

**Silicon Valley Council of Nonprofits**

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May 6, 2014

Sunnyvale City Council  
456 W. Olive Avenue  
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The Silicon Valley Council of Nonprofits (SVCN) represents the interests of over 200 health and human service agencies in Santa Clara County. SVCN is a strong supporter of the minimum wage increase in Sunnyvale. We supported this ordinance in the City of San Jose and support a Countywide approach to raising the minimum wage. In 2013, SVCN conducted a survey of nonprofits that demonstrated that most nonprofit employers are currently paying above the current minimum wage despite the massive funding cut backs in our sector. Nonprofits are major employers in this community and 86% of nonprofit employers reported that they will not be affected because they do not have any minimum wage employees or employees under \$10 per hour. In addition, 98% provide health care coverage for their employees which is key factor in moving toward self-sufficiency employment.

In addition, most nonprofits believe that the establishment of a minimum wage ordinance will increase their clients' standard of living and move them out of poverty. The Silicon Valley Council of Nonprofits strongly supports the minimum wage as the right thing for Sunnyvale and our entire County.

Sincerely

A handwritten signature in dark ink, appearing to read "Patricia Gardner", is written over a faint, light-colored signature line.

Patricia Gardner, Executive Director, Silicon Valley Council of Nonprofits.