

RESPONSE TO COUNCIL QUESTIONS RE: 1/9/18 CITY COUNCIL AGENDA

Agenda Item #: 1.D

Title: Approve the List(s) of Claims and Bills Approved for Payment by the City Manager

Council Question: Please provide additional information regarding the payment of \$412,977 to County of Santa Clara Finance Dept.

Staff Response: The payment to the County of Santa Clara Finance Department is Sunnyvale's last payment for its share of construction of the infrastructure for the Silicon Valley Regional Interoperability Authority (SVRIA). The County of Santa Clara is the Treasurer for the authority. Each agency's share is determined by the number of users on the system. Going forward, Sunnyvale will continue to make annual payments to SVRIA for ongoing operations and maintenance.

Agenda Item #: 3

Title: Approve the Appointment of the City Manager and Approve the Employment Agreement

Council Question: Please send me the copy of Deanna's Employment Agreement (I tried to find it on Legistar, but had problems).

Staff Response: The former City Manager's employment agreement is attached.

Agenda Item #: 4

Title: Appoint Councilmembers to Intergovernmental Assignments; Ratify Appointments of Councilmembers made by Outside Agencies; Take Action to Modify, Create, or Terminate Council Subcommittees

Council Question: Please correct that the CASC Executive Board appointment was as Secretary/Treasurer (not just Treasurer).

Staff Response: The correction has been made and will be provided to Council on the dais and announced during discussion of agenda item.

Agenda Item #: 5

Title: Approve the Proposed 2018 Priority Advocacy Issues and Short-term Legislative Advocacy Positions (LAPs)

Council Question: The President recently announced plans to open the coasts for offshore oil drilling. Sunnyvale is a coastal community. Given the emphasis in coastal issues in our priority advocacy positions, isn't there value in adding opposition to oil drilling along the California coast as an item in #3 Environmental Regulatory & Conservation Issues?

Staff Response: Regarding additional coastal oil drilling, the federal administration's plans to open up additional coastal areas to oil drilling will not affect the Bay waters, including those adjacent to Sunnyvale. One of the areas contemplated is along the Pacific coast along Northern California. The Governor has expressed strong opposition and it is expected that state agencies like the Coastal Conservancy and the State Lands Commission would be instrumental in blocking additional off shore drilling. If directed by Council, staff can add an additional policy position to support state efforts to oppose allowing additional oil drilling off the California coast.

Council Question: Also, for SB 1383, does it make sense to add something about encouraging the streamlining of state and federal regulations that may hinder the creation of new organic waste disposal facilities? We received a report at the RWRC that said that the projected need for disposal facilities will dramatically outpace the ability of existing and planned facilities to dispose of material. The indication was that the regulatory environment was a primary factor. The existing wording of this issue hints at this but doesn't directly suggest advocacy (just "monitoring progress").

Staff Response: Regarding SB 1383, the current wording regarding monitoring progress was intended to be inclusive of advocacy into processes as they develop. Staff can add the following to this section to provide greater clarity: In 2018, staff will continue to monitor these efforts and advocate for funding, regulatory streamlining, and market-based incentives to enable creation of the facilities needed to reach state and local goals.

Council Question: According to the Staff report, Staff has no proposed changes to the Long Term Advocacy Positions. I would have guessed with some of the changes at the State and Federal Level last year, at least some of our advocacy items would have required updates (much like they did in January of 2017). Or are these only seen as Short Term advocacy?

Staff Response: This Report to Council only focused on short-term advocacy issues. In 2017 we had minor edits to the long-term advocacy positions, however, there were no recommendations from staff for 2018. A copy of the current Long-Term Advocacy Positions is attached for reference should Council desire to make changes.

**AGREEMENT FOR SERVICES
BETWEEN CITY OF SUNNYVALE AND DEANNA J. SANTANA**

This Agreement for Services, dated April 29, 2014 is between the City Council of the City of Sunnyvale ("City Council") and Deanna J. Santana ("Employee") for services to be performed by Employee in the position of City Manager.

Section 1. Duties

Employee shall perform the functions and duties specified in Section 802 of the Charter of the City of Sunnyvale, the Sunnyvale Municipal Code, and other legally permissible and proper duties and functions as the City Council shall from time to time assign.

Section 2. Term

This Agreement shall commence June 2, 2014, and extend until terminated as provided hereinafter.

Section 3. Termination/Severance

A. Because an intimate and confidential relationship is necessary between the City Council and Employee, the Employee serves at the pleasure of the City Council, and nothing herein shall be taken to prevent, limit, or otherwise interfere with the right of the City Council to terminate the services of Employee with or without cause. However, the City Council shall take no action to terminate the services of the Employee within ninety (90) days after the seating of a new member following any election at which one or more new members are elected to the City Council. There is no express or implied promise made to the Employee for any form of continued employment. The Employee shall have no right to a termination hearing. The City and the Employee acknowledge that an excellent City Council-City Manager relationship is in the best interest of the City, and accordingly each agree to use their best efforts to foster City Council-City Manager Communications. This Agreement is the sole and exclusive basis for an employment relationship between Employee and the City Council.

B. If the Employee is terminated by the City Council while the Employee is still willing and able to perform the duties of the City Manager, the City Council agrees to pay the Employee a single lump sum payment, made on the effective day of the termination, of an amount calculated as follows: nine (9) months aggregate salary and an amount equivalent to nine (9) months aggregate medical insurance benefit allowance for any "involuntary separation". Any such payments will release the City Council from any further obligations under this Agreement. Contemporaneously with the delivery of the separation pay herein above set out, the Employee agrees to execute and deliver to City a standard release of any claims against the City, except those claims prohibited from such a release under either California or federal law.

