

DRAFT 11/19/14 RB

## RESOLUTION NO. \_\_\_\_-14

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE CITY'S SALARY RESOLUTION, BY AMENDING THE PAY SCHEDULE AND BENEFITS FOR EMPLOYEES REPRESENTED BY SUNNYVALE MANAGERS ASSOCIATION (SMA)**

WHEREAS, pursuant to the Memorandum of Understanding (MOU) between the City of Sunnyvale and the Sunnyvale Managers Association (SMA) and past practice, amendments to the pay plan schedule and employee benefits must be included in the City's Salary Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates in Pay Plan Category E, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective \_\_\_\_\_, 2014.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on \_\_\_\_\_, 2014, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

# **EXHIBIT A**

**City of Sunnyvale  
Salary Table - Regular Full-Time and Part-Time Employees**

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0305	ADMINISTRATIVE LIBRARIAN	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0309	ADMINISTRATIVE SERVICES MANAGER: UTILITY BILLING	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0217	AFFORDABLE HOUSING MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0206	ASSISTANT CITY ENGINEER	Mgmt-SMA	E	19MA	119,702					140,826	8/31/2014
0259	ASSISTANT DIRECTOR OF FINANCE	Mgmt-SMA	E	27	135,000					158,824	8/31/2014
0205	ASSISTANT DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	Mgmt-SMA	E	21	141,583					166,568	8/31/2014
0258	ASSISTANT TO THE DIRECTOR OF PARKS AND RECREATION	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0367	BUDGET ANALYST I	Mgmt-SMA	E	16	86,370					101,611	8/31/2014
0368	BUDGET ANALYST II	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0388	CITY PROPERTY ADMINISTRATOR	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0369	CIVILIAN FIRE MARSHAL	Mgmt-SMA	E	28	129,179					151,975	8/31/2014
0316	COMMUNICATIONS OFFICER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0342	COMMUNITY RESOURCES MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0213	COMMUNITY SERVICES MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0260	ECONOMIC DEVELOPMENT MANAGER	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0301	EMPLOYMENT TRAINING MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0326	ENVIRONMENTAL PROGRAMS MANAGER	Mgmt-SMA	E	18MA	106,537					125,327	8/31/2014
0361	FINANCE MANAGER: ACCOUNTING	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0380	FLEET MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0327	GOLF OPERATIONS MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0302	HEAD GOLF PROFESSIONAL	Mgmt-SMA	E	15	79,972					94,085	8/31/2014
0202	HOUSING OFFICER	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0338	INTERNAL AUDITOR	Mgmt-SMA	E	16	86,370					101,611	8/31/2014
0390	LABORATORY/PRETREATMENT MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0303	LIBRARY CIRCULATION MANAGER	Mgmt-SMA	E	15	79,972					94,085	8/31/2014
0274	MANAGEMENT ANALYST: EMPLOYMENT DEVELOPMENT	Mgmt-SMA	E	16	86,370					101,611	8/31/2014
0276	MANAGEMENT ANALYST: PUBLIC SAFETY	Mgmt-SMA	E	16	86,370					101,611	8/31/2014
0209	MANAGER OF BUSINESS OPERATIONS	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0211	MANAGER OF JOB SEEKER SERVICES	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0332	MANAGER, APPLICATIONS DEVELOPMENT	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0324	MANAGER, BUREAU OF TECHNICAL SERVICES - PUBLIC SAFETY	Mgmt-SMA	E	20	126,413					148,721	8/31/2014

**City of Sunnyvale**  
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Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0331	MANAGER, INFORMATION TECHNOLOGY SERVICES	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0204	NEIGHBORHOOD PRESERVATION MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0329	OPERATIONS MANAGER: FACILITIES	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0330	PARKS MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0230	PLANNING OFFICER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0375	PROGRAM QUALITY AND OPERATIONS MANAGER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0245	PUBLIC SAFETY COMMUNICATIONS MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0246	PUBLIC SAFETY RECORDS MANAGER	Mgmt-SMA	E	29	82,365					96,900	8/31/2014
0362	PURCHASING OFFICER	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0218	REGULATORY PROGRAMS DIVISION MANAGER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0275	SOLID WASTE PROGRAMS DIVISION MANAGER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0373	SR ENGINEER	Mgmt-SMA	E	26	108,329					127,332	8/31/2014
0374	SR ENVIRONMENTAL ENGINEER	Mgmt-SMA	E	26	108,329					127,332	8/31/2014
0339	SR INTERNAL AUDITOR	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0322	SR MANAGEMENT ANALYST	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0353	STREET OPERATIONS MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0210	SUPERINTENDENT OF BUILDING INSPECTION	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0216	SUPERINTENDENT OF COMMUNITY SERVICES	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0212	SUPERINTENDENT OF FACILITIES MAINTENANCE	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0222	SUPERINTENDENT OF PARKS AND GOLF	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0270	SUPERINTENDENT OF PUBLIC WORKS OPERATIONS	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0223	SUPERINTENDENT OF TREES AND LANDSCAPE	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0310	SUPERVISING LIBRARIAN	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0290	TRANSPORTATION AND TRAFFIC MANAGER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0363	TREASURY MANAGER	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0344	URBAN LANDSCAPE MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0315	UTILITY BILLING MANAGER	Mgmt-SMA	E	19	112,868					132,786	8/31/2014
0352	WASTEWATER OPERATIONS MANAGER	Mgmt-SMA	E	17	93,273					109,732	8/31/2014
0201	WATER & SEWER SYSTEMS DIVISION MANAGER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0351	WATER OPERATIONS MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0396	WATER POLLUTION CONTROL OPERATIONS MANAGER	Mgmt-SMA	E	19	112,868					132,786	8/31/2014

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0395	WPC MAINTENANCE MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014
0295	WPCP DIVISION MANAGER	Mgmt-SMA	E	20	126,413					148,721	8/31/2014
0284	YOUTH AND FAMILY RESOURCES MANAGER	Mgmt-SMA	E	18	104,682					123,155	8/31/2014

Notes

**MGMT-SMA and MGMT-PSMA:**

**Category E**, applies to Represented Classified Management Employees

Pay rates for **Categories D,E, F and K** consist of the annual control point for each classification.

**Revisions:**

Current revision: 08/31/2014

Prior revisions since 2011: 8/17/2014, 7/6/2014, 2/25/2014, 12/22/2013, 12/4/2013, 9/30/2013, 7/7/2013, 6/3/2013, 3/3/2013, 2/6/2013, 12/26/2012, 10/2/2012, 8/27/2012, 5/15/2012, 3/29/2012, 11/21/2011, 10/2/2011