

City of Sunnyvale Salary Survey Results

August 2015

Conducted in August 2015 and included municipal agencies identified in the Sunnyvale Employees' Association Memorandum of Understanding for comparison¹:

Agency	Top Step
Alameda	\$13.46
Milpitas	\$15.69
Richmond	\$16.16
San Leandro	\$11.38
Santa Clara	\$15.51
Average	\$14.44

Sunnyvale Top Step \$14.50
 % above average **0.4%**

Five of the agencies identified in the SEA MOU are not comparable due to contracting the services with private service providers or school districts:

Contracting with private service providers:

- City of Fremont
- City of Mountain View
- City of Palo Alto

Agreement with school districts:

- City of San Mateo
- City of Hayward

Additionally, staff researched several other local cities

Agency	Top Step
San Jose	\$19.11
Campbell	\$16.00
Cupertino	Contract Services
Los Altos	Contract Services
Los Gatos	Contract Services

¹ At the request of Council, the salary average reported in the August 24, 2015 City Manager's Bi-Weekly Report included cities that are not included as part of our standard methodology.