

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR EMPLOYEES IN PAY PLAN CATEGORY B (EMPLOYEES REPRESENTED BY THE SUNNYVALE EMPLOYEES' ASSOCIATION/IFPTE LOCAL 21) AND PAY PLAN CATEGORY G (UNREPRESENTED CLASSIFIED CONFIDENTIAL EMPLOYEES)

WHEREAS, the Memorandum of Understanding ("MOU") with the Sunnyvale Employees Association, now called Sunnyvale Employees Association/IFPTE Local 21 ("SEA/IFPTE Local 21" or "Pay Plan Category B") expires on June 30, 2026; and

WHEREAS, a Tentative Agreement was reached on June 8, 2026, for a successor MOU with a term from July 1, 2026, through June 30, 2030; and

WHEREAS, Article 1.000 of the City's Salary resolution provides that unrepresented classified confidential employees (Pay Plan Category G) receive the same treatment for wages, benefits, and leaves as Pay Plan Category B; and

WHEREAS, consistent with the terms of the new MOU and the City's Salary Resolution, the City desires to amend the City's salary resolution for SEA/IFPTE Local 21 employees and unrepresented classified confidential employees (Pay Plan Category G), effective July 1, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 is hereby amended to update the pay rates for Pay Plan Categories B (SEA/IFPTE Local 21) and G (Unrepresented Classified Confidential Employees), as set forth in Exhibit "A," attached and incorporated by reference.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.
3. The Salary Resolution pay rates noted above shall be effective on the dates noted in Exhibit A.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2026, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A
City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	SEA	B	Accountant	101	52.4838	55.1080	57.8634	60.7566	63.7944	66.9841	109,166	139,327	7/5/26
6800	SEA	B	Accounting Technician	646	40.2986	42.3135	44.4292	46.6507	48.9832	51.4324	83,821	106,979	7/5/26
1862	SEA	B	Active Transportation Planner	183	64.6882	67.9226	71.3187	74.8846	78.6288	82.5602	134,551	171,725	7/5/26
1100	SEA	B	Administrative Aide	104	47.6391	50.0211	52.5222	55.1483	57.9057	60.8010	99,089	126,466	7/5/26
1102	SEA	B	Administrative Aide (Grant Funded)	104	47.6391	50.0211	52.5222	55.1483	57.9057	60.8010	99,089	126,466	7/5/26
1250	SEA	B	Administrative Analyst	630	49.7969	52.2867	54.9010	57.6461	60.5284	63.5548	103,578	132,194	7/5/26
2170	SEA	B	Animal Control Officer	106	46.2509	48.5634	50.9916	53.5412	56.2183	59.0292	96,202	122,781	7/5/26
2199	SEA	B	Applications Analyst/Project Coordinator 1	716	55.7732	58.5619	61.4900	64.5645	67.7927	71.1823	116,008	148,059	7/5/26
2200	SEA	B	Applications Analyst/Project Coordinator 2	103	61.9701	65.0686	68.3220	71.7381	75.3250	79.0913	128,898	164,510	7/5/26
5015	SEA	B	Assistant Golf Professional	665	28.6379	30.0698	31.5733	33.1520	34.8096	36.5501	59,567	76,024	7/5/26
1251	SEA	B	Assistant Planner	126	47.9809	50.3799	52.8989	55.5438	58.3210	61.2371	99,800	127,373	7/5/26
2352	SEA	B	Assistant Recreation Services Coordinator	688	35.5958	37.3756	39.2444	41.2066	43.2669	45.4302	74,039	94,495	7/5/26
1200	SEA	B	Associate Planner	107	57.7252	60.6115	63.6421	66.8242	70.1654	73.6737	120,068	153,241	7/5/26
1205	SEA	B	Automotive Shop Attendant	719	23.3537	24.5214	25.7475	27.0349	28.3866	29.8059	48,576	61,996	7/5/26
4001	SEA	B	Building Inspector 1	702	50.5918	53.1214	55.7775	58.5664	61.4947	64.5694	105,231	134,304	7/5/26
4000	SEA	B	Building Inspector 2	111	55.7778	58.5667	61.4950	64.5697	67.7982	71.1881	116,018	148,071	7/5/26
2501	SEA	B	Business Liaison (Grant Funded)	124	43.8326	46.0242	48.3254	50.7417	53.2788	55.9427	91,172	116,361	7/5/26
4002	SEA	B	Business Systems Analyst	720	55.1972	57.9571	60.8550	63.8978	67.0927	70.4473	114,810	146,530	7/5/26
6750	SEA	B	Buyer 1	145	46.2596	48.5726	51.0012	53.5513	56.2289	59.0403	96,220	122,804	7/5/26
2000	SEA	B	Buyer 2	112	52.0883	54.6927	57.4273	60.2987	63.3136	66.4793	108,344	138,277	7/5/26
2500	SEA	B	Career Advisor (Grant Funded)	124	43.8326	46.0242	48.3254	50.7417	53.2788	55.9427	91,172	116,361	7/5/26
1400	SEA	B	Civil Engineer - DPW	116	62.9379	66.0848	69.3890	72.8584	76.5013	80.3264	130,911	167,079	7/5/26
1401	SEA	B	Civil Engineer - ESD	116	62.9379	66.0848	69.3890	72.8584	76.5013	80.3264	130,911	167,079	7/5/26
2445	SEA	B	Client Support Specialist 1	723	43.2618	45.4249	47.6961	50.0809	52.5849	55.2141	89,985	114,845	7/5/26
2446	SEA	B	Client Support Specialist 2	724	48.0683	50.4717	52.9953	55.6451	58.4274	61.3488	99,982	127,606	7/5/26

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6805	SEA	B	Collections Specialist	646	40.2986	42.3135	44.4292	46.6507	48.9832	51.4324	83,821	106,979	7/5/26
2150	SEA	B	Community Services Officer	106	46.2509	48.5634	50.9916	53.5412	56.2183	59.0292	96,202	122,781	7/5/26
5753	SEA	B	Cross Connection Control Specialist	186	49.0129	51.4635	54.0367	56.7385	59.5754	62.5542	101,947	130,113	7/5/26
6675	SEA	B	Customer Service Representative	172	39.8678	41.8612	43.9543	46.1520	48.4596	50.8826	82,925	105,836	7/5/26
2460	SEA	B	Deputy City Clerk	637	49.7969	52.2867	54.9010	57.6461	60.5284	63.5548	103,578	132,194	7/5/26
2421	SEA	B	Economic Development Specialist	221	53.2503	55.9128	58.7084	61.6438	64.7260	67.9623	110,761	141,362	7/5/26
2160	SEA	B	Emergency Management Coordinator	106	46.2509	48.5634	50.9916	53.5412	56.2183	59.0292	96,202	122,781	7/5/26
2480	SEA	B	Emergency Medical Services Coordinator	674	60.8595	63.9025	67.0976	70.4525	73.9751	77.6739	126,588	161,562	7/5/26
1160	SEA	B	Employment Training Program Coordinator (Grant Funded)	611	47.8000	50.1900	52.6995	55.3345	58.1012	61.0063	99,424	126,893	7/5/26
1402	SEA	B	Engineer 1	117	52.6120	55.2426	58.0047	60.9049	63.9501	67.1476	109,433	139,667	7/5/26
1403	SEA	B	Engineer 2	660	57.7755	60.6643	63.6975	66.8824	70.2265	73.7378	120,173	153,375	7/5/26
4900	SEA	B	Environmental Chemist 1	196	44.2337	46.4454	48.7677	51.2061	53.7664	56.4547	92,006	117,426	7/5/26
1351	SEA	B	Environmental Chemist 2	100	51.4491	54.0216	56.7227	59.5588	62.5367	65.6635	107,014	136,580	7/5/26
1350	SEA	B	Environmental Compliance Inspector	135	50.5108	53.0363	55.6881	58.4725	61.3961	64.4659	105,062	134,089	7/5/26
1840	SEA	B	Environmental Engineering Coordinator	168	68.9980	72.4479	76.0703	79.8738	83.8675	88.0609	143,516	183,167	7/5/26
2320	SEA	B	Environmental Programs Specialist 1	220	48.6209	51.0519	53.6045	56.2847	59.0989	62.0538	101,131	129,072	7/5/26
2321	SEA	B	Environmental Programs Specialist 2	221	53.2503	55.9128	58.7084	61.6438	64.7260	67.9623	110,761	141,362	7/5/26
5050	SEA	B	Equipment Mechanic	128	46.1202	48.4262	50.8475	53.3899	56.0594	58.8624	95,930	122,434	7/5/26
7100	SEA	B	Equipment Mechanic-in-Training	129	38.8147	40.7554	42.7932	44.9329	47.1795	49.5385	80,735	103,040	7/5/26
5310	SEA	B	Facilities Technician 1	198	37.6364	39.5182	41.4941	43.5688	45.7472	48.0346	78,284	99,912	7/5/26
5315	SEA	B	Facilities Technician 2	600	39.4798	41.4538	43.5265	45.7028	47.9879	50.3873	82,118	104,806	7/5/26
5320	SEA	B	Facilities Technician 3	614	42.8326	44.9742	47.2229	49.5840	52.0632	54.6664	89,092	113,706	7/5/26
5300	SEA	B	Facility Attendant 1	719	23.3537	24.5214	25.7475	27.0349	28.3866	29.8059	48,576	61,996	7/5/26
5301	SEA	B	Facility Attendant 2	671	29.5182	30.9941	32.5438	34.1710	35.8795	37.6735	61,398	78,361	7/5/26
6830	SEA	B	Finance Analyst 1	692	47.4257	49.7970	52.2869	54.9012	57.6463	60.5286	98,645	125,899	7/5/26

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City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6840	SEA	B	Finance Analyst 2	630	49.7969	52.2867	54.9010	57.6461	60.5284	63.5548	103,578	132,194	7/5/26
6875	SEA	B	Finance Technician	647	45.6725	47.9561	50.3539	52.8716	55.5152	58.2910	94,999	121,245	7/5/26
4460	SEA	B	Fire Prevention Inspector 1	212	53.7147	56.4004	59.2204	62.1814	65.2905	68.5550	111,727	142,594	7/5/26
4461	SEA	B	Fire Prevention Inspector 2	213	59.0863	62.0406	65.1426	68.3997	71.8197	75.4107	122,900	156,854	7/5/26
4481	SEA	B	Fire Protection Engineer 1	215	70.6350	74.1667	77.8750	81.7687	85.8571	90.1500	146,921	187,512	7/5/26
4482	SEA	B	Fire Protection Engineer 2	216	77.6982	81.5831	85.6623	89.9454	94.4427	99.1648	161,612	206,263	7/5/26
4475	SEA	B	Fire Protection Inspector	651	64.9949	68.2446	71.6568	75.2396	79.0016	82.9517	135,189	172,540	7/5/26
4490	SEA	B	Fleet Services Coordinator	700	54.5266	57.2529	60.1155	63.1213	66.2774	69.5913	113,415	144,750	7/5/26
2424	SEA	B	Geographic Information Systems (GIS) Coordinator	730	69.3762	72.8450	76.4872	80.3116	84.3272	88.5436	144,302	184,171	7/5/26
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	47.6703	50.0538	52.5565	55.1843	57.9435	60.8407	99,154	126,549	7/5/26
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	52.9670	55.6153	58.3961	61.3159	64.3817	67.6008	110,171	140,610	7/5/26
5025	SEA	B	Golf Course Equipment Mechanic	645	45.4388	47.7107	50.0962	52.6010	55.2310	57.9926	94,513	120,625	7/5/26
5010	SEA	B	Golf Professional	664	39.4368	41.4086	43.4790	45.6530	47.9357	50.3325	82,029	104,692	7/5/26
2505	SEA	B	Graphic Artist	180	35.2178	36.9787	38.8276	40.7690	42.8075	44.9479	73,253	93,492	7/5/26
7300	SEA	B	Greenskeeper	153	48.3342	50.7509	53.2884	55.9528	58.7504	61.6879	100,535	128,311	7/5/26
7325	SEA	B	Groundswoker	670	23.7040	24.8892	26.1337	27.4404	28.8124	30.2530	49,304	62,926	7/5/26
4450	SEA	B	Hazardous Materials Inspector	110	70.1686	73.6770	77.3608	81.2288	85.2902	89.5547	145,951	186,274	7/5/26
5100	SEA	B	Heavy Equipment Operator	130	46.0871	48.3915	50.8111	53.3517	56.0193	58.8203	95,861	122,346	7/5/26
2925	SEA	B	Housing Programs Analyst	179	50.6112	53.1418	55.7989	58.5888	61.5182	64.5941	105,271	134,356	7/5/26
2950	SEA	B	Housing Programs Technician	104	47.6391	50.0211	52.5222	55.1483	57.9057	60.8010	99,089	126,466	7/5/26
4400	SEA	B	Housing Rehabilitation Specialist	160	51.6468	54.2291	56.9406	59.7876	62.7770	65.9159	107,425	137,105	7/5/26
2930	SEA	B	Housing Specialist 1	107	57.7252	60.6115	63.6421	66.8242	70.1654	73.6737	120,068	153,241	7/5/26
2931	SEA	B	Housing Specialist 2	654	64.5284	67.7548	71.1425	74.6996	78.4346	82.3563	134,219	171,301	7/5/26
2650	SEA	B	Information Systems Analyst (Grant Funded)	108	53.3167	55.9825	58.7816	61.7207	64.8067	68.0470	110,899	141,538	7/5/26
2450	SEA	B	Information Technology Coordinator	123	60.3948	63.4145	66.5852	69.9145	73.4102	77.0807	125,621	160,328	7/5/26

Section 1

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4950	SEA	B	Laboratory/Field Technician	620	40.6993	42.7343	44.8710	47.1146	49.4703	51.9438	84,655	108,043	7/5/26
4960	SEA	B	Landfill Technician	672	39.7345	41.7212	43.8073	45.9977	48.2976	50.7125	82,648	105,482	7/5/26
5150	SEA	B	Lead Equipment Mechanic	136	51.6548	54.2375	56.9494	59.7969	62.7867	65.9260	107,442	137,126	7/5/26
1600	SEA	B	Librarian 1	139	46.0899	48.3944	50.8141	53.3548	56.0225	58.8236	95,867	122,353	7/5/26
1601	SEA	B	Librarian 2	105	50.6989	53.2338	55.8955	58.6903	61.6248	64.7060	105,454	134,588	7/5/26
2100	SEA	B	Library Assistant	140	37.5840	39.4632	41.4364	43.5082	45.6836	47.9678	78,175	99,773	7/5/26
5250	SEA	B	Mail Clerk	150	28.9514	30.3990	31.9190	33.5149	35.1906	36.9501	60,219	76,856	7/5/26
5860	SEA	B	Maintenance Worker 1	699	37.5996	39.4796	41.4536	43.5263	45.7026	47.9877	78,207	99,814	7/5/26
5850	SEA	B	Maintenance Worker 2	600	39.4798	41.4538	43.5265	45.7028	47.9879	50.3873	82,118	104,806	7/5/26
6150	SEA	B	Meter Reader	147	39.1775	41.1364	43.1932	45.3529	47.6205	50.0015	81,489	104,003	7/5/26
2349	SEA	B	Neighborhood Preservation Specialist	118	47.8458	50.2381	52.7500	55.3875	58.1569	61.0647	99,519	127,015	7/5/26
2419	SEA	B	Network & Systems Engineer 1	716	55.7732	58.5619	61.4900	64.5645	67.7927	71.1823	116,008	148,059	7/5/26
2420	SEA	B	Network & Systems Engineer 2	103	61.9701	65.0686	68.3220	71.7381	75.3250	79.0913	128,898	164,510	7/5/26
6200	SEA	B	Office Assistant	149	31.9432	33.5404	35.2174	36.9783	38.8272	40.7686	66,442	84,799	7/5/26
6250	SEA	B	Office Clerk	150	28.9514	30.3990	31.9190	33.5149	35.1906	36.9501	60,219	76,856	7/5/26
5350	SEA	B	Parks Leader	153	48.3342	50.7509	53.2884	55.9528	58.7504	61.6879	100,535	128,311	7/5/26
7320	SEA	B	Parks Supervisor	689	52.3815	55.0006	57.7506	60.6381	63.6700	66.8535	108,954	139,055	7/5/26
7600	SEA	B	Parks Worker 1	718	37.0802	38.9342	40.8809	42.9249	45.0711	47.3247	77,127	98,435	7/5/26
7650	SEA	B	Parks Worker 2	721	38.8962	40.8410	42.8830	45.0272	47.2786	49.6425	80,904	103,256	7/5/26
7675	SEA	B	Parks Worker 3	614	42.8326	44.9742	47.2229	49.5840	52.0632	54.6664	89,092	113,706	7/5/26
4080	SEA	B	Permit Center Coordinator	655	65.4383	68.7102	72.1457	75.7530	79.5406	83.5176	136,112	173,717	7/5/26
2110	SEA	B	Permit Clerk 1	180	35.2178	36.9787	38.8276	40.7690	42.8075	44.9479	73,253	93,492	7/5/26
2112	SEA	B	Permit Clerk 2	172	39.8678	41.8612	43.9543	46.1520	48.4596	50.8826	82,925	105,836	7/5/26
2115	SEA	B	Permit Technician	639	44.0071	46.2075	48.5179	50.9438	53.4910	56.1656	91,535	116,824	7/5/26
4875	SEA	B	Plan Check Engineer	168	68.9980	72.4479	76.0703	79.8738	83.8675	88.0609	143,516	183,167	7/5/26

