

Section 1

20-0553 Draft Salary Tables (Posted 20200623)
City of Sunnyvale
Salary Table - PSOA Classifications

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
4601	Public Safety Lieutenant	PSOA	C	309	66.9024 69.5556	70.2472 73.0334	73.7595 76.6851	77.4475 80.5194	81.3199 84.5454		139,156 144,676	N/A	169,145 175,854	7/14/2019 7/12/2020
4601	Public Safety Lieutenant (Bachelor's Degree & EMT)	PSOA	C	309BE	71.2507 74.0769	74.8132 77.7807	78.5539 81.6697	82.4816 85.7532	86.6056 90.0409		148,201 154,080	N/A	180,140 187,285	7/14/2019 7/12/2020
4601	Public Safety Lieutenant (Bachelor's Degree)	PSOA	C	309B	68.5747 71.2946	72.0030 74.85934	75.6036 78.6023	79.3837 82.5324	83.3529 86.6590		142,635 148,293	N/A	173,374 180,251	7/14/2019 7/12/2020
4601	Public Safety Lieutenant (EMT)	PSOA	C	309E	69.5782 72.3380	73.0571 75.9549	76.7099 79.7526	80.5454 83.7402	84.5727 87.9272		144,723 150,463	N/A	175,911 182,889	7/14/2019 7/12/2020
4601	Public Safety Lieutenant (Master's Degree & EMT)	PSOA	C	309ME	72.9233 75.8158	76.5694 79.6066	80.3979 83.5869	84.4178 87.7662	88.6387 92.1545		151,680 157,697	N/A	184,368 191,681	7/14/2019 7/12/2020
4601	Public Safety Lieutenant (Master's Degree)	PSOA	C	309M	70.2472 73.0334	73.7595 76.6851	77.4475 80.5194	81.3199 84.5454	85.3859 88.7727		146,114 151,909	N/A	177,603 184,647	7/14/2019 7/12/2020
3002	Public Safety Officer 1	PSOA	C	307	52.6749 54.7453	55.3087 57.4826	58.0742 60.3567	60.9779 63.3745			109,564 113,870	N/A	126,834 131,819	7/14/2019 7/12/2020
3002	Public Safety Officer 1 (EMT)	PSOA	C	307E	54.7820 56.9351	57.5211 59.7819	60.3971 62.771	63.417 65.9096			113,947 118,425	N/A	131,907 137,092	7/14/2019 7/12/2020
3003	Public Safety Officer 1-Trainee	PSOA	C	305	50.1666 52.1384	52.6749 54.7453	55.3087 57.4826	58.0742 60.3567			104,347 108,448	N/A	120,794 125,542	7/14/2019 7/12/2020
3003	Public Safety Officer 1-Trainee (EMT)	PSOA	C	305E	52.1732 54.2239	54.7819 56.9351	57.5210 59.7819	60.3970 62.771			108,520 112,786	N/A	125,626 130,564	7/14/2019 7/12/2020
3001	Public Safety Officer 2	PSOA	C	306	55.7407 57.9316	58.5277 60.8282	61.4541 63.8696	64.5269 67.0631	67.7532 70.4163	69.4470 72.1767	115,941 120,498	N/A	144,450 150,128	7/14/2019 7/12/2020
3001	Public Safety Officer 2 (Bachelor's Degree & EMT)	PSOA	C	306BE						73.9610 76.8682	153,839 159,886	N/A	153,839 159,886	7/14/2019 7/12/2020
3001	Public Safety Officer 2 (Bachelor's Degree)	PSOA	C	306B						71.1832 73.9811	148,061 153,881	N/A	148,061 153,881	7/14/2019 7/12/2020
3001	Public Safety Officer 2 (EMT)	PSOA	C	306E	57.9704 60.2490	60.8689 63.2614	63.9123 66.4245	67.1079 69.7457	70.4634 73.2330	72.2249 75.0638	120,578 125,318	N/A	150,228 156,133	7/14/2019 7/12/2020
3001	Public Safety Officer 2 (Master's Degree & EMT)	PSOA	C	306ME						75.6972 78.6726	157,450 163,639	N/A	157,450 163,639	7/14/2019 7/12/2020
3001	Public Safety Officer 2 (Master's Degree)	PSOA	C	306M						72.9193 75.7855	151,672 157,634	N/A	151,672 157,634	7/14/2019 7/12/2020
3006	Public Safety Officer Academy Attendee/Graduate	PSOA	C	305	50.1666 52.1384	52.6749 54.7453	55.3087 57.4826	58.0742 60.3567			104,347 108,448	N/A	120,794 125,542	7/14/2019 7/12/2020
3006	Public Safety Officer Academy Attendee/Graduate (EMT)	PSOA	C	305E	52.1732 54.2239	54.7819 56.9351	57.5210 59.7819	60.3970 62.7710			108,520 112,786	N/A	125,626 130,564	7/14/2019 7/12/2020
3000	Public Safety Officer-in-Training	PSOA	C	305	50.1666 52.1384	52.6749 54.7453	55.3087 57.4826	58.0742 60.3567			104,347 108,448	N/A	120,794 125,542	7/14/2019 7/12/2020
3000	Public Safety Officer-in-Training (EMT)	PSOA	C	305E	52.1732 54.2239	54.7819 56.9351	57.5210 59.7819	60.3970 62.7710			108,520 112,786	N/A	125,626 130,564	7/14/2019 7/12/2020

Notes

PSOA:

- Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.
- Bachelor's Degree - 2.5%
- Master's Degree - 5.0%
- Emergency Medical Technician (EMT) - 4.0%
- Donning and Doffing - PS Officer-in-Training and PS Officer - 1.373%
- Donning and Doffing - PS Lieutenant - 0.80%

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

Category C applies to Public Safety Lieutenants, Public Safety Officers, and Public Safety Officers-in-Training (**PSOA**)

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20-0553 Draft Salary Tables (Posted 20200623)
City of Sunnyvale
Salary Table - PSMA Classifications

Job Code	Job Title	Unit	Pay Cat.	Range / Scale	Hourly Pay Rates						Annual Range			Effective Date
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Minimum	Control Point	Maximum	
0341	Deputy Chief Public Safety	Mgmt-PSMA	M	20PS							199,108 207,013	234,244 243,543	234,244 243,543	7/14/2019 7/12/2020
0341	Deputy Chief Public Safety (Graduate Degree)	Mgmt-PSMA	M	20PSG							204,085 212,187	240,100 249,632	240,100 249,632	7/14/2019 7/12/2020
0236	Public Safety Captain	Mgmt-PSMA	M	19PS							177,777 184,835	209,148 217,451	209,148 217,451	7/14/2019 7/12/2020
0236	Public Safety Captain (Graduate Degree)	Mgmt-PSMA	M	19PSG							182,221 189,455	214,377 222,888	214,377 222,888	7/14/2019 7/12/2020

Notes

PSMA:

Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.
Graduate Degree - 2.5%

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution
Category M applies to Public Safety Captain and Deputy Chief of Public Safety (MGMT-PSMA)