

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,
THE CITY'S SALARY RESOLUTION, TO INCREASE THE
PAY SCALE OF THE CASUAL EMPLOYEE
CLASSIFICATION FOR CONSISTENCY WITH THE
CITY'S LOCAL MINIMUM WAGE, EFFECTIVE JULY 1,
2016, JANUARY 1, 2017 AND JANUARY 1, 2018**

WHEREAS, on April 19, 2016, City Council adopted Ordinance No. 3078-16, City of Sunnyvale ("City") Minimum Wage Increase to \$15 by 2018; and

WHEREAS, the ordinance has a scheduled three phase-in of increases to the minimum wage beginning July 1, 2016, the minimum wage shall be \$11/ hour, January 1, 2017, the minimum wage shall be \$13/ hour, and January 1, 2018, the minimum wage shall be \$15/ hour; and

WHEREAS, in order to implement this increase for City employees, the salary table of the City's Salary Resolution must be amended; and

WHEREAS, the changes required for the salary table to comply with the City's local minimum wage rules will only impact the City's Casual Employee classification; and

WHEREAS, the City Council desires to adopt this resolution to reflect the City's minimum wage increase.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the Salary Table, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments noted above shall be effective as shown on the respective salary tables, July 1, 2016, January 1, 2017, and January 1, 2018.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2016, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

City of Sunnyvale Salary Table

Section 1: Regular Full-Time and Part-Time Classifications

Section 2: Casual/Temporary Classifications

Section 3: Council Members

Current revision: April 5, 2016

Proposed Revisions for approval:

[Changes effective July 1, 2016;](#)

[Changes effective January 1, 2017;](#)

[Changes effective January 1, 2018.](#)

SECTION 2: CASUAL/ TEMPORARY CLASSIFICATIONS

2016-07-01

Job Code	Job Title	Unit	Pay Categories	Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
9009	CASUAL CRIME PREVENTION ASST	Casual	Casual/Temp	936	11.0000	11.1167	11.6725	12.2561	12.8689		7/1/2016
9299	CASUAL NOVA YOUTH WORKER	Casual- WIA	Casual/Temp	802	11.0000						7/1/2016
9250	CASUAL PUBLIC SAFETY CADET	Casual	Casual/Temp	962		11.0000	11.3558	11.9235	12.5197		7/1/2016
9410	CASUAL RECREATION INSTRUCTOR/OFFICIAL 1	Casual-Recreation	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9413	CASUAL RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9442	CASUAL SEASONAL CRIME PREVENTION ASST	Casual-Seasonal	Casual/Temp	936	11.0000	11.1167	11.6725	12.2561	12.8689		7/1/2016
9298	CASUAL SEASONAL NOVA YOUTH WORKER	Casual Seasonal- WIA	Casual/Temp	802	11.0000						7/1/2016
9251	CASUAL SEASONAL PUBLIC SAFETY CADET	Casual-Seasonal	Casual/Temp	962		11.0000	11.3558	11.9235	12.5197		7/1/2016
9432	CASUAL SEASONAL RECREATION INSTRUCTOR/OFFICIAL 1	Casual-Recreation	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9433	CASUAL SEASONAL RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9976	CASUAL SEASONAL STAFF SUPPORT 1	Casual-Seasonal	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9995	CASUAL SEASONAL UNSKILLED LABORER 1	Casual-Seasonal	Casual/Temp	1036		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9977	CASUAL STAFF SUPPORT 1	Casual	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9987	CASUAL UNSKILLED LABORER 1	Casual	Casual/Temp	1036		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016
9017	INTERN 1	Casual-Project	Casual/Temp	913		11.0000	11.3558	11.9235	12.5197	13.1457	7/1/2016

