

Form Name: Boards and Commissions Application  
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Ort: MH  
By: MH

## Applicant Information

**Name** Kamille Lang

**Are you a Sunnyvale resident?** Yes

**How long have you lived in Sunnyvale?** 2 years

**Description Area** Residence Notice:Unless otherwise noted, your principal place of residence must be in Sunnyvale. You must live in Sunnyvale at the time of appointment and at all times during service on a board or commission.

**Current Main Residence** [REDACTED]

**Email** [REDACTED]

**Phone** [REDACTED]

**Description Area** Employment NoticeCity of Sunnyvale employees may not serve on a board or commission.

**I am a current City of Sunnyvale employee.** No

**Have you ever served on a City of Sunnyvale board or commission?** No

**Have you attended a meeting of the City Council, or a board or commission?** Yes

**Briefly describe what you learned by watching or attending a meeting of the City Council, board or commission. What improvements would you suggest?** I would recommend more language and literacy improvements on behalf of the City Council to ensure that more residents of Sunnyvale can engage in these meetings. There is a lot of language and due process that makes these meetings cold, hard to participate in and feel really disengaging. I would love to bring humanity to these spaces that make more people included, involved and spoken to to seek understanding.

**Have you attended meetings of the board(s) or commission(s) for which you are applying?** No

## Board or Commission Selection

<b>First Choice</b>	Sustainability Commission
<b>Apply for another board or commission?1</b>	Yes
<b>Second Choice</b>	Housing and Human Services Commission
<b>Apply for another board or commission?2</b>	Yes
<b>Third Choice</b>	Parks and Recreation Commission (R)
<b>Apply for another board or commission?3</b>	Yes
<b>Fourth Choice</b>	Planning Commission (R)

## **Applicant Qualifications**

**What motivated you to apply for this board or commission?** I would love to serve on the Sustainability Commission because of my knowledge and experience growing up in the South SF Bay Area and seeing how climate change has significantly changed the outcomes and experiences of those most vulnerable to climate impacts here. I am motivated to bring sustainability towards climate adaptation and tangible resources for residents that are most vulnerable, significantly exposed for pursue justice, equity and a healthy futures for all Sunnyvale residents.

**What skills or attributes can you bring to this board or commission?** I bring a strong background in climate resilience, community engagement, and collaborative program management. As a professional working at the intersection of sustainability and equity, I've led initiatives that connect local climate goals to actionable programs-ranging from neighborhood resilience planning to energy efficiency education. I'm skilled in building partnerships across community organizations, local government, and residents to advance equitable, data-informed sustainability strategies. I also bring strong organizational leadership, a systems-thinking perspective, and a commitment to making sustainability both practical and accessible for all Sunnyvale residents.

**The primary role of a board or commission member is to provide advice to City Council on policy issues that are within the scope of the board or commission. What steps would you take to effectively exercise this specific board or commission role?**

I would approach this role by centering resident voices and making sure we understand what is really happening in Sunnyvale, especially in the communities that are most vulnerable. That means listening deeply to residents, community-based organizations, and frontline service providers to better understand local priorities, lived experiences, and the barriers people are facing. I would want to help ensure that sustainability policies are not only environmentally effective, but also responsive to health equity, climate vulnerability, and the needs of low-income residents, seniors, renters, immigrants, and others who are often most impacted. My goal would be to bring forward recommendations that reflect a shared understanding of community needs and prioritize those who are most vulnerable.

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**Education - List college degrees, majors and any relevant training or experience that demonstrates your ability to effectively serve on this board or commission.**

I am completing two graduate degrees from Presidio Graduate School, now part of the University of Redlands Solano campus: a Master of Business Administration and a Master of Public Administration. I also hold a Bachelor of Science from Cal Poly Humboldt in Environmental Science and Land Management, with a minor in Marine Science and an emphasis in Environmental Education. In addition, I earned a California Naturalist certification from UC Santa Cruz and a certificate in Nature-Based Solutions from UC Santa Cruz. This education has given me a strong foundation in sustainability, public policy, environmental management, and community-centered environmental education, all of which support my ability to serve effectively on the Sustainability Commission.