Section 1

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4855	SEA	B	Plan Checker 1	662	53.1207	55.7767	58.5655	61.4938	64.5685	67.7969	110,491	141,018	7/5/26
4805	SEA	B	Plan Checker 2	656	58.5662	61.4945	64.5692	67.7977	71.1876	74.7470	121,818	155,474	7/5/26
7500	SEA	B	Press Operator	155	35.8653	37.6586	39.5415	41.5186	43.5945	45.7742	74,600	95,210	7/5/26
1020	SEA	B	Principal Accountant	616	63.9142	67.1099	70.4654	73.9887	77.6881	81.5725	132,942	169,671	7/5/26
2202	SEA	B	Principal Applications Analyst/Project Manager	632	81.4124	85.4830	89.7571	94.2450	98.9572	103.9051	169,338	216,123	7/5/26
2050	SEA	B	Principal Buyer	683	60.1627	63.1708	66.3293	69.6458	73.1281	76.7845	125,138	159,712	7/5/26
2448	SEA	B	Principal Client Support Specialist	726	62.9598	66.1078	69.4132	72.8839	76.5281	80.3545	130,956	167,137	7/5/26
5730	SEA	B	Principal Design & Construction Operator	722	63.8968	67.0916	70.4462	73.9685	77.6669	81.5502	132,905	169,624	7/5/26
2204	SEA	B	Principal Network & Systems Engineer	632	81.4124	85.4830	89.7571	94.2450	98.9572	103.9051	169,338	216,123	7/5/26
6300	SEA	B	Principal Office Assistant	156	45.1848	47.4440	49.8162	52.3070	54.9224	57.6685	93,984	119,950	7/5/26
6701	SEA	B	Principal Storekeeper	668	46.3897	48.7092	51.1447	53.7019	56.3870	59.2064	96,491	123,149	7/5/26
5752	SEA	B	Principal Water Pollution Control Operator	710	64.8552	68.0980	71.5029	75.0780	78.8319	82.7735	134,899	172,169	7/5/26
1255	SEA	B	Program Coordinator	630	49.7969	52.2867	54.9010	57.6461	60.5284	63.5548	103,578	132,194	7/5/26
7400	SEA	B	Public Safety Maintenance Worker	718	37.0802	38.9342	40.8809	42.9249	45.0711	47.3247	77,127	98,435	7/5/26
6351	SEA	B	Public Safety Property Clerk 1	615	40.8059	42.8462	44.9885	47.2379	49.5998	52.0798	84,876	108,326	7/5/26
6350	SEA	B	Public Safety Property Clerk 2	176	42.9537	45.1014	47.3565	49.7243	52.2105	54.8210	89,344	114,028	7/5/26
1130	SEA	B	Public Safety Records Coordinator	621	46.6886	49.0230	51.4742	54.0479	56.7503	59.5878	97,112	123,943	7/5/26
6052	SEA	B	Public Safety Records Senior Specialist	635	42.3038	44.4190	46.6400	48.9720	51.4206	53.9916	87,992	112,303	7/5/26
6050	SEA	B	Public Safety Records Specialist 1	633	34.6120	36.3426	38.1597	40.0677	42.0711	44.1747	71,993	91,883	7/5/26
6051	SEA	B	Public Safety Records Specialist 2	634	38.4583	40.3812	42.4003	44.5203	46.7463	49.0836	79,993	102,094	7/5/26
2180	SEA	B	Public Safety Specialist	106	46.2509	48.5634	50.9916	53.5412	56.2183	59.0292	96,202	122,781	7/5/26
4650	SEA	B	Public Works Construction Inspector	160	51.6468	54.2291	56.9406	59.7876	62.7770	65.9159	107,425	137,105	7/5/26
5510	SEA	B	Public Works Crew Leader	161	48.3342	50.7509	53.2884	55.9528	58.7504	61.6879	100,535	128,311	7/5/26
5640	SEA	B	Public Works Supervisor	191	53.1672	55.8256	58.6169	61.5477	64.6251	67.8564	110,588	141,141	7/5/26
2351	SEA	B	Recreation Services Coordinator 1	164	44.4947	46.7194	49.0554	51.5082	54.0836	56.7878	92,549	118,119	7/5/26

Section 1

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
2300	SEA	B	Recreation Services Coordinator 2	628	51.5087	54.0841	56.7883	59.6277	62.6091	65.7396	107,138	136,738	7/5/26
5431	SEA	B	Recycled Water and Cross Connection Specialist	663	51.1824	53.7415	56.4286	59.2500	62.2125	65.3231	106,459	135,872	7/5/26
1010	SEA	B	Senior Accountant	641	57.7324	60.6190	63.6499	66.8324	70.1740	73.6827	120,083	153,260	7/5/26
1011	SEA	B	Senior Accountant (Grant Funded)	641	57.7324	60.6190	63.6499	66.8324	70.1740	73.6827	120,083	153,260	7/5/26
6850	SEA	B	Senior Accounting Technician	647	45.6725	47.9561	50.3539	52.8716	55.5152	58.2910	94,999	121,245	7/5/26
2201	SEA	B	Senior Applications Analyst/Project Manager	631	68.7159	72.1517	75.7593	79.5473	83.5247	87.7009	142,929	182,418	7/5/26
4700	SEA	B	Senior Building Inspector	167	61.4439	64.5161	67.7419	71.1290	74.6855	78.4198	127,803	163,113	7/5/26
5651	SEA	B	Senior Building Services Leader	191	53.1672	55.8256	58.6169	61.5477	64.6251	67.8564	110,588	141,141	7/5/26
1140	SEA	B	Senior Buyer	624	57.2975	60.1624	63.1705	66.3290	69.6455	73.1278	119,179	152,106	7/5/26
2447	SEA	B	Senior Client Support Specialist	725	53.3587	56.0266	58.8279	61.7693	64.8578	68.1007	110,986	141,649	7/5/26
2145	SEA	B	Senior Community Services Officer	151	52.9117	55.5573	58.3352	61.2520	64.3146	67.5303	110,056	140,463	7/5/26
1850	SEA	B	Senior Construction Inspector/Coordinator	167	61.4439	64.5161	67.7419	71.1290	74.6855	78.4198	127,803	163,113	7/5/26
4150	SEA	B	Senior Crime Analyst	653	62.7289	65.8653	69.1586	72.6165	76.2473	80.0597	130,476	166,524	7/5/26
1300	SEA	B	Senior Environmental Chemist	114	56.9333	59.7800	62.7690	65.9074	69.2028	72.6629	118,421	151,139	7/5/26
1349	SEA	B	Senior Environmental Compliance Inspector	146	58.6418	61.5739	64.6526	67.8852	71.2795	74.8435	121,975	155,674	7/5/26
7301	SEA	B	Senior Greenskeeper	609	53.1673	55.8257	58.6170	61.5478	64.6252	67.8565	110,588	141,142	7/5/26
4425	SEA	B	Senior Hazardous Materials Inspector	210	77.1853	81.0446	85.0968	89.3516	93.8192	98.5102	160,545	204,901	7/5/26
4325	SEA	B	Senior Housing Rehabilitation Specialist	601	56.8105	59.6510	62.6336	65.7653	69.0536	72.5063	118,166	150,813	7/5/26
2400	SEA	B	Senior Library Assistant	170	39.1280	41.0844	43.1386	45.2955	47.5603	49.9383	81,386	103,872	7/5/26
5710	SEA	B	Senior Maintenance Worker	614	42.8326	44.9742	47.2229	49.5840	52.0632	54.6664	89,092	113,706	7/5/26
6450	SEA	B	Senior Meter Reader	171	42.3771	44.4960	46.7208	49.0568	51.5096	54.0851	88,144	112,497	7/5/26
2345	SEA	B	Senior Neighborhood Preservation Specialist	148	52.6312	55.2628	58.0259	60.9272	63.9736	67.1723	109,473	139,718	7/5/26
4825	SEA	B	Senior Network & Systems Engineer	631	68.7159	72.1517	75.7593	79.5473	83.5247	87.7009	142,929	182,418	7/5/26
6500	SEA	B	Senior Office Assistant	172	39.8678	41.8612	43.9543	46.1520	48.4596	50.8826	82,925	105,836	7/5/26
5600	SEA	B	Senior Park Utility Worker	614	42.8326	44.9742	47.2229	49.5840	52.0632	54.6664	89,092	113,706	7/5/26

Section 1

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4090	SEA	B	Senior Plan Check Engineer	691	77.2780	81.1419	85.1990	89.4590	93.9319	98.6285	160,738	205,147	7/5/26
1260	SEA	B	Senior Planner	654	64.5284	67.7548	71.1425	74.6996	78.4346	82.3563	134,219	171,301	7/5/26
1865	SEA	B	Senior Transportation Engineer	610	70.6281	74.1595	77.8675	81.7609	85.8489	90.1413	146,906	187,494	7/5/26
1875	SEA	B	Senior Transportation Planner	657	66.8447	70.1869	73.6962	77.3810	81.2500	85.3125	139,037	177,450	7/5/26
5930	SEA	B	Senior Wastewater Collections Worker	614	42.8326	44.9742	47.2229	49.5840	52.0632	54.6664	89,092	113,706	7/5/26
5820	SEA	B	Senior Water Distribution Worker	696	43.9082	46.1036	48.4088	50.8292	53.3707	56.0392	91,329	116,562	7/5/26
5751	SEA	B	Senior Water Pollution Control Operator	679	56.7411	59.5782	62.5571	65.6850	68.9693	72.4178	118,021	150,629	7/5/26
5425	SEA	B	Senior Water Pollution Control Plant Mechanic	185	58.1591	61.0671	64.1205	67.3265	70.6928	74.2274	120,971	154,393	7/5/26
2504	SEA	B	Senior Workforce Services Representative (Grant Funded)	666	35.7377	37.5246	39.4008	41.3708	43.4393	45.6113	74,334	94,872	7/5/26
1345	SEA	B	Solid Waste Contract Administrator	168	68.9980	72.4479	76.0703	79.8738	83.8675	88.0609	143,516	183,167	7/5/26
4800	SEA	B	Solid Waste Specialist	169	53.6166	56.2974	59.1123	62.0679	65.1713	68.4299	111,523	142,334	7/5/26
6650	SEA	B	Staff Office Assistant	180	35.2178	36.9787	38.8276	40.7690	42.8075	44.9479	73,253	93,492	7/5/26
6700	SEA	B	Storekeeper 1	182	40.8171	42.8580	45.0009	47.2509	49.6134	52.0941	84,900	108,356	7/5/26
6600	SEA	B	Storekeeper 2	176	42.9537	45.1014	47.3565	49.7243	52.2105	54.8210	89,344	114,028	7/5/26
6710	SEA	B	Storekeeper/Buyer	112	52.0883	54.6927	57.4273	60.2987	63.3136	66.4793	108,344	138,277	7/5/26
5200	SEA	B	Street Lighting Technician	153	48.3342	50.7509	53.2884	55.9528	58.7504	61.6879	100,535	128,311	7/5/26
2120	SEA	B	Technical Support Specialist	649	61.4691	64.5426	67.7697	71.1582	74.7161	78.4519	127,856	163,180	7/5/26
1950	SEA	B	Traffic Engineer	116	62.9379	66.0848	69.3890	72.8584	76.5013	80.3264	130,911	167,079	7/5/26
4200	SEA	B	Traffic Engineering Technician 1	127	39.4923	41.4669	43.5402	45.7172	48.0031	50.4033	82,144	104,839	7/5/26
4201	SEA	B	Traffic Engineering Technician 2	607	43.4412	45.6133	47.8940	50.2887	52.8031	55.4433	90,358	115,322	7/5/26
1955	SEA	B	Transportation Engineer	612	59.9408	62.9378	66.0847	69.3889	72.8583	76.5012	124,677	159,122	7/5/26
1861	SEA	B	Transportation Planner	183	64.6882	67.9226	71.3187	74.8846	78.6288	82.5602	134,551	171,725	7/5/26
7800	SEA	B	Utility Worker	600	39.4798	41.4538	43.5265	45.7028	47.9879	50.3873	82,118	104,806	7/5/26
2151	SEA	B	Vehicle Abatement Officer	622	37.0007	38.8507	40.7932	42.8329	44.9745	47.2232	76,961	98,224	7/5/26
5920	SEA	B	Wastewater Collections Crew Leader	153	48.3342	50.7509	53.2884	55.9528	58.7504	61.6879	100,535	128,311	7/5/26

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2026/27**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5910	SEA	B	Wastewater Collections Supervisor	191	53.1672	55.8256	58.6169	61.5477	64.6251	67.8564	110,588	141,141	7/5/26
5430	SEA	B	Water Conservation Coordinator	650	50.4260	52.9473	55.5947	58.3744	61.2931	64.3578	104,886	133,864	7/5/26
5810	SEA	B	Water Distribution Crew Leader	695	49.5440	52.0212	54.6223	57.3534	60.2211	63.2322	103,052	131,523	7/5/26
5800	SEA	B	Water Distribution Supervisor	694	54.4943	57.2190	60.0799	63.0839	66.2381	69.5500	113,348	144,664	7/5/26
5830	SEA	B	Water Distribution Worker	697	41.4538	43.5265	45.7028	47.9879	50.3873	52.9067	86,224	110,046	7/5/26
5901	SEA	B	Water Pollution Control Operator 1	197	48.4046	50.8248	53.3660	56.0343	58.8360	61.7778	100,682	128,498	7/5/26
5900	SEA	B	Water Pollution Control Operator 2	202	49.6146	52.0953	54.7001	57.4351	60.3069	63.3222	103,198	131,710	7/5/26
7900	SEA	B	Water Pollution Control Operator-in-Training	199	36.4814	38.3055	40.2208	42.2318	44.3434	46.5606	75,881	96,846	7/5/26
5400	SEA	B	Water Pollution Control Plant Mechanic	154	52.7192	55.3552	58.1230	61.0292	64.0807	67.2847	109,656	139,952	7/5/26
5399	SEA	B	Water Pollution Control Plant Mechanic-in-Training	713	44.3686	46.5870	48.9163	51.3621	53.9302	56.6267	92,287	117,784	7/5/26
5435	SEA	B	Water Pollution Control Plant Systems Integrator	711	63.4687	66.6421	69.9742	73.4729	77.1465	81.0038	132,015	168,488	7/5/26
4100	SEA	B	Water Systems Operator	186	49.0129	51.4635	54.0367	56.7385	59.5754	62.5542	101,947	130,113	7/5/26
2540	SEA	B	Web & Communications Specialist	706	52.2868	54.9011	57.6462	60.5285	63.5549	66.7326	108,757	138,804	7/5/26
2550	SEA	B	Workforce Development Analyst (Grant Funded)	124	43.8326	46.0242	48.3254	50.7417	53.2788	55.9427	91,172	116,361	7/5/26
2503	SEA	B	Workforce Services Representative (Grant Funded)	667	32.4282	34.0496	35.7521	37.5397	39.4167	41.3875	67,451	86,086	7/5/26

