

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING THE CITY'S SALARY RESOLUTION AND SCHEDULE OF PAY TO INCREASE THE SALARY RANGE FOR THE DIRECTOR OF NOVA WORKFORCE SERVICES**

WHEREAS, the City's NOVA Workforce Services Department is a federally funded program and its positions are subject to a separate salary range determined by the Workforce Innovation and Opportunity Act (WIOA) guidelines (Public Law 109-234), which limits compensation for individuals paid by funds appropriated to the Employment and Training Administration (ETA) at a rate equivalent to no more than Executive Level II; and

WHEREAS, the 2026 Federal guidelines have recently been released, increasing the salary cap applicable to the Director of NOVA Workforce Services position to \$228,000; and

WHEREAS, on May 7, 2024, the City Council approved increasing the Director of NOVA Workforce Services salary range to 20% above the federal cap (Reso. 1235-24), to allow the City Manager to approve compensation beyond the federal cap if other sources of grant funding are available and eligible to be used, and to minimize compaction with bargaining unit represented management subordinates and to narrow the salary range gap with other department directors; and

WHEREAS, City Staff recommends increasing the annual salary range of the Director of NOVA Workforce Services to reflect the amount in 2026 federal guidelines, increasing the current minimum of \$205,182 to a new minimum of \$207,273, and the current maximum of \$270,840 to a new maximum of \$273,600.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 is hereby amended by modifying the salary schedule to read as attached in Exhibit A.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, by the following vote:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:  
RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
DAVID CARNAHAN  
City Clerk  
(SEAL)

\_\_\_\_\_  
LARRY KLEIN  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
REBECCA L. MOON  
City Attorney

Section 1

City of Sunnyvale  
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0140	Mgmt-DIR	F	Director of NOVA Workforce Services	22ED1							207,273	273,600	2/1/26

**Notes**

**Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution**

**Category F** applies to Unclassified Department Directors (**MGMT-DIR**)