

Statement on Our City Values and Public Service

As the "Heart of the Silicon Valley," Sunnyvale is a thriving, welcoming community that is a highly desirable place to live, work, and play. Comprised of approximately **158,000 residents and about 9,000 active businesses**, we take pride in the diversity that embodies the American ideals we hold dear, especially in times of uncertainty. Our values and commitment to each other offer reassurance and a reminder of the strength we have when we come together as a community. Our community can take comfort in knowing that our City leaders and staff remain dedicated to these core values:

- Valuing our individual experiences and supporting and protecting people of any race, religion, ancestry, ethnicity, ability, gender, sexual orientation, or gender identity;
- Honoring cultural and religious traditions; and
- Valuing and embracing the diverse backgrounds, race, nationalities, ancestries, and ethnicities; and
- Welcoming immigrants and refugees.

Sunnyvale has a large representation of immigrants from all over the world that are part of our thriving community. Per the Census 2023 American Community Survey, over 50% of Sunnyvale's population is foreign-born representing over 42 countries, with about 49% speaking languages other than English. Our local economy reflects our community's diversity through its restaurants, small businesses, and availability of wide-ranging diverse goods and services. This is matched by our widely recognized global technology businesses with offices in Sunnyvale is home to some of the most globally recognized technology companies, such as : Amazon, Apple, Google, LinkedIn, Lockheed Martin, Microsoft, Plug and Play Tech Center, Tesla, health, and many more, whose success depends on the talents and contributions of our diverse local and international communities. .

We strongly believe that diversity and inclusiveness are strengths that are part of the foundation of Sunnyvale's incredible local history. Recognized as the "nation's safest city" (Smart Asset) and the "#1 best performing cities" (Milken Institute). Sunnyvale's thriving, diverse community and local economy help shape the world's innovation, and are key components of what make Sunnyvale a great place to live and work. We are proud of Sunnyvale's record of leading the innovation economy and recognize the significant role that our immigrant population has played in advancing these efforts.

Sunnyvale's municipal practices embrace these principles, and our employees uphold them each day. Our General Plan highlights our commitment to safety for all community members and specifically states the goal to ensure a safe and secure environment for people and property in the community by providing effective public safety response and prevention. Through strong local partnerships, the City's service delivery ethic ensures that we serve the needs of all community members with respect, professionalism, dignity, and fair and equitable treatment, regardless of race, religion, ancestry, ethnicity, ability, gender, sexual orientation, or gender identity. Specifically, all City employees are responsible to serve all members of the public with

(See Corrected Attachment 1, posted 20250114)

courtesy, impartiality, fairness, and equality under the law at all times. This model of inclusion and integration is critical to the general welfare of the City, and supports and protects our residents, business community, and quality of life. Indeed, this philosophy is the underpinning of the remarkable standard of public service that the community continues to receive and expect.

In times of change, the City of Sunnyvale reaffirms its long history of inclusiveness and dedication to serving all residents. We are a community that values each person's contributions and embraces our shared future. We are proud of our diverse community, and our commitment to public services remains steady, offering assurance that Sunnyvale will continue to be a place where everyone feels welcome, safe and acknowledged.

Mayor