

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SUNNYVALE AMENDING RESOLUTION NO. 190-05,
THE CITY'S SALARY RESOLUTION, BY AMENDING
THE PAY SCHEDULE FOR PAY PLAN CATEGORY B
(SUNNYVALE EMPLOYEES ASSOCIATION)
EMPLOYEES REPRESENTED BY THE SUNNYVALE
EMPLOYEES ASSOCIATION**

WHEREAS, the Memorandum of Understanding ("MOU") with the Sunnyvale Employees Association ("SEA") expired on June 30, 2015; and

WHEREAS, Negotiators for the City of Sunnyvale ("City") and SEA began the meet and confer process in May 2015, and met twenty-eight times before reaching an agreement; and

WHEREAS, a Tentative Agreement was reached on May 1, 2017, and on May 9th the City was notified that the SEA membership ratified this agreement for a term from July 1, 2015 through June 30, 2019; and

WHEREAS, the terms of the new MOU make changes to elements of compensation including wages, hazardous duty pay, retirement, trainer compensation, shift differential, cash in-lieu of medical coverage, dental insurance, bereavement leave, paid medical leave, and safety footwear; and

WHEREAS, consistent with the terms of the new MOU, the City desires to amend the City's salary resolution for SEA employees, effective the first full pay period following Council approval.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the pay rates in Pay Plan Category B, as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments and pay rates noted above shall be implemented the first full pay period following Council approval, with the effective dates as set forth in the salary tables attached as Exhibit A.

Adopted by the City Council of the City of Sunnyvale at a regular meeting held on _____, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