C. Notwithstanding paragraph 3(B) above, the City shall not be obligated to pay, and shall not pay, any amounts or continue any benefits under the provision of paragraph 3(B) if the Employee is terminated because of the conviction of or a plea of nolo contendere to a crime, an offense of moral turpitude, a violation of statute or law constituting misconduct in

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office, or for willful misconduct. Further, the City shall not be obligated to pay, and shall not pay, any amounts or continue any benefits under the provisions of paragraph 3(B) in the event the Employee retires or voluntarily resigns in writing prior to termination without affirmative action by the City to terminate, initiate termination proceedings or request the Employee's resignation.

D. In the event that the Employee, voluntarily and without the official request of the City, retires or resigns her position before the termination of this Agreement, the Employee shall provide written notice to the City at least two (2) months in advance of the Employee's final date of employment, unless the parties agree otherwise. Such resignation shall not be deemed a "termination" which triggers the requirement of the lump sum payment in Paragraph 3(B) above.

Section 4. Resignation

A. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Employee to resign at any time from her position as City Manager, or to retire from public service. In the event the Employee voluntarily resigns her position, or retires, Employee shall give the City two (2) months' notice in advance, unless the parties agree otherwise. Further should Employee begin to actively seek other employment, Employee will notify Employer forthwith of Employee's intention to seek other employment. In the case of a voluntary resignation or retirement, no severance will be paid to Employee.

B. Notwithstanding paragraph 4(A) above, in the event the City Council at any time during the course of this Agreement reduces the salary or other financial benefits of Employee in a greater percentage than an applicable across-the-board reduction for all employees of the City of Sunnyvale, or in the event the City Council refuses following written notice to comply with any provision herein benefiting Employee, or Employee resigns following a suggestion, whether formal or informal, by the City Council that she resign, then, in that event, Employee may, at her option, be deemed "terminated" at the date of such reduction, such refusal to comply, or resignation with the meaning and context of the severance pay provision in Section 3(B). A reduction in salary resulting from an across-the-board reduction for all employees shall not trigger the provisions of this paragraph.

Section 5. Salary

A. The Employee's starting salary shall be two hundred sixty-four thousand forty-five dollars (\$264,045) per annum.

B. The Employee's total compensation will be reviewed annually in conjunction with the annual performance evaluation provided for in Section 8 of this Agreement.

Section 6. Benefits

The Employee shall be entitled to retirement at the CalPERS Classic Member benefit of 2%@60 single highest year formula calculation and other benefits in the Pay Plan applicable to employees in Classification Category "F" as set forth in the City's current Salary Resolution, except as listed below in Items A-G. The City has the express right to increase

employee's contributions to CalPERS consistent with the increased contributions of City Department Heads.

A. The Employee shall be entitled to a monthly vehicle allowance in the amount of \$500. The amount will be evaluated annually to consider any change in the cost of ownership, insurance and maintenance of the vehicle.

B. The Employee shall be credited with 25 days of Paid Time Off (PTO) effective on the first day of employment with the City. Beginning with the first pay period after start of employment, Employee shall accrue PTO at the rate of employees at the 10+ year longevity rate of 10.5 hours per pay period (34.00 days PTO/year). The maximum accrual cap is provided for in the Salary Resolution. Employee will have the option to cash-out up to 160 hours of PTO at the end of each payroll calendar year.

C. At the time of leaving City employment, for any reason other than termination as referenced in 3(B), the Employee may, at her option, take compensation for accrued PTO in a single lump sum, or remain on the payroll for the period of time of the accrued PTO with continued receipt of all benefits until all applicable leave time is used. If the Employee elects to remain on the City's payroll for any length of time after her termination, it shall be for compensation purposes only and she shall have none of the duties and authority of the City Manager, or represent herself as such.

D. The Employee shall receive sixty (60) hours of Administrative Leave each calendar year.

E. In addition to the standard life insurance provided to employees, City shall purchase additional term life insurance coverage sufficient to equal Employee's annual salary.

F. Each year, the City will contribute on behalf of the Employee to the City's 457 plan \$17,500 pro-rated over the number of pay periods in the calendar year. Each year the City will contribute 2% of base salary pro-rated over the number of pay periods in the calendar year into a 401(a) account.

G. City Council agrees to reimburse Employee for reasonable job-related expenses for equipment and job related training/conferences/local meeting expenses, etc. incurred in carrying out her duties as City Manager.

Section 7. Mortgage Assistance

The City Council shall provide Mortgage Assistance to Employee as provided and subject to the terms in Council Resolution No. 125-89, as amended by Council Resolution No. 160-96. Employee's eligibility for participation in the City's Mortgage Assistance Program is conditioned on Employee's application to participate in the Mortgage Assistance Program within one year of commencing employment with the City on June 2, 2014 the purchase of a residence within the City of Sunnyvale (as documented by a purchase and sale agreement and the opening of escrow for the purchase of the property), and the actual and continued residence of Employee in the property within the City of Sunnyvale purchased with the City Mortgage Assistance Program.

Section 8. Performance Evaluation

The City Council shall formally review and evaluate the performance of the Employee by December 1 of each year. Such review and evaluation shall be in accordance with the specific criteria developed by the City Council in consultation with the Director of Human Resources and Employee. The City Council shall provide Employee with its written comments and may discuss the review with Employee, at the choice of either the City Council or the Employee. The Employee shall have the right to respond orally or in writing to the evaluation.

The City Council shall also provide an informal mid-year performance review of the Employee after her first six (6) months of employment and every year thereafter.

Section 9. Indemnification

The City Council shall defend, hold harmless, and indemnify Employee against any tort, professional liability claim, or demand, or civil rights or other legal action, arising out of any act, event or omission occurring in the performance of Employee's professional duties as City Manager, consistent with the provisions of the Government Code (Indemnification of Public Employees, Gov't Code §§825-825.6, as may be amended from time to time, and Defense of Public Employees, Gov't Code §§995-996.6, as may be amended from time to time).

Section 10. Professional Development

The City Council acknowledges that participation in local, state and national municipal organizations by the City Manager benefits the City and provides professional development. The City agrees to pay for the City Manager's annual dues for ICMA, California City Manager Association, and the Urban Land Institute membership. The City also agrees to provide the City Manager with an annual allocation to cover travel, conference registration, lodging and meals for meetings of these organizations, subject to reasonable budgetary limitations.

