

# City of Sunnyvale Salary Survey Results

*August 2015*

Conducted in August 2015 and included municipal agencies identified in the Sunnyvale Employees' Association Memorandum of Understanding for comparison<sup>1</sup>:

<b>Agency</b>	<b>Top Step</b>
Alameda	\$13.46
Milpitas	\$15.69
Richmond	\$16.16
San Leandro	\$11.38
Santa Clara	\$15.51
<b>Average</b>	<b>\$14.44</b>

Sunnyvale Top Step            \$14.50  
 % above average                **0.4%**

Five of the agencies identified in the SEA MOU are not comparable due to contracting the services with private service providers or school districts:

Contracting with private service providers:

- City of Fremont
- City of Mountain View
- City of Palo Alto

Agreement with school districts:

- City of San Mateo
- City of Hayward

Additionally, staff researched several other local cities

<b>Agency</b>	<b>Top Step</b>
San Jose	\$19.11
Campbell	\$16.00
Cupertino	Contract Services
Los Altos	Contract Services
Los Gatos	Contract Services

<sup>1</sup> At the request of Council, the salary average reported in the August 24, 2015 City Manager's Bi-Weekly Report included cities that are not included as part of our standard methodology.