Total

## **PUBLIC SAFETY DISPATCHER - PROJECTED INCREASE**

		Salary		2.0% @ 60		. City Paid			(	Compensation	
		Effective	Top-Step	per M	OU	EE F	PERS		Total	Base Salary +	
Classification	MOU Dates	Date	Base Salary	%	\$	%	\$	Medical a)	Benefits	Benefits	
Public Safety Dispatcher	01/01/15-12/31/17	01/03/16	8,427	0.000%	0.00	2.00%	168.55	815.00	983.55	9,410.96	
Public Safety Dispatcher	01/01/15-12/31/17		8,758	0.000%	0.00	2.00%	175.16	815.00	990.16	9,748.06	
Public Safety Dispatcher	12/27/15 - 12/26/18	01/08/17	6,997			0.00%	0.00	1,906.81 a)	1,906.81	8,904.28	
Police Dispatcher II	07/01/15 - 6/30/19	07/04/16	7,221			0.00%	0.00	1,721.23	1,721.23	8,942.23	
Police Communications Dispatcher	07/01/15 - 06/30/17	06/26/16	7,164			0.00%	0.00	1,906.81 a)	1,906.81	9,070.81	
Communications Operator	07/01/15 - 06/30/18	07/01/16	6,959			0.00%	0.00	1,906.81 a)	1,906.81	8,866.14	
Communications Dispatcher	01/01/15 - 12/31/16	01/01/16	8,462			0.00%	0.00	1,906.81 a), b)	1,906.81	10,368.42	
Public Safety Dispatcher II	07/01/15 - 06/30/17	06/19/16	8,229			0.00%	0.00	1,906.81 a)	1,906.81	10,135.40	
Public Safety Dispatcher II	12/01/15 - 12/31/18	12/10/16	7,918			0.00%	0.00	1,906.81 a)	1,906.81	9,824.68	
Communications Dispatcher II	07/01/13 - 03/31/16	01/01/15	6,677			0.00%	0.00	1,906.81 a), c)	1,906.81	8,583.81	
Public Safety Radio Dispatcher	07/01/15 - 06/30/18	06/19/16	7,299			0.00%	0.00	1,526.54	1,526.54	8,825.61	
Public Safety Dispatcher	01/01/16 - 12/31/20	01/01/17	6,922			0.00%	0.00	1,763.34	1,763.34	8,685.34	
Dispatcher II	08/16/15 - 08/11/18	07/31/16	7,839			0.00%	0.00	1,716.13	1,716.13	9,554.75	
Public Safety Dispatcher II	12/21/14 - 12/17/16	12/15/15	8,370			0.00%	0.00	1,274.96 d)	1,274.96	9,644.96	
	Public Safety Dispatcher Public Safety Dispatcher Public Safety Dispatcher Police Dispatcher II Police Communications Dispatcher Communications Operator Communications Dispatcher Public Safety Dispatcher II Public Safety Dispatcher II Communications Dispatcher II Public Safety Radio Dispatcher Public Safety Dispatcher Public Safety Dispatcher Public Safety Dispatcher	Public Safety Dispatcher         01/01/15-12/31/17           Public Safety Dispatcher         01/01/15-12/31/17           Public Safety Dispatcher         12/27/15 - 12/26/18           Police Dispatcher II         07/01/15 - 6/30/19           Police Communications Dispatcher         07/01/15 - 06/30/17           Communications Operator         07/01/15 - 06/30/18           Communications Dispatcher         01/01/15 - 12/31/16           Public Safety Dispatcher II         07/01/15 - 06/30/17           Public Safety Dispatcher II         07/01/13 - 03/31/16           Public Safety Radio Dispatcher         07/01/15 - 06/30/18           Public Safety Dispatcher         01/01/16 - 12/31/20           Dispatcher II         08/16/15 - 08/11/18	Classification         MOU Dates         Effective Date           Public Safety Dispatcher         01/01/15-12/31/17         01/03/16           Public Safety Dispatcher         01/01/15-12/31/17         01/08/17           Public Safety Dispatcher         12/27/15 - 12/26/18         01/08/17           Police Dispatcher II         07/01/15 - 6/30/19         07/04/16           Police Communications Dispatcher         07/01/15 - 06/30/17         06/26/16           Communications Operator         07/01/15 - 06/30/18         07/01/16           Communications Dispatcher         01/01/15 - 12/31/16         01/01/16           Public Safety Dispatcher II         07/01/15 - 12/31/18         12/10/16           Communications Dispatcher II         07/01/13 - 03/31/16         01/01/15           Public Safety Radio Dispatcher         07/01/13 - 03/31/16         01/01/15           Public Safety Dispatcher         07/01/15 - 06/30/18         06/19/16           Public Safety Dispatcher         01/01/16 - 12/31/20         01/01/17           Dispatcher II         08/16/15 - 08/11/18         07/31/16	Classification         MOU Dates         Effective Date         Top-Step Base Salary           Public Safety Dispatcher         01/01/15-12/31/17         01/03/16         8,427           Public Safety Dispatcher         01/01/15-12/31/17         01/08/17         8,758           Public Safety Dispatcher         12/27/15 - 12/26/18         01/08/17         6,997           Police Dispatcher II         07/01/15 - 6/30/19         07/04/16         7,221           Police Communications Dispatcher         07/01/15 - 06/30/17         06/26/16         7,164           Communications Operator         07/01/15 - 06/30/18         07/01/16         6,959           Communications Dispatcher         01/01/15 - 12/31/16         01/01/16         8,462           Public Safety Dispatcher II         07/01/15 - 06/30/17         06/19/16         8,229           Public Safety Dispatcher II         07/01/15 - 12/31/18         12/10/16         7,918           Communications Dispatcher II         07/01/13 - 03/31/16         