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	SEA	B	Accountant	101	54.5832	57.3124	60.1780	63.1869	66.3462	69.6635	113,533	144,900	7/4/27
6800	SEA	B	Accounting Technician	646	41.9107	44.0062	46.2065	48.5168	50.9426	53.4897	87,174	111,259	7/4/27
1862	SEA	B	Active Transportation Planner	183	67.2755	70.6393	74.1713	77.8799	81.7739	85.8626	139,933	178,594	7/4/27
1100	SEA	B	Administrative Aide	104	49.5447	52.0219	54.6230	57.3542	60.2219	63.2330	103,053	131,525	7/4/27
1102	SEA	B	Administrative Aide (Grant Funded)	104	49.5447	52.0219	54.6230	57.3542	60.2219	63.2330	103,053	131,525	7/4/27
1250	SEA	B	Administrative Analyst	630	51.7887	54.3781	57.0970	59.9519	62.9495	66.0970	107,720	137,482	7/4/27
2170	SEA	B	Animal Control Officer	106	48.1010	50.5060	53.0313	55.6829	58.4670	61.3904	100,050	127,692	7/4/27
2199	SEA	B	Applications Analyst/Project Coordinator 1	716	58.0041	60.9043	63.9495	67.1470	70.5044	74.0296	120,649	153,982	7/4/27
2200	SEA	B	Applications Analyst/Project Coordinator 2	103	64.4490	67.6714	71.0550	74.6077	78.3381	82.2550	134,054	171,090	7/4/27
5015	SEA	B	Assistant Golf Professional	665	29.7835	31.2727	32.8363	34.4781	36.2020	38.0121	61,950	79,065	7/4/27
1251	SEA	B	Assistant Planner	126	49.9001	52.3951	55.0149	57.7656	60.6539	63.6866	103,792	132,468	7/4/27
2352	SEA	B	Assistant Recreation Services Coordinator	688	37.0196	38.8706	40.8141	42.8548	44.9975	47.2474	77,001	98,275	7/4/27
1200	SEA	B	Associate Planner	107	60.0342	63.0359	66.1877	69.4971	72.9720	76.6206	124,871	159,371	7/4/27
1205	SEA	B	Automotive Shop Attendant	719	24.2878	25.5022	26.7773	28.1162	29.5220	30.9981	50,519	64,476	7/4/27
4001	SEA	B	Building Inspector 1	702	52.6155	55.2463	58.0086	60.9090	63.9545	67.1522	109,440	139,677	7/4/27
4000	SEA	B	Building Inspector 2	111	58.0089	60.9093	63.9548	67.1525	70.5101	74.0356	120,659	153,994	7/4/27
2501	SEA	B	Business Liaison (Grant Funded)	124	45.5858	47.8651	50.2584	52.7713	55.4099	58.1804	94,818	121,015	7/4/27
4002	SEA	B	Business Systems Analyst	720	57.4051	60.2754	63.2892	66.4537	69.7764	73.2652	119,403	152,392	7/4/27
6750	SEA	B	Buyer 1	145	48.1099	50.5154	53.0412	55.6933	58.4780	61.4019	100,069	127,716	7/4/27
2000	SEA	B	Buyer 2	112	54.1719	56.8805	59.7245	62.7107	65.8462	69.1385	112,678	143,808	7/4/27
2500	SEA	B	Career Advisor (Grant Funded)	124	45.5858	47.8651	50.2584	52.7713	55.4099	58.1804	94,818	121,015	7/4/27
1400	SEA	B	Civil Engineer - DPW	116	65.4554	68.7282	72.1646	75.7728	79.5614	83.5395	136,147	173,762	7/4/27
1401	SEA	B	Civil Engineer - ESD	116	65.4554	68.7282	72.1646	75.7728	79.5614	83.5395	136,147	173,762	7/4/27
2445	SEA	B	Client Support Specialist 1	723	44.9922	47.2418	49.6039	52.0841	54.6883	57.4227	93,584	119,439	7/4/27
2446	SEA	B	Client Support Specialist 2	724	49.9911	52.4907	55.1152	57.8710	60.7646	63.8028	103,981	132,710	7/4/27

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6805	SEA	B	Collections Specialist	646	41.9107	44.0062	46.2065	48.5168	50.9426	53.4897	87,174	111,259	7/4/27
2150	SEA	B	Community Services Officer	106	48.1010	50.5060	53.0313	55.6829	58.4670	61.3904	100,050	127,692	7/4/27
5753	SEA	B	Cross Connection Control Specialist	186	50.9734	53.5221	56.1982	59.0081	61.9585	65.0564	106,025	135,317	7/4/27
6675	SEA	B	Customer Service Representative	172	41.4626	43.5357	45.7125	47.9981	50.3980	52.9179	86,242	110,069	7/4/27
2460	SEA	B	Deputy City Clerk	637	51.7887	54.3781	57.0970	59.9519	62.9495	66.0970	107,720	137,482	7/4/27
2421	SEA	B	Economic Development Specialist	221	55.3802	58.1492	61.0567	64.1095	67.3150	70.6808	115,191	147,016	7/4/27
2160	SEA	B	Emergency Management Coordinator	106	48.1010	50.5060	53.0313	55.6829	58.4670	61.3904	100,050	127,692	7/4/27
2480	SEA	B	Emergency Medical Services Coordinator	674	63.2940	66.4587	69.7816	73.2707	76.9342	80.7809	131,652	168,024	7/4/27
1160	SEA	B	Employment Training Program Coordinator (Grant Funded)	611	49.7120	52.1976	54.8075	57.5479	60.4253	63.4466	103,401	131,969	7/4/27
1402	SEA	B	Engineer 1	117	54.7164	57.4522	60.3248	63.3410	66.5081	69.8335	113,810	145,254	7/4/27
1403	SEA	B	Engineer 2	660	60.0865	63.0908	66.2453	69.5576	73.0355	76.6873	124,980	159,510	7/4/27
4900	SEA	B	Environmental Chemist 1	196	46.0030	48.3032	50.7184	53.2543	55.9170	58.7129	95,686	122,123	7/4/27
1351	SEA	B	Environmental Chemist 2	100	53.5070	56.1823	58.9914	61.9410	65.0381	68.2900	111,295	142,043	7/4/27
1350	SEA	B	Environmental Compliance Inspector	135	52.5310	55.1576	57.9155	60.8113	63.8519	67.0445	109,264	139,453	7/4/27
1840	SEA	B	Environmental Engineering Coordinator	168	71.7579	75.3458	79.1131	83.0688	87.2222	91.5833	149,256	190,493	7/4/27
2320	SEA	B	Environmental Programs Specialist 1	220	50.5657	53.0940	55.7487	58.5361	61.4629	64.5360	105,177	134,235	7/4/27
2321	SEA	B	Environmental Programs Specialist 2	221	55.3802	58.1492	61.0567	64.1095	67.3150	70.6808	115,191	147,016	7/4/27
5050	SEA	B	Equipment Mechanic	128	47.9650	50.3632	52.8814	55.5255	58.3018	61.2169	99,767	127,331	7/4/27
7100	SEA	B	Equipment Mechanic-in-Training	129	40.3673	42.3857	44.5050	46.7302	49.0667	51.5200	83,964	107,162	7/4/27
5310	SEA	B	Facilities Technician 1	198	39.1418	41.0989	43.1538	45.3115	47.5771	49.9560	81,415	103,908	7/4/27
5315	SEA	B	Facilities Technician 2	600	41.0590	43.1119	45.2675	47.5309	49.9074	52.4028	85,403	108,998	7/4/27
5320	SEA	B	Facilities Technician 3	614	44.5458	46.7731	49.1118	51.5674	54.1458	56.8531	92,655	118,254	7/4/27
5300	SEA	B	Facility Attendant 1	719	24.2878	25.5022	26.7773	28.1162	29.5220	30.9981	50,519	64,476	7/4/27
5301	SEA	B	Facility Attendant 2	671	30.6989	32.2338	33.8455	35.5378	37.3147	39.1804	63,854	81,495	7/4/27
6830	SEA	B	Finance Analyst 1	692	49.3228	51.7889	54.3783	57.0972	59.9521	62.9497	102,591	130,935	7/4/27

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6840	SEA	B	Finance Analyst 2	630	51.7887	54.3781	57.0970	59.9519	62.9495	66.0970	107,720	137,482	7/4/27
6875	SEA	B	Finance Technician	647	47.4994	49.8744	52.3681	54.9865	57.7358	60.6226	98,799	126,095	7/4/27
4460	SEA	B	Fire Prevention Inspector 1	212	55.8632	58.6564	61.5892	64.6687	67.9021	71.2972	116,195	148,298	7/4/27
4461	SEA	B	Fire Prevention Inspector 2	213	61.4497	64.5222	67.7483	71.1357	74.6925	78.4271	127,815	163,128	7/4/27
4481	SEA	B	Fire Protection Engineer 1	215	73.4602	77.1332	80.9899	85.0394	89.2914	93.7560	152,797	195,012	7/4/27
4482	SEA	B	Fire Protection Engineer 2	216	80.8062	84.8465	89.0888	93.5432	98.2204	103.1314	168,077	214,513	7/4/27
4475	SEA	B	Fire Protection Inspector	651	67.5946	70.9743	74.5230	78.2492	82.1617	86.2698	140,597	179,441	7/4/27
4490	SEA	B	Fleet Services Coordinator	700	56.7077	59.5431	62.5203	65.6463	68.9286	72.3750	117,952	150,540	7/4/27
2424	SEA	B	Geographic Information Systems (GIS) Coordinator	730	72.1513	75.7589	79.5468	83.5241	87.7003	92.0853	150,075	191,537	7/4/27
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	49.5770	52.0559	54.6587	57.3916	60.2612	63.2743	103,120	131,611	7/4/27
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	55.0857	57.8400	60.7320	63.7686	66.9570	70.3048	114,578	146,234	7/4/27
5025	SEA	B	Golf Course Equipment Mechanic	645	47.2562	49.6190	52.1000	54.7050	57.4403	60.3123	98,293	125,450	7/4/27
5010	SEA	B	Golf Professional	664	41.0143	43.0650	45.2182	47.4791	49.8531	52.3458	85,310	108,879	7/4/27
2505	SEA	B	Graphic Artist	180	36.6266	38.4579	40.3808	42.3998	44.5198	46.7458	76,183	97,231	7/4/27
7300	SEA	B	Greenskeeper	153	50.2675	52.7809	55.4199	58.1909	61.1004	64.1554	104,556	133,443	7/4/27
7325	SEA	B	Groundswoker	670	24.6522	25.8848	27.1790	28.5380	29.9649	31.4631	51,277	65,443	7/4/27
4450	SEA	B	Hazardous Materials Inspector	110	72.9751	76.6239	80.4551	84.4779	88.7018	93.1369	151,788	193,725	7/4/27
5100	SEA	B	Heavy Equipment Operator	130	47.9307	50.3272	52.8436	55.4858	58.2601	61.1731	99,696	127,240	7/4/27
2925	SEA	B	Housing Programs Analyst	179	52.6357	55.2675	58.0309	60.9324	63.9790	67.1779	109,482	139,730	7/4/27
2950	SEA	B	Housing Programs Technician	104	49.5447	52.0219	54.6230	57.3542	60.2219	63.2330	103,053	131,525	7/4/27
4400	SEA	B	Housing Rehabilitation Specialist	160	53.7127	56.3983	59.2182	62.1791	65.2881	68.5525	111,722	142,589	7/4/27
2930	SEA	B	Housing Specialist 1	107	60.0342	63.0359	66.1877	69.4971	72.9720	76.6206	124,871	159,371	7/4/27
2931	SEA	B	Housing Specialist 2	654	67.1095	70.4650	73.9882	77.6876	81.5720	85.6506	139,588	178,153	7/4/27
2650	SEA	B	Information Systems Analyst (Grant Funded)	108	55.4493	58.2218	61.1329	64.1895	67.3990	70.7689	115,335	147,199	7/4/27
2450	SEA	B	Information Technology Coordinator	123	62.8105	65.9510	69.2486	72.7110	76.3466	80.1639	130,646	166,741	7/4/27

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4950	SEA	B	Laboratory/Field Technician	620	42.3272	44.4436	46.6658	48.9991	51.4491	54.0216	88,041	112,365	7/4/27
4960	SEA	B	Landfill Technician	672	41.3239	43.3901	45.5596	47.8376	50.2295	52.7410	85,954	109,701	7/4/27
5150	SEA	B	Lead Equipment Mechanic	136	53.7210	56.4070	59.2273	62.1887	65.2981	68.5630	111,740	142,611	7/4/27
1600	SEA	B	Librarian 1	139	47.9334	50.3301	52.8466	55.4889	58.2633	61.1765	99,701	127,247	7/4/27
1601	SEA	B	Librarian 2	105	52.7267	55.3630	58.1312	61.0378	64.0897	67.2942	109,672	139,972	7/4/27
2100	SEA	B	Library Assistant	140	39.0874	41.0418	43.0939	45.2486	47.5110	49.8865	81,302	103,764	7/4/27
5250	SEA	B	Mail Clerk	150	30.1094	31.6149	33.1956	34.8554	36.5982	38.4281	62,628	79,930	7/4/27
5860	SEA	B	Maintenance Worker 1	699	39.1036	41.0588	43.1117	45.2673	47.5307	49.9072	81,335	103,807	7/4/27
5850	SEA	B	Maintenance Worker 2	600	41.0590	43.1119	45.2675	47.5309	49.9074	52.4028	85,403	108,998	7/4/27
6150	SEA	B	Meter Reader	147	40.7447	42.7819	44.9210	47.1670	49.5253	52.0016	84,749	108,163	7/4/27
2349	SEA	B	Neighborhood Preservation Specialist	118	49.7596	52.2476	54.8600	57.6030	60.4831	63.5073	103,500	132,095	7/4/27
2419	SEA	B	Network & Systems Engineer 1	716	58.0041	60.9043	63.9495	67.1470	70.5044	74.0296	120,649	153,982	7/4/27
2420	SEA	B	Network & Systems Engineer 2	103	64.4490	67.6714	71.0550	74.6077	78.3381	82.2550	134,054	171,090	7/4/27
6200	SEA	B	Office Assistant	149	33.2210	34.8820	36.6261	38.4574	40.3803	42.3993	69,100	88,191	7/4/27
6250	SEA	B	Office Clerk	150	30.1094	31.6149	33.1956	34.8554	36.5982	38.4281	62,628	79,930	7/4/27
5350	SEA	B	Parks Leader	153	50.2675	52.7809	55.4199	58.1909	61.1004	64.1554	104,556	133,443	7/4/27
7320	SEA	B	Parks Supervisor	689	54.4768	57.2006	60.0606	63.0636	66.2168	69.5276	113,312	144,617	7/4/27
7600	SEA	B	Parks Worker 1	718	38.5633	40.4915	42.5161	44.6419	46.8740	49.2177	80,212	102,373	7/4/27
7650	SEA	B	Parks Worker 2	721	40.4521	42.4747	44.5984	46.8283	49.1697	51.6282	84,140	107,387	7/4/27
7675	SEA	B	Parks Worker 3	614	44.5458	46.7731	49.1118	51.5674	54.1458	56.8531	92,655	118,254	7/4/27
4080	SEA	B	Permit Center Coordinator	655	68.0557	71.4585	75.0314	78.7830	82.7222	86.8583	141,556	180,665	7/4/27
2110	SEA	B	Permit Clerk 1	180	36.6266	38.4579	40.3808	42.3998	44.5198	46.7458	76,183	97,231	7/4/27
2112	SEA	B	Permit Clerk 2	172	41.4626	43.5357	45.7125	47.9981	50.3980	52.9179	86,242	110,069	7/4/27
2115	SEA	B	Permit Technician	639	45.7675	48.0559	50.4587	52.9816	55.6307	58.4122	95,196	121,497	7/4/27
4875	SEA	B	Plan Check Engineer	168	71.7579	75.3458	79.1131	83.0688	87.2222	91.5833	149,256	190,493	7/4/27

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4855	SEA	B	Plan Checker 1	662	55.2454	58.0077	60.9081	63.9535	67.1512	70.5088	114,910	146,658	7/4/27
4805	SEA	B	Plan Checker 2	656	60.9089	63.9543	67.1520	70.5096	74.0351	77.7369	126,691	161,693	7/4/27
7500	SEA	B	Press Operator	155	37.2999	39.1649	41.1231	43.1793	45.3383	47.6052	77,584	99,019	7/4/27
1020	SEA	B	Principal Accountant	616	66.4708	69.7943	73.2840	76.9482	80.7956	84.8354	138,259	176,458	7/4/27
2202	SEA	B	Principal Applications Analyst/Project Manager	632	84.6689	88.9023	93.3474	98.0148	102.9155	108.0613	176,111	224,768	7/4/27
2050	SEA	B	Principal Buyer	683	62.5691	65.6976	68.9825	72.4316	76.0532	79.8559	130,144	166,100	7/4/27
2448	SEA	B	Principal Client Support Specialist	726	65.4782	68.7521	72.1897	75.7992	79.5892	83.5687	136,195	173,823	7/4/27
5730	SEA	B	Principal Design & Construction Operator	722	66.4525	69.7751	73.2639	76.9271	80.7735	84.8122	138,221	176,409	7/4/27
2204	SEA	B	Principal Network & Systems Engineer	632	84.6689	88.9023	93.3474	98.0148	102.9155	108.0613	176,111	224,768	7/4/27
6300	SEA	B	Principal Office Assistant	156	46.9921	49.3417	51.8088	54.3992	57.1192	59.9752	97,744	124,748	7/4/27
6701	SEA	B	Principal Storekeeper	668	48.2454	50.6577	53.1906	55.8501	58.6426	61.5747	100,350	128,075	7/4/27
5752	SEA	B	Principal Water Pollution Control Operator	710	67.4493	70.8218	74.3629	78.0810	81.9851	86.0844	140,295	179,056	7/4/27
1255	SEA	B	Program Coordinator	630	51.7887	54.3781	57.0970	59.9519	62.9495	66.0970	107,720	137,482	7/4/27
7400	SEA	B	Public Safety Maintenance Worker	718	38.5633	40.4915	42.5161	44.6419	46.8740	49.2177	80,212	102,373	7/4/27
6351	SEA	B	Public Safety Property Clerk 1	615	42.4381	44.5600	46.7880	49.1274	51.5838	54.1630	88,271	112,659	7/4/27
6350	SEA	B	Public Safety Property Clerk 2	176	44.6718	46.9054	49.2507	51.7132	54.2989	57.0138	92,917	118,589	7/4/27
1130	SEA	B	Public Safety Records Coordinator	621	48.5561	50.9839	53.5331	56.2098	59.0203	61.9713	100,997	128,900	7/4/27
6052	SEA	B	Public Safety Records Senior Specialist	635	43.9960	46.1958	48.5056	50.9309	53.4774	56.1513	91,512	116,795	7/4/27
6050	SEA	B	Public Safety Records Specialist 1	633	35.9966	37.7964	39.6862	41.6705	43.7540	45.9417	74,873	95,559	7/4/27
6051	SEA	B	Public Safety Records Specialist 2	634	39.9966	41.9964	44.0962	46.3010	48.6161	51.0469	83,193	106,178	7/4/27
2180	SEA	B	Public Safety Specialist	106	48.1010	50.5060	53.0313	55.6829	58.4670	61.3904	100,050	127,692	7/4/27
4650	SEA	B	Public Works Construction Inspector	160	53.7127	56.3983	59.2182	62.1791	65.2881	68.5525	111,722	142,589	7/4/27
5510	SEA	B	Public Works Crew Leader	161	50.2675	52.7809	55.4199	58.1909	61.1004	64.1554	104,556	133,443	7/4/27
5640	SEA	B	Public Works Supervisor	191	55.2940	58.0587	60.9616	64.0097	67.2102	70.5707	115,012	146,787	7/4/27
2351	SEA	B	Recreation Services Coordinator 1	164	46.2746	48.5883	51.0177	53.5686	56.2470	59.0593	96,251	122,843	7/4/27

