

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22, THE CITY’S SALARY RESOLUTION, TO MODIFY THE CITY’S CONTRIBUTION FOR MEDICAL INSURANCE FOR MANAGEMENT, SEA AND SEIU EMPLOYEES

WHEREAS, pursuant to the current Memorandum of Understanding (MOU) between the City of Sunnyvale and the Service Employees International Union (SEIU) and the Sunnyvale Employees Association (SEA), and existing provisions of the City’s Salary Resolution related to management employees, an amendment to the City’s Salary Resolution is necessary to amend the City’s contribution for health insurance under the Public Employees’ Medical and Hospital Care Act (PEMHCA).

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

- 1. Section 5.505 of Resolution No. 1151-22 (the City’s Salary Resolution) is hereby amended to read as follow:

5.505. CITY CONTRIBUTION. MEDICAL INSURANCE. Effective January 1, 2025, the City will contribute the following amounts toward the cost of premiums for medical insurance under the Public Employees Medical and Hospital Care Act (PEMHCA) for each employee in the respective categories listed below, and their eligible dependents, and for each annuitant in CalPERS formerly in the respective categories listed below and their eligible dependents:

- (a) Category A. The cost of the premium or \$472.98 per month, whichever is less.
- (b) Categories B, G, and TL. The cost of the premium or \$1,163.42 per month, whichever is less.
- (c) Category C. The cost of the premium or \$467.46 per month, whichever is less.
- (d) Category L. The cost of the premium or \$646.78 per month, whichever is less.
- (e) Categories D, E, F, K and M. The cost of the premium or \$1,163.42 per month, whichever is less. Effective January 1st each year, the City’s contribution will be the lesser of the cost of the premium or the lowest cost HMO premium for single coverage available through the CalPERS Region 1 medical plans. Additionally, the City’s contribution shall be no less than the highest City contribution for any of the employee represented units, including COA, PSOA, SEA and SEIU.
- (f) Members of the City Council. The City’s contribution will be the lesser of the cost of the premium or the minimum monthly contribution pursuant to Government Code

Section 22892 of the Public Employees Medical and Hospital Care Act (PEMHCA). For calendar year 2025, the amount is \$158.00.

2. All other provisions of Resolution No. 1151-22 Shall remain in full force and effect.
3. The Salary Resolution amendments noted above shall be effective January 1, 2025.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on September 24, 2024, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney