



City of Sunnyvale

Notice and Agenda - Final Human Relations Commission

Tuesday, February 13, 2024

7:00 PM

Online and Bay Conference Room (Room
145), City Hall, 456 W. Olive Ave.,
Sunnyvale, CA 94086

Special Meeting:

Meeting Online link: <https://sunnyvale-ca-gov.zoom.us/j/89619169146>

Public Participation

- *In-person participation: You may provide public comment by filling out a speaker card (optional) and giving it to the Recording Officer.*

As a courtesy, and technology permitting, members of the public may also attend online. However, the City cannot guarantee that the public's access to online technology will be uninterrupted, and technical difficulties may occur from time to time. Unless required by the Ralph M. Brown Act, the meeting will continue despite technical difficulties for participants using the online option.

- *Online participation: You may provide audio public comment by connecting to the meeting online or by telephone. Use the Raise Hand feature to request to speak (*9 on a telephone):*

Meeting online link: <https://sunnyvale-ca-gov.zoom.us/j/89619169146>

*Meeting call-in telephone number: 833-548-0276 | Meeting ID: 896 1916 9146
(*9 to request to speak | *6 to unmute/mute)*

- *Watch the Human Relations Commission meeting at:
<http://youtube.com/SunnyvaleMeetings>*

- *Submit written comments to the Human Relations Commission no later than 4 hours prior to the meeting start to HRC@sunnyvale.ca.gov or by mail to: City Clerk, 456 W. Olive Avenue, Sunnyvale, CA 94086*

- *Review recordings of this meeting and past meetings at
<https://sunnyvaleca.legistar.com/calendar.aspx> or*

<http://youtube.com/SunnyvaleMeetings>

Accessibility/Americans with Disabilities Act (ADA) Notice

Pursuant to the Americans with Disabilities Act (ADA), if you need special assistance to provide public comment, or for other special assistance; please contact the City at least 48 hours prior to the meeting to enable the City to make reasonable arrangements to ensure accessibility to this meeting. ADA contact: Fernanda Perdomo-Arciniegas may be reached at (408) 730-7915 or HRC@sunnyvale.ca.gov (28 CFR 35.160 (b) (1)).

CALL TO ORDER

SALUTE TO THE FLAG

ROLL CALL

PRESENTATION

- A [24-0308](#) Planning for Halaqa-Seder in collaboration with Jewish and Muslim Community members
- B [24-0309](#) Host first of 4 Difficult Conversations/Civility Roundtables
- C [24-0310](#) Celebrate/Commemorate Black History Month
- D [24-0311](#) Celebrate Lunar New Year

ORAL COMMUNICATIONS

This category provides an opportunity for members of the public to address the Human Relations Commission on items not listed on the agenda and is limited to 15 minutes (may be extended or continued after the public hearings/general business section of the agenda at the discretion of the Chair) with a maximum of up to three minutes per speaker. Please note the Brown Act (Open Meeting Law) does not allow the Human Relations Commission to take action on an item not listed on the agenda. If you wish to address the Human Relations Commission, please refer to the notice at the beginning of this agenda. Individuals are limited to one appearance during this section.

CONSENT CALENDAR

All matters listed on the consent calendar are considered to be routine and will be acted upon by one motion. There will be no separate discussion of these items. If

a member of the public would like a consent calendar item pulled and discussed separately, please refer to the notice at the beginning of this agenda.

1. A [24-0307](#) Approve the Human Relations Commission Meeting Minutes of January 11, 2024

Recommendation: Approve the Human Relations Commission Minutes of January 11, 2024 as submitted.

PUBLIC HEARINGS/GENERAL BUSINESS

If you wish to speak to a public hearing/general business item, please refer to notice at the beginning of this agenda. Each speaker is limited to a maximum of three minutes.

STANDING ITEMS: CONSIDERATION OF POTENTIAL STUDY ISSUES

NON-AGENDA ITEMS & COMMENTS

-Commissioner Comments

-Staff Comments

INFORMATION ONLY REPORTS/ITEMS

ADJOURNMENT

Notice to the Public:

Any agenda related writings or documents distributed to members of this meeting body regarding any item on this agenda will be made available for public inspection in the originating department or can be accessed through the Office of the City Clerk located at 456 W. Olive Avenue, during normal business hours and in the Bay Conference Room (Room 145) on the evening of the Human Relations Commission Meeting, pursuant to Government Code §54957.5. A

Agenda information is available by contacting Fernanda Perdomo-Arciniegas at (408) 730-7915 or HRC@sunnyvale.ca.gov. Agendas and associated reports are also available 72 hours before the meeting on the City's website at sunnyvale.ca.gov and during normal business hours at the NOVA Workforce Services reception desk located on the first floor of City Hall at 456 W. Olive Avenue.