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
2300	SEA	B	Recreation Services Coordinator 2	628	53.5690	56.2475	59.0599	62.0129	65.1135	68.3692	111,424	142,208	7/4/27
5431	SEA	B	Recycled Water and Cross Connection Specialist	663	53.2296	55.8911	58.6857	61.6200	64.7010	67.9360	110,718	141,307	7/4/27
1010	SEA	B	Senior Accountant	641	60.0416	63.0437	66.1959	69.5057	72.9810	76.6300	124,887	159,390	7/4/27
1011	SEA	B	Senior Accountant (Grant Funded)	641	60.0416	63.0437	66.1959	69.5057	72.9810	76.6300	124,887	159,390	7/4/27
6850	SEA	B	Senior Accounting Technician	647	47.4994	49.8744	52.3681	54.9865	57.7358	60.6226	98,799	126,095	7/4/27
2201	SEA	B	Senior Applications Analyst/Project Manager	631	71.4645	75.0377	78.7896	82.7291	86.8656	91.2089	148,646	189,715	7/4/27
4700	SEA	B	Senior Building Inspector	167	63.9018	67.0969	70.4517	73.9743	77.6730	81.5566	132,916	169,638	7/4/27
5651	SEA	B	Senior Building Services Leader	191	55.2940	58.0587	60.9616	64.0097	67.2102	70.5707	115,012	146,787	7/4/27
1140	SEA	B	Senior Buyer	624	59.5894	62.5689	65.6973	68.9822	72.4313	76.0529	123,946	158,190	7/4/27
2447	SEA	B	Senior Client Support Specialist	725	55.4930	58.2676	61.1810	64.2401	67.4521	70.8247	115,425	147,315	7/4/27
2145	SEA	B	Senior Community Services Officer	151	55.0282	57.7796	60.6686	63.7020	66.8871	70.2315	114,459	146,082	7/4/27
1850	SEA	B	Senior Construction Inspector/Coordinator	167	63.9018	67.0969	70.4517	73.9743	77.6730	81.5566	132,916	169,638	7/4/27
4150	SEA	B	Senior Crime Analyst	653	65.2380	68.4999	71.9249	75.5211	79.2972	83.2621	135,695	173,185	7/4/27
1300	SEA	B	Senior Environmental Chemist	114	59.2106	62.1711	65.2797	68.5437	71.9709	75.5694	123,158	157,184	7/4/27
1349	SEA	B	Senior Environmental Compliance Inspector	146	60.9876	64.0370	67.2388	70.6007	74.1307	77.8372	126,854	161,901	7/4/27
7301	SEA	B	Senior Greenskeeper	609	55.2941	58.0588	60.9617	64.0098	67.2103	70.5708	115,012	146,787	7/4/27
4425	SEA	B	Senior Hazardous Materials Inspector	210	80.2728	84.2864	88.5007	92.9257	97.5720	102.4506	166,967	213,097	7/4/27
4325	SEA	B	Senior Housing Rehabilitation Specialist	601	59.0830	62.0371	65.1390	68.3960	71.8158	75.4066	122,893	156,846	7/4/27
2400	SEA	B	Senior Library Assistant	170	40.6930	42.7277	44.8641	47.1073	49.4627	51.9358	84,641	108,026	7/4/27
5710	SEA	B	Senior Maintenance Worker	614	44.5458	46.7731	49.1118	51.5674	54.1458	56.8531	92,655	118,254	7/4/27
6450	SEA	B	Senior Meter Reader	171	44.0721	46.2757	48.5895	51.0190	53.5700	56.2485	91,670	116,997	7/4/27
2345	SEA	B	Senior Neighborhood Preservation Specialist	148	54.7365	57.4733	60.3470	63.3644	66.5326	69.8592	113,852	145,307	7/4/27
4825	SEA	B	Senior Network & Systems Engineer	631	71.4645	75.0377	78.7896	82.7291	86.8656	91.2089	148,646	189,715	7/4/27
6500	SEA	B	Senior Office Assistant	172	41.4626	43.5357	45.7125	47.9981	50.3980	52.9179	86,242	110,069	7/4/27
5600	SEA	B	Senior Park Utility Worker	614	44.5458	46.7731	49.1118	51.5674	54.1458	56.8531	92,655	118,254	7/4/27

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4090	SEA	B	Senior Plan Check Engineer	691	80.3690	84.3875	88.6069	93.0372	97.6891	102.5736	167,168	213,353	7/4/27
1260	SEA	B	Senior Planner	654	67.1095	70.4650	73.9882	77.6876	81.5720	85.6506	139,588	178,153	7/4/27
1865	SEA	B	Senior Transportation Engineer	610	73.4532	77.1259	80.9822	85.0313	89.2829	93.7470	152,783	194,994	7/4/27
1875	SEA	B	Senior Transportation Planner	657	69.5184	72.9943	76.6440	80.4762	84.5000	88.7250	144,598	184,548	7/4/27
5930	SEA	B	Senior Wastewater Collections Worker	614	44.5458	46.7731	49.1118	51.5674	54.1458	56.8531	92,655	118,254	7/4/27
5820	SEA	B	Senior Water Distribution Worker	696	45.6645	47.9477	50.3451	52.8624	55.5055	58.2808	94,982	121,224	7/4/27
5751	SEA	B	Senior Water Pollution Control Operator	679	59.0109	61.9614	65.0595	68.3125	71.7281	75.3145	122,743	156,654	7/4/27
5425	SEA	B	Senior Water Pollution Control Plant Mechanic	185	60.4854	63.5097	66.6852	70.0195	73.5205	77.1965	125,810	160,569	7/4/27
2504	SEA	B	Senior Workforce Services Representative (Grant Funded)	666	37.1672	39.0256	40.9769	43.0257	45.1770	47.4358	77,308	98,666	7/4/27
1345	SEA	B	Solid Waste Contract Administrator	168	71.7579	75.3458	79.1131	83.0688	87.2222	91.5833	149,256	190,493	7/4/27
4800	SEA	B	Solid Waste Specialist	169	55.7613	58.5494	61.4769	64.5507	67.7782	71.1671	115,984	148,028	7/4/27
6650	SEA	B	Staff Office Assistant	180	36.6266	38.4579	40.3808	42.3998	44.5198	46.7458	76,183	97,231	7/4/27
6700	SEA	B	Storekeeper 1	182	42.4499	44.5724	46.8010	49.1410	51.5980	54.1779	88,296	112,690	7/4/27
6600	SEA	B	Storekeeper 2	176	44.6718	46.9054	49.2507	51.7132	54.2989	57.0138	92,917	118,589	7/4/27
6710	SEA	B	Storekeeper/Buyer	112	54.1719	56.8805	59.7245	62.7107	65.8462	69.1385	112,678	143,808	7/4/27
5200	SEA	B	Street Lighting Technician	153	50.2675	52.7809	55.4199	58.1909	61.1004	64.1554	104,556	133,443	7/4/27
2120	SEA	B	Technical Support Specialist	649	63.9280	67.1244	70.4806	74.0046	77.7048	81.5900	132,970	169,707	7/4/27
1950	SEA	B	Traffic Engineer	116	65.4554	68.7282	72.1646	75.7728	79.5614	83.5395	136,147	173,762	7/4/27
4200	SEA	B	Traffic Engineering Technician 1	127	41.0719	43.1255	45.2818	47.5459	49.9232	52.4194	85,430	109,032	7/4/27
4201	SEA	B	Traffic Engineering Technician 2	607	45.1789	47.4378	49.8097	52.3002	54.9152	57.6610	93,972	119,935	7/4/27
1955	SEA	B	Transportation Engineer	612	62.3383	65.4552	68.7280	72.1644	75.7726	79.5612	129,664	165,487	7/4/27
1861	SEA	B	Transportation Planner	183	67.2755	70.6393	74.1713	77.8799	81.7739	85.8626	139,933	178,594	7/4/27
7800	SEA	B	Utility Worker	600	41.0590	43.1119	45.2675	47.5309	49.9074	52.4028	85,403	108,998	7/4/27
2151	SEA	B	Vehicle Abatement Officer	622	38.4807	40.4047	42.4249	44.5461	46.7734	49.1121	80,040	102,153	7/4/27
5920	SEA	B	Wastewater Collections Crew Leader	153	50.2675	52.7809	55.4199	58.1909	61.1004	64.1554	104,556	133,443	7/4/27

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2027/28**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5910	SEA	B	Wastewater Collections Supervisor	191	55.2940	58.0587	60.9616	64.0097	67.2102	70.5707	115,012	146,787	7/4/27
5430	SEA	B	Water Conservation Coordinator	650	52.4430	55.0652	57.8185	60.7094	63.7449	66.9321	109,081	139,219	7/4/27
5810	SEA	B	Water Distribution Crew Leader	695	51.5258	54.1021	56.8072	59.6476	62.6300	65.7615	107,174	136,784	7/4/27
5800	SEA	B	Water Distribution Supervisor	694	56.6739	59.5076	62.4830	65.6072	68.8876	72.3320	117,882	150,451	7/4/27
5830	SEA	B	Water Distribution Worker	697	43.1120	45.2676	47.5310	49.9075	52.4029	55.0230	89,673	114,448	7/4/27
5901	SEA	B	Water Pollution Control Operator 1	197	50.3407	52.8577	55.5006	58.2756	61.1894	64.2489	104,709	133,638	7/4/27
5900	SEA	B	Water Pollution Control Operator 2	202	51.5991	54.1791	56.8881	59.7325	62.7191	65.8551	107,326	136,979	7/4/27
7900	SEA	B	Water Pollution Control Operator-in-Training	199	37.9406	39.8376	41.8295	43.9210	46.1171	48.4230	78,916	100,720	7/4/27
5400	SEA	B	Water Pollution Control Plant Mechanic	154	54.8281	57.5695	60.4480	63.4704	66.6439	69.9761	114,042	145,550	7/4/27
5399	SEA	B	Water Pollution Control Plant Mechanic-in-Training	713	46.1433	48.4505	50.8730	53.4166	56.0874	58.8918	95,978	122,495	7/4/27
5435	SEA	B	Water Pollution Control Plant Systems Integrator	711	66.0073	69.3077	72.7731	76.4118	80.2324	84.2440	137,295	175,228	7/4/27
4100	SEA	B	Water Systems Operator	186	50.9734	53.5221	56.1982	59.0081	61.9585	65.0564	106,025	135,317	7/4/27
2540	SEA	B	Web & Communications Specialist	706	54.3781	57.0970	59.9519	62.9495	66.0970	69.4019	113,106	144,356	7/4/27
2550	SEA	B	Workforce Development Analyst (Grant Funded)	124	45.5858	47.8651	50.2584	52.7713	55.4099	58.1804	94,818	121,015	7/4/27
2503	SEA	B	Workforce Services Representative (Grant Funded)	667	33.7252	35.4115	37.1821	39.0412	40.9933	43.0430	70,148	89,529	7/4/27

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2028/29

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	SEA	B	Accountant	101	58.4040	61.3242	64.3904	67.6099	70.9904	74.5399	121,480	155,043	7/2/28
6800	SEA	B	Accounting Technician	646	44.8445	47.0867	49.4410	51.9130	54.5086	57.2340	93,277	119,047	7/2/28
1862	SEA	B	Active Transportation Planner	183	71.9849	75.5841	79.3633	83.3315	87.4981	91.8730	149,729	191,096	7/2/28
1100	SEA	B	Administrative Aide	104	53.0129	55.6635	58.4467	61.3690	64.4374	67.6593	110,267	140,731	7/2/28
1102	SEA	B	Administrative Aide (Grant Funded)	104	53.0129	55.6635	58.4467	61.3690	64.4374	67.6593	110,267	140,731	7/2/28
1250	SEA	B	Administrative Analyst	630	55.4140	58.1847	61.0939	64.1486	67.3560	70.7238	115,261	147,106	7/2/28
2170	SEA	B	Animal Control Officer	106	51.4680	54.0414	56.7435	59.5807	62.5597	65.6877	107,053	136,630	7/2/28
2199	SEA	B	Applications Analyst/Project Coordinator 1	716	62.0644	65.1676	68.4260	71.8473	75.4397	79.2117	129,094	164,760	7/2/28
2200	SEA	B	Applications Analyst/Project Coordinator 2	103	68.9605	72.4085	76.0289	79.8303	83.8218	88.0129	143,438	183,067	7/2/28
5015	SEA	B	Assistant Golf Professional	665	31.8683	33.4617	35.1348	36.8915	38.7361	40.6729	66,286	84,600	7/2/28
1251	SEA	B	Assistant Planner	126	53.3931	56.0628	58.8659	61.8092	64.8997	68.1447	111,058	141,741	7/2/28
2352	SEA	B	Assistant Recreation Services Coordinator	688	39.6109	41.5914	43.6710	45.8546	48.1473	50.5547	82,391	105,154	7/2/28
1200	SEA	B	Associate Planner	107	64.2367	67.4485	70.8209	74.3619	78.0800	81.9840	133,612	170,527	7/2/28
1205	SEA	B	Automotive Shop Attendant	719	25.9880	27.2874	28.6518	30.0844	31.5886	33.1680	54,055	68,989	7/2/28
4001	SEA	B	Building Inspector 1	702	56.2986	59.1135	62.0692	65.1727	68.4313	71.8529	117,101	149,454	7/2/28
4000	SEA	B	Building Inspector 2	111	62.0694	65.1729	68.4315	71.8531	75.4458	79.2181	129,104	164,774	7/2/28
2501	SEA	B	Business Liaison (Grant Funded)	124	48.7769	51.2157	53.7765	56.4653	59.2886	62.2530	101,456	129,486	7/2/28
4002	SEA	B	Business Systems Analyst	720	61.4236	64.4948	67.7195	71.1055	74.6608	78.3938	127,761	163,059	7/2/28
6750	SEA	B	Buyer 1	145	51.4776	54.0515	56.7541	59.5918	62.5714	65.7000	107,073	136,656	7/2/28
2000	SEA	B	Buyer 2	112	57.9638	60.8620	63.9051	67.1004	70.4554	73.9782	120,565	153,875	7/2/28
2500	SEA	B	Career Advisor (Grant Funded)	124	48.7769	51.2157	53.7765	56.4653	59.2886	62.2530	101,456	129,486	7/2/28
1400	SEA	B	Civil Engineer - DPW	116	70.0373	73.5392	77.2162	81.0770	85.1308	89.3873	145,678	185,926	7/2/28
1401	SEA	B	Civil Engineer - ESD	116	70.0373	73.5392	77.2162	81.0770	85.1308	89.3873	145,678	185,926	7/2/28
2445	SEA	B	Client Support Specialist 1	723	48.1417	50.5488	53.0762	55.7300	58.5165	61.4423	100,135	127,800	7/2/28
2446	SEA	B	Client Support Specialist 2	724	53.4905	56.1650	58.9733	61.9220	65.0181	68.2690	111,260	142,000	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IPFTE)
FY2028/29