Section 1

City of Sunnyvale Salary Table - Regular Full-Time and Part-Time Classifications

Draft SEA Salary Table
Effective 7/3/2016

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
1000	ACCOUNTANT	SEA	B	101	36.1640	37.9721	39.8707	41.8643	43.9575	46.1553	7/3/2016
6800	ACCOUNTING TECHNICIAN	SEA	B	646	27.7678	29.1562	30.6141	32.1447	33.7519	35.4395	7/3/2016
1100	ADMINISTRATIVE AIDE	SEA	B	104	32.8255	34.4669	36.1901	37.9997	39.8997	41.8947	7/3/2016
1102	ADMINISTRATIVE AIDE - Employment Development	SEA	B	104	32.8255	34.4669	36.1901	37.9997	39.8997	41.8947	7/3/2016
1150	ADMINISTRATIVE AIDE/GRANT COMPLIANCE COORDINATOR	SEA	B	104	32.8255	34.4669	36.1901	37.9997	39.8997	41.8947	7/3/2016
1250	ADMINISTRATIVE ANALYST	SEA	B	630	34.3124	36.0281	37.8295	39.7210	41.7070	43.7923	7/3/2016
2170	ANIMAL CONTROL OFFICER	SEA	B	106	31.8692	33.4627	35.1358	36.8925	38.7372	40.6739	7/3/2016
5015	ASSISTANT GOLF PROFESSIONAL	SEA	B	665	19.7331	20.7197	21.7558	22.8436	23.9857	25.1850	7/3/2016
1251	ASSISTANT PLANNER	SEA	B	126	33.0611	34.7141	36.4498	38.2723	40.1858	42.1953	7/3/2016
1200	ASSOCIATE PLANNER	SEA	B	107	39.7754	41.7642	43.8526	46.0452	48.3474	50.7647	7/3/2016
1205	AUTOMOTIVE SHOP ATTENDANT	SEA	B	669	16.0918	16.8964	17.7412	18.6281	19.5596	20.5377	7/3/2016
4001	BUILDING INSPECTOR I	SEA	B	702	34.8600	36.6030	38.4333	40.3550	42.3728	44.4915	7/3/2016
4000	BUILDING INSPECTOR II	SEA	B	111	38.4333	40.3550	42.3728	44.4915	46.7160	49.0519	7/3/2016
2501	BUSINESS LIAISON	SEA	B	124	30.2026	31.7128	33.2984	34.9634	36.7115	38.5472	7/3/2016
6750	BUYER I	SEA	B	145	31.8751	33.4688	35.1423	36.8994	38.7442	40.6815	7/3/2016
2000	BUYER II	SEA	B	112	35.8914	37.6860	39.5702	41.5487	43.6261	45.8075	7/3/2016
2500	CAREER ADVISOR	SEA	B	124	30.2026	31.7128	33.2984	34.9634	36.7115	38.5472	7/3/2016
