	C	306	54.6944	57.4291	60.3006	63.3156	66.4814	68.1434	113,764	141,738	7/1/18
3001	Public Safety Officer 2 (Bachelor's Degree & EMT)	C	306BE						72.5727	150,951	150,951	7/1/18
3001	Public Safety Officer 2 (Bachelor's Degree)	C	306B						69.8470	145,282	145,282	7/1/18
3001	Public Safety Officer 2 (EMT)	C	306E	56.8821	59.7262	62.7126	65.8483	69.1406	70.8692	118,315	147,408	7/1/18
3001	Public Safety Officer 2 (Master's Degree & EMT)	C	306ME						74.2763	154,495	154,495	7/1/18
3001	Public Safety Officer 2 (Master's Degree)	C	306M						71.5506	148,825	148,825	7/1/18
3006	Public Safety Officer Academy Attendee/Graduate	C	305	49.2249	51.6861	54.2704	56.9840			102,388	118,527	7/1/18
3006	Public Safety Officer Academy Attendee/Graduate (EMT)	C	305E	51.1939	53.7535	56.4412	59.2633			106,483	123,268	7/1/18
3000	Public Safety Officer-in-Training	C	305	49.2249	51.6861	54.2704	56.9840			102,388	118,527	7/1/18
3000	Public Safety Officer-in-Training (EMT)	C	305E	51.1939	53.7535	56.4412	59.2633			106,483	123,268	7/1/18
6351	Public Safety Property Clerk 1	B	615	29.8269	31.3182	32.8842	34.5283	36.2547	38.0673	62,040	79,180	7/1/18
6350	Public Safety Property Clerk 2	B	159	31.3967	32.9666	34.6148	36.3455	38.1628	40.0710	65,305	83,348	7/1/18
1130	Public Safety Records Coordinator	B	621	34.1265	35.8330	37.6244	39.5058	41.4812	43.5552	70,983	90,595	7/1/18
0246	Public Safety Records Manager	E	29							90,463	106,427	7/1/18
6052	Public Safety Records Senior Specialist	B	635	30.9217	32.4678	34.0911	35.7957	37.5854	39.4647	64,317	82,087	7/1/18

