

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE FOR PAY PLAN CATEGORIES H (UNCLASSIFIED RECREATION EMPLOYEES), I (UNCLASSIFIED CASUAL, SEASONAL AND SPECIAL PROJECT EMPLOYEES) AND J (UNCLASSIFIED EMPLOYEES – JOB TRAINING PARTNERSHIP ACT)

WHEREAS, the City Council desires to add the terms "Casual" and "Seasonal Casual" in the Classification titles for each existing temporary/casual seasonal of the classification plan of the civil service, in order facilitate compliance with the Patient and Affordable Care Act;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT Resolution No. 190-05 is hereby amended by modifying Pay Plan Category H (Unclassified Recreation Employees), Category I (Unclassified Casual, Seasonal and Special Project Employees) and Category J (Unclassified Employees – Job Training Partnership Act) by adding the term "Casual" and/or "Casual Seasonal" to the following classifications and amending all references to the "Job Training Partnership Act" to the "Workforce Investment Act", as set forth in Exhibit "A".

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2014, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

City of Sunnyvale
Proposed Salary Table - Temporary/Casual Employees
Title Changes RTC 14-0315

Exhibit "A"

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
9419	CASUAL ASSISTANT POOL MANAGER	Casual-Recreation	H	921	15.0000	15.7500	16.5400	17.3600	18.2300	19.1400	4/27/2014 1/20/2013
9023	CASUAL CAPITAL PROJECT ASSISTANT	Casual-Project	I	923	8.0000					40.0000	4/27/2014 1/1/2008
9986	CASUAL CLERICAL	Casual	I	986	10.0000					35.0000	6/23/2002
9009	CASUAL CRIME PREVENTION ASST	Casual	I	936	10.5873	11.1167	11.6725	12.2561	12.8689		6/24/2001
9010	CASUAL CROSSING GUARD	Casual	I	938	11.9292	12.5257	13.1520	13.8096	14.5001		6/24/2001
9979	CASUAL EXECUTIVE	Casual	I	979	55.0000					150.0000	6/23/2002
9024	CASUAL GRANT ASSISTANT	Casual-Project	I	924	8.0000					40.0000	4/27/2014 1/1/2008
9312	CASUAL INTERMITTENT RECREATION	Casual-Recreation	H	919	8.0000					40.0000	4/27/2014 1/1/2008
9022	CASUAL LIBRARIAN	Casual	I	948	26.1631	27.4713	28.8449	30.2871	31.8015		10/12/2003
9800	CASUAL LIBRARY SPECIALIST I	Casual	I	952	12.2869	12.9012	13.5463	14.2236	14.9348		7/18/2004
9025	CASUAL LIBRARY SPECIALIST II	Casual	I	954	14.4551	15.1779	15.9368	16.7336	17.5703		7/18/2004
9700	CASUAL LIBRARY SPECIALIST III	Casual	I	956	17.0061	17.8564	18.7492	19.6867	20.6710		7/18/2004
9420	CASUAL LIFEGUARD/SWIM INSTRUCTOR I	Casual-Recreation	H	925	11.8000	12.3900	13.0100	13.6600	14.3400	15.0600	4/27/2014 1/20/2013
9421	CASUAL LIFEGUARD/SWIM INSTRUCTOR II (WATER SAFETY INSTRUCTOR CERTIFIED)	Casual-Recreation	H	927	13.0100	13.6600	14.3400	15.0600	15.8100	16.6000	4/27/2014 1/20/2013
9980	CASUAL MANAGEMENT	Casual	I	980	35.0000					100.0000	6/23/2002
9982	CASUAL PARAPROFESSIONAL	Casual	I	982	15.0000					40.0000	6/23/2002
9422	CASUAL POOL MANAGER	Casual-Recreation	H	928	16.5400	17.3700	18.2400	19.1500	20.1000	21.1100	4/27/2014 1/20/2013
9981	CASUAL PROFESSIONAL	Casual	I	981	20.0000					60.0000	6/23/2002
9978	CASUAL PROFESSIONAL - REGISTERED/CERTIFIED	Casual	I	978	30.0000					75.0000	6/23/2002
9407	CASUAL PROGRAM ASSISTANT	Casual-Recreation	H	907	16.0000	16.8000	17.6400	18.5200	19.4500	20.4200	4/27/2014 1/20/2013
9250	CASUAL PUBLIC SAFETY CADET	Casual	I	962	9.6000	10.0800	10.5840	11.1132	11.6689		6/24/2001
9423	CASUAL RECREATION ATTENDANT	Casual-Recreation	H	931	12.5000	13.1300	13.7800	14.4700	15.1900	15.9500	4/27/2014 1/20/2013
9410	CASUAL RECREATION INSTRUCTOR/OFFICIAL	Casual-Recreation	H	910	8.0000					75.0000	4/27/2014 1/1/2008
9413	CASUAL RECREATION SPECIALIST	Casual-Recreation	H	913	9.4800	9.9500	10.4500	10.9700	11.5200	12.1000	4/27/2014 1/20/2013
9441	CASUAL SEASONAL ASSISTANT POOL MANAGER	Casual-Recreation	H	921	15.0000	15.7500	16.5400	17.3600	18.2300	19.1400	4/27/2014
9443	CASUAL SEASONAL CAPITAL PROJECT ASSISTANT	Casual-Seasonal	I	923	8.0000					40.0000	4/27/2014
9988	CASUAL SEASONAL CLERICAL	Casual-Seasonal	I	986	10.0000					35.0000	4/27/2014 6/23/2002
9442	CASUAL SEASONAL CRIME PREVENTION ASST	Casual-Seasonal	I	936	10.5873	11.1167	11.6725	12.2561	12.8689		4/27/2014
9013	CASUAL SEASONAL CROSSING GUARD	Casual-Seasonal	I	938	11.9292	12.5257	13.1520	13.8096	14.5001		4/27/2014 6/24/2001
9996	CASUAL SEASONAL EXECUTIVE	Casual-Seasonal	I	979	55.0000					150.0000	4/27/2014 6/23/2002
9440	CASUAL SEASONAL GRANT ASSISTANT	Casual-Seasonal	I	924	8.0000					40.0000	4/27/2014
9313	CASUAL SEASONAL INTERMITTENT RECREATION	Casual-Recreation	H	919	8.0000					40.0000	4/27/2014

