



City of Sunnyvale

Notice and Agenda - Final Personnel Board

Thursday, February 28, 2019

5:30 PM

Council Chambers, 456 W. Olive Avenue,
Sunnyvale, CA 94086

Special Meeting

CALL TO ORDER

SALUTE TO THE FLAG

ROLL CALL

ORAL COMMUNICATIONS

This category provides an opportunity for members of the public to address the board on items not listed on the agenda and is limited to 15 minutes (may be extended or continued after the public hearings/general business section of the agenda at the discretion of the Chair) with a maximum of up to three minutes per speaker. Please note the Brown Act (Open Meeting Law) does not allow board members to take action on an item not listed on the agenda. If you wish to address the board, please complete a speaker card and give it to the Recording Secretary. Individuals are limited to one appearance during this section.

CONSENT CALENDAR

- 1.A [19-0321](#) Approve the Personnel Board Meeting Minutes of January 30, 2019

Recommendation: Approve the Personnel Board Meeting Minutes of January 30, 2019 as submitted.

- 1.B [19-0322](#) Approve the Personnel Board Meeting Minutes of February 4, 2019

Recommendation: Approve the Personnel Board Meeting Minutes of February 4, 2019 as submitted.

PUBLIC HEARING

2. [19-0323](#) Appeal of Disciplinary Action by City of Sunnyvale Employee

ADJOURNMENT TO CLOSED SESSION

*Closed Session held pursuant to California Government Code Section 54957:
PUBLIC EMPLOYEE DISCIPLINE*

CLOSED SESSION REPORT

STANDING ITEM: CONSIDERATION OF POTENTIAL STUDY ISSUES

NON-AGENDA ITEMS & COMMENTS

-Board Member Comments

-Staff Comments

INFORMATION ONLY REPORTS/ITEMS

ADJOURNMENT



City of Sunnyvale

Agenda Item

19-0321

Agenda Date: 2/28/2019

SUBJECT

Approve the Personnel Board Meeting Minutes of January 30, 2019

RECOMMENDATION

Approve the Personnel Board Meeting Minutes of January 30, 2019 as submitted.



City of Sunnyvale

Meeting Minutes - Draft Personnel Board

Wednesday, January 30, 2019

5:00 PM

Council Chambers, 456 W. Olive Ave.,
Sunnyvale, CA 94086

Special Meeting

CALL TO ORDER

Vice Chair Brown called the meeting to order at 5:07 p.m.

- Present:** 4 - Board Member Justin Brown
Board Member Barbara Schmidt
Board Member Patti Selan
Board Member Deepali Lugani
Absent: 1 - Board Member Ericka Reguerin

SALUTE TO THE FLAG

Vice Chair Brown led the Salute to the Flag.

ROLL CALL

- Present:** 4 - Board Member Justin Brown
Board Member Barbara Schmidt
Board Member Patti Selan
Board Member Deepali Lugani
Absent: 1 - Board Member Ericka Reguerin

ORAL COMMUNICATIONS

None.

CONSENT CALENDAR

- 1.A** [19-0180](#) Approve the Personnel Board Meeting Minutes of September 25, 2017

MOTION: Vice Chair Brown moved and Board Member Selan seconded the motion to approve the Personnel Board Meeting Minutes of September 25, 2017 as presented.

The motion carried by the following vote:

Yes: 3 - Board Member Brown
Board Member Schmidt
Board Member Selan

No: 0

Absent: 1 - Board Member Reguerin

Abstain: 1 - Board Member Lugani

GENERAL BUSINESS

2. [19-0181](#) Annual Review of Code of Ethics and Conduct for Elected and Appointed Officials

Director of Human Resources, Tina Murphy, presented the 2018 Code of Ethics for Elected and Appointed Officials to the Personnel Board and stated no proposed changes for 2019. The Code of Ethics for Elected and Appointed Officials will be reviewed by City Council on February 26, 2019.

