

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22,
THE CITY'S SALARY RESOLUTION, BY AMENDING
THE PAY SCHEDULE TO INCREASE SALARIES FOR
PAY PLAN CATEGORY M (EMPLOYEES REPRESENTED
BY THE PUBLIC SAFETY MANAGERS ASSOCIATION)**

WHEREAS, the Memorandum of Understanding (MOU) between the City of Sunnyvale and the Public Safety Managers Association ("PSMA"), which represents Deputy Chief of Public Safety and Public Safety Captain, provides that "Members in the bargaining group will receive the same percentage of salary increase or decrease as the Public Safety Officers Association ("PSOA") Lieutenant position;" and

WHEREAS, the PSOA MOU provides for a salary adjustment based on market survey data of total compensation for comparable positions in eight Bay Area cities at the rate of eleven percent (11%) above the survey average; and

WHEREAS, consistent with the terms of the PSMA MOU, and the 2025 PSOA compensation survey results, the City desires to amend the pay (salary) schedules in the City's salary resolution for Pay Plan Category M (Deputy Chief of Public Safety and Public Safety Captain), to increase the salaries for PSMA-represented positions, effective July 6, 2025.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 is hereby amended by modifying the salary schedule for Pay Plan Category M as set forth in Exhibit "A," attached and incorporated by reference.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on July 1, 2025, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

Section 1

EXHIBIT A
City of Sunnyvale
Salary Table - PSMA

Attachment 2
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety	20PS							277,054	325,946	7/6/25
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety (Graduate Degree)	20PSG							283,980	334,094	7/6/25
0236	Mgmt-PSMA	M	Public Safety Captain	19PS							247,370	291,023	7/6/25
0236	Mgmt-PSMA	M	Public Safety Captain (Graduate Degree)	19PSG							253,554	298,299	7/6/25

Notes**PSMA:**

Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.
Graduate Degree - 2.5%

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

Category M applies to Public Safety Captain and Deputy Chief of Public Safety (**MGMT-PSMA**)