

**City of Sunnyvale
Salary Table - PSOA Classifications**

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0341	DEPUTY CHIEF PUBLIC SAFETY	Mgmt-PSMA	E	20PS	179,815					211,547	7/3/2016
0236	PUBLIC SAFETY CAPTAIN	Mgmt-PSMA	E	19PS	160,551					188,883	7/3/2016
4601	PUBLIC SAFETY LIEUTENANT	PSOA	C	309	61.2286	64.2900	67.5045	70.8798	74.4238		7/3/2016
4601	PUBLIC SAFETY LIEUTENANT (BACHELOR'S DEGREE AND EMT)	PSOA	C	309BE	65.2085	68.4689	71.8924	75.4870	79.2614		7/3/2016
4601	PUBLIC SAFETY LIEUTENANT (BACHELOR'S DEGREE)	PSOA	C	309B	62.7593	65.8973	69.1921	72.6517	76.2843		7/3/2016
4601	PUBLIC SAFETY LIEUTENANT (EMT)	PSOA	C	309E	63.6777	66.8616	70.2047	73.7149	77.4007		7/3/2016
4601	PUBLIC SAFETY LIEUTENANT (MASTER'S DEGREE AND EMT)	PSOA	C	309ME	66.7392	70.0762	73.5800	77.2590	81.1219		7/3/2016
4601	PUBLIC SAFETY LIEUTENANT (MASTER'S DEGREE)	PSOA	C	309M	64.2901	67.5046	70.8798	74.4238	78.1450		7/3/2016
3006	PUBLIC SAFETY OFFICER ACADEMY ATTENDEE/GRADUATE	PSOA	C	305	46.1329	48.4396	50.8616	53.4046			7/3/2016
3006	PUBLIC SAFETY OFFICER ACADEMY ATTENDEE/GRADUATE (EMT)	PSOA	C	305E	47.9782	50.3771	52.8959	55.5407			7/3/2016
3002	PUBLIC SAFETY OFFICER I	PSOA	C	307	48.4396	50.8616	53.4046	56.0749			7/3/2016
3003	PUBLIC SAFETY OFFICER I - TRAINEE	PSOA	C	308	46.1329	48.4396	50.8616	53.4046			7/3/2016
3003	PUBLIC SAFETY OFFICER I - TRAINEE (EMT)	PSOA	C	308E	47.9782	50.3771	52.8959	55.5407			7/3/2016
3002	PUBLIC SAFETY OFFICER I (EMT)	PSOA	C	307E	50.3771	52.8959	55.5407	58.3178			7/3/2016
3001	PUBLIC SAFETY OFFICER II	PSOA	C	306	51.2588	53.8217	56.5127	59.3384	62.3053	63.8629	7/3/2016
3001	PUBLIC SAFETY OFFICER II (BACHELOR'S DEGREE AND EMT)	PSOA	C	306BE						68.0140	7/3/2016
3001	PUBLIC SAFETY OFFICER II (BACHELOR'S DEGREE)	PSOA	C	306B						65.4594	7/3/2016
3001	PUBLIC SAFETY OFFICER II (EMT)	PSOA	C	306E	53.3090	55.9744	58.7731	61.7118	64.7974	66.4174	7/3/2016
3001	PUBLIC SAFETY OFFICER II (MASTER'S DEGREE AND EMT)	PSOA	C	306ME						69.6105	7/3/2016
3001	PUBLIC SAFETY OFFICER II (MASTER'S DEGREE)	PSOA	C	306M						67.0560	7/3/2016
3000	PUBLIC SAFETY OFFICER IN-TRAINING	PSOA	C	305	46.1329	48.4396	50.8616	53.4046			7/3/2016
3000	PUBLIC SAFETY OFFICER IN-TRAINING (EMT)	PSOA	C	305E	47.9782	50.3771	52.8959	55.5407			7/3/2016

Notes

PSOA:

Educational Incentive: The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.

Bachelor's Degree - 2.5%

Master's Degree - 5.0%

Emergency Medical Technician (EMT) - 4.0%

Donning and Doffing - PS Officer-in-Training and PS Officer - 1.373%

Donning and Doffing - PS Lieutenant - 0.80%

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary ResolutionPSOA:

Category C, applies to Public Safety Lieutenants, Public Safety Officers, and Public Safety Officers-in-Training