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6805	SEA	B	Collections Specialist	646	44.8445	47.0867	49.4410	51.9130	54.5086	57.2340	93,277	119,047	7/2/28
2150	SEA	B	Community Services Officer	106	51.4680	54.0414	56.7435	59.5807	62.5597	65.6877	107,053	136,630	7/2/28
5753	SEA	B	Cross Connection Control Specialist	186	54.5415	57.2686	60.1320	63.1386	66.2955	69.6103	113,446	144,789	7/2/28
6675	SEA	B	Customer Service Representative	172	44.3650	46.5832	48.9124	51.3580	53.9259	56.6222	92,279	117,774	7/2/28
2460	SEA	B	Deputy City Clerk	637	55.4140	58.1847	61.0939	64.1486	67.3560	70.7238	115,261	147,106	7/2/28
2421	SEA	B	Economic Development Specialist	221	59.2569	62.2197	65.3307	68.5972	72.0271	75.6285	123,254	157,307	7/2/28
2160	SEA	B	Emergency Management Coordinator	106	51.4680	54.0414	56.7435	59.5807	62.5597	65.6877	107,053	136,630	7/2/28
2480	SEA	B	Emergency Medical Services Coordinator	674	67.7246	71.1108	74.6663	78.3996	82.3196	86.4356	140,867	179,786	7/2/28
1160	SEA	B	Employment Training Program Coordinator (Grant Funded)	611	53.1919	55.8515	58.6441	61.5763	64.6551	67.8879	110,639	141,207	7/2/28
1402	SEA	B	Engineer 1	117	58.5465	61.4738	64.5475	67.7749	71.1636	74.7218	121,777	155,421	7/2/28
1403	SEA	B	Engineer 2	660	64.2926	67.5072	70.8826	74.4267	78.1480	82.0554	133,729	170,675	7/2/28
4900	SEA	B	Environmental Chemist 1	196	49.2233	51.6845	54.2687	56.9821	59.8312	62.8228	102,384	130,671	7/2/28
1351	SEA	B	Environmental Chemist 2	100	57.2526	60.1152	63.1210	66.2770	69.5908	73.0703	119,085	151,986	7/2/28
1350	SEA	B	Environmental Compliance Inspector	135	56.2083	59.0187	61.9696	65.0681	68.3215	71.7376	116,913	149,214	7/2/28
1840	SEA	B	Environmental Engineering Coordinator	168	76.7810	80.6200	84.6510	88.8835	93.3277	97.9941	159,704	203,828	7/2/28
2320	SEA	B	Environmental Programs Specialist 1	220	54.1052	56.8105	59.6510	62.6335	65.7652	69.0535	112,539	143,631	7/2/28
2321	SEA	B	Environmental Programs Specialist 2	221	59.2569	62.2197	65.3307	68.5972	72.0271	75.6285	123,254	157,307	7/2/28
5050	SEA	B	Equipment Mechanic	128	51.3227	53.8888	56.5832	59.4124	62.3830	65.5021	106,751	136,244	7/2/28
7100	SEA	B	Equipment Mechanic-in-Training	129	43.1930	45.3526	47.6202	50.0012	52.5013	55.1264	89,841	114,663	7/2/28
5310	SEA	B	Facilities Technician 1	198	41.8817	43.9758	46.1746	48.4833	50.9075	53.4529	87,114	111,182	7/2/28
5315	SEA	B	Facilities Technician 2	600	43.9331	46.1298	48.4363	50.8581	53.4010	56.0710	91,381	116,628	7/2/28
5320	SEA	B	Facilities Technician 3	614	47.6640	50.0472	52.5496	55.1771	57.9360	60.8328	99,141	126,532	7/2/28
5300	SEA	B	Facility Attendant 1	719	25.9880	27.2874	28.6518	30.0844	31.5886	33.1680	54,055	68,989	7/2/28
5301	SEA	B	Facility Attendant 2	671	32.8478	34.4902	36.2147	38.0254	39.9267	41.9230	68,323	87,200	7/2/28
6830	SEA	B	Finance Analyst 1	692	52.7754	55.4142	58.1849	61.0941	64.1488	67.3562	109,773	140,101	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2028/29

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6840	SEA	B	Finance Analyst 2	630	55.4140	58.1847	61.0939	64.1486	67.3560	70.7238	115,261	147,106	7/2/28
6875	SEA	B	Finance Technician	647	50.8243	53.3655	56.0338	58.8355	61.7773	64.8662	105,715	134,922	7/2/28
4460	SEA	B	Fire Prevention Inspector 1	212	59.7736	62.7623	65.9004	69.1954	72.6552	76.2880	124,329	158,679	7/2/28
4461	SEA	B	Fire Prevention Inspector 2	213	65.7512	69.0388	72.4907	76.1152	79.9210	83.9170	136,762	174,547	7/2/28
4481	SEA	B	Fire Protection Engineer 1	215	78.6025	82.5326	86.6592	90.9922	95.5418	100.3189	163,493	208,663	7/2/28
4482	SEA	B	Fire Protection Engineer 2	216	86.4626	90.7857	95.3250	100.0912	105.0958	110.3506	179,842	229,529	7/2/28
4475	SEA	B	Fire Protection Inspector	651	72.3263	75.9426	79.7397	83.7267	87.9130	92.3087	150,439	192,002	7/2/28
4490	SEA	B	Fleet Services Coordinator	700	60.6772	63.7111	66.8967	70.2415	73.7536	77.4413	126,209	161,078	7/2/28
2424	SEA	B	Geographic Information Systems (GIS) Coordinator	730	77.2018	81.0619	85.1150	89.3708	93.8393	98.5313	160,580	204,945	7/2/28
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	53.0474	55.6998	58.4848	61.4090	64.4795	67.7035	110,339	140,823	7/2/28
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	58.9416	61.8887	64.9831	68.2323	71.6439	75.2261	122,599	156,470	7/2/28
5025	SEA	B	Golf Course Equipment Mechanic	645	50.5642	53.0924	55.7470	58.5344	61.4611	64.5342	105,174	134,231	7/2/28
5010	SEA	B	Golf Professional	664	43.8853	46.0796	48.3836	50.8028	53.3429	56.0100	91,281	116,501	7/2/28
2505	SEA	B	Graphic Artist	180	39.1904	41.1499	43.2074	45.3678	47.6362	50.0180	81,516	104,037	7/2/28
7300	SEA	B	Greenskeeper	153	53.7861	56.4754	59.2992	62.2642	65.3774	68.6463	111,875	142,784	7/2/28
7325	SEA	B	Groundswoker	670	26.3778	27.6967	29.0815	30.5356	32.0624	33.6655	54,866	70,024	7/2/28
4450	SEA	B	Hazardous Materials Inspector	110	78.0834	81.9876	86.0870	90.3914	94.9110	99.6565	162,413	207,286	7/2/28
5100	SEA	B	Heavy Equipment Operator	130	51.2859	53.8502	56.5427	59.3698	62.3383	65.4552	106,675	136,147	7/2/28
2925	SEA	B	Housing Programs Analyst	179	56.3202	59.1362	62.0930	65.1976	68.4575	71.8804	117,146	149,511	7/2/28
2950	SEA	B	Housing Programs Technician	104	53.0129	55.6635	58.4467	61.3690	64.4374	67.6593	110,267	140,731	7/2/28
4400	SEA	B	Housing Rehabilitation Specialist	160	57.4726	60.3462	63.3635	66.5317	69.8583	73.3512	119,543	152,570	7/2/28
2930	SEA	B	Housing Specialist 1	107	64.2367	67.4485	70.8209	74.3619	78.0800	81.9840	133,612	170,527	7/2/28
2931	SEA	B	Housing Specialist 2	654	71.8070	75.3974	79.1673	83.1257	87.2820	91.6461	149,359	190,624	7/2/28
2650	SEA	B	Information Systems Analyst (Grant Funded)	108	59.3308	62.2973	65.4122	68.6828	72.1169	75.7227	123,408	157,503	7/2/28
2450	SEA	B	Information Technology Coordinator	123	67.2073	70.5677	74.0961	77.8009	81.6909	85.7754	139,791	178,413	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2028/29

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4950	SEA	B	Laboratory/Field Technician	620	45.2903	47.5548	49.9325	52.4291	55.0506	57.8031	94,204	120,230	7/2/28
4960	SEA	B	Landfill Technician	672	44.2167	46.4275	48.7489	51.1863	53.7456	56.4329	91,971	117,380	7/2/28
5150	SEA	B	Lead Equipment Mechanic	136	57.4813	60.3554	63.3732	66.5419	69.8690	73.3624	119,561	152,594	7/2/28
1600	SEA	B	Librarian 1	139	51.2887	53.8531	56.5458	59.3731	62.3418	65.4589	106,680	136,155	7/2/28
1601	SEA	B	Librarian 2	105	56.4177	59.2386	62.2005	65.3105	68.5760	72.0048	117,349	149,770	7/2/28
2100	SEA	B	Library Assistant	140	41.8236	43.9148	46.1105	48.4160	50.8368	53.3786	86,993	111,027	7/2/28
5250	SEA	B	Mail Clerk	150	32.2170	33.8279	35.5193	37.2953	39.1601	41.1181	67,011	85,526	7/2/28
5860	SEA	B	Maintenance Worker 1	699	41.8409	43.9329	46.1295	48.4360	50.8578	53.4007	87,029	111,073	7/2/28
5850	SEA	B	Maintenance Worker 2	600	43.9331	46.1298	48.4363	50.8581	53.4010	56.0710	91,381	116,628	7/2/28
6150	SEA	B	Meter Reader	147	43.5968	45.7766	48.0654	50.4687	52.9921	55.6417	90,681	115,735	7/2/28
2349	SEA	B	Neighborhood Preservation Specialist	118	53.2429	55.9050	58.7002	61.6352	64.7170	67.9528	110,745	141,342	7/2/28
2419	SEA	B	Network & Systems Engineer 1	716	62.0644	65.1676	68.4260	71.8473	75.4397	79.2117	129,094	164,760	7/2/28
2420	SEA	B	Network & Systems Engineer 2	103	68.9605	72.4085	76.0289	79.8303	83.8218	88.0129	143,438	183,067	7/2/28
6200	SEA	B	Office Assistant	149	35.5465	37.3238	39.1900	41.1495	43.2070	45.3673	73,937	94,364	7/2/28
6250	SEA	B	Office Clerk	150	32.2170	33.8279	35.5193	37.2953	39.1601	41.1181	67,011	85,526	7/2/28
5350	SEA	B	Parks Leader	153	53.7861	56.4754	59.2992	62.2642	65.3774	68.6463	111,875	142,784	7/2/28
7320	SEA	B	Parks Supervisor	689	58.2901	61.2046	64.2648	67.4780	70.8519	74.3945	121,243	154,741	7/2/28
7600	SEA	B	Parks Worker 1	718	41.2628	43.3259	45.4922	47.7668	50.1551	52.6629	85,827	109,539	7/2/28
7650	SEA	B	Parks Worker 2	721	43.2837	45.4479	47.7203	50.1063	52.6116	55.2422	90,030	114,904	7/2/28
7675	SEA	B	Parks Worker 3	614	47.6640	50.0472	52.5496	55.1771	57.9360	60.8328	99,141	126,532	7/2/28
4080	SEA	B	Permit Center Coordinator	655	72.8197	76.4607	80.2837	84.2979	88.5128	92.9384	151,465	193,312	7/2/28
2110	SEA	B	Permit Clerk 1	180	39.1904	41.1499	43.2074	45.3678	47.6362	50.0180	81,516	104,037	7/2/28
2112	SEA	B	Permit Clerk 2	172	44.3650	46.5832	48.9124	51.3580	53.9259	56.6222	92,279	117,774	7/2/28
2115	SEA	B	Permit Technician	639	48.9713	51.4199	53.9909	56.6904	59.5249	62.5011	101,860	130,002	7/2/28
4875	SEA	B	Plan Check Engineer	168	76.7810	80.6200	84.6510	88.8835	93.3277	97.9941	159,704	203,828	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4855	SEA	B	Plan Checker 1	662	59.1127	62.0683	65.1717	68.4303	71.8518	75.4444	122,954	156,924	7/2/28
4805	SEA	B	Plan Checker 2	656	65.1725	68.4311	71.8527	75.4453	79.2176	83.1785	135,559	173,011	7/2/28
7500	SEA	B	Press Operator	155	39.9110	41.9065	44.0018	46.2019	48.5120	50.9376	83,015	105,950	7/2/28
1020	SEA	B	Principal Accountant	616	71.1237	74.6799	78.4139	82.3346	86.4513	90.7739	147,937	188,810	7/2/28
2202	SEA	B	Principal Applications Analyst/Project Manager	632	90.5956	95.1254	99.8817	104.8758	110.1196	115.6256	188,439	240,501	7/2/28
2050	SEA	B	Principal Buyer	683	66.9490	70.2965	73.8113	77.5019	81.3770	85.4458	139,254	177,727	7/2/28
2448	SEA	B	Principal Client Support Specialist	726	70.0617	73.5648	77.2430	81.1052	85.1605	89.4185	145,728	185,990	7/2/28
5730	SEA	B	Principal Design & Construction Operator	722	71.1043	74.6595	78.3925	82.3121	86.4277	90.7491	147,897	188,758	7/2/28
2204	SEA	B	Principal Network & Systems Engineer	632	90.5956	95.1254	99.8817	104.8758	110.1196	115.6256	188,439	240,501	7/2/28
6300	SEA	B	Principal Office Assistant	156	50.2815	52.7956	55.4354	58.2072	61.1176	64.1735	104,586	133,481	7/2/28
6701	SEA	B	Principal Storekeeper	668	51.6225	54.2036	56.9138	59.7595	62.7475	65.8849	107,375	137,041	7/2/28
5752	SEA	B	Principal Water Pollution Control Operator	710	72.1709	75.7794	79.5684	83.5468	87.7241	92.1103	150,115	191,589	7/2/28
1255	SEA	B	Program Coordinator	630	55.4140	58.1847	61.0939	64.1486	67.3560	70.7238	115,261	147,106	7/2/28
7400	SEA	B	Public Safety Maintenance Worker	718	41.2628	43.3259	45.4922	47.7668	50.1551	52.6629	85,827	109,539	7/2/28
6351	SEA	B	Public Safety Property Clerk 1	615	45.4088	47.6792	50.0632	52.5664	55.1947	57.9544	94,450	120,545	7/2/28
6350	SEA	B	Public Safety Property Clerk 2	176	47.7989	50.1888	52.6982	55.3331	58.0998	61.0048	99,422	126,890	7/2/28
1130	SEA	B	Public Safety Records Coordinator	621	51.9551	54.5529	57.2805	60.1445	63.1517	66.3093	108,067	137,923	7/2/28
6052	SEA	B	Public Safety Records Senior Specialist	635	47.0757	49.4295	51.9010	54.4961	57.2209	60.0819	97,917	124,970	7/2/28
6050	SEA	B	Public Safety Records Specialist 1	633	38.5163	40.4421	42.4642	44.5874	46.8168	49.1576	80,114	102,248	7/2/28
6051	SEA	B	Public Safety Records Specialist 2	634	42.7964	44.9362	47.1830	49.5421	52.0192	54.6202	89,017	113,610	7/2/28
2180	SEA	B	Public Safety Specialist	106	51.4680	54.0414	56.7435	59.5807	62.5597	65.6877	107,053	136,630	7/2/28
4650	SEA	B	Public Works Construction Inspector	160	57.4726	60.3462	63.3635	66.5317	69.8583	73.3512	119,543	152,570	7/2/28
5510	SEA	B	Public Works Crew Leader	161	53.7861	56.4754	59.2992	62.2642	65.3774	68.6463	111,875	142,784	7/2/28
5640	SEA	B	Public Works Supervisor	191	59.1647	62.1229	65.2290	68.4904	71.9149	75.5106	123,063	157,062	7/2/28
2351	SEA	B	Recreation Services Coordinator 1	164	49.5138	51.9895	54.5890	57.3184	60.1843	63.1935	102,989	131,442	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2028/29