1400	CIVIL ENGINEER	SEA	B	116	43.3670	45.5354	47.8122	50.2029	52.7131	55.3487	7/3/2016
6805	COLLECTIONS SPECIALIST	SEA	B	646	27.7678	29.1562	30.6141	32.1447	33.7519	35.4395	7/3/2016
2351	COMMUNITY SERVICES COORDINATOR I	SEA	B	164	30.6590	32.1921	33.8016	35.4916	37.2662	39.1295	7/3/2016
2300	COMMUNITY SERVICES COORDINATOR II	SEA	B	628	35.4919	37.2664	39.1298	41.0863	43.1406	45.2978	7/3/2016
2150	COMMUNITY SERVICES OFFICER	SEA	B	106	31.8692	33.4627	35.1358	36.8925	38.7372	40.6739	7/3/2016
5753	CROSS CONNECTION CONTROL SPECIALIST	SEA	B	186	33.2730	34.9365	36.6833	38.5176	40.4436	42.4658	7/3/2016
6675	CUSTOMER SERVICE REPRESENTATIVE	SEA	B	648	27.4710	28.8445	30.2868	31.8012	33.3912	35.0606	7/3/2016
2460	DEPUTY CITY CLERK	SEA	B	637	34.3124	36.0281	37.8295	39.7210	41.7070	43.7923	7/3/2016
2650	ED INFORMATION SYSTEMS ANALYST	SEA	B	108	36.7376	38.5747	40.5033	42.5285	44.6550	46.8878	7/3/2016
2160	EMERGENCY MANAGEMENT COORDINATOR	SEA	B	106	31.8692	33.4627	35.1358	36.8925	38.7372	40.6739	7/3/2016
2480	EMERGENCY MEDICAL SERVICES COORDINATOR	SEA	B	674	41.9352	44.0318	46.2336	48.5452	50.9724	53.5211	7/3/2016
1160	EMPLOYMENT TRAINING PROGRAM COORDINATOR	SEA	B	611	32.9364	34.5832	36.3124	38.1280	40.0345	42.0362	7/3/2016
1500	ENGINEERING ASSISTANT I	SEA	B	117	36.2519	38.0647	39.9679	41.9663	44.0645	46.2679	7/3/2016
1410	ENGINEERING ASSISTANT II	SEA	B	660	39.8101	41.8007	43.8906	46.0852	48.3895	50.8089	7/3/2016
4900	ENVIRONMENTAL CHEMIST I	SEA	B	196	30.4792	32.0031	33.6032	35.2834	37.0476	38.9000	7/3/2016
1351	ENVIRONMENTAL CHEMIST II	SEA	B	100	35.4507	37.2235	39.0846	41.0389	43.0907	45.2453	7/3/2016
1350	ENVIRONMENTAL COMPLIANCE INSPECTOR	SEA	B	135	34.8045	36.5447	38.3719	40.2905	42.3050	44.4201	7/3/2016

