

Draft 2025 Annual Work Plan Human Relations Commission

MEETING DATE	AGENDA ITEM/ISSUE
January 9	<ul style="list-style-type: none"> • Rank Study Issues by January 31 • Study Issues Informational Session Presentation • Community Partner Presentation • Community Needs Assessment Update • Signature Event 1 Discussion
February 13	<ul style="list-style-type: none"> • Allyship Presentation • Community Partner Presentation • Community Needs Assessment Update • Signature Event 1 Discussion
March 13	<ul style="list-style-type: none"> • Community Partner Presentation • Community Needs Assessment Update • Signature Event 1 Discussion
April 10	<ul style="list-style-type: none"> • Community Partner Presentation • HRC Signature Events 2025-2026 Proposal • Community Needs Assessment Update • Signature Event 1 Discussion
May 8	<ul style="list-style-type: none"> • Review Recommended Budget • Community Needs Assessment Update • Signature Event 2 Discussion
June 12	<ul style="list-style-type: none"> • Recognition of Service • Review Study Issue Process and Timelines • Signature Event 2 Discussion
July 10	<ul style="list-style-type: none"> • Selection of Chair and Vice Chair • Signature Event 2 Discussion • Community Needs Assessment Update
August 14	<ul style="list-style-type: none"> • Community Needs Assessment Update • Community Partner Presentation • Last month for board/commission member to submit Study Issue Form to Liaison • Signature Event 2 Discussion
September 11	<ul style="list-style-type: none"> • United Against Hate Week • Community Needs Assessment Update • Last month for board/commission member to submit Study Issue Form to liaison.
October 9	<ul style="list-style-type: none"> • Community Partner Presentation • Final month to Propose Study Issues (Due to City Manager by December) • Review 2026 Draft Master Work Plan • Community Needs Assessment Update

MEETING DATE	AGENDA ITEM/ISSUE
November 13	<ul style="list-style-type: none">• Approve 2026 Annual Work Plan• Community Needs Assessment Update
December 11	<ul style="list-style-type: none">• Final month for Annual Review of Code of Ethics and Conduct for Elected and Appointed Officials• Community Needs Assessment Update

Additional items yet to be scheduled:

- Study Issues may be proposed at any meeting throughout the year
- Study Issues presentation dates will be added following approval by Council
- Support for Immigrant Communities in Response to Potential Mass Deportations