

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,
THE CITY'S SALARY RESOLUTION, BY AMENDING
THE PAY SCHEDULE AND BENEFITS FOR EMPLOYEES
REPRESENTED BY THE COMMUNICATION OFFICERS
ASSOCIATION (COA)**

WHEREAS, the 2015-2017 Memorandum of Understanding ("MOU") between the City of Sunnyvale ("City") and the Communication Officers Association ("COA"), which represents Public Safety Dispatchers and Senior Public Safety Dispatchers, provides for a salary adjustment in 2017, based on market survey data of total compensation for comparable positions in 12 Bay Area cities at the rate of five percent (5%) above the survey average; and

WHEREAS, based on the results of the survey, the new pay rate for COA employees will increase by 3.92%; and

WHEREAS, consistent with the terms of the MOU and based on the results of this year's survey, Human Resources staff proposes to amend the City's Salary Resolution No. 190-05 to reflect a pay rate increase of 3.92% for COA employees, effective February 12, 2017.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates in Pay Plan Category A (Public Safety Dispatchers and Senior Public Safety Dispatchers), as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be effective February 12, 2017.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

City of Sunnyvale Salary Table - Regular Full-Time Employees

DRAFT Salary Table
Incorporating 2017 COA Salary Survey Results

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
4500	PUBLIC SAFETY DISPATCHER	COA	A	200	41.5682	43.6466	45.8289	48.1204	50.5264		2/12/2017
4525	PUBLIC SAFETY DISPATCHER-IN-TRAINING	COA	A	205	35.9082	37.7036	39.5888				2/12/2017
4550	SR PUBLIC SAFETY DISPATCHER	COA	A	201	47.5956	49.9754	52.4741	55.0978	57.8527		2/12/2017

Notes

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

COA:

Category A, applies to Public Safety Dispatcher-in-Training, Public Safety Dispatchers, and Senior Public Safety Dispatchers

Pay rates for Categories A, B, C, G and L consist of hourly pay rates for each available step in each classification.