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
1840	ENVIRONMENTAL ENGINEERING COORDINATOR	SEA	B	168	47.5430	49.9201	52.4161	55.0368	57.7888	60.6782	7/3/2016
5050	EQUIPMENT MECHANIC	SEA	B	128	31.3096	32.8750	34.5188	36.2445	38.0568	39.9596	7/3/2016
7100	EQUIPMENT MECHANIC-IN-TRAINING	SEA	B	129	26.7452	28.0824	29.4866	30.9610	32.5090	34.1345	7/3/2016
5310	FACILITIES TECHNICIAN I	SEA	B	680	25.5498	26.8273	28.1687	29.5771	31.0560	32.6089	7/3/2016
5315	FACILITIES TECHNICIAN II	SEA	B	681	26.8013	28.1414	29.5485	31.0260	32.5772	34.2062	7/3/2016
5320	FACILITIES TECHNICIAN III	SEA	B	682	29.0776	30.5314	32.0581	33.6609	35.3441	37.1111	7/3/2016
5300	FACILITY ATTENDANT I	SEA	B	670	16.0918	16.8964	17.7412	18.6281	19.5596	20.5377	7/3/2016
5301	FACILITY ATTENDANT II	SEA	B	671	20.0389	21.0408	22.0929	23.1976	24.3574	25.5752	7/3/2016
6830	FINANCE ANALYST I	SEA	B	692	32.6786	34.3125	36.0283	37.8296	39.7211	41.7071	7/3/2016
6840	FINANCE ANALYST II	SEA	B	693	34.3124	36.0281	37.8295	39.7210	41.7070	43.7923	7/3/2016
6875	FINANCE TECHNICIAN	SEA	B	677	31.4707	33.0443	34.6964	36.4313	38.2527	40.1654	7/3/2016
4460	FIRE PREVENTION SPECIALIST I	SEA	B	617	28.4546	29.8773	31.3712	32.9397	34.5868	36.3161	7/3/2016
4461	FIRE PREVENTION SPECIALIST II	SEA	B	106	31.8692	33.4627	35.1358	36.8925	38.7372	40.6739	7/3/2016
4480	FIRE PROTECTION ENGINEER	SEA	B	652	47.5430	49.9201	52.4161	55.0368	57.7888	60.6782	7/3/2016
4475	FIRE PROTECTION INSPECTOR	SEA	B	651	39.6193	41.6001	43.6802	45.8642	48.1574	50.5652	7/3/2016
4490	FLEET SERVICES COORDINATOR	SEA	B	700	37.5715	39.4498	41.4224	43.4935	45.6683	47.9516	7/3/2016
5025	GOLF COURSE EQUIPMENT MECHANIC	SEA	B	645	31.3096	32.8750	34.5188	36.2445	38.0568	39.9596	7/3/2016
5010	GOLF PROFESSIONAL	SEA	B	664	27.1737	28.5326	29.9592	31.4571	33.0299	34.6814	7/3/2016
2505	GRAPHIC ARTIST	SEA	B	184	24.2669	25.4803	26.7542	28.0919	29.4963	30.9712	7/3/2016
7300	GREENSKEEPER	SEA	B	134	32.8124	34.4530	36.1756	37.9844	39.8836	41.8778	7/3/2016
7325	GROUNDWORKER	SEA	B	626	16.0918	16.8964	17.7412	18.6281	19.5596	20.5377	7/3/2016
4420	HAZARDOUS MATERIALS COORDINATOR	SEA	B	618	58.0847	60.9891	64.0385	67.2404	70.6025	74.1325	7/3/2016
4450	HAZARDOUS MATERIALS INSPECTOR	SEA	B	110	48.3494	50.7670	53.3052	55.9704	58.7691	61.7075	7/3/2016
5100	HEAVY EQUIPMENT OPERATOR	SEA	B	130	31.2872	32.8515	34.4940	36.2186	38.0296	39.9310	7/3/2016
2430	HELP DESK TECHNICIAN	SEA	B	708	30.5830	32.1121	33.7177	35.4036	37.1738	39.0325	7/3/2016
2925	HOUSING PROGRAMS ANALYST	SEA	B	179	34.8737	36.6173	38.4482	40.3705	42.3891	44.5084	7/3/2016
2950	HOUSING PROGRAMS TECHNICIAN	SEA	B	104	32.8255	34.4669	36.1901	37.9997	39.8997	41.8947	7/3/2016
4400	HOUSING REHABILITATION SPECIALIST	SEA	B	131	35.5869	37.3662	39.2347	41.1964	43.2562	45.4191	7/3/2016
2450	I.T. COORDINATOR	SEA	B	123	41.6148	43.6956	45.8804	48.1744	50.5830	53.1123	7/3/2016
4950	LABORATORY/FIELD TECHNICIAN	SEA	B	620	28.0437	29.4459	30.9184	32.4642	34.0875	35.7918	7/3/2016
4960	LANDFILL TECHNICIAN	SEA	B	672	27.3791	28.7481	30.1856	31.6947	33.2794	34.9434	7/3/2016
5150	LEAD EQUIPMENT MECHANIC	SEA	B	136	35.0666	36.8200	38.6609	40.5940	42.6236	44.7549	7/3/2016
1600	LIBRARIAN	SEA	B	139	31.7582	33.3460	35.0133	36.7641	38.6022	40.5323	7/3/2016
2100	LIBRARY ASSISTANT	SEA	B	140	25.8972	27.1920	28.5516	29.9792	31.4781	33.0521	7/3/2016