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6050	Public Safety Records Specialist 1	B	633	25.2995	26.5647	27.8929	29.2875	30.7518	32.2892	52,623	67,162	7/1/18
6051	Public Safety Records Specialist 2	B	634	28.1108	29.5164	30.9921	32.5418	34.1688	35.8772	58,470	74,625	7/1/18
2180	Public Safety Specialist	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	70,318	89,746	7/1/18
4650	Public Works Construction Inspector	B	160	37.7507	39.6383	41.6203	43.7013	45.8863	48.1807	78,521	100,216	7/1/18
5510	Public Works Crew Leader	B	161	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	72,399	92,402	7/1/18
5640	Public Works Supervisor	B	191	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	79,638	101,641	7/1/18
0362	Purchasing Officer	E	19							123,966	145,843	7/1/18
5431	Recycled Water Coordinator	B	663	36.8585	38.7014	40.6365	42.6683	44.8018	47.0418	76,666	97,847	7/1/18
0218	Regulatory Programs Division Manager	E	20							138,842	163,343	7/1/18
0285	Risk Manager	D	19CONF							123,859	145,716	7/1/18
1010	Senior Accountant	B	641	42.1989	44.3089	46.5243	48.8508	51.2931	53.8578	87,774	112,024	7/1/18
6850	Senior Accounting Technician	B	647	33.3841	35.0534	36.8060	38.6464	40.5785	42.6074	69,439	88,623	7/1/18
0012	Senior Assistant City Attorney	K	20K							158,924	186,969	7/1/18
4700	Senior Building Inspector	B	167	44.9121	47.1576	49.5155	51.9913	54.5910	57.3204	93,417	119,226	7/1/18
5651	Senior Building Services Leader	B	604	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	79,638	101,641	7/1/18
1140	Senior Buyer	B	624	41.8811	43.9754	46.1740	48.4828	50.9070	53.4522	87,113	111,181	7/1/18
2145	Senior Community Services Officer	B	151	38.6753	40.6092	42.6396	44.7716	47.0102	49.3607	80,445	102,670	7/1/18
1850	Senior Construction Inspector/Coordinator	B	174	44.9121	47.1576	49.5155	51.9913	54.5910	57.3204	93,417	119,226	7/1/18
4150	Senior Crime Analyst	B	653	45.8509	48.1437	50.5508	53.0784	55.7322	58.5189	95,370	121,719	7/1/18
8106	Senior Crime Analyst, Part-time	L	8106	45.8509	48.1437	50.5508	53.0784	55.7322	58.5189	95,370	121,719	7/1/18
0373	Senior Engineer	E	26							118,875	139,852	7/1/18
1300	Senior Environmental Chemist	B	114	41.6152	43.6959	45.8805	48.1746	50.5834	53.1124	86,560	110,474	7/1/18
1349	Senior Environmental Compliance Inspector	B	146	42.8637	45.0071	47.2575	49.6201	52.1012	54.7063	89,156	113,789	7/1/18
0374	Senior Environmental Engineer	E	26							118,875	139,852	7/1/18
7301	Senior Greenskeeper	B	609	38.2878	40.2022	42.2124	44.3230	46.5392	48.8662	79,639	101,642	7/1/18
4425	Senior Hazardous Materials Inspector	B	210	56.4181	59.2390	62.2009	65.3109	68.5764	72.0052	117,350	149,771	9/23/18
4325	Senior Housing Rehabilitation Specialist	B	601	41.5254	43.6017	45.7818	48.0709	50.4743	52.9980	86,373	110,236	7/1/18
0339	Senior Internal Auditor	E	18							114,974	135,264	7/1/18
2400	Senior Library Assistant	B	170	28.6004	30.0304	31.5319	33.1085	34.7638	36.5021	59,489	75,924	7/1/18
5710	Senior Maintenance Worker	B	177	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	64,159	81,884	7/1/18
0322	Senior Management Analyst	E	18							114,974	135,264	7/1/18
6450	Senior Meter Reader	B	171	30.9751	32.5237	34.1500	35.8575	37.6504	39.5331	64,428	82,229	7/1/18
2345	Senior Neighborhood Preservation Specialist	B	148	36.7201	38.5559	40.4838	42.5081	44.6334	46.8651	76,378	97,479	7/1/18
6500	Senior Office Assistant	B	172	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	60,614	77,360	7/1/18
8104	Senior Office Assistant, Part-time	L	8104	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	60,614	77,360	7/1/18
6501	Senior Office Assistant-Confidential	G	644	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	60,614	77,360	7/1/18
5600	Senior Park Utility Worker	B	173	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	64,159	81,884	7/1/18
4090	Senior Plan Check Engineer	B	691	56.4857	59.3100	62.2753	65.3893	68.6588	72.0917	117,490	149,951	7/1/18
1260	Senior Planner	B	654	47.1664	49.5247	52.0009	54.6012	57.3311	60.1977	98,106	125,211	7/1/18
2201	Senior Programmer Analyst	B	631	50.2274	52.7388	55.3758	58.1446	61.0518	64.1042	104,473	133,337	7/1/18
4550	Senior Public Safety Dispatcher	A	201	49.2969	51.7618	54.3499	57.0674	59.9208		102,538	124,635	2/1/18
1860	Senior Traffic Engineer	B	181	54.2065	56.9168	59.7624	62.7507	65.8883	69.1826	112,750	143,900	7/1/18
1865	Senior Transportation Engineer	B	610	51.6250	54.2064	56.9167	59.7623	62.7506	65.8882	107,380	137,047	7/1/18
1875	Senior Transportation Planner	B	657	48.8596	51.3027	53.8676	56.5610	59.3891	62.3585	101,628	129,706	7/1/18
5930	Senior Wastewater Collections Worker	B	177	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	64,159	81,884	7/1/18
5820	Senior Water Distribution Worker	B	696	31.6200	33.2011	34.8611	36.6039	38.4344	40.3561	65,770	83,941	7/1/18
5751	Senior Water Pollution Control Operator	B	679	40.8615	42.9046	45.0499	47.3025	49.6676	52.1510	84,992	108,474	7/1/18