The Personnel Board acknowledged the Code of Ethics and Conduct for Elected and Appointed Officials.

3. [19-0182](#) Selection of Chair and Vice Chair

Nominations were opened for Chair to the Personnel Board.

MOTION: Board Member Patti Selan nominated Vice Chair Justin Brown as Chair. Board Member Barbara Schmidt seconded the nomination. No further nominations were presented.

Vice Chair Brown accepted the nomination as Chair.

Vote on nomination for Chair:

Yes: 4 - Board Member Brown
Board Member Schmidt
Board Member Selan
Board Member Lugani

No: 0

Absent: 1 - Board Member Reguerin

Nominations were opened for Vice Chair to the Personnel Board.

MOTION: Vice Chair Justin Brown nominated Board Member Patti Selan as Vice Chair. Board Member Barbara Schmidt seconded the motion. No further nominations were presented.

Board Member Selan accepted the nomination for Vice Chair.

Vote on nomination for Chair and Vice Chair:

Yes: 4 - Board Member Brown
Board Member Schmidt
Board Member Selan
Board Member Lugani

No: 0

Absent: 1 - Board Member Reguerin

The Personnel Board took a short recess from 5:12 p.m. - 5:40 p.m. before proceeding to the Public Hearing. Board Member Ericka Reguerin arrived at 5:40 p.m.

PUBLIC HEARING

4. [19-0183](#) Appeal of Disciplinary Action by City of Sunnyvale Employee

The appeal hearing was presented before the Personnel Board.

STANDING ITEM: CONSIDERATION OF POTENTIAL STUDY ISSUES

None.

NON-AGENDA ITEMS & COMMENTS

-Board Member Comments

None.

-Staff Comments

None.

INFORMATION ONLY REPORTS/ITEMS

None.

ADJOURNMENT

Chair Brown adjourned the meeting at 9:54 p.m. and continued to February 4, 2019 at 5:45 p.m.



City of Sunnyvale

Agenda Item

19-0322

Agenda Date: 2/28/2019

SUBJECT

Approve the Personnel Board Meeting Minutes of February 4, 2019

RECOMMENDATION

Approve the Personnel Board Meeting Minutes of February 4, 2019 as submitted.



City of Sunnyvale

Meeting Minutes - Draft Personnel Board

Monday, February 4, 2019

5:45 PM

Council Chambers, 456 W. Olive Avenue,
Sunnyvale, CA 94086

Special Meeting

NOTICE OF ADJOURNMENT AND CONTINUATION

PERSONNEL BOARD SPECIAL MEETING

February 4, 2019
5:45 p.m.
Council Chambers

The January 30, 2019 Personnel Board special meeting was adjourned and continued to February 4, 2019.

CALL TO ORDER

Chair Brown called the meeting to order at 5:50 p.m.

SALUTE TO THE FLAG

Chair Brown led the Salute to the Flag.

ROLL CALL

Present: 5 - Board Member Justin Brown
Board Member Ericka Reguerin
Board Member Barbara Schmidt
Board Member Patti Selan
Board Member Deepali Lugani

PUBLIC HEARING

Continuation of 19-0183 Appeal of Disciplinary Action by City of Sunnyvale Employee from January 30, 2019.

ADJOURNMENT TO CLOSED SESSION

Chair Brown adjourned the meeting to closed session at 9:25 p.m. and reconvened the meeting to open session at 11:00 p.m. to read findings into record.

CLOSED SESSION REPORT

Gary Baum, Attorney for the Personnel Board, reported that the Personnel Board met in closed session pursuant to Government Code Section 54957 - Appeal of Disciplinary Action by City of Sunnyvale Employee and action was taken.

ADJOURNMENT

Chair Brown adjourned the meeting at 11:07 p.m.



City of Sunnyvale

Agenda Item

19-0323

Agenda Date: 2/28/2019

Appeal of Disciplinary Action by City of Sunnyvale Employee