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
2300	SEA	B	Recreation Services Coordinator 2	628	57.3189	60.1848	63.1940	66.3537	69.6714	73.1550	119,223	152,162	7/2/28
5431	SEA	B	Recycled Water and Cross Connection Specialist	663	56.9556	59.8034	62.7936	65.9333	69.2300	72.6915	118,468	151,198	7/2/28
1010	SEA	B	Senior Accountant	641	64.2445	67.4567	70.8295	74.3710	78.0896	81.9941	133,629	170,548	7/2/28
1011	SEA	B	Senior Accountant (Grant Funded)	641	64.2445	67.4567	70.8295	74.3710	78.0896	81.9941	133,629	170,548	7/2/28
6850	SEA	B	Senior Accounting Technician	647	50.8243	53.3655	56.0338	58.8355	61.7773	64.8662	105,715	134,922	7/2/28
2201	SEA	B	Senior Applications Analyst/Project Manager	631	76.4671	80.2905	84.3050	88.5202	92.9462	97.5935	159,052	202,994	7/2/28
4700	SEA	B	Senior Building Inspector	167	68.3749	71.7936	75.3833	79.1525	83.1101	87.2656	142,220	181,512	7/2/28
5651	SEA	B	Senior Building Services Leader	191	59.1647	62.1229	65.2290	68.4904	71.9149	75.5106	123,063	157,062	7/2/28
1140	SEA	B	Senior Buyer	624	63.7608	66.9488	70.2962	73.8110	77.5015	81.3766	132,622	169,263	7/2/28
2447	SEA	B	Senior Client Support Specialist	725	59.3775	62.3464	65.4637	68.7369	72.1737	75.7824	123,505	157,627	7/2/28
2145	SEA	B	Senior Community Services Officer	151	58.8801	61.8241	64.9153	68.1611	71.5692	75.1477	122,471	156,307	7/2/28
1850	SEA	B	Senior Construction Inspector/Coordinator	167	68.3749	71.7936	75.3833	79.1525	83.1101	87.2656	142,220	181,512	7/2/28
4150	SEA	B	Senior Crime Analyst	653	69.8047	73.2949	76.9596	80.8076	84.8480	89.0904	145,194	185,308	7/2/28
1300	SEA	B	Senior Environmental Chemist	114	63.3553	66.5231	69.8493	73.3418	77.0089	80.8593	131,779	168,187	7/2/28
1349	SEA	B	Senior Environmental Compliance Inspector	146	65.2566	68.5194	71.9454	75.5427	79.3198	83.2858	135,734	173,234	7/2/28
7301	SEA	B	Senior Greenskeeper	609	59.1647	62.1229	65.2290	68.4905	71.9150	75.5108	123,063	157,062	7/2/28
4425	SEA	B	Senior Hazardous Materials Inspector	210	85.8918	90.1864	94.6957	99.4305	104.4020	109.6221	178,655	228,014	7/2/28
4325	SEA	B	Senior Housing Rehabilitation Specialist	601	63.2190	66.3799	69.6989	73.1838	76.8430	80.6851	131,496	167,825	7/2/28
2400	SEA	B	Senior Library Assistant	170	43.5416	45.7187	48.0046	50.4048	52.9250	55.5713	90,567	115,588	7/2/28
5710	SEA	B	Senior Maintenance Worker	614	47.6640	50.0472	52.5496	55.1771	57.9360	60.8328	99,141	126,532	7/2/28
6450	SEA	B	Senior Meter Reader	171	47.1572	49.5151	51.9909	54.5904	57.3199	60.1859	98,087	125,187	7/2/28
2345	SEA	B	Senior Neighborhood Preservation Specialist	148	58.5680	61.4964	64.5712	67.7998	71.1898	74.7493	121,821	155,479	7/2/28
4825	SEA	B	Senior Network & Systems Engineer	631	76.4671	80.2905	84.3050	88.5202	92.9462	97.5935	159,052	202,994	7/2/28
6500	SEA	B	Senior Office Assistant	172	44.3650	46.5832	48.9124	51.3580	53.9259	56.6222	92,279	117,774	7/2/28
5600	SEA	B	Senior Park Utility Worker	614	47.6640	50.0472	52.5496	55.1771	57.9360	60.8328	99,141	126,532	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2028/29

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4090	SEA	B	Senior Plan Check Engineer	691	85.9950	90.2947	94.8094	99.5499	104.5274	109.7538	178,870	228,288	7/2/28
1260	SEA	B	Senior Planner	654	71.8070	75.3974	79.1673	83.1257	87.2820	91.6461	149,359	190,624	7/2/28
1865	SEA	B	Senior Transportation Engineer	610	78.5950	82.5248	86.6510	90.9835	95.5327	100.3093	163,478	208,643	7/2/28
1875	SEA	B	Senior Transportation Planner	657	74.3846	78.1038	82.0090	86.1095	90.4150	94.9358	154,720	197,466	7/2/28
5930	SEA	B	Senior Wastewater Collections Worker	614	47.6640	50.0472	52.5496	55.1771	57.9360	60.8328	99,141	126,532	7/2/28
5820	SEA	B	Senior Water Distribution Worker	696	48.8611	51.3042	53.8694	56.5629	59.3910	62.3605	101,631	129,710	7/2/28
5751	SEA	B	Senior Water Pollution Control Operator	679	63.1416	66.2987	69.6136	73.0943	76.7490	80.5865	131,335	167,620	7/2/28
5425	SEA	B	Senior Water Pollution Control Plant Mechanic	185	64.7195	67.9555	71.3533	74.9210	78.6670	82.6003	134,617	171,809	7/2/28
2504	SEA	B	Senior Workforce Services Representative (Grant Funded)	666	39.7688	41.7572	43.8451	46.0374	48.3393	50.7563	82,719	105,573	7/2/28
1345	SEA	B	Solid Waste Contract Administrator	168	76.7810	80.6200	84.6510	88.8835	93.3277	97.9941	159,704	203,828	7/2/28
4800	SEA	B	Solid Waste Specialist	169	59.6646	62.6478	65.7802	69.0692	72.5227	76.1488	124,102	158,390	7/2/28
6650	SEA	B	Staff Office Assistant	180	39.1904	41.1499	43.2074	45.3678	47.6362	50.0180	81,516	104,037	7/2/28
6700	SEA	B	Storekeeper 1	182	45.4213	47.6924	50.0770	52.5809	55.2099	57.9704	94,476	120,578	7/2/28
6600	SEA	B	Storekeeper 2	176	47.7989	50.1888	52.6982	55.3331	58.0998	61.0048	99,422	126,890	7/2/28
6710	SEA	B	Storekeeper/Buyer	112	57.9638	60.8620	63.9051	67.1004	70.4554	73.9782	120,565	153,875	7/2/28
5200	SEA	B	Street Lighting Technician	153	53.7861	56.4754	59.2992	62.2642	65.3774	68.6463	111,875	142,784	7/2/28
2120	SEA	B	Technical Support Specialist	649	68.4029	71.8230	75.4142	79.1849	83.1441	87.3013	142,278	181,587	7/2/28
1950	SEA	B	Traffic Engineer	116	70.0373	73.5392	77.2162	81.0770	85.1308	89.3873	145,678	185,926	7/2/28
4200	SEA	B	Traffic Engineering Technician 1	127	43.9470	46.1444	48.4516	50.8742	53.4179	56.0888	91,410	116,665	7/2/28
4201	SEA	B	Traffic Engineering Technician 2	607	48.3414	50.7585	53.2964	55.9612	58.7593	61.6973	100,550	128,330	7/2/28
1955	SEA	B	Transportation Engineer	612	66.7020	70.0371	73.5390	77.2159	81.0767	85.1305	138,740	177,071	7/2/28
1861	SEA	B	Transportation Planner	183	71.9849	75.5841	79.3633	83.3315	87.4981	91.8730	149,729	191,096	7/2/28
7800	SEA	B	Utility Worker	600	43.9331	46.1298	48.4363	50.8581	53.4010	56.0710	91,381	116,628	7/2/28
2151	SEA	B	Vehicle Abatement Officer	622	41.1743	43.2330	45.3946	47.6643	50.0475	52.5499	85,643	109,304	7/2/28
5920	SEA	B	Wastewater Collections Crew Leader	153	53.7861	56.4754	59.2992	62.2642	65.3774	68.6463	111,875	142,784	7/2/28

**City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2028/29**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5910	SEA	B	Wastewater Collections Supervisor	191	59.1647	62.1229	65.2290	68.4904	71.9149	75.5106	123,063	157,062	7/2/28
5430	SEA	B	Water Conservation Coordinator	650	56.1140	58.9197	61.8657	64.9590	68.2070	71.6173	116,717	148,964	7/2/28
5810	SEA	B	Water Distribution Crew Leader	695	55.1327	57.8893	60.7838	63.8230	67.0141	70.3648	114,676	146,359	7/2/28
5800	SEA	B	Water Distribution Supervisor	694	60.6411	63.6732	66.8569	70.1997	73.7097	77.3952	126,133	160,982	7/2/28
5830	SEA	B	Water Distribution Worker	697	46.1298	48.4363	50.8581	53.4010	56.0710	58.8746	95,950	122,459	7/2/28
5901	SEA	B	Water Pollution Control Operator 1	197	53.8646	56.5578	59.3857	62.3550	65.4727	68.7463	112,038	142,992	7/2/28
5900	SEA	B	Water Pollution Control Operator 2	202	55.2111	57.9717	60.8703	63.9138	67.1095	70.4650	114,839	146,567	7/2/28
7900	SEA	B	Water Pollution Control Operator-in-Training	199	40.5965	42.6263	44.7576	46.9955	49.3453	51.8126	84,441	107,770	7/2/28
5400	SEA	B	Water Pollution Control Plant Mechanic	154	58.6660	61.5993	64.6793	67.9133	71.3090	74.8744	122,025	155,739	7/2/28
5399	SEA	B	Water Pollution Control Plant Mechanic-in-Training	713	49.3732	51.8419	54.4340	57.1557	60.0135	63.0142	102,696	131,070	7/2/28
5435	SEA	B	Water Pollution Control Plant Systems Integrator	711	70.6279	74.1593	77.8673	81.7607	85.8487	90.1411	146,906	187,493	7/2/28
4100	SEA	B	Water Systems Operator	186	54.5415	57.2686	60.1320	63.1386	66.2955	69.6103	113,446	144,789	7/2/28
2540	SEA	B	Web & Communications Specialist	706	58.1847	61.0939	64.1486	67.3560	70.7238	74.2600	121,024	154,461	7/2/28
2550	SEA	B	Workforce Development Analyst (Grant Funded)	124	48.7769	51.2157	53.7765	56.4653	59.2886	62.2530	101,456	129,486	7/2/28
2503	SEA	B	Workforce Services Representative (Grant Funded)	667	36.0862	37.8905	39.7850	41.7742	43.8629	46.0560	75,059	95,796	7/2/28

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2029/30

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1000	SEA	B	Accountant	101	60.1561	63.1639	66.3221	69.6382	73.1201	76.7761	125,125	159,694	7/1/29
6800	SEA	B	Accounting Technician	646	46.1896	48.4991	50.9241	53.4703	56.1438	58.9510	96,074	122,618	7/1/29
1862	SEA	B	Active Transportation Planner	183	74.1444	77.8516	81.7442	85.8314	90.1230	94.6292	154,220	196,829	7/1/29
1100	SEA	B	Administrative Aide	104	54.6032	57.3334	60.2001	63.2101	66.3706	69.6891	113,575	144,953	7/1/29
1102	SEA	B	Administrative Aide (Grant Funded)	104	54.6032	57.3334	60.2001	63.2101	66.3706	69.6891	113,575	144,953	7/1/29
1250	SEA	B	Administrative Analyst	630	57.0764	59.9302	62.9267	66.0730	69.3767	72.8455	118,719	151,519	7/1/29
2170	SEA	B	Animal Control Officer	106	53.0121	55.6627	58.4458	61.3681	64.4365	67.6583	110,265	140,729	7/1/29
2199	SEA	B	Applications Analyst/Project Coordinator 1	716	63.9266	67.1229	70.4790	74.0029	77.7030	81.5881	132,967	169,703	7/1/29
2200	SEA	B	Applications Analyst/Project Coordinator 2	103	71.0292	74.5807	78.3097	82.2252	86.3365	90.6533	147,741	188,559	7/1/29
5015	SEA	B	Assistant Golf Professional	665	32.8244	34.4656	36.1889	37.9983	39.8982	41.8931	68,275	87,138	7/1/29
1251	SEA	B	Assistant Planner	126	54.9950	57.7447	60.6319	63.6635	66.8467	70.1890	114,390	145,993	7/1/29
2352	SEA	B	Assistant Recreation Services Coordinator	688	40.7991	42.8391	44.9811	47.2302	49.5917	52.0713	84,862	108,308	7/1/29
1200	SEA	B	Associate Planner	107	66.1637	69.4719	72.9455	76.5928	80.4224	84.4435	137,620	175,642	7/1/29
1205	SEA	B	Automotive Shop Attendant	719	26.7676	28.1060	29.5113	30.9869	32.5362	34.1630	55,677	71,059	7/1/29
4001	SEA	B	Building Inspector 1	702	57.9876	60.8870	63.9313	67.1279	70.4843	74.0085	120,614	153,938	7/1/29
4000	SEA	B	Building Inspector 2	111	63.9315	67.1281	70.4845	74.0087	77.7091	81.5946	132,978	169,717	7/1/29
2501	SEA	B	Business Liaison (Grant Funded)	124	50.2401	52.7521	55.3897	58.1592	61.0672	64.1206	104,499	133,371	7/1/29
4002	SEA	B	Business Systems Analyst	720	63.2663	66.4296	69.7511	73.2387	76.9006	80.7456	131,594	167,951	7/1/29
6750	SEA	B	Buyer 1	145	53.0220	55.6731	58.4568	61.3796	64.4486	67.6710	110,286	140,756	7/1/29
2000	SEA	B	Buyer 2	112	59.7027	62.6878	65.8222	69.1133	72.5690	76.1975	124,182	158,491	7/1/29
2500	SEA	B	Career Advisor (Grant Funded)	124	50.2401	52.7521	55.3897	58.1592	61.0672	64.1206	104,499	133,371	7/1/29
1400	SEA	B	Civil Engineer - DPW	116	72.1384	75.7453	79.5326	83.5092	87.6847	92.0689	150,048	191,503	7/1/29
1401	SEA	B	Civil Engineer - ESD	116	72.1384	75.7453	79.5326	83.5092	87.6847	92.0689	150,048	191,503	7/1/29
2445	SEA	B	Client Support Specialist 1	723	49.5859	52.0652	54.6685	57.4019	60.2720	63.2856	103,139	131,634	7/1/29
2446	SEA	B	Client Support Specialist 2	724	55.0953	57.8501	60.7426	63.7797	66.9687	70.3171	114,598	146,260	7/1/29

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2029/30

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6805	SEA	B	Collections Specialist	646	46.1896	48.4991	50.9241	53.4703	56.1438	58.9510	96,074	122,618	7/1/29
2150	SEA	B	Community Services Officer	106	53.0121	55.6627	58.4458	61.3681	64.4365	67.6583	110,265	140,729	7/1/29
5753	SEA	B	Cross Connection Control Specialist	186	56.1778	58.9867	61.9360	65.0328	68.2844	71.6986	116,850	149,133	7/1/29
6675	SEA	B	Customer Service Representative	172	45.6960	47.9808	50.3798	52.8988	55.5437	58.3209	95,048	121,307	7/1/29
2460	SEA	B	Deputy City Clerk	637	57.0764	59.9302	62.9267	66.0730	69.3767	72.8455	118,719	151,519	7/1/29
2421	SEA	B	Economic Development Specialist	221	61.0347	64.0864	67.2907	70.6552	74.1880	77.8974	126,952	162,027	7/1/29
2160	SEA	B	Emergency Management Coordinator	106	53.0121	55.6627	58.4458	61.3681	64.4365	67.6583	110,265	140,729	7/1/29
2480	SEA	B	Emergency Medical Services Coordinator	674	69.7563	73.2441	76.9063	80.7516	84.7892	89.0287	145,093	185,180	7/1/29
1160	SEA	B	Employment Training Program Coordinator (Grant Funded)	611	54.7876	57.5270	60.4034	63.4236	66.5948	69.9245	113,958	145,443	7/1/29
1402	SEA	B	Engineer 1	117	60.3030	63.3181	66.4840	69.8082	73.2986	76.9635	125,430	160,084	7/1/29
1403	SEA	B	Engineer 2	660	66.2213	69.5324	73.0090	76.6595	80.4925	84.5171	137,740	175,796	7/1/29
4900	SEA	B	Environmental Chemist 1	196	50.7000	53.2350	55.8968	58.6916	61.6262	64.7075	105,456	134,592	7/1/29
1351	SEA	B	Environmental Chemist 2	100	58.9701	61.9186	65.0145	68.2652	71.6785	75.2624	122,658	156,546	7/1/29
1350	SEA	B	Environmental Compliance Inspector	135	57.8945	60.7892	63.8287	67.0201	70.3711	73.8897	120,421	153,691	7/1/29
1840	SEA	B	Environmental Engineering Coordinator	168	79.0844	83.0386	87.1905	91.5500	96.1275	100.9339	164,496	209,943	7/1/29
2320	SEA	B	Environmental Programs Specialist 1	220	55.7285	58.5149	61.4406	64.5126	67.7382	71.1251	115,915	147,940	7/1/29
2321	SEA	B	Environmental Programs Specialist 2	221	61.0347	64.0864	67.2907	70.6552	74.1880	77.8974	126,952	162,027	7/1/29
5050	SEA	B	Equipment Mechanic	128	52.8624	55.5055	58.2808	61.1948	64.2545	67.4672	109,954	140,332	7/1/29
7100	SEA	B	Equipment Mechanic-in-Training	129	44.4888	46.7132	49.0489	51.5013	54.0764	56.7802	92,537	118,103	7/1/29
5310	SEA	B	Facilities Technician 1	198	43.1382	45.2951	47.5599	49.9379	52.4348	55.0565	89,727	114,518	7/1/29
5315	SEA	B	Facilities Technician 2	600	45.2510	47.5136	49.8893	52.3838	55.0030	57.7531	94,122	120,126	7/1/29
5320	SEA	B	Facilities Technician 3	614	49.0941	51.5488	54.1262	56.8325	59.6741	62.6578	102,116	130,328	7/1/29
5300	SEA	B	Facility Attendant 1	719	26.7676	28.1060	29.5113	30.9869	32.5362	34.1630	55,677	71,059	7/1/29
5301	SEA	B	Facility Attendant 2	671	33.8332	35.5249	37.3011	39.1662	41.1245	43.1807	70,373	89,816	7/1/29
6830	SEA	B	Finance Analyst 1	692	54.3587	57.0766	59.9304	62.9269	66.0732	69.3769	113,066	144,304	7/1/29