## Section 1

**City of Sunnyvale**  
**Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5425	Senior Water Pollution Control Plant Mechanic	B	185	41.8826	43.9766	46.1757	48.4843	50.9086	53.4541	87,116	111,185	7/1/18
2504	Senior Workforce Services Representative	B	666	26.1218	27.4280	28.7995	30.2395	31.7514	33.3390	54,333	69,345	7/1/18
8800	Senior Workforce Services Representative, Part-time	L	8800	26.1218	27.4280	28.7995	30.2395	31.7514	33.3390	54,333	69,345	7/1/18
1345	Solid Waste Contract Administrator	B	115	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	104,902	133,884	7/1/18
0275	Solid Waste Programs Division Manager	E	20							138,842	163,343	7/1/18
4800	Solid Waste Specialist	B	169	39.1907	41.1503	43.2078	45.3681	47.6367	50.0183	81,517	104,038	7/1/18
6650	Staff Office Assistant	B	180	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
8103	Staff Office Assistant, Part-time	L	8103	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
6651	Staff Office Assistant-Confidential	G	109	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	53,544	68,337	7/1/18
6700	Storekeeper 1	B	182	29.8349	31.3266	32.8931	34.5379	36.2647	38.0778	62,057	79,202	7/1/18
6600	Storekeeper 2	B	176	31.3967	32.9666	34.6148	36.3455	38.1628	40.0710	65,305	83,348	7/1/18
6710	Storekeeper/Buyer	B	112	38.0736	39.9773	41.9761	44.0748	46.2785	48.5926	79,193	101,073	7/1/18
5200	Street Lighting Technician	B	142	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	72,399	92,402	7/1/18
0353	Street Operations Manager	E	17							102,443	120,521	7/1/18
0216	Superintendent of Community Services	E	20							138,842	163,343	7/1/18
0212	Superintendent of Facilities Maintenance	E	19							123,966	145,843	7/1/18
0222	Superintendent of Parks & Golf	E	20							138,842	163,343	7/1/18
0270	Superintendent of Public Works Operations	E	20							138,842	163,343	7/1/18
0223	Superintendent of Trees & Landscape	E	19							123,966	145,843	7/1/18
0310	Supervising Librarian	E	17							102,443	120,521	7/1/18
2120	Technical Support Specialist	B	649	44.9304	47.1768	49.5358	52.0125	54.6132	57.3438	93,455	119,275	7/1/18
1950	Traffic Engineer	B	188	46.0037	48.3039	50.7192	53.2552	55.9180	58.7139	95,688	122,125	7/1/18
4200	Traffic Engineering Technician 1	B	127	28.8665	30.3099	31.8255	33.4167	35.0875	36.8418	60,042	76,631	7/1/18
4201	Traffic Engineering Technician 2	B	607	31.7532	33.3408	35.0080	36.7585	38.5963	40.5259	66,047	84,294	7/1/18
0290	Transportation & Traffic Manager	E	20							138,842	163,343	7/1/18
1955	Transportation Engineer	B	612	43.8133	46.0037	48.3039	50.7192	53.2552	55.9180	91,132	116,309	7/1/18
1861	Transportation Planner	B	183	47.2832	49.6474	52.1298	54.7364	57.4732	60.3468	98,349	125,521	7/1/18
0363	Treasury Manager	E	19							123,966	145,843	7/1/18
0344	Urban Landscape Manager	E	17							102,443	120,521	7/1/18
0315	Utility Billing Manager	E	19							123,966	145,843	7/1/18
7800	Utility Worker	B	192	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	59,136	75,475	7/1/18
8600	Vehicle Abatement Officer, Part-time	L	8600	27.0453	28.3977	29.8176	31.3084	32.8739	34.5174	56,254	71,796	7/1/18
5920	Wastewater Collections Crew Leader	B	161	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	72,399	92,402	7/1/18
5910	Wastewater Collections Supervisor	B	191	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	79,638	101,641	7/1/18
0352	Wastewater Operations Manager	E	17W							106,800	125,647	7/1/18
0201	Water & Sewer Systems Division Manager	E	20							138,842	163,343	7/1/18
5430	Water Conservation Coordinator	B	650	36.8585	38.7014	40.6365	42.6683	44.8018	47.0418	76,666	97,847	7/1/18
5810	Water Distribution Crew Leader	B	695	35.6784	37.4624	39.3355	41.3025	43.3676	45.5361	74,211	94,715	7/1/18
5800	Water Distribution Supervisor	B	694	39.2434	41.2057	43.2659	45.4292	47.7006	50.0857	81,626	104,178	7/1/18
5830	Water Distribution Worker	B	697	29.8524	31.3450	32.9123	34.5579	36.2859	38.1003	62,093	79,249	7/1/18
0351	Water Operations Manager	E	18W							120,774	142,087	7/1/18
0395	Water Pollution Control Maintenance Manager	E	18							114,974	135,264	7/1/18
0396	Water Pollution Control Operations Manager	E	19							123,966	145,843	7/1/18
5901	Water Pollution Control Operator 1	B	197	34.8580	36.6010	38.4309	40.3524	42.3702	44.4887	72,505	92,536	7/1/18
5900	Water Pollution Control Operator 2	B	202	35.7296	37.5160	39.3919	41.3615	43.4295	45.6009	74,318	94,850	7/1/18
7900	Water Pollution Control Operator-in-Training	B	199	26.6660	27.9992	29.3992	30.8692	32.4124	34.0332	55,465	70,789	7/1/18
0295	Water Pollution Control Plant Division Manager	E	20							138,842	163,343	7/1/18

