

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22,
THE CITY’S SALARY RESOLUTION, BY AMENDING
THE PAY SCHEDULE TO INCREASE SALARIES FOR
PAY PLAN CATEGORY M (EMPLOYEES REPRESENTED
BY THE PUBLIC SAFETY MANAGERS ASSOCIATION)**

WHEREAS, the City of Sunnyvale and the Public Safety Managers Association (“PSMA”), which represents Deputy Chief of Public Safety and Public Safety Captain, reached agreement on a new Memorandum of Understanding (MOU), which will be in effect from January 1, 2026, through December 31, 2028; and

WHEREAS, the new MOU changes how PSMA salary rates are calculated and various other elements of compensation and consequently requires updates to the salary schedule to reflect new, increased salary rates, effective January 4, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 is hereby amended by amending the pay rates for Pay Plan Category M, as set forth in Exhibit “A,” attached and incorporated by reference.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 202____, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A

Section 1

City of Sunnyvale

Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range		Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Maximum	
0236	Mgmt-PSMA	M	Public Safety Captain	19PS							—247,370—	291,023—	7/6/25
0236	Mgmt-PSMA	M	Public Safety Captain	19PS							233,074	274,205	1/4/26
0236	Mgmt-PSMA	M	Public Safety Captain (Graduate Degree)	19PSG							—253,554—	298,299—	1/4/26
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety	20PS							—277,054—	325,946—	7/6/25
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety	20PS							261,234	307,334	1/4/26
0341	Mgmt-PSMA	M	Deputy Chief of Public Safety (Graduate Degree)	20PSG							—283,980—	334,094—	1/4/26

Notes

PSMA:

Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.

Graduate Degree – 2.5%

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

Category A applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers (**COA**)

Category B applies to Miscellaneous Classified Employees (**SEA**)

Category C applies to Public Safety Lieutenants, Public Safety Officers, and Public Safety Officers-in-Training (**PSOA**)

Category D applies to Unrepresented Classified Management Employees (**MGMT-CONF**)

Category E applies to Represented Classified Management Employees (**MGMT-SMA**)

Category F applies to Unclassified Department Directors (**MGMT-DIR**)

Category G applies to Classified Confidential Employees (**CONF**)

Category K applies to Unclassified Management Employees appointed by the City Attorney (**MGMT-OCA**)

Category L applies to Classified Regular Part-time Employees (**SEIU**)

Category M applies to Public Safety Captain and Deputy Chief of Public Safety (**MGMT-PSMA**)

Category TL applies to Unclassified Term Limited Employees