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2029/30

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
6840	SEA	B	Finance Analyst 2	630	57.0764	59.9302	62.9267	66.0730	69.3767	72.8455	118,719	151,519	7/1/29
6875	SEA	B	Finance Technician	647	52.3492	54.9667	57.7150	60.6007	63.6307	66.8122	108,886	138,969	7/1/29
4460	SEA	B	Fire Prevention Inspector 1	212	61.5668	64.6451	67.8774	71.2713	74.8349	78.5766	128,059	163,439	7/1/29
4461	SEA	B	Fire Prevention Inspector 2	213	67.7237	71.1099	74.6654	78.3987	82.3186	86.4345	140,865	179,784	7/1/29
4481	SEA	B	Fire Protection Engineer 1	215	80.9606	85.0086	89.2590	93.7220	98.4081	103.3285	168,398	214,923	7/1/29
4482	SEA	B	Fire Protection Engineer 2	216	89.0565	93.5093	98.1848	103.0940	108.2487	113.6611	185,238	236,415	7/1/29
4475	SEA	B	Fire Protection Inspector	651	74.4962	78.2210	82.1320	86.2386	90.5505	95.0780	154,952	197,762	7/1/29
4490	SEA	B	Fleet Services Coordinator	700	62.4976	65.6225	68.9036	72.3488	75.9662	79.7645	129,995	165,910	7/1/29
2424	SEA	B	Geographic Information Systems (GIS) Coordinator	730	79.5179	83.4938	87.6685	92.0519	96.6545	101.4872	165,397	211,093	7/1/29
2422	SEA	B	Geographic Information Systems (GIS) Specialist 1	727	54.6389	57.3708	60.2393	63.2513	66.4139	69.7346	113,649	145,048	7/1/29
2423	SEA	B	Geographic Information Systems (GIS) Specialist 2	728	60.7098	63.7453	66.9326	70.2792	73.7932	77.4829	126,276	161,164	7/1/29
5025	SEA	B	Golf Course Equipment Mechanic	645	52.0811	54.6852	57.4195	60.2905	63.3050	66.4702	108,329	138,258	7/1/29
5010	SEA	B	Golf Professional	664	45.2018	47.4619	49.8350	52.3268	54.9431	57.6903	94,020	119,996	7/1/29
2505	SEA	B	Graphic Artist	180	40.3661	42.3844	44.5036	46.7288	49.0652	51.5185	83,961	107,158	7/1/29
7300	SEA	B	Greenskeeper	153	55.3998	58.1698	61.0783	64.1322	67.3388	70.7057	115,232	147,068	7/1/29
7325	SEA	B	Groundswoker	670	27.1691	28.5276	29.9540	31.4517	33.0243	34.6755	56,512	72,125	7/1/29
4450	SEA	B	Hazardous Materials Inspector	110	80.4259	84.4472	88.6696	93.1031	97.7583	102.6462	167,286	213,504	7/1/29
5100	SEA	B	Heavy Equipment Operator	130	52.8245	55.4657	58.2390	61.1510	64.2085	67.4189	109,875	140,231	7/1/29
2925	SEA	B	Housing Programs Analyst	179	58.0097	60.9102	63.9557	67.1535	70.5112	74.0368	120,660	153,997	7/1/29
2950	SEA	B	Housing Programs Technician	104	54.6032	57.3334	60.2001	63.2101	66.3706	69.6891	113,575	144,953	7/1/29
4400	SEA	B	Housing Rehabilitation Specialist	160	59.1968	62.1566	65.2644	68.5276	71.9540	75.5517	123,129	157,148	7/1/29
2930	SEA	B	Housing Specialist 1	107	66.1637	69.4719	72.9455	76.5928	80.4224	84.4435	137,620	175,642	7/1/29
2931	SEA	B	Housing Specialist 2	654	73.9613	77.6594	81.5424	85.6195	89.9005	94.3955	153,840	196,343	7/1/29
2650	SEA	B	Information Systems Analyst (Grant Funded)	108	61.1107	64.1662	67.3745	70.7432	74.2804	77.9944	127,110	162,228	7/1/29
2450	SEA	B	Information Technology Coordinator	123	69.2236	72.6848	76.3190	80.1349	84.1416	88.3487	143,985	183,765	7/1/29

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4950	SEA	B	Laboratory/Field Technician	620	46.6490	48.9814	51.4305	54.0020	56.7021	59.5372	97,030	123,837	7/1/29
4960	SEA	B	Landfill Technician	672	45.5431	47.8203	50.2113	52.7219	55.3580	58.1259	94,730	120,902	7/1/29
5150	SEA	B	Lead Equipment Mechanic	136	59.2058	62.1661	65.2744	68.5381	71.9650	75.5633	123,148	157,172	7/1/29
1600	SEA	B	Librarian 1	139	52.8275	55.4689	58.2423	61.1544	64.2121	67.4227	109,881	140,239	7/1/29
1601	SEA	B	Librarian 2	105	58.1101	61.0156	64.0664	67.2697	70.6332	74.1649	120,869	154,263	7/1/29
2100	SEA	B	Library Assistant	140	43.0783	45.2322	47.4938	49.8685	52.3619	54.9800	89,603	114,358	7/1/29
5250	SEA	B	Mail Clerk	150	33.1837	34.8429	36.5850	38.4142	40.3349	42.3516	69,022	88,091	7/1/29
5860	SEA	B	Maintenance Worker 1	699	43.0960	45.2508	47.5133	49.8890	52.3835	55.0027	89,640	114,406	7/1/29
5850	SEA	B	Maintenance Worker 2	600	45.2510	47.5136	49.8893	52.3838	55.0030	57.7531	94,122	120,126	7/1/29
6150	SEA	B	Meter Reader	147	44.9047	47.1499	49.5074	51.9828	54.5819	57.3110	93,402	119,207	7/1/29
2349	SEA	B	Neighborhood Preservation Specialist	118	54.8401	57.5821	60.4612	63.4843	66.6585	69.9914	114,067	145,582	7/1/29
2419	SEA	B	Network & Systems Engineer 1	716	63.9266	67.1229	70.4790	74.0029	77.7030	81.5881	132,967	169,703	7/1/29
2420	SEA	B	Network & Systems Engineer 2	103	71.0292	74.5807	78.3097	82.2252	86.3365	90.6533	147,741	188,559	7/1/29
6200	SEA	B	Office Assistant	149	36.6128	38.4434	40.3656	42.3839	44.5031	46.7283	76,155	97,195	7/1/29
6250	SEA	B	Office Clerk	150	33.1837	34.8429	36.5850	38.4142	40.3349	42.3516	69,022	88,091	7/1/29
5350	SEA	B	Parks Leader	153	55.3998	58.1698	61.0783	64.1322	67.3388	70.7057	115,232	147,068	7/1/29
7320	SEA	B	Parks Supervisor	689	60.0388	63.0407	66.1927	69.5023	72.9774	76.6263	124,881	159,383	7/1/29
7600	SEA	B	Parks Worker 1	718	42.5007	44.6257	46.8570	49.1998	51.6598	54.2428	88,401	112,825	7/1/29
7650	SEA	B	Parks Worker 2	721	44.5822	46.8113	49.1519	51.6095	54.1900	56.8995	92,731	118,351	7/1/29
7675	SEA	B	Parks Worker 3	614	49.0941	51.5488	54.1262	56.8325	59.6741	62.6578	102,116	130,328	7/1/29
4080	SEA	B	Permit Center Coordinator	655	75.0044	78.7546	82.6923	86.8269	91.1682	95.7266	156,009	199,111	7/1/29
2110	SEA	B	Permit Clerk 1	180	40.3661	42.3844	44.5036	46.7288	49.0652	51.5185	83,961	107,158	7/1/29
2112	SEA	B	Permit Clerk 2	172	45.6960	47.9808	50.3798	52.8988	55.5437	58.3209	95,048	121,307	7/1/29
2115	SEA	B	Permit Technician	639	50.4404	52.9624	55.6105	58.3910	61.3106	64.3761	104,916	133,902	7/1/29
4875	SEA	B	Plan Check Engineer	168	79.0844	83.0386	87.1905	91.5500	96.1275	100.9339	164,496	209,943	7/1/29

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4855	SEA	B	Plan Checker 1	662	60.8860	63.9303	67.1268	70.4831	74.0073	77.7077	126,643	161,632	7/1/29
4805	SEA	B	Plan Checker 2	656	67.1278	70.4842	74.0084	77.7088	81.5942	85.6739	139,626	178,202	7/1/29
7500	SEA	B	Press Operator	155	41.1082	43.1636	45.3218	47.5879	49.9673	52.4657	85,505	109,129	7/1/29
1020	SEA	B	Principal Accountant	616	73.2575	76.9204	80.7664	84.8047	89.0449	93.4971	152,376	194,474	7/1/29
2202	SEA	B	Principal Applications Analyst/Project Manager	632	93.3135	97.9792	102.8782	108.0221	113.4232	119.0944	194,092	247,716	7/1/29
2050	SEA	B	Principal Buyer	683	68.9575	72.4054	76.0257	79.8270	83.8183	88.0092	143,432	183,059	7/1/29
2448	SEA	B	Principal Client Support Specialist	726	72.1636	75.7718	79.5604	83.5384	87.7153	92.1011	150,100	191,570	7/1/29
5730	SEA	B	Principal Design & Construction Operator	722	73.2374	76.8993	80.7443	84.7815	89.0206	93.4716	152,334	194,421	7/1/29
2204	SEA	B	Principal Network & Systems Engineer	632	93.3135	97.9792	102.8782	108.0221	113.4232	119.0944	194,092	247,716	7/1/29
6300	SEA	B	Principal Office Assistant	156	51.7900	54.3795	57.0985	59.9534	62.9511	66.0987	107,723	137,485	7/1/29
6701	SEA	B	Principal Storekeeper	668	53.1711	55.8297	58.6212	61.5523	64.6299	67.8614	110,596	141,152	7/1/29
5752	SEA	B	Principal Water Pollution Control Operator	710	74.3359	78.0527	81.9553	86.0531	90.3558	94.8736	154,619	197,337	7/1/29
1255	SEA	B	Program Coordinator	630	57.0764	59.9302	62.9267	66.0730	69.3767	72.8455	118,719	151,519	7/1/29
7400	SEA	B	Public Safety Maintenance Worker	718	42.5007	44.6257	46.8570	49.1998	51.6598	54.2428	88,401	112,825	7/1/29
6351	SEA	B	Public Safety Property Clerk 1	615	46.7710	49.1095	51.5650	54.1433	56.8505	59.6930	97,284	124,161	7/1/29
6350	SEA	B	Public Safety Property Clerk 2	176	49.2328	51.6944	54.2791	56.9931	59.8428	62.8349	102,404	130,697	7/1/29
1130	SEA	B	Public Safety Records Coordinator	621	53.5138	56.1895	58.9990	61.9489	65.0463	68.2986	111,309	142,061	7/1/29
6052	SEA	B	Public Safety Records Senior Specialist	635	48.4881	50.9125	53.4581	56.1310	58.9375	61.8844	100,855	128,720	7/1/29
6050	SEA	B	Public Safety Records Specialist 1	633	39.6717	41.6553	43.7381	45.9250	48.2212	50.6323	82,517	105,315	7/1/29
6051	SEA	B	Public Safety Records Specialist 2	634	44.0803	46.2843	48.5985	51.0284	53.5798	56.2588	91,687	117,018	7/1/29
2180	SEA	B	Public Safety Specialist	106	53.0121	55.6627	58.4458	61.3681	64.4365	67.6583	110,265	140,729	7/1/29
4650	SEA	B	Public Works Construction Inspector	160	59.1968	62.1566	65.2644	68.5276	71.9540	75.5517	123,129	157,148	7/1/29
5510	SEA	B	Public Works Crew Leader	161	55.3998	58.1698	61.0783	64.1322	67.3388	70.7057	115,232	147,068	7/1/29
5640	SEA	B	Public Works Supervisor	191	60.9394	63.9864	67.1857	70.5450	74.0723	77.7759	126,754	161,774	7/1/29
2351	SEA	B	Recreation Services Coordinator 1	164	50.9991	53.5491	56.2266	59.0379	61.9898	65.0893	106,078	135,386	7/1/29

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
2300	SEA	B	Recreation Services Coordinator 2	628	59.0385	61.9904	65.0899	68.3444	71.7616	75.3497	122,800	156,727	7/1/29
5431	SEA	B	Recycled Water and Cross Connection Specialist	663	58.6643	61.5975	64.6774	67.9113	71.3069	74.8722	122,022	155,734	7/1/29
1010	SEA	B	Senior Accountant	641	66.1719	69.4805	72.9545	76.6022	80.4323	84.4539	137,638	175,664	7/1/29
1011	SEA	B	Senior Accountant (Grant Funded)	641	66.1719	69.4805	72.9545	76.6022	80.4323	84.4539	137,638	175,664	7/1/29
6850	SEA	B	Senior Accounting Technician	647	52.3492	54.9667	57.7150	60.6007	63.6307	66.8122	108,886	138,969	7/1/29
2201	SEA	B	Senior Applications Analyst/Project Manager	631	78.7610	82.6991	86.8341	91.1758	95.7346	100.5213	163,823	209,084	7/1/29
4700	SEA	B	Senior Building Inspector	167	70.4261	73.9474	77.6448	81.5270	85.6034	89.8836	146,486	186,958	7/1/29
5651	SEA	B	Senior Building Services Leader	191	60.9394	63.9864	67.1857	70.5450	74.0723	77.7759	126,754	161,774	7/1/29
1140	SEA	B	Senior Buyer	624	65.6734	68.9571	72.4050	76.0253	79.8266	83.8179	136,601	174,341	7/1/29
2447	SEA	B	Senior Client Support Specialist	725	61.1589	64.2168	67.4276	70.7990	74.3390	78.0559	127,211	162,356	7/1/29
2145	SEA	B	Senior Community Services Officer	151	60.6467	63.6790	66.8629	70.2060	73.7163	77.4021	126,145	160,996	7/1/29
1850	SEA	B	Senior Construction Inspector/Coordinator	167	70.4261	73.9474	77.6448	81.5270	85.6034	89.8836	146,486	186,958	7/1/29
4150	SEA	B	Senior Crime Analyst	653	71.8988	75.4937	79.2684	83.2318	87.3934	91.7631	149,550	190,867	7/1/29
1300	SEA	B	Senior Environmental Chemist	114	65.2561	68.5189	71.9448	75.5420	79.3191	83.2851	135,733	173,233	7/1/29
1349	SEA	B	Senior Environmental Compliance Inspector	146	67.2143	70.5750	74.1038	77.8090	81.6994	85.7844	139,806	178,432	7/1/29
7301	SEA	B	Senior Greenskeeper	609	60.9396	63.9866	67.1859	70.5452	74.0725	77.7761	126,754	161,774	7/1/29
4425	SEA	B	Senior Hazardous Materials Inspector	210	88.4686	92.8920	97.5366	102.4134	107.5341	112.9108	184,015	234,854	7/1/29
4325	SEA	B	Senior Housing Rehabilitation Specialist	601	65.1154	68.3712	71.7898	75.3793	79.1483	83.1057	135,440	172,860	7/1/29
2400	SEA	B	Senior Library Assistant	170	44.8479	47.0903	49.4448	51.9170	54.5128	57.2384	93,284	119,056	7/1/29
5710	SEA	B	Senior Maintenance Worker	614	49.0941	51.5488	54.1262	56.8325	59.6741	62.6578	102,116	130,328	7/1/29
6450	SEA	B	Senior Meter Reader	171	48.5720	51.0006	53.5506	56.2281	59.0395	61.9915	101,030	128,942	7/1/29
2345	SEA	B	Senior Neighborhood Preservation Specialist	148	60.3250	63.3413	66.5084	69.8338	73.3255	76.9918	125,476	160,143	7/1/29
4825	SEA	B	Senior Network & Systems Engineer	631	78.7610	82.6991	86.8341	91.1758	95.7346	100.5213	163,823	209,084	7/1/29
6500	SEA	B	Senior Office Assistant	172	45.6960	47.9808	50.3798	52.8988	55.5437	58.3209	95,048	121,307	7/1/29
5600	SEA	B	Senior Park Utility Worker	614	49.0941	51.5488	54.1262	56.8325	59.6741	62.6578	102,116	130,328	7/1/29