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Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
9028	CASUAL SEASONAL LIBRARIAN	Casual-Seasonal	I	948	26.1631	27.4713	28.8449	30.2871	31.8015		4/27/2014
9801	CASUAL SEASONAL LIBRARY SPECIALIST I	Casual-Seasonal	I	952	12.2869	12.9012	13.5463	14.2236	14.9348		4/27/2014
9027	CASUAL SEASONAL LIBRARY SPECIALIST II	Casual-Seasonal	I	954	14.4551	15.1779	15.9368	16.7336	17.5703		4/27/2014
9701	CASUAL SEASONAL LIBRARY SPECIALIST III	Casual-Seasonal	I	956	17.0061	17.8564	18.7492	19.6867	20.6710		4/27/2014
9428	CASUAL SEASONAL LIFEGUARD/SWIM INSTRUCTOR I	Casual-Recreation	H	925	11.8000	12.3900	13.0100	13.6600	14.3400	15.0600	4/27/2014
9429	CASUAL SEASONAL LIFEGUARD/SWIM INSTRUCTOR II (WATER SAFETY INSTRUCTOR CERTIFIED)	Casual-Recreation	H	927	13.0100	13.6600	14.3400	15.0600	15.8100	16.6000	4/27/2014
9989	CASUAL SEASONAL MANAGEMENT	Casual-Seasonal	I	980	35.0000					100.0000	4/27/2014 6/23/2002
9990	CASUAL SEASONAL PARAPROFESSIONAL	Casual-Seasonal	I	982	15.0000					40.0000	4/27/2014 6/23/2002
9430	CASUAL SEASONAL POOL MANAGER	Casual-Recreation	H	928	16.5400	17.3700	18.2400	19.1500	20.1000	21.1100	4/27/2014
9991	CASUAL SEASONAL PROFESSIONAL	Casual-Seasonal	I	981	20.0000					60.0000	4/27/2014 6/23/2002
9975	CASUAL SEASONAL PROFESSIONAL - REGISTERED/CERTIFIED	Casual-Seasonal	I	978	30.0000					75.0000	4/27/2014 6/23/2002
9435	CASUAL SEASONAL PROGRAM ASSISTANT	Casual-Recreation	H	907	16.0000	16.8000	17.6400	18.5200	19.4500	20.4200	4/27/2014
9251	CASUAL SEASONAL PUBLIC SAFETY CADET	Casual-Seasonal	I	962	9.6000	10.0800	10.5840	11.1132	11.6689		4/27/2014
9431	CASUAL SEASONAL RECREATION ATTENDANT	Casual-Recreation	H	931	12.5000	13.1300	13.7800	14.4700	15.1900	15.9500	4/27/2014
9432	CASUAL SEASONAL RECREATION INSTRUCTOR/OFFICIAL	Casual-Recreation	H	910	8.0000					75.0000	4/27/2014
9433	CASUAL SEASONAL RECREATION SPECIALIST	Casual-Recreation	H	913	9.4800	9.9500	10.4500	10.9700	11.5200	12.1000	4/27/2014
9992	CASUAL SEASONAL SERVICE MAINTENANCE	Casual-Seasonal	I	985	10.0000					35.0000	4/27/2014 6/23/2002
9434	CASUAL SEASONAL SITE LEAD	Casual-Recreation	H	939	16.5400	17.3700	18.2400	19.1500	20.1000	21.1100	4/27/2014
9993	CASUAL SEASONAL SKILLED CRAFT	Casual-Seasonal	I	984	20.0000					40.0000	4/27/2014 6/23/2002
9436	CASUAL SEASONAL SPECIAL PROJECT ASSISTANT	Casual-Seasonal	I	926	8.0000					40.0000	4/27/2014
9437	CASUAL SEASONAL SPORTS OFFICIAL	Casual-Recreation	H	947	20.0000	21.0000	22.0500	23.1500	24.3100	25.5300	4/27/2014
9438	CASUAL SEASONAL SR RECREATION SPECIALIST	Casual-Recreation	H	937	11.8500	12.4400	13.0600	13.7000	14.4000	15.1200	4/27/2014
9976	CASUAL SEASONAL STAFF SUPPORT	Casual-Seasonal	I	977	8.0000					20.0000	4/27/2014 4/4/2008
9994	CASUAL SEASONAL TECHNICAL	Casual-Seasonal	I	983	20.0000					50.0000	4/27/2014 6/23/2002
9439	CASUAL SEASONAL THEATRE TECHNICIAN	Casual-Recreation	H	949	25.0000	26.2500	27.5600	28.9400	30.3900	31.9100	4/27/2014
9995	CASUAL SEASONAL UNSKILLED LABORER	Casual-Seasonal	I	987	8.0000					15.0000	4/27/2014 4/4/2008
9985	CASUAL SERVICE MAINTENANCE	Casual	I	985	10.0000					35.0000	6/23/2002
9425	CASUAL SITE LEAD	Casual-Recreation	H	939	16.5400	17.3700	18.2400	19.1500	20.1000	21.1100	4/27/2014 1/29/2013
9984	CASUAL SKILLED CRAFT	Casual	I	984	20.0000					40.0000	6/23/2002
9026	CASUAL SPECIAL PROJECT ASSISTANT	Casual-Project	I	926	8.0000					40.0000	1/1/2008
9426	CASUAL SPORTS OFFICIAL	Casual-Recreation	H	947	20.0000	21.0000	22.0500	23.1500	24.3100	25.5300	4/27/2014 1/29/2013