Participation on City time is permitted with prior approval of the Mayor or majority of the City Council, when participation is beneficial to the City of Sunnyvale. The City Council encourages Employee to attain positions of leadership in national, state, regional and local associations and organizations relevant to her profession, and agrees to budget and pay for travel and subsistence expenses necessary to discharge her official duties for such associations and organizations.

Section 11. Bonding

The City shall bear the full cost of any fidelity or other bonds required of the Employee under any law or ordinance.

Section 12. Binding Agreement

This Agreement reflects the complete Agreement between the parties. This Agreement shall be binding and inure to the benefit of the heirs of the estate of Employee.

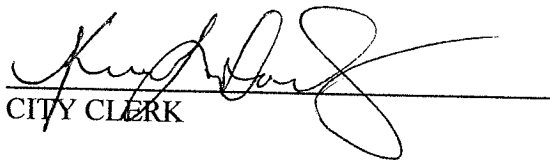
Section 13. Severability

If any provision or portion of this Agreement is held unconstitutional, invalid or unenforceable, the remainder of the Agreement or any portion thereof shall not be affected and shall remain in full force and effect.

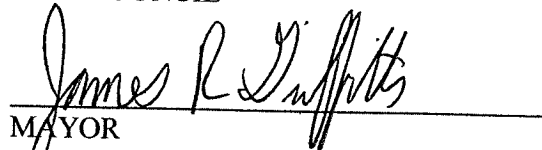
The signatures of the parties below indicate that each has read and understood the Agreement and will abide by the terms stated herein.

This Agreement has been executed by the parties on the dates noted.

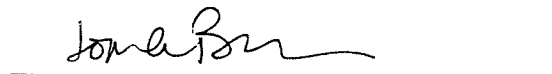
ATTEST:



CITY CLERK

CITY OF SUNNYVALE
CITY COUNCIL


MAYOR
Date: 5/6/14

APPROVED AS TO FORM:


JOAN BORGER
City Attorney


DEANNA J. SANTANA, CITY MANAGER
Date: 4/29/14

**FIRST AMENDMENT TO AGREEMENT FOR SERVICES
BETWEEN THE CITY OF SUNNYVALE AND
DEANNA J. SANTANA, CITY MANAGER FOR THE CITY OF SUNNYVALE**

This First Amendment to the Agreement for Services between City of Sunnyvale and Deanna J. Santana, dated for convenience this 31st day of July 2015, is by and between the City Council of the City of Sunnyvale ("City Council") and Deanna J. Santana ("City Manager").

Whereas, on April 29, 2014, the City Council and City Manager entered into an Agreement for Services (the "Agreement"); and

Whereas, on July 28, 2015, at its regular meeting, City Council approved an increase the City Manager's salary control point by two percent (2%) and an amendment to the Agreement to provide an additional two years for the City Manager to utilize the City's Mortgage Assistance Program, and authorized the Mayor to execute an amendment to the Agreement reflecting the increase.

Now therefore, the Agreement is hereby amended as follows:

1. Section 5 – Salary – Subsection "A." is amended to read in full as follows:
 - A. The Employee's starting salary shall be two hundred sixty-four thousand forty-five dollars (\$264,045) per annum. Effective the first full pay period of June 2015 the City Manager's salary shall be increased by two percent (2%) to two hundred sixty-nine thousand three hundred and twenty-six dollars, (\$269,326) per annum.
2. Section 7 – Mortgage Assistance – is amended to read in full as follows:

The City Council shall provide Mortgage Assistance to Employee as provided and subject to the terms in Council Resolution No. 712-15 (the "Mortgage Assistance Program"). Notwithstanding any provision in Resolution 712-15, Employee's eligibility for participation in the City's Mortgage Assistance Program is conditioned on Employee's application to participate in the Mortgage Assistance Program within two (2) years of the date of this employment agreement amendment for the purchase of a residence within the City of Sunnyvale (as documented by a purchase and sale agreement and the opening of escrow for the purchase of the property), and the actual and continued residence of Employee in the property within the City of Sunnyvale purchased with the City Mortgage Assistance Program.

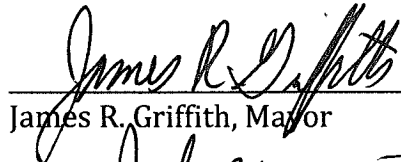
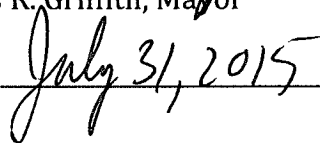
3. All terms set forth in the Agreement which are not modified by this Amendment remain in effect.

IN WITNESS WHEREOF, City and City Manager have executed this Amendment to Agreement for Services.

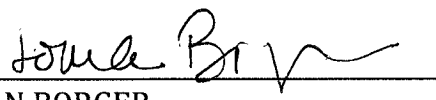
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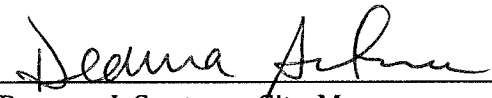
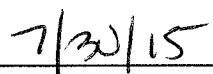
CITY OF SUNNYVALE
MAYOR

by: 
James R. Griffith, Mayor
Date: 

APPROVED AS TO FORM:


JOAN BORGER
City Attorney

CITY MANAGER

by: 
Deanna J. Santana, City Manager
Date: 

**SECOND AMENDMENT TO AGREEMENT FOR SERVICES
BETWEEN THE CITY OF SUNNYVALE AND
DEANNA J. SANTANA**

THIS SECOND AMENDMENT TO THE AGREEMENT FOR SERVICES is entered into this 25th day of July 2016, by THE CITY COUNCIL OF THE CITY OF SUNNYVALE ("City Council") and DEANNA J. SANTANA ("Employee").