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Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
5250	MAIL CLERK	SEA	B	690	19.9489	20.9465	21.9938	23.0934	24.2480	25.4604	7/3/2016
5860	MAINTENANCE WORKER I	SEA	B	699	25.5252	26.8013	28.1414	29.5485	31.0260	32.5772	7/3/2016
5850	MAINTENANCE WORKER II	SEA	B	698	26.8013	28.1414	29.5485	31.0260	32.5772	34.2062	7/3/2016
6150	METER READER	SEA	B	147	26.9951	28.3448	29.7621	31.2502	32.8128	34.4535	7/3/2016
2349	NEIGHBORHOOD PRESERVATION SPECIALIST	SEA	B	118	31.4673	33.0407	34.6927	36.4274	38.2487	40.1612	7/3/2016
4825	NETWORK ENGINEER	SEA	B	642	47.3486	49.7161	52.2019	54.8120	57.5526	60.4301	7/3/2016
2420	NETWORK TECHNICIAN	SEA	B	687	34.4670	36.1902	37.9997	39.8997	41.8947	43.9895	7/3/2016
6200	OFFICE ASSISTANT	SEA	B	149	22.0106	23.1108	24.2665	25.4798	26.7539	28.0915	7/3/2016
6250	OFFICE CLERK	SEA	B	150	19.9489	20.9465	21.9938	23.0934	24.2480	25.4604	7/3/2016
5350	PARKS LEADER	SEA	B	153	32.8124	34.4530	36.1756	37.9844	39.8836	41.8778	7/3/2016
7320	PARKS SUPERVISOR	SEA	B	613	36.0933	37.8979	39.7929	41.7825	43.8716	46.0653	7/3/2016
7600	PARKS WORKER I	SEA	B	198	25.5498	26.8273	28.1687	29.5771	31.0560	32.6089	7/3/2016
7650	PARKS WORKER II	SEA	B	600	26.8013	28.1414	29.5485	31.0260	32.5772	34.2062	7/3/2016
7675	PARKS WORKER III	SEA	B	614	29.0776	30.5314	32.0581	33.6609	35.3441	37.1111	7/3/2016
4080	PERMIT CENTER COORDINATOR	SEA	B	655	45.0900	47.3445	49.7117	52.1975	54.8074	57.5476	7/3/2016
2110	PERMIT CLERK I	SEA	B	180	24.2669	25.4803	26.7542	28.0919	29.4963	30.9712	7/3/2016
2112	PERMIT CLERK II	SEA	B	172	27.4710	28.8445	30.2868	31.8012	33.3912	35.0606	7/3/2016
2115	PERMIT TECHNICIAN	SEA	B	639	30.3231	31.8393	33.4312	35.1027	36.8579	38.7007	7/3/2016
2440	PERSONAL COMPUTER TECHNICIAN	SEA	B	708	30.5830	32.1121	33.7177	35.4036	37.1738	39.0325	7/3/2016
4875	PLAN CHECK ENGINEER	SEA	B	627	47.5430	49.9201	52.4161	55.0368	57.7888	60.6782	7/3/2016
4855	PLAN CHECKER I	SEA	B	662	36.6028	38.4329	40.3546	42.3723	44.4909	46.7154	7/3/2016
4805	PLAN CHECKER II	SEA	B	656	40.3549	42.3726	44.4912	46.7158	49.0516	51.5043	7/3/2016
7500	PRESS OPERATOR	SEA	B	155	24.7131	25.9487	27.2461	28.6084	30.0388	31.5408	7/3/2016
1020	PRINCIPAL ACCOUNTANT	SEA	B	616	44.0399	46.2419	48.5541	50.9818	53.5309	56.2074	7/3/2016
2050	PRINCIPAL BUYER	SEA	B	683	41.4550	43.5276	45.7041	47.9893	50.3887	52.9083	7/3/2016
5730	PRINCIPAL DESIGN AND CONSTRUCTION OPERATOR	SEA	B	710	44.0277	46.2294	48.5409	50.9679	53.5162	56.1920	7/3/2016
2204	PRINCIPAL NETWORK ENGINEER	SEA	B	632	56.0969	58.9017	61.8469	64.9393	68.1862	71.5956	7/3/2016
6300	PRINCIPAL OFFICE ASSISTANT	SEA	B	156	31.1344	32.6911	34.3257	36.0420	37.8441	39.7363	7/3/2016
1700	PRINCIPAL PLANNER	SEA	B	157	49.1511	51.6086	54.1890	56.8986	59.7435	62.7306	7/3/2016
2202	PRINCIPAL PROGRAMMER ANALYST	SEA	B	632	56.0969	58.9017	61.8469	64.9393	68.1862	71.5956	7/3/2016
6701	PRINCIPAL STOREKEEPER	SEA	B	668	31.9649	33.5630	35.2412	37.0034	38.8535	40.7961	7/3/2016
1885	PRINCIPAL TRANSPORTATION ENGINEER/PLANNER	SEA	B	709	53.2885	55.9528	58.7505	61.6881	64.7724	68.0110	7/3/2016
5752	PRINCIPAL WATER POLLUTION CONTROL OPERATOR	SEA	B	710	44.0277	46.2294	48.5409	50.9679	53.5162	56.1920	7/3/2016
1255	PROGRAM COORDINATOR	SEA	B	638	34.3124	36.0281	37.8295	39.7210	41.7070	43.7923	7/3/2016