Section 1

**City of Sunnyvale  
Salary Table - Regular Classifications**

Job Code	Job Title	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5400	Water Pollution Control Plant Mechanic	B	154	37.9653	39.8636	41.8566	43.9496	46.1471	48.4544	78,968	100,785	7/1/18
5399	Water Pollution Control Plant Mechanic-in-Training	B	713	32.4309	34.0524	35.7551	37.5427	39.4199	41.3909	67,456	86,093	7/1/18
5435	Water Pollution Control Plant Systems Integrator	B	711	46.3918	48.7115	51.1471	53.7045	56.3897	59.2091	96,495	123,155	7/1/18
4100	Water System Operator	B	186	35.2960	37.0607	38.9136	40.8595	42.9025	45.0477	73,416	93,699	7/1/18
2540	Web & Communications Specialist	B	706	38.2186	40.1296	42.1359	44.2428	46.4549	48.7777	79,495	101,458	7/1/18
2550	Workforce Development Analyst	B	661	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	66,641	85,053	7/1/18
2503	Workforce Services Representative	B	667	23.7032	24.8883	26.1326	27.4392	28.8112	30.2518	49,303	62,924	7/1/18
0284	Youth & Family Resources Manager	E	18							114,974	135,264	7/1/18

**Notes**

**CONF and Mgmt-CONF:**

In addition to base pay, employees assigned to Confidential classifications receive a 3.5% confidential premium.

**PSOA:**

Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.

Bachelor's Degree - 2.5%

Master's Degree - 5.0%

Emergency Medical Technician (EMT) - 4.0%

Donning and Doffing - PS Officer-in-Training and PS Officer - 1.373%

Donning and Doffing - PS Lieutenant - 0.80%

**PSMA:**

Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.

Graduate Degree - 2.5%

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**Category A** applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers (**COA**)

**Category B** applies to Miscellaneous Classified Employees (**SEA**)

**Category C** applies to Public Safety Lieutenants, Public Safety Officers, and Public Safety Officers-in-Training (**PSOA**)