RECITALS

WHEREAS, on April 29, 2014, the City Council and Employee entered into an Agreement for Services (the "Agreement"); and

WHEREAS, on July 28, 2015, the City Council and Employee entered into a First Amendment to Agreement for Services; and

WHEREAS, on July 12, 2016, at its regular meeting, City Council approved an increase to the Employee's salary control point by two percent (2%).

NOW, THEREFORE, the parties agree to amend the amended Agreement as follows:

1. Section 5 is hereby amended to read as follows:

Section 5. Salary

- A. The Employee's current salary rate shall be two hundred sixty-four thousand forty-five dollars (\$264,045) per annum. Effective the first full pay period of July 2016 the Employee's salary shall be increased by two percent (2%) to two hundred seventy four thousand seven hundred thirteen dollars (\$274,713) per annum.

2. All of the terms and conditions of the amended Agreement not specifically modified by this Second Amendment shall remain in full force and effect.

WITNESS THE EXECUTION HEREOF on the day and year first written above.

CITY OF SUNNYVALE

By Glenn Hendricks
GLENN HENDRICKS
Mayor

Dated: JUL 21 2016

EMPLOYEE

Deanna J. Santana
DEANNA J. SANTANA

Dated: 7/18/16

ATTEST:

[Signature]
CITY CLERK

APPROVED AS TO FORM:

[Signature]
CITY ATTORNEY

1.0 Long-Term Advocacy Positions - Land Use and Transportation

1.1 The Region

- (1) Support efforts to provide a permanent, direct percentage of federal transportation funds to local government transportation departments for priority work in urban areas. [*Added as ISTEA in 1991/Expanded 1993 NLC Resolution/Modified 2003/amended 2008*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (2) Support continued operation of the Santa Clara Valley Transportation Authority bus transit and paratransit service at service levels sustainable to meet the needs of transit dependent populations. [**/Modified 1996 Ballot Initiative-Measure D/Modified 2001/Modified 2003*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (3) Support efforts to create and maintain regional funding sources for critical transportation needs. [*1998- staff suggestion/amended 2008*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (4) Support flexible spending of state and federal transportation funds for locally determined needs. Oppose project or program specific earmarking of funds from existing funding sources. [*First Appeared 2001/ Modified 2003/2006 NLC Resolution*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (5) Enhance the mobility of the growing senior population. [2003 Public Works staff recommendation/amended 2008] (Moved to long-term Council Policy, RTC 10-016, January 26, 2010) **Lead Dept. DPW**
- (6) Support streamlining or otherwise provide sufficient resources to expeditiously process local agency federal and state-aid projects through Federal and State environmental and regulatory requirements. [*2005 DPW Staff Recommendation*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (7) Support state funding for regional transportation projects; oppose eliminating or reducing state or federal funds due to local contributions. Support local input in determining project priorities. Oppose transfers of local and statewide transportation funds to balance the State General Fund budget. [**/Modified 1995/Modified 2003*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (12) Support the concept of a proposed water transit system. However, Sunnyvale believes that any water transit system should be funded through new revenue

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sources only, that local officials should be directly involved in governing any water transit system, and the interests of its residents should be protected. [*Council RTC 98-264/Modified 2000*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**

- (13) Support the continuing efforts of the Water Emergency Transit Authority to explore San Francisco Bay Ferry Expansion, with reasonable and feasible alternatives for multimodal access to a South Bay ferry terminal. [**/Modified 2003*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (14) Support the concept of Smart Growth that promotes a stronger integration of land use and transportation on state, regional and local levels. Integrate local priorities in land use and transportation into Smart Growth actions. [*First Appeared 2003*] (Moved to long-term Council Policy, RTC 10-016, January 26, 2010) **Lead Dept. DPW**
- (15) Support identification and pursuit of limited term revenue sources for transit capital and operating purposes only after stabilization of revenue and service levels sustainable to meet the needs of transit dependent populations. [*2004 Public Works Staff Recommendation*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (16) Support the use of Federal Transportation Trust Funds for the delivery of transportation system improvements and distribution of the funds being done on the principle of “return to source”. Oppose retention of Trust funds for the purpose of “masking” the federal deficit or actual budgetary imbalances. [*1998-December-staff suggestion; 2004 Finance & Public Works Staff Recommendation; Moved from Section 7, Planning & Management, (i) Federal*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (19) Monitor the implementation of the California High Speed Rail Plan and advocate for a financially self-sustaining system using proven cost effective technology and based on the conservative ridership assumptions. The City should actively participate in planning and design to minimize the impact of high-speed rail operations in Sunnyvale. The City supports a southern route without identifying a specific route at this time, but one that does not impact the Henry Coe State Park or the Orestimba wilderness. [*DPW Staff Recommendation based on Council action May 11, 2004, 2009 DPW staff modification.*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**

1.2 The City

- (1) Support roadway operations by agencies with facilities in Sunnyvale as long as they do not advertently affect traffic on Sunnyvale streets. [*First Appeared 1993*]

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(Moved to long-term Council Policy, RTC 10-016, January 26, 2010) **Lead Dept. DPW**

- (2) Support provisions to allow group and residential care homes within the City, but allow local control or participation if possible over concentration of such uses. *[First Appeared 1992/Modified 1996/2002 NLC Resolution]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. CDD**

(Adopted: RTC #10-016 (January 26, 2010); Revised: RTC #12-09 (February 7, 2012))

**No record of LAP origin.*

2.0 Long-term Advocacy Positions – Community Development

2.1 Economic Development

- (4) Advocate and support research and development funding that increases and capitalizes on the capabilities of our existing industries or emerging technology business development, including bioscience, information technology, nanotechnology, biomedical device manufacturing, and stem cell research, and increase the role of federal research and development in civilian research and technology. Support programs that promote continued/increased research and development that is innovative, entrepreneurial and has growth potential. *[Combined from two policies that first appeared in 1994; Modified 2003 Community Development Staff Recommendation; 2003 Community Development Staff Recommendation, 2005 modified by staff]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. OCM**
- (6) Support efforts to identify, assess, and mitigate key obstacles to business development in California, including workers compensation insurance and government regulations negatively impacting business. *[2003 Community Development Staff Recommendation/2006 NLC Resolution]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. OCM**
- (8) Urge the federal government to provide national defense and economic stimulus assistance to include small business and local economies that experience economic injury because of terrorist attacks and/or natural disasters, or national economic recessions/market instability/ credit crises. *[2002 NLC Resolution; 2003 Community Development & Public Works Staff Recommendation; 2006 Community Development staff recommendation; 2009 Public Works staff modification]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. OCM**