SECTION 2: CASUAL/ TEMPORARY CLASSIFICATIONS

2017-01-01

Job Code	Job Title	Unit	Pay Categories	Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
9986	CASUAL CLERICAL 1	Casual	Casual/Temp	1003			13.0000	13.1911	13.8507	14.5432	1/1/2017
9009	CASUAL CRIME PREVENTION ASST	Casual	Casual/Temp	936	13.0000						1/1/2017
9010	CASUAL CROSSING GUARD	Casual	Casual/Temp	938	13.0000	13.4025	14.0726	14.7763	15.5151		1/1/2017
9420	CASUAL LIFEGUARD/SWIM INSTRUCTOR I	Casual-Recreation	Casual/Temp	925		13.0000	13.0100	13.6600	14.3400	15.0600	1/1/2017
9299	CASUAL NOVA YOUTH WORKER	Casual- WIA	Casual/Temp	802	13.0000						1/1/2017
9250	CASUAL PUBLIC SAFETY CADET	Casual	Casual/Temp	962	13.0000						1/1/2017
9423	CASUAL RECREATION ATTENDANT	Casual-Recreation	Casual/Temp	931	13.0000	13.1300	13.7800	14.4700	15.1900	15.9500	1/1/2017
9410	CASUAL RECREATION INSTRUCTOR/OFFICIAL 1	Casual-Recreation	Casual/Temp	913					13.0000	13.1457	1/1/2017
9413	CASUAL RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	913					13.0000	13.1457	1/1/2017
9988	CASUAL SEASONAL CLERICAL 1	Casual-Seasonal	Casual/Temp	1003			13.0000	13.1911	13.8507	14.5432	1/1/2017
9442	CASUAL SEASONAL CRIME PREVENTION ASST	Casual-Seasonal	Casual/Temp	936	13.0000						1/1/2017
9013	CASUAL SEASONAL CROSSING GUARD	Casual-Seasonal	Casual/Temp	938		13.0000	13.1520	13.8096	14.5001		1/1/2017
9428	CASUAL SEASONAL LIFEGUARD/SWIM INSTRUCTOR I	Casual-Recreation	Casual/Temp	925		13.0000	13.0100	13.6600	14.3400	15.0600	1/1/2017
9298	CASUAL SEASONAL NOVA YOUTH WORKER	Casual Seasonal- WIA	Casual/Temp	802	13.0000						1/1/2017
9251	CASUAL SEASONAL PUBLIC SAFETY CADET	Casual-Seasonal	Casual/Temp	962	13.0000						1/1/2017
9431	CASUAL SEASONAL RECREATION ATTENDANT	Casual-Recreation	Casual/Temp	931	13.0000	13.1300	13.7800	14.4700	15.1900	15.9500	1/1/2017
9432	CASUAL SEASONAL RECREATION INSTRUCTOR/OFFICIAL 1	Casual-Recreation	Casual/Temp	913					13.0000	13.1457	1/1/2017
9433	CASUAL SEASONAL RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	913					13.0000	13.1457	1/1/2017
9992	CASUAL SEASONAL SERVICE MAINTENANCE 1	Casual-Seasonal	Casual/Temp	1003			13.0000	13.1911	13.8507	14.5432	1/1/2017
9438	CASUAL SEASONAL SR RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	937		13.0000	13.0600	13.7000	14.4000	15.1200	1/1/2017
9976	CASUAL SEASONAL STAFF SUPPORT 1	Casual-Seasonal	Casual/Temp	913					13.0000	13.1457	1/1/2017
9995	CASUAL SEASONAL UNSKILLED LABORER 1	Casual-Seasonal	Casual/Temp	1036					13.0000	13.1457	1/1/2017
9985	CASUAL SERVICE MAINTENANCE 1	Casual	Casual/Temp	1003			13.0000	13.1911	13.8507	14.5432	1/1/2017
9424	CASUAL SR RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	937		13.0000	13.0600	13.7000	14.4000	15.1200	1/1/2017
9977	CASUAL STAFF SUPPORT 1	Casual	Casual/Temp	913					13.0000	13.1457	1/1/2017
9987	CASUAL UNSKILLED LABORER 1	Casual	Casual/Temp	1036					13.0000	13.1457	1/1/2017
9017	INTERN 1	Casual-Project	Casual/Temp	913					13.0000	13.1457	1/1/2017