City of Sunnyvale

Agenda Item

24-0308

Agenda Date: 2/8/2024

Planning for Halaqa-Seder in collaboration with Jewish and Muslim Community members



City of Sunnyvale

Agenda Item

24-0309

Agenda Date: 2/8/2024

Host first of 4 Difficult Conversations/Civility Roundtables



City of Sunnyvale

Agenda Item

24-0310

Agenda Date: 2/8/2024

Celebrate/Commemorate Black History Month



City of Sunnyvale

Agenda Item

24-0311

Agenda Date: 2/8/2024

Celebrate Lunar New Year



City of Sunnyvale

Agenda Item

24-0307

Agenda Date: 2/8/2024

SUBJECT

Approve the Human Relations Commission Meeting Minutes of January 11, 2024

RECOMMENDATION

Approve the Human Relations Commission Minutes of January 11, 2024 as submitted.



City of Sunnyvale

Meeting Minutes

Human Relations Commission

Thursday, January 11, 2024

7:00 PM

Online and Bay Conference Room (Room
145), City Hall, 456 W. Olive Ave.,
Sunnyvale, CA 94086

CALL TO ORDER

Chair Ramisetty called the meeting to order at 7:06 p.m. in the Bay Conference Room.

SALUTE TO THE FLAG

Chair Ramisetty led the salute to the United States flag.

ROLL CALL

Present: 5 - Chair Venkata Siva Ramisetty
Vice Chair Nenuca Syquia
Commissioner Claudia Camacho
Commissioner José León
Commissioner Maria Paulina Zapata

PRESENTATION

A [24-0144](#) Intergroup Dialogue

Equity, Access, and Inclusion (EAI) Manager Fernanda Perdomo Arciniegas conducted a training with the Commissioners to instill baseline knowledge of Intergroup Dialogue (IGD). The learning was aimed to help recognize and address biases, stereotypes and prejudices while building mutual respect and collaboration between various communities. This training was focused on how to spot and address microaggressions.

Chair Ramisetty called recess at 8:25 p.m. Commissioners returned to the Bay Conference room at 8:39 p.m. with all Commissioners present.

ORAL COMMUNICATIONS

None.

CONSENT CALENDAR

Public Comment opened at 8:43 pm

No speakers.

Public Comment closed at 8:43 pm

Commissioner León moved and Vice Chair Syquia seconded the motion to approve Agenda Item 1.A and 1.B.

The motion carried by the following vote:

Yes: 5 - Chair Ramisetty
Vice Chair Syquia
Commissioner Camacho
Commissioner León
Commissioner Zapata

No: 0

1.A [24-0145](#) Approve the Human Relations Commission Meeting Minutes of October 12, 2023

Approve the Human Relations Commission Minutes of October 12, 2023 as submitted.

1.B [24-0146](#) Approve the Human Relations Commission Meeting Minutes of November 2, 2023

Approve the Human Relations Commission Minutes of November 2, 2023 as submitted.

PUBLIC HEARINGS/GENERAL BUSINESS

2 [24-0147](#) Review and Approve 2024 Master Work Plan

Chair Ramisetty led the discussion to review the 2024 Work Plan. The Commission revised the 2024 Work Plan and voted to approve the revised version of the 2024 Work Plan.

Public Comment opened at 10:27 pm

No speakers.

Public Comment closed at 10:27 pm

Vice Chair Syquia moved and Commissioner León seconded the motion to approve the 2024 Work Plan as revised.

The motion carried by the following vote:

Chair Ramisetty left the meeting at 10:26 p.m.

- 3** [24-0167](#) Discuss the option to change the meeting date of the Human Relations Commission

Public Comment opened at 10:27 pm

No speakers.

Public Comment closed at 10:27 pm

Commissioner León moved and Commissioner Zapata seconded the motion to approve moving the Human Relations Commission meetings to the second Thursday of every Month.