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2200	PROGRAMMER ANALYST	SEA	B	103	42.7004	44.8354	47.0772	49.4310	51.9024	54.4977	7/3/2016
7400	PUBLIC SAFETY MAINTENANCE WORKER	SEA	B	144	25.5498	26.8273	28.1687	29.5771	31.0560	32.6089	7/3/2016
6351	PUBLIC SAFETY PROPERTY CLERK I	SEA	B	615	28.1174	29.5232	30.9994	32.5493	34.1767	35.8855	7/3/2016
6350	PUBLIC SAFETY PROPERTY CLERK II	SEA	B	159	29.5972	31.0771	32.6309	34.2623	35.9755	37.7743	7/3/2016
1130	PUBLIC SAFETY RECORDS COORDINATOR	SEA	B	621	32.1706	33.7792	35.4680	37.2415	39.1037	41.0588	7/3/2016
6050	PUBLIC SAFETY RECORDS SPECIALIST I	SEA	B	633	23.8494	25.0421	26.2942	27.6088	28.9892	30.4386	7/3/2016
6051	PUBLIC SAFETY RECORDS SPECIALIST II	SEA	B	634	26.4996	27.8246	29.2158	30.6766	32.2104	33.8209	7/3/2016
6052	PUBLIC SAFETY RECORDS SR SPECIALIST	SEA	B	635	29.1494	30.6069	32.1371	33.7440	35.4312	37.2028	7/3/2016
2180	PUBLIC SAFETY SPECIALIST	SEA	B	106	31.8692	33.4627	35.1358	36.8925	38.7372	40.6739	7/3/2016
4650	PUBLIC WORKS CONSTRUCTION INSPECTOR	SEA	B	160	35.5870	37.3664	39.2348	41.1965	43.2563	45.4192	7/3/2016
5510	PUBLIC WORKS CREW LEADER	SEA	B	161	32.8124	34.4530	36.1756	37.9844	39.8836	41.8778	7/3/2016
5640	PUBLIC WORKS SUPERVISOR	SEA	B	191	36.0933	37.8979	39.7929	41.7825	43.8716	46.0653	7/3/2016
5870	QUALITY ASSURANCE OFFICER	SEA	B	707	43.4084	45.5830	47.8622	50.2552	52.7681	55.4066	7/3/2016
5431	RECYCLED WATER COORDINATOR	SEA	B	663	34.7460	36.4832	38.3074	40.2228	42.2339	44.3456	7/3/2016
1345	SOLID WASTE CONTRACT ADMINISTRATOR	SEA	B	115	47.5430	49.9201	52.4161	55.0368	57.7888	60.6782	7/3/2016
4800	SOLID WASTE SPECIALIST	SEA	B	169	36.9445	38.7917	40.7313	42.7678	44.9063	47.1514	7/3/2016
1010	SR ACCOUNTANT	SEA	B	641	39.7803	41.7693	43.8578	46.0509	48.3533	50.7710	7/3/2016
6850	SR ACCOUNTING TECHNICIAN	SEA	B	647	31.4707	33.0443	34.6964	36.4313	38.2527	40.1654	7/3/2016
4700	SR BUILDING INSPECTOR	SEA	B	167	42.3380	44.4547	46.6775	49.0114	51.4621	54.0351	7/3/2016
5651	SR BUILDING SERVICES LEADER	SEA	B	604	36.0933	37.8979	39.7929	41.7825	43.8716	46.0653	7/3/2016
1140	SR BUYER	SEA	B	624	39.4807	41.4549	43.5275	45.7040	47.9892	50.3886	7/3/2016
2145	SR COMMUNITY SERVICES OFFICER	SEA	B	151	36.4587	38.2816	40.1957	42.2055	44.3158	46.5315	7/3/2016
1850	SR CONSTRUCTION INSPECTOR/COORDINATOR	SEA	B	174	42.3380	44.4547	46.6775	49.0114	51.4621	54.0351	7/3/2016
4150	SR CRIME ANALYST	SEA	B	653	43.2230	45.3843	47.6535	50.0362	52.5379	55.1649	7/3/2016
1300	SR ENVIRONMENTAL CHEMIST	SEA	B	114	39.2300	41.1914	43.2509	45.4135	47.6842	50.0683	7/3/2016
1349	SR ENVIRONMENTAL COMPLIANCE INSPECTOR	SEA	B	146	40.4069	42.4275	44.5489	46.7762	49.1150	51.5708	7/3/2016
7301	SR GREENSKEEPER	SEA	B	609	36.0934	37.8980	39.7930	41.7826	43.8718	46.0654	7/3/2016
4325	SR HOUSING REHABILITATION SPECIALIST	SEA	B	601	39.1454	41.1027	43.1578	45.3157	47.5813	49.9604	7/3/2016
2400	SR LIBRARY ASSISTANT	SEA	B	170	26.9612	28.3092	29.7246	31.2109	32.7713	34.4100	7/3/2016
5710	SR MAINTENANCE WORKER	SEA	B	177	29.0776	30.5314	32.0581	33.6609	35.3441	37.1111	7/3/2016
6450	SR METER READER	SEA	B	171	29.1997	30.6596	32.1927	33.8023	35.4925	37.2672	7/3/2016
2345	SR NEIGHBORHOOD PRESERVATION SPECIALIST	SEA	B	148	34.6155	36.3461	38.1635	40.0717	42.0752	44.1790	7/3/2016
6500	SR OFFICE ASSISTANT	SEA	B	172	27.4710	28.8445	30.2868	31.8012	33.3912	35.0606	7/3/2016
5600	SR PARK UTILITY WORKER	SEA	B	173	29.0776	30.5314	32.0581	33.6609	35.3441	37.1111	7/3/2016

