

# City of Sunnyvale Crossing Guard Program Statistics

*November 2015*

Tenure	Years of Service	Number of Crossing Guards
	Less than 1	10
	1 to 5	9
	5+ to 10	11
	10+ to 15	4
	15+	1
	<b>Total</b>	<b>35</b>

Turnover Rate	Fiscal Year	Turnover Rate
	FY 12/13	22.5%
	FY 13/14	32.1%
	FY 14/15	46.6%
	<b>Average</b>	<b>33.7%</b>

Applications Received	Year	Number Received
	2013	96
	2014	97
	2015	45
	<b>Average</b>	<b>79</b>

Separations	Fiscal Year	Number Separated
	FY 12/13	10
	FY 13/14	13
	FY 14/15	17
	<b>Average</b>	<b>13</b>

Separations Survey <sup>1</sup>	Reason	Quantity	% of Total
	Full-Time Employment	9	32.1%
	Moved Out of Area	5	17.9%
	Personal Reasons – Undisclosed	5	17.9%
	Personal Medical Reasons	4	14.3%
	Care for Parent	1	3.6%
	Attend Medical School	1	3.6%
	Deceased	1	3.6%
	Rehired – next school year	2	7.1%
	<b>Total</b>	<b>28</b>	

<sup>1</sup> Survey of employees that separated in FY 2013/14 and FY 2014/15; as of December 1, two had not responded.