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9424	CASUAL SR RECREATION SPECIALIST	Casual-Recreation	H	937	11.8500	12.4400	13.0600	13.7000	14.4000	15.1200	4/27/2014 1/20/2013
9977	CASUAL STAFF SUPPORT	Casual	I	977	8.0000					20.0000	1/1/2008
9983	CASUAL TECHNICAL	Casual	I	983	20.0000					50.0000	6/23/2002
9427	CASUAL THEATRE TECHNICIAN	Casual-Recreation	H	949	25.0000	26.2500	27.5600	28.9400	30.3900	31.9100	4/27/2014 1/20/2013
9987	CASUAL UNSKILLED LABORER	Casual	I	987	8.0000					15.0000	1/1/2008
9016	INTERN 1	Casual-Project	I	902	8.0000						1/1/2008
9017	INTERN 2	Casual-Project	I	903	8.0000					10.0000	1/1/2008
9018	INTERN 3	Casual-Project	I	904	10.0000					15.0000	6/29/1997
9019	INTERN 4	Casual-Project	I	905	15.0000					20.0000	6/29/1997
9299	CASUAL NOVA YOUTH WORKER	Casual-JTPA-WIA	J	801	8.0000					10.0000	4/27/2014 1/1/2008
9298	CASUAL SEASONAL NOVA YOUTH WORKER	Casual Seasonal - WIA	J	801	8.0000					10.0000	4/27/2014

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

Casual-Recreation

Category H, applies to Unclassified Recreation Employees

Casual, Casual-Project, Casual-Seasonal

Category I, applies to Unclassified Casual Employees other than Recreation

Casual-JTPA-WIA, Casual Seasonal WIA

Category J, applies to Unclassified Classifications under the ~~Job Training Partnership Act~~ **Workforce Investment Act**

Pay rates for **Categories H, I, J** consist of hourly pay rates for each available step or range in each classification.

Revisions:

Current revision: 4/27/2014

Prior revisions since 2011: 1/20/2013, 3/29/2012