2.2 Open Space

- (1) Support legislation to prohibit the sale, exchange, or transfer of park land already held in the public trust and urge the adoption of comprehensive federal policies for protection and management of all park lands. *[First Appeared 1993/2002,2003,2006 NLC Resolution; Modified/2003 Parks & Recreation Staff Recommendation; 2009 Public Works staff modification]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012; Adopted w/ modification, RTC 15-0008, January 6, 2015) **Lead Dept. DPW**
- (2) Support full funding annually, and encourage Congress to allocate 40% of the funds for state and municipal projects. Urge Congress to authorize 20% of Outer Continental Shelf revenues to fully fund the Land and Water Conservation Fund and designate \$125 million to the Urban Park and Recreation Recovery Program to

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assist the recreation needs of economically distressed communities. [*First Appeared 1993/2002,2003,2006 NLC Resolution; Modified/2003 Parks & Recreation Staff Recommendation*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012; Adopted w/ modification, RTC 15-0008, January 6, 2015) **Lead Dept. DPW**

- (3) Support efforts to minimize the impacts of waterfowl hunting on the Don Edwards San Francisco Bay National Wildlife Refuge where hunting is in proximity to public access areas or adjacent to City of Sunnyvale operations. [*2008 LAP*] (Moved to long-term Council Policy, RTC 09-046, February 24, 2009; Adopted w/ modification, RTC 15-0008, January 6, 2015) **Lead Dept. DPW**
- (4) Support strengthening wetlands protection. [*2008 LAP*] (Moved to long-term Council Policy, RTC 09-046, February 24, 2009; Adopted w/ modification, RTC 15-0008, January 6, 2015) **Lead Dept. DPW**

2.4 Safety and Seismic Safety

- (1) Support effective earthquake mitigation programs for all housing through a pre-funded disaster recovery program. [*1990 Ballot Initiatives–Props. 122 and 127/Modified 1993 and 1996*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (3) Support the posting of specific emergency procedures in apartment buildings and signs in international signage or other language if appropriate. [*1993 LCC Resolutions*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**

(Adopted: RTC #09-046 (February 24, 2009); Revised RTC: #12-09 (February 7, 2012); Adopted w/ modification, RTC #15-0008 (January 6, 2015))

**No record of LAP origin.*

3.0 Long-Term Advocacy Positions - Environmental Management

- (1) Support efforts to develop and require a peer review process for the development of environmental regulations. [*1989 LCC & NLC Resolutions*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (2) Support efforts to develop and implement a national environmental quality policy that improves the quality of the total environment while protecting the environment from further degradation and that assesses both current and long term environmental impacts, ensuring that the needs of the present are met without compromising the ability of future generations to meet their own needs. [*1989 LCC Resolution; Modified/2003 Public Works Staff Recommendation*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (3) Support full funding by the federal government for environmental remediation of closed federal facilities including restoration of historic structures. [*2002, 2003, 2004 NLC Resolution; 2009 DPW staff modification*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**

3.1 Water Resources

- (1) Urge the federal government, including FEMA and the Federal Insurance Administration, to amend underwriting requirements to allow public water and wastewater treatment facilities to be eligible for flood insurance coverage at affordable rates. [*2002 NLC Resolution*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (2) Support legislation that requires the federal government to provide sufficient funds for clean-up of estuaries and bodies of water. [*2004 NLC Resolution*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

3.2 Solid Waste Management

- (1) Oppose taxes or fees on local refuse programs to fund statewide programs. [*](Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (3) Support cooperation between state and local jurisdictions on source reduction and recycling to meet state solid waste reduction goals. (*AB 939*) [*First Appeared 1995*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

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- (4) Support Product Stewardship (also known as Extended Producer Responsibility, or EPR) legislation, ordinances, policies and projects where producers and their distribution and retail partners share in the responsibility for managing problem products at end of life. [June 10, 2008 Council Resolution Supporting Extended Producer Responsibility] **Lead Dept.: ESD**
- (5) Support requirements that are consistent with the City's Zero Waste policy. [2001 *staff suggestion*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (7) Support eliminating local government liability under Superfund for the disposal of ordinary municipal waste; provide expedited *de minimis* settlements for hazardous material generated by local government operations; and allocate costs on the basis of toxicity rather than the volume of municipal waste. Superfund reform should also provide a level of protection to third party investors, lenders, and developers of brownfields sites. [1990 *NLC Resolution*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (8) Maintain federal and state financial support for beneficial use of landfill gas and other biomass energy. [1998-December-staff suggestion; Modified 2003 *Public Works Staff Recommendation*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

3.3 Wastewater Management

- (1) Support increased federal support for municipal wastewater infrastructure needs including both treatment and collection systems. [2003 *Public Works Staff Recommendation*/2007 *DPW staff modification*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

3.4 Surface Runoff

- (1) Oppose any efforts to include numerical limits for pollutants in permits for storm water discharges and to modify California State law and/or regulations to allow for the development of numerical effluent limits for incorporation into storm water permits. [2003 *Public Works Staff Recommendation*, 2006 *Public Works staff recommendation*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (2) Support efforts to exempt storm water utility fees from requirements of Proposition 218. [2005 *staff recommendation*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

3.5 Energy

- (4) Support the adoption of a national comprehensive energy strategy that minimizes carbon pollution from the energy sector through energy efficiency, education, research and development of renewable and alternative energy sources, and energy storage, as well as encourages reduced dependence on foreign oil and the

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use of domestic energy sources. [*First Appeared 1992*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