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
4090	SR PLAN CHECK ENGINEER	SEA	B	691	53.2482	55.9107	58.7060	61.6415	64.7236	67.9597	7/3/2016
1260	SR PLANNER	SEA	B	654	44.4631	46.6862	49.0205	51.4717	54.0452	56.7475	7/3/2016
2201	SR PROGRAMMER ANALYST	SEA	B	631	47.3486	49.7161	52.2019	54.8120	57.5526	60.4301	7/3/2016
1860	SR TRAFFIC ENGINEER	SEA	B	181	51.0996	53.6546	56.3371	59.1541	62.1119	65.2174	7/3/2016
1865	SR TRANSPORTATION ENGINEER	SEA	B	610	48.6661	51.0995	53.6545	56.3370	59.1540	62.1118	7/3/2016
1875	SR TRANSPORTATION PLANNER	SEA	B	657	46.0592	48.3623	50.7802	53.3192	55.9852	58.7844	7/3/2016
5930	SR WASTEWATER COLLECTIONS WORKER	SEA	B	177	29.0776	30.5314	32.0581	33.6609	35.3441	37.1111	7/3/2016
5820	SR WATER DISTRIBUTION WORKER	SEA	B	696	29.8077	31.2982	32.8630	34.5060	36.2315	38.0431	7/3/2016
5751	SR WATER POLLUTION CONTROL OPERATOR	SEA	B	679	38.5195	40.4455	42.4679	44.5913	46.8209	49.1619	7/3/2016
2504	SR WORKFORCE SERVICES REPRESENTATIVE	SEA	B	666	24.6246	25.8560	27.1488	28.5063	29.9315	31.4282	7/3/2016
5425	SR WPC PLANT MECHANIC	SEA	B	185	39.4821	41.4561	43.5291	45.7054	47.9908	50.3904	7/3/2016
6650	STAFF OFFICE ASSISTANT	SEA	B	180	24.2669	25.4803	26.7542	28.0919	29.4963	30.9712	7/3/2016
6700	STOREKEEPER I	SEA	B	182	28.1249	29.5312	31.0078	32.5584	34.1862	35.8954	7/3/2016
6600	STOREKEEPER II	SEA	B	176	29.5972	31.0771	32.6309	34.2623	35.9755	37.7743	7/3/2016
6710	STOREKEEPER/BUYER	SEA	B	112	35.8914	37.6860	39.5702	41.5487	43.6261	45.8075	7/3/2016
5200	STREET LIGHTING TECHNICIAN	SEA	B	142	32.8124	34.4530	36.1756	37.9844	39.8836	41.8778	7/3/2016
2120	TECHNICAL SUPPORT SPECIALIST	SEA	B	649	42.3552	44.4729	46.6966	49.0313	51.4831	54.0571	7/3/2016
1950	TRAFFIC ENGINEER	SEA	B	188	43.3670	45.5354	47.8122	50.2029	52.7131	55.3487	7/3/2016
4200	TRAFFIC ENGINEERING TECHNICIAN I	SEA	B	127	27.2120	28.5727	30.0014	31.5014	33.0764	34.7302	7/3/2016
4201	TRAFFIC ENGINEERING TECHNICIAN II	SEA	B	607	29.9333	31.4299	33.0015	34.6516	36.3841	38.2032	7/3/2016
1955	TRANSPORTATION ENGINEER	SEA	B	612	41.3021	43.3670	45.5354	47.8122	50.2029	52.7131	7/3/2016
1861	TRANSPORTATION PLANNER	SEA	B	183	44.5732	46.8018	49.1419	51.5991	54.1791	56.8880	7/3/2016
7800	UTILITY WORKER	SEA	B	192	26.8013	28.1414	29.5485	31.0260	32.5772	34.2062	7/3/2016
5920	WASTEWATER COLLECTIONS CREW LEADER	SEA	B	161	32.8124	34.4530	36.1756	37.9844	39.8836	41.8778	7/3/2016
5910	WASTEWATER COLLECTIONS SUPERVISOR	SEA	B	191	36.0933	37.8979	39.7929	41.7825	43.8716	46.0653	7/3/2016
5430	WATER CONSERVATION COORDINATOR	SEA	B	650	34.7460	36.4832	38.3074	40.2228	42.2339	44.3456	7/3/2016
5810	WATER DISTRIBUTION CREW LEADER	SEA	B	695	33.6335	35.3152	37.0810	38.9352	40.8820	42.9262	7/3/2016
5800	WATER DISTRIBUTION SUPERVISOR	SEA	B	694	36.9941	38.8439	40.7861	42.8254	44.9666	47.2150	7/3/2016
5830	WATER DISTRIBUTION WORKER	SEA	B	697	28.1414	29.5485	31.0260	32.5772	34.2062	35.9165	7/3/2016
5880	WATER METER REPAIR WORKER	SEA	B	195	29.0776	30.5314	32.0581	33.6609	35.3441	37.1111	7/3/2016
5901	WATER POLLUTION CONTROL OPERATOR I	SEA	B	197	32.8601	34.5032	36.2283	38.0396	39.9417	41.9388	7/3/2016
5900	WATER POLLUTION CONTROL OPERATOR II	SEA	B	202	33.6817	35.3658	37.1341	38.9909	40.9403	42.9873	7/3/2016
7900	WATER POLLUTION CONTROL OPERATOR IN TRAINING	SEA	B	199	25.1376	26.3944	27.7141	29.0999	30.5547	32.0826	7/3/2016
5399	WATER POLLUTION CONTROL PLANT MECHANIC IN TRAINING	SEA	B	713	30.5721	32.1007	33.7058	35.3910	37.1606	39.0186	7/3/2016