City of Sunnyvale
Salary Table - Pay Plan Category B (SEA/IFPTE)
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Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
4090	SEA	B	Senior Plan Check Engineer	691	88.5748	93.0035	97.6537	102.5364	107.6632	113.0464	184,236	235,137	7/1/29
1260	SEA	B	Senior Planner	654	73.9613	77.6594	81.5424	85.6195	89.9005	94.3955	153,840	196,343	7/1/29
1865	SEA	B	Senior Transportation Engineer	610	80.9529	85.0005	89.2505	93.7130	98.3987	103.3186	168,382	214,903	7/1/29
1875	SEA	B	Senior Transportation Planner	657	76.6162	80.4470	84.4694	88.6929	93.1275	97.7839	159,362	203,391	7/1/29
5930	SEA	B	Senior Wastewater Collections Worker	614	49.0941	51.5488	54.1262	56.8325	59.6741	62.6578	102,116	130,328	7/1/29
5820	SEA	B	Senior Water Distribution Worker	696	50.3269	52.8432	55.4854	58.2597	61.1727	64.2313	104,680	133,601	7/1/29
5751	SEA	B	Senior Water Pollution Control Operator	679	65.0358	68.2876	71.7020	75.2871	79.0515	83.0041	135,274	172,649	7/1/29
5425	SEA	B	Senior Water Pollution Control Plant Mechanic	185	66.6611	69.9942	73.4939	77.1686	81.0270	85.0783	138,655	176,963	7/1/29
2504	SEA	B	Senior Workforce Services Representative (Grant Funded)	666	40.9620	43.0101	45.1606	47.4186	49.7895	52.2790	85,201	108,740	7/1/29
1345	SEA	B	Solid Waste Contract Administrator	168	79.0844	83.0386	87.1905	91.5500	96.1275	100.9339	164,496	209,943	7/1/29
4800	SEA	B	Solid Waste Specialist	169	61.4545	64.5272	67.7536	71.1413	74.6984	78.4333	127,825	163,141	7/1/29
6650	SEA	B	Staff Office Assistant	180	40.3661	42.3844	44.5036	46.7288	49.0652	51.5185	83,961	107,158	7/1/29
6700	SEA	B	Storekeeper 1	182	46.7839	49.1231	51.5793	54.1583	56.8662	59.7095	97,311	124,196	7/1/29
6600	SEA	B	Storekeeper 2	176	49.2328	51.6944	54.2791	56.9931	59.8428	62.8349	102,404	130,697	7/1/29
6710	SEA	B	Storekeeper/Buyer	112	59.7027	62.6878	65.8222	69.1133	72.5690	76.1975	124,182	158,491	7/1/29
5200	SEA	B	Street Lighting Technician	153	55.3998	58.1698	61.0783	64.1322	67.3388	70.7057	115,232	147,068	7/1/29
2120	SEA	B	Technical Support Specialist	649	70.4550	73.9777	77.6766	81.5604	85.6384	89.9203	146,546	187,034	7/1/29
1950	SEA	B	Traffic Engineer	116	72.1384	75.7453	79.5326	83.5092	87.6847	92.0689	150,048	191,503	7/1/29
4200	SEA	B	Traffic Engineering Technician 1	127	45.2655	47.5288	49.9052	52.4005	55.0205	57.7715	94,152	120,165	7/1/29
4201	SEA	B	Traffic Engineering Technician 2	607	49.7916	52.2812	54.8953	57.6401	60.5221	63.5482	103,567	132,180	7/1/29
1955	SEA	B	Transportation Engineer	612	68.7030	72.1382	75.7451	79.5324	83.5090	87.6844	142,902	182,384	7/1/29
1861	SEA	B	Transportation Planner	183	74.1444	77.8516	81.7442	85.8314	90.1230	94.6292	154,220	196,829	7/1/29
7800	SEA	B	Utility Worker	600	45.2510	47.5136	49.8893	52.3838	55.0030	57.7531	94,122	120,126	7/1/29
2151	SEA	B	Vehicle Abatement Officer	622	42.4095	44.5300	46.7565	49.0943	51.5490	54.1264	88,212	112,583	7/1/29
5920	SEA	B	Wastewater Collections Crew Leader	153	55.3998	58.1698	61.0783	64.1322	67.3388	70.7057	115,232	147,068	7/1/29

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Salary Table - Pay Plan Category B (SEA/IFPTE)
FY2029/30**

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
5910	SEA	B	Wastewater Collections Supervisor	191	60.9394	63.9864	67.1857	70.5450	74.0723	77.7759	126,754	161,774	7/1/29
5430	SEA	B	Water Conservation Coordinator	650	57.7973	60.6872	63.7216	66.9077	70.2531	73.7658	120,218	153,433	7/1/29
5810	SEA	B	Water Distribution Crew Leader	695	56.7866	59.6259	62.6072	65.7376	69.0245	72.4757	118,116	150,749	7/1/29
5800	SEA	B	Water Distribution Supervisor	694	62.4604	65.5834	68.8626	72.3057	75.9210	79.7171	129,918	165,812	7/1/29
5830	SEA	B	Water Distribution Worker	697	47.5136	49.8893	52.3838	55.0030	57.7531	60.6408	98,828	126,133	7/1/29
5901	SEA	B	Water Pollution Control Operator 1	197	55.4805	58.2545	61.1672	64.2256	67.4369	70.8087	115,399	147,282	7/1/29
5900	SEA	B	Water Pollution Control Operator 2	202	56.8676	59.7110	62.6965	65.8313	69.1229	72.5790	118,285	150,964	7/1/29
7900	SEA	B	Water Pollution Control Operator-in-Training	199	41.8144	43.9051	46.1004	48.4054	50.8257	53.3670	86,974	111,003	7/1/29
5400	SEA	B	Water Pollution Control Plant Mechanic	154	60.4260	63.4473	66.6197	69.9507	73.4482	77.1206	125,686	160,411	7/1/29
5399	SEA	B	Water Pollution Control Plant Mechanic-in-Training	713	50.8544	53.3971	56.0670	58.8704	61.8139	64.9046	105,777	135,002	7/1/29
5435	SEA	B	Water Pollution Control Plant Systems Integrator	711	72.7467	76.3840	80.2032	84.2134	88.4241	92.8453	151,313	193,118	7/1/29
4100	SEA	B	Water Systems Operator	186	56.1778	58.9867	61.9360	65.0328	68.2844	71.6986	116,850	149,133	7/1/29
2540	SEA	B	Web & Communications Specialist	706	59.9302	62.9267	66.0730	69.3767	72.8455	76.4878	124,655	159,095	7/1/29
2550	SEA	B	Workforce Development Analyst (Grant Funded)	124	50.2401	52.7521	55.3897	58.1592	61.0672	64.1206	104,499	133,371	7/1/29
2503	SEA	B	Workforce Services Representative (Grant Funded)	667	37.1687	39.0271	40.9785	43.0274	45.1788	47.4377	77,311	98,670	7/1/29

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City of Sunnyvale
Salary Table - Pay Plan Category G (Confidential)

FY2026/27

Regular			Hourly Pay Rates								Annual Range		Effective Date
Job Code	Unit	Pay Cat.	Job Title	Range / Scale	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1101	CONF	G	Administrative Aide-Confidential	640	47.6391	50.0211	52.5222	55.1483	57.9057	60.8010	99,089	126,466	7/5/26
4003	CONF	G	Business Systems Analyst-Confidential	720	55.1972	57.9571	60.8550	63.8978	67.0927	70.4473	114,810	146,530	7/5/26
6410	CONF	G	Executive Assistant	166	50.0206	52.5216	55.1477	57.9051	60.8004	63.8404	104,043	132,788	7/5/26
1450	CONF	G	Human Resources Analyst	187	55.1972	57.9571	60.8550	63.8978	67.0927	70.4473	114,810	146,530	7/5/26
1775	CONF	G	Human Resources Technician	640	47.6391	50.0211	52.5222	55.1483	57.9057	60.8010	99,089	126,466	7/5/26
6100	CONF	G	Legal Secretary	137	42.9475	45.0949	47.3496	49.7171	52.2030	54.8132	89,331	114,011	7/5/26
1060	CONF	G	Paralegal	658	52.4838	55.1080	57.8634	60.7566	63.7944	66.9841	109,166	139,327	7/5/26
1015	CONF	G	Payroll Supervisor	675	57.7324	60.6190	63.6499	66.8324	70.1740	73.6827	120,083	153,260	7/5/26
6855	CONF	G	Payroll Technician 1	109	35.2178	36.9787	38.8276	40.7690	42.8075	44.9479	73,253	93,492	7/5/26
6857	CONF	G	Payroll Technician 2	705	40.2986	42.3135	44.4292	46.6507	48.9832	51.4324	83,821	106,979	7/5/26
6860	CONF	G	Payroll Technician 3	686	45.6725	47.9561	50.3539	52.8716	55.5152	58.2910	94,999	121,245	7/5/26
6301	CONF	G	Principal Office Assistant-Confidential	102	45.1848	47.4440	49.8162	52.3070	54.9224	57.6685	93,984	119,950	7/5/26
1460	CONF	G	Senior Human Resources Analyst	729	60.7172	63.7531	66.9408	70.2878	73.8022	77.4923	126,292	161,184	7/5/26
6102	CONF	G	Senior Legal Secretary	640	47.6391	50.0211	52.5222	55.1483	57.9057	60.8010	99,089	126,466	7/5/26
6501	CONF	G	Senior Office Assistant-Confidential	644	39.8678	41.8612	43.9543	46.1520	48.4596	50.8826	82,925	105,836	7/5/26
6651	CONF	G	Staff Office Assistant-Confidential	109	35.2178	36.9787	38.8276	40.7690	42.8075	44.9479	73,253	93,492	7/5/26

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City of Sunnyvale
Salary Table - Pay Plan Category G (Confidential)

FY2027/28

Regular			Hourly Pay Rates								Annual Range		Effective Date
Job Code	Unit	Pay Cat.	Job Title	Range / Scale	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1101	CONF	G	Administrative Aide-Confidential	640	49.5447	52.0219	54.6230	57.3542	60.2219	63.2330	103,053	131,525	7/4/27
4003	CONF	G	Business Systems Analyst-Confidential	720	57.4051	60.2754	63.2892	66.4537	69.7764	73.2652	119,403	152,392	7/4/27
6410	CONF	G	Executive Assistant	166	52.0214	54.6225	57.3536	60.2213	63.2324	66.3940	108,205	138,100	7/4/27
1450	CONF	G	Human Resources Analyst	187	57.4051	60.2754	63.2892	66.4537	69.7764	73.2652	119,403	152,392	7/4/27
1775	CONF	G	Human Resources Technician	640	49.5447	52.0219	54.6230	57.3542	60.2219	63.2330	103,053	131,525	7/4/27
6100	CONF	G	Legal Secretary	137	44.6654	46.8987	49.2436	51.7058	54.2911	57.0057	92,904	118,572	7/4/27
1060	CONF	G	Paralegal	658	54.5832	57.3124	60.1780	63.1869	66.3462	69.6635	113,533	144,900	7/4/27
1015	CONF	G	Payroll Supervisor	675	60.0416	63.0437	66.1959	69.5057	72.9810	76.6300	124,887	159,390	7/4/27
6855	CONF	G	Payroll Technician 1	109	36.6266	38.4579	40.3808	42.3998	44.5198	46.7458	76,183	97,231	7/4/27
6857	CONF	G	Payroll Technician 2	705	41.9107	44.0062	46.2065	48.5168	50.9426	53.4897	87,174	111,259	7/4/27
6860	CONF	G	Payroll Technician 3	686	47.4994	49.8744	52.3681	54.9865	57.7358	60.6226	98,799	126,095	7/4/27
6301	CONF	G	Principal Office Assistant-Confidential	102	46.9921	49.3417	51.8088	54.3992	57.1192	59.9752	97,744	124,748	7/4/27
1460	CONF	G	Senior Human Resources Analyst	729	63.1459	66.3032	69.6184	73.0993	76.7543	80.5920	131,343	167,631	7/4/27
6102	CONF	G	Senior Legal Secretary	640	49.5447	52.0219	54.6230	57.3542	60.2219	63.2330	103,053	131,525	7/4/27
6501	CONF	G	Senior Office Assistant-Confidential	644	41.4626	43.5357	45.7125	47.9981	50.3980	52.9179	86,242	110,069	7/4/27
6651	CONF	G	Staff Office Assistant-Confidential	109	36.6266	38.4579	40.3808	42.3998	44.5198	46.7458	76,183	97,231	7/4/27

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City of Sunnyvale
Salary Table - Pay Plan Category G (Confidential)

FY2028/29

Regular			Hourly Pay Rates								Annual Range		Effective Date
Job Code	Unit	Pay Cat.	Job Title	Range / Scale	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1101	CONF	G	Administrative Aide-Confidential	640	53.0129	55.6635	58.4467	61.3690	64.4374	67.6593	110,267	140,731	7/2/28
4003	CONF	G	Business Systems Analyst-Confidential	720	61.4236	64.4948	67.7195	71.1055	74.6608	78.3938	127,761	163,059	7/2/28
6410	CONF	G	Executive Assistant	166	55.6630	58.4462	61.3685	64.4369	67.6587	71.0416	115,779	147,767	7/2/28
1450	CONF	G	Human Resources Analyst	187	61.4236	64.4948	67.7195	71.1055	74.6608	78.3938	127,761	163,059	7/2/28
1775	CONF	G	Human Resources Technician	640	53.0129	55.6635	58.4467	61.3690	64.4374	67.6593	110,267	140,731	7/2/28
6100	CONF	G	Legal Secretary	137	47.7920	50.1816	52.6907	55.3252	58.0915	60.9961	99,407	126,872	7/2/28
1060	CONF	G	Paralegal	658	58.4040	61.3242	64.3904	67.6099	70.9904	74.5399	121,480	155,043	7/2/28
1015	CONF	G	Payroll Supervisor	675	64.2445	67.4567	70.8295	74.3710	78.0896	81.9941	133,629	170,548	7/2/28
6855	CONF	G	Payroll Technician 1	109	39.1904	41.1499	43.2074	45.3678	47.6362	50.0180	81,516	104,037	7/2/28
6857	CONF	G	Payroll Technician 2	705	44.8445	47.0867	49.4410	51.9130	54.5086	57.2340	93,277	119,047	7/2/28
6860	CONF	G	Payroll Technician 3	686	50.8243	53.3655	56.0338	58.8355	61.7773	64.8662	105,715	134,922	7/2/28
6301	CONF	G	Principal Office Assistant-Confidential	102	50.2815	52.7956	55.4354	58.2072	61.1176	64.1735	104,586	133,481	7/2/28
1460	CONF	G	Senior Human Resources Analyst	729	67.5661	70.9444	74.4916	78.2162	82.1270	86.2334	140,537	179,365	7/2/28
6102	CONF	G	Senior Legal Secretary	640	53.0129	55.6635	58.4467	61.3690	64.4374	67.6593	110,267	140,731	7/2/28
6501	CONF	G	Senior Office Assistant-Confidential	644	44.3650	46.5832	48.9124	51.3580	53.9259	56.6222	92,279	117,774	7/2/28
6651	CONF	G	Staff Office Assistant-Confidential	109	39.1904	41.1499	43.2074	45.3678	47.6362	50.0180	81,516	104,037	7/2/28

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City of Sunnyvale
Salary Table - Pay Plan Category G (Confidential)

FY2029/30

Regular			Hourly Pay Rates								Annual Range		Effective Date
Job Code	Unit	Pay Cat.	Job Title	Range / Scale	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
1101	CONF	G	Administrative Aide-Confidential	640	54.6032	57.3334	60.2001	63.2101	66.3706	69.6891	113,575	144,953	7/1/29
4003	CONF	G	Business Systems Analyst-Confidential	720	63.2663	66.4296	69.7511	73.2387	76.9006	80.7456	131,594	167,951	7/1/29
6410	CONF	G	Executive Assistant	166	57.3328	60.1994	63.2094	66.3699	69.6884	73.1728	119,252	152,199	7/1/29
1450	CONF	G	Human Resources Analyst	187	63.2663	66.4296	69.7511	73.2387	76.9006	80.7456	131,594	167,951	7/1/29
1775	CONF	G	Human Resources Technician	640	54.6032	57.3334	60.2001	63.2101	66.3706	69.6891	113,575	144,953	7/1/29
6100	CONF	G	Legal Secretary	137	49.2257	51.6870	54.2714	56.9850	59.8343	62.8260	102,389	130,678	7/1/29
1060	CONF	G	Paralegal	658	60.1561	63.1639	66.3221	69.6382	73.1201	76.7761	125,125	159,694	7/1/29
1015	CONF	G	Payroll Supervisor	675	66.1719	69.4805	72.9545	76.6022	80.4323	84.4539	137,638	175,664	7/1/29
6855	CONF	G	Payroll Technician 1	109	40.3661	42.3844	44.5036	46.7288	49.0652	51.5185	83,961	107,158	7/1/29
6857	CONF	G	Payroll Technician 2	705	46.1896	48.4991	50.9241	53.4703	56.1438	58.9510	96,074	122,618	7/1/29
6860	CONF	G	Payroll Technician 3	686	52.3492	54.9667	57.7150	60.6007	63.6307	66.8122	108,886	138,969	7/1/29
6301	CONF	G	Principal Office Assistant-Confidential	102	51.7900	54.3795	57.0985	59.9534	62.9511	66.0987	107,723	137,485	7/1/29
1460	CONF	G	Senior Human Resources Analyst	729	69.5932	73.0729	76.7265	80.5628	84.5909	88.8204	144,754	184,746	7/1/29
6102	CONF	G	Senior Legal Secretary	640	54.6032	57.3334	60.2001	63.2101	66.3706	69.6891	113,575	144,953	7/1/29
6501	CONF	G	Senior Office Assistant-Confidential	644	45.6960	47.9808	50.3798	52.8988	55.5437	58.3209	95,048	121,307	7/1/29
6651	CONF	G	Staff Office Assistant-Confidential	109	40.3661	42.3844	44.5036	46.7288	49.0652	51.5185	83,961	107,158	7/1/29