01/01/15         6,677           Public Safety Radio Dispatcher         07/01/15 - 06/30/18         06/19/16         7,299           Public Safety Dispatcher         01/01/16 - 12/31/20         01/01/17         6,922           Dispatcher II         08/16/15 - 08/11/18         07/31/16         7,	Classification   MOU Dates   Effective   Top-Step   per Mi   Mou Dates   Date   Base Salary   %	Classification   MOU Dates   Date   Base Salary   MOU Dates   Poper Mou Date   Base Salary   Mou Date   Mou Date   Base Salary   Mou Date   Mou Date	Classification         MOU Dates         Effective Date         Top-Step Base Salary         per MOU         EEF F           Public Safety Dispatcher         01/01/15-12/31/17         01/03/16         8,427         0.000%         0.00         2.00%           Public Safety Dispatcher         01/01/15-12/31/17         8,758         0.000%         0.00         2.00%           Public Safety Dispatcher         12/27/15 - 12/26/18         01/08/17         6,997         0.00%         0.00%           Police Dispatcher II         07/01/15 - 6/30/19         07/04/16         7,221         0.00%           Police Communications Dispatcher         07/01/15 - 06/30/17         06/26/16         7,164         0.00%           Communications Operator         07/01/15 - 06/30/18         07/01/16         6,959         0.00%           Communications Dispatcher         01/01/15 - 12/31/16         01/01/16         8,462         0.00%           Public Safety Dispatcher II         07/01/15 - 06/30/17         06/19/16         8,229         0.00%           Public Safety Radio Dispatcher II         07/01/13 - 03/31/16         01/01/15         6,677         0.00%           Public Safety Dispatcher         07/01/15 - 06/30/18         06/19/16         7,299         0.00%           Public Safety Dispatcher </td <td>Classification         MOU Dates         Date         Base Salary         Per MOU         EE PERS           Public Safety Dispatcher         01/01/15-12/31/17         01/03/16         8,427         0.000%         0.00         2.00%         168.55           Public Safety Dispatcher         01/01/15-12/31/17         8,758         0.000%         0.00         2.00%         175.16           Public Safety Dispatcher         12/27/15 - 12/26/18         01/08/17         6,997         0.00%         0.00%         0.00           Police Dispatcher II         07/01/15 - 6/30/19         07/04/16         7,221         0.00%         0.00           Police Communications Dispatcher         07/01/15 - 06/30/17         06/26/16         7,164         0.00%         0.00           Communications Operator         07/01/15 - 06/30/18         07/01/16         6,959         0.00%         0.00           Communications Dispatcher         01/01/15 - 12/31/16         01/01/16         8,462         0.00%         0.00           Public Safety Dispatcher II         07/01/15 - 06/30/17         06/19/16         8,229         0.00%         0.00           Public Safety Dispatcher II         07/01/15 - 06/30/18         01/01/15         6,677         0.00%         0.00           Communications Di</td> <td>  Classification   MOU Dates   Date   Base Salary   Mount   Series   Mount   M</td> <td>  Classification   MOU Dates   Date   Base Salary   Mou   See Pers   Pers   Modical   Appendix   Appendix   Modical   Appendix   Modical   Appendix   Modical   Appendix   Appendix  </td>	Classification         MOU Dates         Date         Base Salary         Per MOU         EE PERS           Public Safety Dispatcher         01/01/15-12/31/17         01/03/16         8,427         0.000%         0.00         2.00%         168.55           Public Safety Dispatcher         01/01/15-12/31/17         8,758         0.000%         0.00         2.00%         175.16           Public Safety Dispatcher         12/27/15 - 12/26/18         01/08/17         6,997         0.00%         0.00%         0.00           Police Dispatcher II         07/01/15 - 6/30/19         07/04/16         7,221         0.00%         0.00           Police Communications Dispatcher         07/01/15 - 06/30/17         06/26/16         7,164         0.00%         0.00           Communications Operator         07/01/15 - 06/30/18         07/01/16         6,959         0.00%         0.00           Communications Dispatcher         01/01/15 - 12/31/16         01/01/16         8,462         0.00%         0.00           Public Safety Dispatcher II         07/01/15 - 06/30/17         06/19/16         8,229         0.00%         0.00           Public Safety Dispatcher II         07/01/15 - 06/30/18         01/01/15         6,677         0.00%         0.00           Communications Di	Classification   MOU Dates   Date   Base Salary   Mount   Series   Mount   M	Classification   MOU Dates   Date   Base Salary   Mou   See Pers   Pers   Modical   Appendix   Appendix   Modical   Appendix   Modical   Appendix   Modical   Appendix   Appendix	