SECTION 2: CASUAL/ TEMPORARY CLASSIFICATIONS

2018-01-01

Job Code	Job Title	Unit	Pay Categories	Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
9986	CASUAL CLERICAL 1	Casual	Casual/Temp	1003	15.0000						1/1/2018
9009	CASUAL CRIME PREVENTION ASST	Casual	Casual/Temp	936	15.0000						1/1/2018
9010	CASUAL CROSSING GUARD	Casual	Casual/Temp	938				15.0000	15.5151		1/1/2018
9024	CASUAL GRANT ASSISTANT 1	Casual-Project	Casual/Temp	1010			15.0000	15.0756	15.8294	16.6208	1/1/2018
9312	CASUAL INTERMITTENT RECREATION 1	Casual-Recreation	Casual/Temp	1011			15.0000	15.1520	15.9096	16.7051	1/1/2018
9800	CASUAL LIBRARY SPECIALIST I	Casual	Casual/Temp	1051		15.0000	15.5860	16.3652	17.1835	18.0427	1/1/2018
9420	CASUAL LIFEGUARD/SWIM INSTRUCTOR I	Casual-Recreation	Casual/Temp	925					15.0000	15.0600	1/1/2018
9421	CASUAL LIFEGUARD/SWIM INSTRUCTOR II (WATER SAFETY INSTRUCTOR CERTIFIED)	Casual-Recreation	Casual/Temp	927			15.0000	15.0600	15.8100	16.6000	1/1/2018
9299	CASUAL NOVA YOUTH WORKER	Casual- WIA	Casual/Temp	802	15.0000						1/1/2018
9250	CASUAL PUBLIC SAFETY CADET	Casual	Casual/Temp	962	15.0000						1/1/2018
9423	CASUAL RECREATION ATTENDANT	Casual-Recreation	Casual/Temp	931				15.0000	15.1900	15.9500	1/1/2018
9410	CASUAL RECREATION INSTRUCTOR/OFFICIAL 1	Casual-Recreation	Casual/Temp	913	15.0000						1/1/2018
9522	CASUAL RECREATION INSTRUCTOR/OFFICIAL 2	Casual-Recreation	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9413	CASUAL RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	913	15.0000						1/1/2018
9988	CASUAL SEASONAL CLERICAL 1	Casual-Seasonal	Casual/Temp	1003	15.0000						1/1/2018
9442	CASUAL SEASONAL CRIME PREVENTION ASST	Casual-Seasonal	Casual/Temp	936	15.0000						1/1/2018
9013	CASUAL SEASONAL CROSSING GUARD	Casual-Seasonal	Casual/Temp	938	15.0000						1/1/2018
9440	CASUAL SEASONAL GRANT ASSISTANT 1	Casual-Seasonal	Casual/Temp	1010			15.0000	15.0756	15.8294	16.6208	1/1/2018
9538	CASUAL SEASONAL INTERMITTENT RECREATION 1	Casual-Recreation	Casual/Temp	1011			15.0000	15.1520	15.9096	16.7051	1/1/2018
9801	CASUAL SEASONAL LIBRARY SPECIALIST I	Casual-Seasonal	Casual/Temp	1051		15.0000	15.5860	16.3652	17.1835	18.0427	1/1/2018
9428	CASUAL SEASONAL LIFEGUARD/SWIM INSTRUCTOR I	Casual-Recreation	Casual/Temp	925					15.0000	15.0600	1/1/2018
9429	CASUAL SEASONAL LIFEGUARD/SWIM INSTRUCTOR II (WATER SAFETY INSTRUCTOR CERTIFIED)	Casual-Recreation	Casual/Temp	927			15.0000	15.0600	15.8100	16.6000	1/1/2018
9298	CASUAL SEASONAL NOVA YOUTH WORKER	Casual-Seasonal- WIA	Casual/Temp	802	15.0000						1/1/2018
9251	CASUAL SEASONAL PUBLIC SAFETY CADET	Casual-Seasonal	Casual/Temp	962	15.0000						1/1/2018
9431	CASUAL SEASONAL RECREATION ATTENDANT	Casual-Recreation	Casual/Temp	931				15.0000	15.1900	15.9500	1/1/2018
9432	CASUAL SEASONAL RECREATION INSTRUCTOR/OFFICIAL 1	Casual-Recreation	Casual/Temp	913	15.0000						1/1/2018
9551	CASUAL SEASONAL RECREATION INSTRUCTOR/OFFICIAL 2	Casual-Recreation	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9433	CASUAL SEASONAL RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	913	15.0000						1/1/2018
9992	CASUAL SEASONAL SERVICE MAINTENANCE 1	Casual-Seasonal	Casual/Temp	1003	15.0000						1/1/2018
9436	CASUAL SEASONAL SPECIAL PROJECT ASSISTANT 1	Casual-Seasonal	Casual/Temp	1010			15.0000	15.0756	15.8294	16.6208	1/1/2018
9438	CASUAL SEASONAL SR RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	937					15.0000	15.1200	1/1/2018
9976	CASUAL SEASONAL STAFF SUPPORT 1	Casual-Seasonal	Casual/Temp	913	15.0000						1/1/2018
9564	CASUAL SEASONAL STAFF SUPPORT 2	Casual-Seasonal	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9995	CASUAL SEASONAL UNSKILLED LABORER 1	Casual-Seasonal	Casual/Temp	1036	15.0000						1/1/2018
9568	CASUAL SEASONAL UNSKILLED LABORER 2	Casual-Seasonal	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9985	CASUAL SERVICE MAINTENANCE 1	Casual	Casual/Temp	1003	15.0000						1/1/2018
9026	CASUAL SPECIAL PROJECT ASSISTANT 1	Casual-Project	Casual/Temp	1010			15.0000	15.0756	15.8294	16.6208	1/1/2018
9424	CASUAL SR RECREATION SPECIALIST	Casual-Recreation	Casual/Temp	937					15.0000	15.1200	1/1/2018
9977	CASUAL STAFF SUPPORT 1	Casual	Casual/Temp	913	15.0000						1/1/2018
9576	CASUAL STAFF SUPPORT 2	Casual	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9987	CASUAL UNSKILLED LABORER 1	Casual	Casual/Temp	1036	15.0000						1/1/2018
9580	CASUAL UNSKILLED LABORER 2	Casual	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9017	INTERN 1	Casual-Project	Casual/Temp	913					15.0000	15.1457	1/1/2018
9018	INTERN 1	Casual-Project	Casual/Temp	1021		15.0000	15.2178	15.9787	16.7776	17.6165	1/1/2018
9019	INTERN 2	Casual-Project	Casual/Temp	1022	18.4973	19.4222	20.3933	21.4130	22.4836	23.6078	1/1/2018