**Category D** applies to Unrepresented Classified Management Employees (**MGMT-CONF**)

**Category E** applies to Represented Classified Management Employees (**MGMT-SMA**)

**Category F** applies to Unclassified Department Directors (**MGMT-DIR**)

**Category G** applies to Classified Confidential Employees (**CONF**)

**Category K** applies to Unclassified Management Employees appointed by the City Attorney (**MGMT-OCA**)

**Category L** applies to Classified Regular Part-time Employees (**SEIU**)

**Category M** applies to Public Safety Captain and Deputy Chief of Public Safety (**MGMT-PSMA**)

## Section 2

**City of Sunnyvale**  
**Salary Table - Casual/Seasonal Classifications**

Job Code		Job Title	Unit	Pay Category	Scale	Min. range /	Step 2	Step 3	Step 4	Step 5	Max. range /	Effective Date
Casual	Seasonal											
9503	9530	Casual Clerical 2	Casual	TEMP	1004	15.6500	16.0339	16.8356	17.6774	18.5612	19.4893	1/1/19
9504	9531	Casual Clerical 3	Casual	TEMP	1005	20.4638	21.4870	22.5613	23.6894	24.8738	26.1175	5/10/15
9505	9532	Casual Clerical 4	Casual	TEMP	1006	27.4234	28.7946	30.2343	31.7460	33.3333	35.0000	5/10/15
9009	9442	Casual Crime Prevention Asst	Casual	TEMP	936	15.6500						1/1/19
9979	9996	Casual Executive 1	Casual	TEMP	1007	65.4445	68.7167	72.1526	75.7602	79.5482	83.5256	5/10/15
9506	9533	Casual Executive 2	Casual	TEMP	1008	87.7019	92.0870	96.6913	101.5259	106.6022	111.9323	5/10/15
9507	9534	Casual Executive 3	Casual	TEMP	1009	117.5289	123.4054	129.5756	136.0544	142.8571	150.0000	5/10/15
9022	9028	Casual Librarian	Casual	TEMP	1050	30.1026	31.6076	33.1880	34.8475	36.5898	38.4192	4/10/16
9800	9801	Casual Library Specialist 1	Casual	TEMP	1051			15.6500	16.3652	17.1835	18.0427	1/1/19
9025	9027	Casual Library Specialist 2	Casual	TEMP	1052	16.6317	17.4632	18.3365	19.2533	20.2159	21.2269	4/10/16
9700	9701	Casual Library Specialist 3	Casual	TEMP	1053	19.5667	20.5450	21.5723	22.6508	23.7835	24.9727	4/10/16
9980	9989	Casual Management 1	Casual	TEMP	1014	36.5857	38.4150	40.3358	42.3526	44.4702	46.6937	5/10/15
9513	9541	Casual Management 2	Casual	TEMP	1015	49.0284	51.4798	54.0538	56.7565	59.5943	62.5740	5/10/15
9514	9542	Casual Management 3	Casual	TEMP	1016	65.7027	68.9879	72.4373	76.0591	79.8621	83.8552	5/10/15
9982	9990	Casual Paraprofessional 1	Casual	TEMP	1000	17.4519	18.3245	19.2407	20.2027	21.2129	22.2735	5/10/15
9515	9543	Casual Paraprofessional 2	Casual	TEMP	1001	23.3872	24.5565	25.7844	27.0736	28.4273	29.8486	5/10/15
9516	9544	Casual Paraprofessional 3	Casual	TEMP	1002	31.3410	32.9081	34.5535	36.2812	38.0952	40.0000	5/10/15
9978	9975	Casual Professional - Registered/Certified 1	Casual	TEMP	1035	32.7223	34.3584	36.0763	37.8801	39.7741	41.7628	5/10/15