The motion carried by the following vote:

Yes: 4 - Vice Chair Syquia
 Commissioner Camacho
 Commissioner León
 Commissioner Zapata

No: 0

Absent: 1 - Chair Ramisetty

- 4** [24-0170](#) Annual Review and Acceptance - Code of Conduct

EAI Manager noted that this annual review was an opportunity for commissioners to ask questions or give recommendations about the Code of Ethics and Conduct for Elected and Appointed Officials.

There were no comments or discussion.

Public Comment opened at 10:25 pm

No speakers.

Public Comment closed at 10:25 pm

Vice Chair Syquia moved and Commissioner León seconded the motion to accept the Annual Review and Code of Conduct

The motion carried by the following vote:

Yes: 5 - Chair Ramisetty
Vice Chair Syquia
Commissioner Camacho
Commissioner León
Commissioner Zapata

No: 0

5 [24-0210](#) Review Identity Recognition and Awareness Days

Public Comment opened at 10:30 pm

No speakers.

Public Comment closed at 10:30 pm

Vice Chair Syquia moved and Commissioner Zapata seconded the motion to approve the list of Identity days.

The motion carried by the following vote:

Yes: 4 - Vice Chair Syquia
Commissioner Camacho
Commissioner León
Commissioner Zapata

No: 0

Absent: 1 - Chair Ramisetty

6 [24-0209](#) Review Heritage Months

Public Comment opened at 10:31 pm

No speakers.

Public Comment closed at 10:31 pm

Commissioner León moved and Commissioner Zapata seconded the motion to

approve the list of Heritage Months.

The motion carried by the following vote:

Yes: 4 - Vice Chair Syquia
Commissioner Camacho
Commissioner León
Commissioner Zapata

No: 0

Absent: 1 - Chair Ramisetty

STANDING ITEMS: CONSIDERATION OF POTENTIAL STUDY ISSUES

None.

NON-AGENDA ITEMS & COMMENTS

-Commissioner Comments

None.

-Staff Comments

None.

ADJOURNMENT

Vice Chair Syquia adjourned the meeting at 10:38 p.m.



Ciudad de Sunnyvale

Acta de la reunión Comisión de Relaciones Humanas

jueves, 11 de enero de 2024

7:00 PM

Sala de conferencias Online y Bay (Sala
145), Ayuntamiento, 456 W. Olive
Ave., Sunnyvale, CA 94086

LLAMA PARA ORDENAR

El presidente Ramisetty declaró abierta la reunión a las 7:06 pm en la Sala de Conferencias de la Bahía.

SALUDO A LA BANDERA

El presidente Ramisetty encabezó el saludo a la bandera de los Estados Unidos.

LLAMADA DE ROL

Presente: 5 - Silla Venkata Siva Ramisetty
 Vicepresidenta Nenuca Syquia
 Comisionada Claudia Camacho
 Commissioner José León
 Comisionada María Paulina Zapata

PRESENTACIÓN

A [24-0144](#) Diálogo intergrupar

La Gerente de Equidad, Acceso e Inclusión (EAI), Fernanda Perdomo Arciniegas, realizó una capacitación con los Comisionados para inculcar conocimientos básicos sobre el Diálogo Intergrupar (IGD). El aprendizaje tenía como objetivo ayudar a reconocer y abordar prejuicios, estereotipos y prejuicios mientras se fomenta el respeto mutuo y la colaboración entre varias comunidades. Esta capacitación se centró en cómo detectar y abordar las microagresiones.

El presidente Ramisetty convocó el receso a las 8:25 pm. Los comisionados regresaron a la sala de conferencias de la Bahía a las 8:39 pm con todos los comisionados presentes.

COMUNICACIONES ORALES

Ninguno.

CALENDARIO DE CONSENTIMIENTO

Comentario público abierto a las 8:43 pm

Sin parlantes.

El comentario público se cerró a las 8:43 p.m.

El Comisionado León hizo la moción y el Vicepresidente Syquia apoyó la moción para aprobar los Puntos 1.A y 1.B de la agenda.

La moción fue aprobada por la siguiente votación:

Sí: 5 - Silla Ramisetty
Vicepresidente Syquia
Comisionado Camacho
Commissioner León
Comisionado Zapata

Número: 0

1.A [24-0145](#) Aprobar el Acta de la Reunión de la Comisión de Relaciones Humanas del 12 de octubre de 2023

Aprobar el Acta de la Comisión de Relaciones Humanas del 12 de octubre de 2023 tal como fue presentada.