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**Describe your involvement in community activities, volunteer and civic organizations.**

My community involvement has centered on climate action, environmental education, and equity-focused civic work. Through my roles in local government and nonprofit leadership, I have supported youth climate action programs, community education efforts, and partnerships that connect residents to practical sustainability solutions. I have worked closely with community members, schools, and cross-sector partners to create programs that are responsive to local needs and centered on those most impacted by environmental and health inequities. I value civic engagement that listens deeply to residents, builds trust, and helps turn community priorities into meaningful action.

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**Description Area**

The City has a Code of Ethics and Conduct for Elected and Appointed Officials and an Attendance Policy (7.2.19), 2 G (II) that appointed members are required to follow.

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**Do you have any concerns related to the above code and policy?** No

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**Are you willing to accept a temporary appointment for the remainder of an unexpired term?** Yes

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## **Board or Commission-Specific Questions**

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### **Housing and Human Services Commission**

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**Evaluate the quality and adequacy of the housing programs that serve the Sunnyvale community.**

I would view Sunnyvale's housing programs through a climate resilience and community accountability lens by asking how residents have been engaged throughout the process, not just at the end. Housing policy affects more than shelter; it affects health, displacement risk, access to services, and long-term community stability. I would want to know whether residents, especially those in the most vulnerable communities, have had meaningful opportunities to shape the programs, whether their feedback has been incorporated, and whether there are clear mechanisms for ongoing resident input and accountability. From a climate resilience perspective, it is important that housing programs are not only responsive to current needs, but also designed to protect residents from future stressors such as extreme heat, poor air quality, and displacement pressures. I would support programs that build resident feedback into every stage so that the people most affected are helping guide the solutions.

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**Evaluate the quality and availability of the human services programs that serve the Sunnyvale community.**

I would evaluate Sunnyvale's human services programs by looking at both how well they meet urgent needs and how visible, accessible, and trusted they are in the community. Sunnyvale has important safety-net supports, including food assistance, financial help, case management, and outreach for residents facing housing instability or homelessness. But quality is not only about whether programs exist; it is also about whether people know about them, can access them easily, and feel comfortable recommending them to a neighbor when help is needed. I would like to see more people-power behind these programs so that residents who have had positive experiences can help spread the word through everyday conversations in neighborhoods, at the dog park, or at the grocery store and farmer's market. That kind of trust-building and word-of-mouth outreach would help ensure the programs are not just available, but truly connected to the people who need them most.

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**Share your thoughts on how the City might better improve housing affordability, prevent displacement and serve our unhoused residents.**

I believe the City can better improve housing affordability and prevent displacement by working closely with the community and building trust through consistent presence, not just formal meetings. That means showing up in neighborhoods, community events, schools, and everyday spaces to hear directly from residents about their priorities and concerns. For unhoused residents, the City should continue strengthening partnerships that connect people to emergency assistance, shelter, case management, and pathways to permanent housing, while ensuring those services are easy to access and responsive to lived experience. Just as important, the City should create clear ways for residents to see how their feedback is being used, so the community can feel that progress is happening in the open and in partnership with the people most affected.

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<b>Description Area</b>	View Homelessness Response
<b>Have you read Homelessness Response?</b>	Yes

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**What are your thoughts on Sunnyvale's support for the unhoused community?**

I am grateful that Sunnyvale has a strong base of community partners and services that support unhoused residents with dignity, shelter, and access to basic needs. The city's work to expand housing and shelter capacity, street outreach, and prevention programs is an important foundation. At the same time, I believe Sunnyvale can do more to center the lived experience of unhoused people by listening directly to how they came to be unhoused and what they hope to see from the city's support. Instead of only designing services from the top down, the City should create regular, intentional opportunities for unhoused residents to share their stories, priorities, and feedback, then demonstrate how that input is shaping policy and program design. That means meeting people where they are-on the streets, in shelters, and at community events-and making sure those voices are heard, respected, and reflected in the decisions that affect their lives.

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**Park and Recreation Commission**

**Community demographics are constantly changing. What do you think are the principal issues the commission may be addressing over the next two years?**

Over the next two years, I believe the commission should focus on ensuring that Sunnyvale's public parks are safe, welcoming, and culturally rich spaces for everyone, including unhoused neighbors and undocumented residents. This means thoughtfully designing safety so people feel secure, not surveilled; expanding cultural programming so diverse communities can share traditions in public spaces; and making sure that all residents-regardless of documentation status-can access and enjoy the outdoors with dignity and without fear.