3.6 Noise

- (1) Encourage airport operation policies that reduce the level and frequency of noise and support federal funding to alleviate the effects of aircraft noise on Sunnyvale. [**/2003 Moved to current section, 2009 DPW staff modification*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. CDD**
- (2) Support funding for highway-rail grade separations and railroad noise attenuation. [*2002, 2003 & 2004 NLC Resolution/2003 Moved to Current Section, 2005 modified by staff, 2006 Public Works staff recommendation*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (3) Engage the Peninsula Corridor Joint Powers Board to assure that local noise conditions do not worsen as a result of changes to commuter train operations, and impacts are mitigated consistent with regulatory requirements. [*Staff recommendation based on Council action 1/11/05*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**

3.7 Air Quality

- (2) Support efforts to manage and reduce risks from air toxics. [*First Appeared 2003*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (3) Support efforts to improve or strengthen regional and local regulation of mobile source emissions. [*2003 Public Works Staff Recommendation*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**
- (5) Oppose redirecting state and regional revenue used by local government for locally based air quality programs. [*1996 LCC Resolution, 2005 modified by staff*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPW**
- (9) Support the development of greenhouse gas regulations, such as implementation regulations for the California Global Warming Solutions Act of 2006 (AB 32), to reduce greenhouse gas emissions by 2020. Encourage the Secretary for Environmental Protection and the California Air Resources Board to work in partnership with all sectors of the community to ensure that the implementation regulations do not have a negative, long-term impact on the resources and services provided by the City of Sunnyvale or the California economy. [*DPW & CDD Housing staff collaboration and recommendation 2007*] (Moved to long term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. ESD**

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(Adopted: RTC: #12-09 (February 7, 2012); Adopted: RTC: #16-0005 (January 5, 2016);
Adopted w/ modification, RTC #17-0011 (January 10, 2017))

**No record of LAP origin.*

4.0 Long-Term Advocacy Positions - Public Safety

4.1 Law Enforcement

- (1) Support legislation that imposes stricter guidelines for the sale and/or purchase of weapons, and limits the availability of high capacity weapons and ammunition and encourage stricter sentences for conviction involving firearms. Support adequate safeguards prior to purchases. [*DPS Staff 2007, 2009 DPS staff modification*] (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (2) Oppose the legalization and or decriminalization of all controlled substances, as defined by Title 21 of the US Code. [**/2001 clarification/amended 2008*] (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (3) Support a strong intergovernmental partnership for municipalities in their role in national defense, and collaboration in preventing and responding to disasters. [*2003/2006 NLC Resolution*] (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (4) Support legislation that provides supplemental funding to cities for local law enforcement programs (i.e. Supplemental Law Enforcement Services, SLES) [*2003 Public Safety Staff Recommendation*] (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (5) Support efforts to provide resources to assist local law enforcement agencies with the deployment of state-of-the art non-lethal technologies such as electronic control devices in an effort to promote public safety. [*2007 NLC Resolution; 2009 DPS staff modification*] (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (6) Support legislation that improves education, training, and enforcement efforts aimed at combatting human trafficking. (RTC 14-0726, August 12, 2014; Adopted w/ modification, RTC 15-0008, January 6, 2015) **Lead Dept. DPS**

4.2 Fire Services

- (1) Support consolidation of regulatory programs at the local level and limit actions on local government liability in implementing mandates in regard to toxics control. [**/2001 Clarification*] (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**

4.3 Support Services

- (1) Continue to support interoperability initiatives as they relate to public and private industry. Interoperability is the ability of diverse agencies (police, fire, EMS, and

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local government) to communicate directly with each other by using radio and data. *[DPS Staff 2007, 2009 DPS staff modification]* (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**

- (2) Support efforts to ensure protection of sufficient radio spectrum to meet public safety's current and future needs. Public safety needs should have priority over private or for-profit communication systems and provide adequate funding as necessary. Also protect the current amateur radio bandwidth to ensure amateur radio support during emergencies. *[1998 NLC Resolution, 2009 DPS staff modification]* (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (3) Support legislation that requires developers to fund the costs of radio communications infrastructure upgrades to allow emergency communications within new buildings or structures. *[1998-December-staff suggestion]* (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**
- (4) Support prompt reimbursement of approved disaster recovery expenses to cities determined to be part of a declared disaster area. *[2002 NLC Resolution, 2009 DPS staff modification]* (Moved to Long Term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. DPS**

(Adopted: RTC: #12-09 (February 7, 2012); Revised RTC: #14-0726 (August 12, 2014) Clerical update (August 13, 2014); Adopted w/ modification, RTC: #15-0008 (January 6, 2015))

**No record of LAP origin.*

5.0 Long-term Advocacy Positions – Socio-Economic

5.1 General

- (1) Support federal and state funding to assist with the ongoing operations, expansion or upgrade of the 2-1-1 system as an information and referral for health and human services. [*Council Resolution RTC #03-109*] (Moved to long-term Council Policy, RTC 09-046, February 24, 2009; Adopted w/ modification, RTC 15-0008, January 6, 2015) **Lead Dept. LCS/DPS**
- (2) Support legislation and community-based efforts that improve the quality of life for children and families through increased access to educational support, health care, housing, emancipation transition services for foster youth, and vocational training programs. [*OCM Staff Recommendation, 2007*] (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (3) Urge the federal government to provide local governments with financial and technical assistance to alleviate the local impact of new immigrants, including the costs of providing social services, health care, education, language services, and civic integration. [*2007 NLC Resolution*] (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**

5.2 Economy and Employment

- (1) Support development of federal U.S. congressional legislation that will support funding to continue school-to-work opportunities.. [*2003, 2004 NLC Resolution, 2012 NOVA staff modification*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**
- (2) Support increased flexibility and resources for local workforce development boards to launch sector-driven industry initiatives to address current and projected workforce needs that may include information technology, healthcare, and renewable energy, among other industries experiencing workforce shortages in the future. [*2006 NOVA staff recommendation/amended 2008*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**
- (3) Supporting the quality of life in Sunnyvale, the City would support legislation to increase the current minimum wage or tie future increases to Consumer Price Index (CPI) or inflation. (RTC: #14-028, May 20, 2014) **Lead Dept. OCM**