9520	9548	Casual Professional - Registered/Certified 2	Casual	TEMP	1024	43.8509	46.0435	48.3457	50.7630	53.3011	55.9662	5/10/15
9521	9549	Casual Professional - Registered/Certified 3	Casual	TEMP	1026	58.7645	61.7027	64.7878	68.0272	71.4286	75.0000	5/10/15
9981	9991	Casual Professional 1	Casual	TEMP	1017	19.5342	20.5110	21.5365	22.6134	23.7440	24.9312	5/10/15
9517	9545	Casual Professional 2	Casual	TEMP	1018	26.1778	27.4867	28.8610	30.3041	31.8193	33.4102	5/10/15
9518	9546	Casual Professional 3	Casual	TEMP	1019	35.0808	36.8348	38.6765	40.6104	42.6409	44.7729	5/10/15
9519	9547	Casual Professional 4	Casual	TEMP	1020	47.0116	49.3621	51.8303	54.4218	57.1429	60.0000	5/10/15
9250	9251	Casual Public Safety Cadet	Casual	TEMP	962	15.6500						1/1/19
9569	9557	Casual Service Maintenance 2	Casual	TEMP	1004	15.6500	16.0339	16.8356	17.6774	18.5612	19.4893	1/1/19
9570	9558	Casual Service Maintenance 3	Casual	TEMP	1005	20.4638	21.4870	22.5613	23.6894	24.8738	26.1175	5/10/15
9571	9559	Casual Service Maintenance 4	Casual	TEMP	1006	27.4234	28.7946	30.2343	31.7460	33.3333	35.0000	5/10/15
9984	9993	Casual Skilled Craft 1	Casual	TEMP	1001	23.3872	24.5565	25.7844	27.0736	28.4273	29.8486	5/10/15
9572	9560	Casual Skilled Craft 2	Casual	TEMP	1002	31.3410	32.9081	34.5535	36.2812	38.0952	40.0000	5/10/15
9576	9564	Casual Staff Support 2	Casual	TEMP	1021			15.6500	15.9787	16.7776	17.6165	1/1/19
9577	9565	Casual Staff Support 3	Casual	TEMP	1022	18.4973	19.4222	20.3933	21.4130	22.4836	23.6078	5/10/15
9983	9994	Casual Technical 1	Casual	TEMP	1027	21.8148	22.9056	24.0509	25.2534	26.5161	27.8419	5/10/15
9578	9566	Casual Technical 2	Casual	TEMP	1028	29.2340	30.6957	32.2304	33.8420	35.5341	37.3108	5/10/15
9579	9567	Casual Technical 3	Casual	TEMP	1029	39.1763	41.1351	43.1919	45.3515	47.6190	50.0000	5/10/15
9580	9568	Casual Unskilled Laborer 2	Casual	TEMP	1021			15.6500	15.9787	16.7776	17.6165	1/1/19
9023	9443	Casual Capital Project Assistant 1	Project	TEMP	1000	17.4519	18.3245	19.2407	20.2027	21.2129	22.2735	5/10/15
9501	9528	Casual Capital Project Assistant 2	Project	TEMP	1001	23.3872	24.5565	25.7844	27.0736	28.4273	29.8486	5/10/15
9502	9529	Casual Capital Project Assistant 3	Project	TEMP	1002	31.3410	32.9081	34.5535	36.2812	38.0952	40.0000	5/10/15
9024	9440	Casual Grant Assistant 1	Project	TEMP	1010				15.6500	15.8294	16.6208	1/1/19
9508	9535	Casual Grant Assistant 2	Project	TEMP	1000	17.4519	18.3245	19.2407	20.2027	21.2129	22.2735	5/10/15
9509	9536	Casual Grant Assistant 3	Project	TEMP	1001	23.3872	24.5565	25.7844	27.0736	28.4273	29.8486	5/10/15
9510	9537	Casual Grant Assistant 4	Project	TEMP	1002	31.3410	32.9081	34.5535	36.2812	38.0952	40.0000	5/10/15
9026	9436	Casual Special Project Assistant 1	Project	TEMP	1010				15.6500	15.8294	16.6208	1/1/19