**How could we improve our parks and recreation infrastructure and programming to better serve our diverse community?**

I would also love to see the City create opportunities for residents to vote on or rank preferred improvements-for example, short construction phases that last one or two months, with clear before-and-after feedback loops. Parks and recreation programming should reflect the city's diverse cultures through regular, resident-driven events, art installations, and seasonal activities that invite people to co-create the design of their public spaces. That way, even when we must accept some disruption, the community can see that our voices are being heard and integrated into the final design, not just tolerated during construction.

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**Planning Commission**

**Sunnyvale has limited vacant land for new development. This could increase pressure for redevelopment of existing developed areas. How can Planning respond to this situation?**

In the context of limited vacant land, I would urge Sunnyvale Planning to emphasize thoughtful infill and revitalization that increases housing and commercial opportunities without overwhelming neighborhoods. This includes targeting under-used, city-owned, or low-intensity sites for mixed-use and affordable-housing development, as shown in recent projects like the Meridian and Sonora Court developments where the City acquires land to help keep housing permanently affordable. Planning should also implement clear, predictable design standards that prioritize walkability, public realm improvements, and environmental performance, instead of allowing piecemeal or exclusionary redevelopment patterns.

At the same time, I would want the Planning Department to be proactive in engaging residents early in redevelopment discussions, especially around parking, height, density, and open space, so that community voice is built into project design. Public feedback and data should guide decisions on where and how to redevelop instead of assuming that "any new housing is enough." Done right, this approach can help Sunnyvale grow in a way that feels integrated, sustainable, and fair to everyone already living here.

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**Planning Commissioners are often asked to consider social, economic and environmental issues when reviewing proposals. How do we achieve a balanced community?**

I believe a balanced community is one where social, economic, and environmental priorities are weighed together, not in isolation. Having been trained in triple-bottom-line analysis through my MBA, I see a real opportunity to bring that framework into everyday decision-making in Sunnyvale-not just at the planning commission table, but also in PTA meetings, schools, and youth clubs. We could use simple "three-P" scorecards-People, Planet, Profit (or in our context, Community, Environment, Economy)-to evaluate projects, policies, and neighborhood changes in ways that residents and students can see, discuss, and vote on.

I would advocate for using triple-bottom-line tools in community settings: at Planning Commission meetings to make trade-offs more transparent, at PTA meetings to look at how school and neighborhood projects affect families, and in high schools in partnership with clubs that care about equity, climate, and local business. When more people practice weighing these three pillars together-asking how a project affects neighbors, climate, and local jobs-we are more likely to make decisions that feel fair, durable, and community-driven. That's how I believe we can start building a genuinely balanced community.

Let's do participatory budgeting as well!

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**What do you see as the greatest land use challenges facing the City? How do you propose addressing them?**

I see insurance as one of the most complex but promising tools we have for building climate resilience. Right now, the financial and health impacts of climate events-like extreme heat, fires, and floods-hit lower-income households and frontline communities hardest, while many of them have the least access to or capacity to afford insurance. I want to help redesign insurance-linked strategies so they reduce, rather than increase, that burden. That means supporting mechanisms like subsidies, community-based or micro-insurance, and incentive programs that reward preventive measures such as home-hardening and energy-efficient retrofits. It also means being transparent with communities about their risks and how different insurance options work, so residents can make informed choices instead of being blindsided by unaffordable premiums or denied claims.

From a health-equity perspective, true climate resilience means that people won't have to choose between fleeing a flood, paying medical bills, and keeping a roof over their heads. I would advocate for policies that connect climate-risk planning, insurance design, and health-support services so that the most vulnerable residents are not left to pay the full cost of disasters on their own. In short, I see insurance not just as a financial product, but as a tool to comprehensively remove financial and health burdens from those most vulnerable to climate change.

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<b>Description Area</b>	View the Housing Element
<b>Have you read the Housing Element?</b>	No

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**Sustainability Commission**

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<b>Category One: I'm a Sunnyvale resident.</b>	Yes
<b>Category Two: I'm a Sunnyvale business community member.</b>	No

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**Sustainability is a new and emerging concern in many communities. What do you think are the primary sustainability policy issues this commission will be addressing over the next few years?**

I believe this commission will need to center resident-designed nature-based solutions alongside tangible, household-level preparedness as key sustainability priorities. People who live in their neighborhoods know where flooding happens, where it's unbearably hot, and where trees or green spaces would make the biggest difference. Parks, bioswales, street trees, and green corridors designed by residents-not just engineers-can reduce heat, manage stormwater, and buffer climate impacts in ways that feel familiar and trusted. At the same time, the commission can help connect residents to practical home-level adaptations-like cooling strategies, backup power, securing loose items, and simple retrofitting tips-so households know how to prepare for fires, floods, and heat without relying solely on high-cost, top-down infrastructure.

