

TIMELINE FOR DRAFTING LOCAL HIRING ORDINANCE

2014

DECEMBER: **Background research:** collect and review existing Local Hiring Ordinances and Programs in other cities. Begin to analyze legal issues. Identify program components and options.

Identify and Contact Stakeholders: make stakeholders aware of Council direction, timeline, and future opportunities for input.

2015

JAN-MAR: **Prepare Draft Ordinance:** capture Council's directive to require developers to provide a "jobs projection and local hiring plan"; to require licensing of contractors and subcontractors; and to encourage use of local apprenticeship programs.

Begin to assess operational and financial implications of advertising, monitoring, and enforcing program requirements.

Secure stakeholder input

Begin to draft Report to Council (RTC)

APRIL: **Finalize Report to Council,** complete with staff recommendation.

MAY: **Present Report to Council**