

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 1151-22, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR PAY PLAN CATEGORY A (COMMUNICATION OFFICERS ASSOCIATION) TO INCREASE SALARIES

WHEREAS, the Memorandum of Understanding (MOU) with the Communication Officers Association (COA), which represents Public Safety dispatchers, provides for an annual salary survey and adjustment; and

WHEREAS, the adjustment is based on market survey data of total compensation for comparable positions in twelve Bay Area cities at the rate of five percent (5%) above the survey average; and

WHEREAS, consistent with the terms of the MOU and based on the results of this year's survey, Human Resources staff recommends amending the City's Salary Resolution to reflect a pay rate increase of 5.72% for COA employees, effective March 2, 2025.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 1151-22 (the City's Salary Resolution) is hereby amended by amending the pay rates for Pay Plan Category A (Communication Officers Association) positions as set forth in Exhibit A, in the schedule of pay (salary table), attached and incorporated by reference, to implement the changes described in this resolution on the effective dates noted in Exhibit A.
2. All other provisions of Resolution No. 1151-22 shall remain in full force and effect.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on February 25, 2025, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:
RECUSAL:

ATTEST:

APPROVED:

DAVID CARNAHAN
City Clerk
(SEAL)

LARRY KLEIN
Mayor

APPROVED AS TO FORM:

REBECCA L. MOON
City Attorney

EXHIBIT A

City of Sunnyvale
Salary Table - Regular and Casual/Temporary Classifications

Regular			Job Title	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
Job Code	Unit	Pay Cat.			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
4500	COA	A	Public Safety Dispatcher	200	58.7002	61.6352	64.7170	67.9528	71.3504		122,096	N/A	148,409	3/2/25
4501	COA	A	Public Safety Dispatcher - Lateral	200	58.7002	61.6352	64.7170	67.9528	71.3504		122,096	N/A	148,409	3/2/25
4525	COA	A	Public Safety Dispatcher-in-Training	205	50.7075	53.2429	55.9050				105,472	N/A	116,282	3/2/25
4550	COA	A	Senior Public Safety Dispatcher	201	67.5052	70.8805	74.4245	78.1457	82.0530		140,411	N/A	170,670	3/2/25

Notes

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

Category A applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers - Lateral, Public Safety Dispatchers, and Senior Public Safety Dispatchers (COA)