Doing this together means supporting community-led climate adaptation efforts, where residents help shape where green infrastructure goes and how their neighborhoods are prioritized, while also building trust through clear, actionable steps families can take at home. That kind of dual focus-community-designed nature-based solutions and grounded, resident-level preparedness-will help Sunnyvale build resilience that is both technically sound and deeply human.

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**Description Area**

[View the Climate Action Playbook](#)

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**Have you read the above version of the Climate Action Playbook?**

Yes

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**What are your thoughts on the Playbook? How might the actions ("Plays") be improved?**

I think the Climate Action Playbook is a strong foundation, but it can become even more powerful by centering residents in how the "Plays" are chosen, funded, and experienced. Right now, it offers a useful menu of actions for Sunnyvale, yet the real test will be whether residents can see themselves in those plays, not just read about them in a document.

I would want to see more participatory budgeting woven into the Playbook's Plays so that residents help decide which actions get prioritized and funded in their neighborhoods. This means creating real opportunities for people to vote or rank projects-like cooling initiatives, tree planting, or green infrastructure-so the community can see tangible, visible wins in their own blocks, parks, and streets. When residents help allocate resources, they are more likely to recognize a "win" and trust that the City is responding to their priorities, not just meeting technical targets.

The Plays also need to feel culturally relevant and responsive, so that Sunnyvale's diversity shows up in the way climate action looks and feels. That includes integrating multilingual outreach, community art, and culturally familiar gathering spaces into projects, so climate adaptation doesn't feel imposed from the outside but emerges from within the community. As the city responds to climate change, residents should see Sunnyvale looking and feeling more like home, not like a generic "climate-ready" template.

Finally, the Playbook's success depends on how much residents feel safe, respected, and trusted in the process. I would encourage the commission to build stronger feedback loops and clear communication about how community input is shaping each Play, and to elevate educational efforts that build community capacity for civic engagement. That means going beyond one-time surveys to ongoing workshops, training, and leadership opportunities so that a more diverse group of residents can sit alongside planners, commissioners, and officials-not just as "stakeholders," but as co-designers with a shared vision of Sunnyvale's future

**Description Area**

If you are appointed to the Arts Commission, Heritage Preservation Commission, Housing and Human Services Commission or the Planning Commission, you must electronically file the Fair Political Practices Commission (FPPC) Statement of Economic Interests (Form 700), which will be a public record. Statement of Economic Interests - Form 700 Understanding of Filing Requirement I understand and agree that if I'm appointed to the Arts Commission, Heritage Preservation Commission, Housing and Human Services Commission or Planning Commission I must electronically file the Fair Political Practices Statement of Economic Interests (Form 700). This form reports my economic interests and those of my spouse or domestic partner, if applicable. I understand this will be a public record.

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**Radio Button**

Yes

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**Voter Registration Requirement**

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**Description Area**

If you are applying for the Board of Library Trustee, Heritage Preservation Commission, Parks and Recreation Commission, Personnel Board or the Planning Commission, you must be a registered voter in Sunnyvale.&nbsp;

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**Are you currently a registered voter in Sunnyvale?**

Yes

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**When was the last time you voted? Month/Year**

November 2024

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**Your Agreement**

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**Description Area**

IMPORTANT NOTICE - READ BEFORE SIGNING: By selecting both "Yes" and "Submit Form" below I am adding my digital signature to this application. I am also agreeing with the following statements: All statements I have made on this application are true and correct. I authorize the City of Sunnyvale (City) to investigate the accuracy of this information. I release the City from all claims and liabilities arising from such investigation. I acknowledge that any false statement on this application will be grounds for the City to deny my appointment. A false statement discovered later, will be grounds to dismiss me from my appointment at any time. I acknowledge that any false statement on this application could lead to criminal charges. Charges could fall under California Penal Code, Section 115 or other applicable law.

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**I agree** Yes

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**Your full name** Kamille Lang

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**Date** Mar 27, 2026

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