## Section 2

**City of Sunnyvale**  
**Salary Table - Casual/Seasonal Classifications**

Job Code		Job Title	Unit	Pay Category	Scale	Min. range /	Step 2	Step 3	Step 4	Step 5	Max. range /	Effective Date
Casual	Seasonal											
9573	9561	Casual Special Project Assistant 2	Project	TEMP	1000	17.4519	18.3245	19.2407	20.2027	21.2129	22.2735	5/10/15
9574	9562	Casual Special Project Assistant 3	Project	TEMP	1001	23.3872	24.5565	25.7844	27.0736	28.4273	29.8486	5/10/15
9575	9563	Casual Special Project Assistant 4	Project	TEMP	1002	31.3410	32.9081	34.5535	36.2812	38.0952	40.0000	5/10/15
9018		Intern 1	Project	TEMP	1021			15.6500	15.9787	16.7776	17.6165	1/1/19
9019		Intern 2	Project	TEMP	1022	18.4973	19.4222	20.3933	21.4130	22.4836	23.6078	1/1/18
9419	9441	Casual Assistant Pool Manager	Recreation	TEMP	921	15.6500	15.7500	16.5400	17.3600	18.2300	19.1400	1/1/19
9312	9538	Casual Intermittent Recreation 1	Recreation	TEMP	1011				15.6500	15.9096	16.7051	1/1/19
9511	9539	Casual Intermittent Recreation 2	Recreation	TEMP	1012	17.5404	18.4174	19.3383	20.3052	21.3204	22.3865	5/10/15
9512	9540	Casual Intermittent Recreation 3	Recreation	TEMP	1013	23.5058	24.6811	25.9151	27.2109	28.5714	30.0000	5/10/15
9421	9429	Casual Lifeguard/Swim Instructor 2 (WSI Certified)	Recreation	TEMP	927				15.6500	15.8100	16.6000	1/1/19
9422	9430	Casual Pool Manager	Recreation	TEMP	928	16.5400	17.3700	18.2400	19.1500	20.1000	21.1100	4/27/14
9407	9435	Casual Program Assistant	Recreation	TEMP	907	16.0000	16.8000	17.6400	18.5200	19.4500	20.4200	4/27/14
9423	9431	Casual Recreation Attendant	Recreation	TEMP	931					15.6500	15.9500	1/1/19
9522	9551	Casual Recreation Instructor/Official 2	Recreation	TEMP	1021			15.6500	15.9787	16.7776	17.6165	1/1/19
9523	9552	Casual Recreation Instructor/Official 3	Recreation	TEMP	1022	18.4973	19.4222	20.3933	21.4130	22.4836	23.6078	5/10/15
9524	9553	Casual Recreation Instructor/Official 4	Recreation	TEMP	1023	24.7882	26.0276	27.3290	28.6954	30.1302	31.6367	5/10/15
9525	9554	Casual Recreation Instructor/Official 5	Recreation	TEMP	1034	33.2185	34.8795	36.6234	38.4546	40.3773	42.3962	5/10/15
9526	9555	Casual Recreation Instructor/Official 6	Recreation	TEMP	1025	44.5160	46.7418	49.0789	51.5328	54.1095	56.8150	5/10/15
9527	9556	Casual Recreation Instructor/Official 7	Recreation	TEMP	1033	59.6557	62.6385	65.7704	69.0589	72.5119	76.1375	5/10/15
9413	9433	Casual Recreation Specialist	Recreation	TEMP	913	15.6500						1/1/19
9584	9581	Casual Senior Case Manager 1	Recreation	TEMP	1030	20.0000	21.0000	22.0500	23.1525	24.3101	25.5256	5/10/15
9585	9582	Casual Senior Case Manager 2	Recreation	TEMP	1031	26.8019	28.1420	29.5491	31.0266	32.5779	34.2068	5/10/15
9586	9583	Casual Senior Case Manager 3	Recreation	TEMP	1032	35.9171	37.7130	39.5986	41.5786	43.6575	45.8404	5/10/15
9425	9434	Casual Site Lead	Recreation	TEMP	939	16.5400	17.3700	18.2400	19.1500	20.1000	21.1100	4/27/14
9426	9437	Casual Sports Official	Recreation	TEMP	947	20.0000	21.0000	22.0500	23.1500	24.3100	25.5300	4/27/14
9427	9439	Casual Theatre Technician	Recreation	TEMP	949	25.0000	26.2500	27.5600	28.9400	30.3900	31.9100	4/27/14
9299	9298	Casual NOVA Youth Worker	WIA	TEMP	802	15.6500	16.4300	17.2500				1/1/19

**City of Sunnyvale  
Salary Table - Council Members**

<b>Job Code</b>	<b>Job Title</b>	<b>Unit</b>	<b>Pay Category</b>	<b>Range / Scale</b>	<b>Min. range / Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Max. range / Step 6</b>	<b>Effective Date</b>
0006	COUNCIL MEMBER	Council	N/A	302	30,680.52 (Annual)					1/1/19	
0007	MAYOR	Council	N/A	303	40,907.64 (Annual)					1/1/19	