NOTES:

0.00

- a) Medical for comparator agencies capped at PEMHCA Kaiser plus 2+ for the Bay Area/Sacramento region.
- b) City of Milpitas MPOA contract expired 12/31/16; currently in negotiations
- c) City of Richmond SEIU contract expired 03/31/16; currently in negotiations
- d) City of Santa Clara PSNSEA Unit 10 contract expired 12/17/16; currently in negotiations

Salary	Calculation Me	thodology p	er M(	OU .				
MOU S	ection							
15.9.2	Sunnyvale Current Tot	9,410.96						
15.9.3	Average Total Compe	9,283.87						
15.9.4	Average Total Compe	nsation plus		5.0%	9,748.06			
15.9.5	Dollar difference between	een 15.9.4 and 15.	9.2:	337.10				
15.9.6	15.9.5 as a percentage	e of 15.9.2:		3.58%				
	Percentage to apply to Top-Step Monthly Salary							
	so that 15.9.2 equals 1		3.92%					
	Dispatcher			Sr. Dispatcher				
	Old Rate	New Rate		New Rate	:			
Step 5	48.6197	50.5264		57.8527				
	8,427.41	8,757.90		10,027.80				
	101,128.98	105,094.82		120,333.57				

Jen Silva

1/23/17

Marianne Siu, PRESIDENT OF COA

1.20-17