5.3 Education and Training

- (1) Support expanded education and training programs at all educational levels (high school, community colleges, undergraduate, graduate, adult re-entry and dislocated workers) that increase access to and competitiveness for high demand, high wage jobs.. [**/Modified 1998-January/2001, Clarification, 2006 NOVA and Community Development staff recommendation/amended 2008, 2009 NOVA staff modification*]

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(Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**

- (2) Support greater flexibility and simplicity in administrative procedures and eligibility requirements to increase client access to adult education, job training, job retention, employment support and supportive services. [*Council RTC 97-262, 2005 modified by staff/amended 2008, 2009 NOVA staff modification*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**
- (3) Support increased state and federal appropriations and allocations based on funding formulas and regulatory guidelines that will fully fund local workforce development programs and workforce system infrastructure. [*2005 NOVA staff recommendation/amended 2008*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**
- (4) Support federal and state initiatives that augment local autonomy on employment training and retains the strong role of the chief elected officials and Workforce Investment Boards. [*1993 LCC & NLC Resolutions/2001 modification, 2009 NOVA staff modification*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**
- (5) Support increased funding for local labor market research that ensures a demand-driven local workforce investment system has timely and relevant information on workforce trends. [*2005 staff recommendation*] (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. NOVA**
- (6) Support federal reimbursement to local school districts for up to 40 percent of the costs of special education programs mandated by federal law. [*2002, 2003, 2004 NLC Resolution*] (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**

5.4 Health and Social Services

- (1) Support childcare related legislation that:
 - Provides funding targeted to address the child care needs of low-income individuals;
 - Establishes demonstration projects to test alternative child care delivery models;
 - Establishes employer incentives, such as tax credits to encourage employers to share in providing child care for employees;
 - Provides adequate funding of existing child care programs, including appropriate cost-of-living increases;
 - Establishes the public school system as the primary delivery agent of state sponsored child care programs;
 - Establishes quality child care programs by appropriate regulations to protect health and safety, but minimizes regulatory obstacles;

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- Provides incentives to increase the quality and wages of child care workers;
 - Advocate for and support measures to encourage and involve industry in providing child care and/or child care benefits to their employees. *[Council Action, RTC 07-363]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (2) Support the establishment of quality standards for childcare providers and programs. *[1989 NLC Resolution/Modified in 1993, 1995 and 1998-December]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (3) Support the Food Stamp Program, the School Breakfast and Lunch Program, the WIC Program, senior nutrition programs, and support services for homeless families. *[*/First Appeared 1992/Modified 1995]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (4) Support the use of state Proposition 10 funds (tobacco tax funds), for the development or enhancement of educational and social services for the prenatal through five population and their families. *[2002, 2003, 2004 NLC Resolution]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (5) Support childcare providers having a voice in the development of potential Universal Preschool legislation. *[2003 Office of the City Manager Staff Recommendation]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (6) Support Congressional action to rectify the current Medicare payment formula inequities and reduce geographic disparities. *[2004 NLC Resolution]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**
- (7) Support legislation that requires the federal government to fully fund the Every Student Succeeds Act including corrective program, and the Dream Act. Urge the Federal Government to improve access to funding for early education programs and services such as Head Start and for English language learner students and farm worker children. *[2004 NLC Resolution/2006 Modified by OCM staff/2007 NLC Resolution]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**

5.5 Human Services Planning and Policy

- (1) Support formal relationships with schools, non-profit agencies, the business community and other government organizations to assess human service needs. *[*/First Appeared 1993]* (Moved to long-term Council Policy, RTC 09-046, February 24, 2009) **Lead Dept. LCS**

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(Adopted: RTC #09-046 (February 24, 2009); Revised RTC: #12-09 (February 7, 2012); Clerical update (May 1, 2014); Revised RTC: #14-028 (May 20, 2014); Adopted w/ modification, RTC #15-0008 (January 6, 2015); Adopted w/ modification, RTC #16-0005 (January 5, 2016); Adopted w/ modification, RTC #17-0011 (January 10, 2017))

**No record of LAP origin.*

6.0 Long-term Advocacy Positions – Cultural

6.2 Library

- (2) Support funding of public library capital projects including possible legislation to lower the threshold for future library bond measures to 55% as was done for school bonds. *[2009 Library Staff Recommendation]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept. LCS**
- (3) Actively monitor and oppose legislation that jeopardizes the confidentiality of library patron information, including certain provisions of the USA Patriot Act. Support the U.S. campaign against terrorism and affirm a commitment to the U.S. Constitution and respective state constitutions while urging the U.S. Congress to amend the PATRIOT ACT in order to restore and protect our nation's fundamental and inalienable rights and liberties. *[2003 Library Staff Recommendation; 2004 Modification, 2005 modified by staff/2006 NLC Resolution]* (Moved to long-term Council Policy, RTC 11-022, February 8, 2011) **Lead Dept. LCS**
- (4) Support funding of California Library Literacy Services (CLLS), a state program that allows California's public libraries to direct services to low-literate adults and their families. *[2010 Library Staff Recommendation]* (Moved to long-term Council Policy, RTC 12-09, February 7, 2012) **Lead Dept LCS**
- (5) Support full funding for the State Public Library Fund. *[*/Modified 1994]* (Moved to long-term Council Policy, RTC 09-046 (February 24, 2009) **Lead Dept. LCS**
- (6) Support full funding for the State's Transaction Based Reimbursement Program which reimburses public libraries for loaning books and materials to other libraries' residents. *[First appeared 1994; Re-added, 2003 Library Staff Recommendation; 2007 Library staff modification]* (Moved to long-term Council Policy, RTC 09-046 (February 24, 2009) **Lead Dept. LCS**
- (7) Support adequate funding and reauthorization of the Library Services and Technology Act (LSTA). *[2001, Staff recommendation]* (Moved to long-term Council Policy, RTC 08-063, February 26, 2008) **Lead Dept. LCS**
- (8) Actively monitor and oppose any state or federal mandate that restricts open access to information [in any format]. Oppose federal government programs that direct libraries to provide filtering for Internet Access. *[*/2001 Modification/2002 NLC Resolution]* (Moved to long-term Council Policy, RTC 08-063, February 26, 2008) **Lead Dept. LCS**