1.B [24-0146](#) Aprobar el Acta de la Reunión de la Comisión de Relaciones Humanas del 2 de noviembre de 2023

Aprobar el Acta de la Comisión de Relaciones Humanas del 2 de noviembre de 2023 tal como fue presentada.

AUDIENCIAS PÚBLICAS/ASUNTOS GENERALES

2 [24-0147](#) Revisar y aprobar el Plan Maestro de Trabajo 2024

El presidente Ramisetty dirigió la discusión para revisar el Plan de Trabajo 2024. La Comisión revisó el Plan de Trabajo de 2024 y votó para aprobar la versión revisada del Plan de Trabajo de 2024.

Comentario público abierto a las 10:27 p.m.

Sin parlantes.

El comentario público se cerró a las 10:27 p.m.

El vicepresidente Syquia hizo la moción y el comisionado León apoyó la moción para aprobar el Plan de Trabajo 2024 en su versión revisada.

La moción fue aprobada por la siguiente votación:

El presidente Ramisetty abandonó la reunión a las 22:26 horas.

3 [24-0167](#) Discutir la opción de cambiar la fecha de la reunión del Human
Comisión de Relaciones

Comentario público abierto a las 10:27 p.m.

Sin parlantes.

El comentario público se cerró a las 10:27 p.m.

El Comisionado León hizo la moción y el Comisionado Zapata secundó la moción para aprobar el traslado de las reuniones de la Comisión de Relaciones Humanas al segundo jueves de cada mes.

La moción fue aprobada por la siguiente votación:

Sí: 4 - Vicepresidente Syquia
 Comisionado Camacho
 Commissioner León
 Comisionado Zapata

Número: 0

Ausentes: 1 - Presidente Ramisetty

4 [24-0170](#) Revisión y aceptación anual - Código de conducta

El Gerente de EAI señaló que esta revisión anual fue una oportunidad para que los comisionados hicieran preguntas o dieran recomendaciones sobre el Código de Ética y Conducta para Funcionarios Electos y Designados.

No hubo comentarios ni discusión.

Comentario público abierto a las 10:25 p.m.

Sin parlantes.

El comentario público se cerró a las 10:25 p.m.

El Vicepresidente Syquia hizo la moción y el Comisionado León secundó la moción para aceptar la Revisión Anual y el Código de Conducta.

La moción fue aprobada por la siguiente votación:

Sí: 5 - Silla Ramisetty
Vicepresidente Syquia
Comisionado Camacho
Commissioner León
Comisionado Zapata

Número: 0

5 [24-0210](#) Revisa Jornadas de Reconocimiento y Concientización de Identidad

Comentario público abierto a las 10:30 p.m.

Sin parlantes.

Comentarios públicos cerrados a las 10:30 p.m.

El vicepresidente Syquia hizo la moción y el comisionado Zapata apoyó la moción para aprobar la lista de días de identidad.

La moción fue aprobada por la siguiente votación:

Sí: 4 - Vicepresidente Syquia
Comisionado Camacho
Commissioner León
Comisionado Zapata

Número: 0

Ausentes: 1 - Presidente Ramisetty

6 [24-0209](#) Revisar los Meses del Patrimonio

Comentario público abierto a las 10:31 p.m.

Sin parlantes.

El comentario público se cerró a las 10:31 p.m.

El Comisionado León hizo la moción y el Comisionado Zapata secundó la moción para

aprobar la lista de los Meses del Patrimonio.

La moción fue aprobada por la siguiente votación:

Sí: 4 - Vicepresidente Syquia
Comisionado Camacho
Commissioner León
Comisionado Zapata

Número: 0

Ausentes: 1 - Presidente Ramisetty

PUNTOS PERMANENTES: EXAMEN DE POSIBLES CUESTIONES DE ESTUDIO

Ninguno.

ARTÍCULOS Y COMENTARIOS QUE NO ESTÁN EN LA AGENDA

-Comentarios del Comisionado

Ninguno.

-Comentarios del personal

Ninguno.

APLAZAMIENTO

El vicepresidente Syquia levantó la sesión a las 10:38 pm