(Adopted RTC: #08-063 (February 26, 2008); Revised RTC: #09-046 (February 24, 2009); Revised RTC: #11-022, (February 8, 2011); Revised RTC: #12-09 (February 7, 2012))

**No record of LAP origin.*

7.0 Long-term Advocacy Positions – Planning and Management

A. Elections

- (1) In cooperation with County Registrar of Voters, contain costs of elections as long as the elections process is not adversely affected (i.e., purge voter rolls, limit costs for candidate statements, prevent abuse of absentee ballot process). **Lead Dept. OCM**
- (2) In cooperation with County Registrar of Voters, support practices which would increase voter turnout in local elections (e.g., mail ballots, more information to voters for judicial elections). **Lead Dept. OCM**
- (3) Support efforts to increase vote-by-mail voters. Support efforts to simplify and to expedite the counting of absentee ballots. **Lead Dept. OCM**
- (4) Support efforts to achieve the goals of the Political Reform Act of 1974 (reporting conflict of interest statements to the Fair Political Practices Commission) in a more cost-effective way. **Lead Dept. OCM**
- (5) Support Instant Runoff Voting if/when it is determined to be economically and technologically feasible for the county. **Lead Dept. OCM**

B. Fiscal Management

- (1) Oppose actions that would negatively impact the allocation of tax increment revenue to redevelopment successor agencies. (Adopted w/ modification, RTC 15-0008 (January 6, 2015) **Lead Dept. FIN**
- (2) Oppose all changes that affect the timing of payments to local governments. **Lead Dept. FIN**
- (3) Oppose any legislation that reduces or erodes local revenues or local control. **Lead Dept. FIN**
- (4) Support positive reform of the state fiscal structure and procedures. **Lead Dept. FIN**
- (5) Ensure local governments' revenue sources are protected and predictable. **Lead Dept. FIN**

C. Intergovernmental Relations

- (1) Support balanced representation of the City of Sunnyvale on any regional/sub regional government body or entity which is created, and cooperative analysis and negotiation among neighboring and overlapping jurisdictions, prior to

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promulgating laws, regulations, permits and fees that will have an impact on City business, residents, property owners and/or businesses in Sunnyvale. **Lead Dept. OCM**

- (2) Advocate for local control of transportation, housing, land use, and water issues affecting Sunnyvale, except for government functions where regional control may be more appropriate for services delivered on a regional basis. **Lead Dept. OCM**
- (3) To ensure that local governments are consulted and their issues considered, support collaborative efforts and continued relations with, and funding from, other agencies, the State or the Federal Government, for matters where mutual concerns exist (i.e. immigration enforcement, terrorism prevention, safety of public utility systems, local/state/national disasters or emergencies, and homeland security directives), which could have an impact on the delivery of City services. **Lead Dept. OCM**
- (4) Support cooperative analysis and negotiation among neighboring and overlapping jurisdictions prior to promulgating laws, regulations, permits and fees that impact residents, property owners and businesses in locations receiving service from multiple agencies. **Lead Dept. OCM**

D. Human Resources

- (1) California Public Employees' Retirement System (CalPERS) - support efforts that maintain or increase local contracting agency control for the use of assets in individual employer accounts, and oppose any actions that would divert assets from individual employer accounts, including opposing any benefit enhancements for participants that are mandated by the State. **Lead Dept. HRD**
- (2) Oppose any form of mandatory enrollment in Social Security for employees covered under another retirement program and oppose any form of mandatory enrollment in Medicare for employees currently excluded as a result of being employed by the City prior to April 1, 1986. **Lead Dept. HRD**
- (3) Support legislation regarding worker's compensation reform that reduces or does not increase costs to the City, and which continues to provide reasonable and necessary medical treatment to the injured employee. **Lead Dept. HRD**

E. Telecommunications

- (1) Support legislation that would prohibit the publishing of personal information of elected or appointed officials, including first responders, in newspapers or similar periodicals and on web sites. **Lead Dept. OCA**

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- (2) Urge the federal government to encourage deployment of broadband networks in a competitive and technologically neutral manner and to support federal proposals that promote municipal broadband. Oppose any federal proposals that serve to preempt municipal authority to act in the interest of its citizens, by preventing local governments from installing and operating municipally owned cable or telecommunications systems. **Lead Dept. OCM**

F. Miscellaneous

- (1) Support efforts to revise the California Constitution to enhance accountability, efficiency, and responsiveness of local governments. **Lead Dept. OCM**
- (2) Support existing provisions of the Brown Act regarding closed sessions. **Lead Dept. OCA**
- (3) Review all proposed changes to current attorney-client privilege statutes. **Lead Dept. OCA**
- (4) Support home-rule authority of charter cities and oppose any efforts to reduce local control over the City and/or its Sphere of Influence. Support strengthening “home rule” provisions in the State Constitution. **Lead Dept. CDD**
- (5) Support efforts to amend the California Constitution to require a simple majority vote for adoption of any ballot measures. **Lead Dept. OCM**
- (6) Support efforts to restore funding to the California court system to improve court access and case management. (Adopted w/ modification, RTC 15-0008 (January 6, 2015) **Lead Dept. OCA**

(Adopted: RTC #09-046 (February 24, 2009); Revised: RTC #11-022 (February 8, 2011); Revised: RTC #12-09 (February 7, 2012); Clerical/clarity update, LAP Consolidation (RTC #12-09, May 24, 2013); Adopted w/ modification, RTC #15-0008 (January 6, 2015))