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
5435	WATER POLLUTION CONTROL PLANT SYSTEMS INTEGRATOR	SEA	B	711	43.7329	45.9196	48.2156	50.6264	53.1577	55.8155	7/3/2016
4100	WATER SYSTEM OPERATOR	SEA	B	186	33.2730	34.9365	36.6833	38.5176	40.4436	42.4658	7/3/2016
2540	WEB AND COMMUNICATIONS SPECIALIST	SEA	B	706	36.0281	37.8295	39.7209	41.7070	43.7923	45.9820	7/3/2016
2550	WORKFORCE DEVELOPMENT ANALYST	SEA	B	661	30.2026	31.7128	33.2984	34.9634	36.7115	38.5472	7/3/2016
2503	WORKFORCE SERVICES REPRESENTATIVE	SEA	B	667	22.3446	23.4618	24.6348	25.8665	27.1599	28.5179	7/3/2016
5400	WPC PLANT MECHANIC	SEA	B	154	35.7893	37.5788	39.4576	41.4306	43.5022	45.6772	7/3/2016

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution:

SEA:

Category B, applies to Miscellaneous Classified Employees

Pay rates for **Categories A, B, C, G and L** consist of hourly pay rates for each available step in each classification

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
1000	ACCOUNTANT	SEA	B	101	37.6106	39.4910	41.4655	43.5389	45.7158	48.0015	7/2/2017
6800	ACCOUNTING TECHNICIAN	SEA	B	646	28.8785	30.3224	31.8387	33.4305	35.1020	36.8571	7/2/2017
1100	ADMINISTRATIVE AIDE	SEA	B	104	34.1385	35.8456	37.6377	39.5197	41.4957	43.5705	7/2/2017
1102	ADMINISTRATIVE AIDE - Employment Development	SEA	B	104	34.1385	35.8456	37.6377	39.5197	41.4957	43.5705	7/2/2017
1150	ADMINISTRATIVE AIDE/GRANT COMPLIANCE COORDINATOR	SEA	B	104	34.1385	35.8456	37.6377	39.5197	41.4957	43.5705	7/2/2017
1250	ADMINISTRATIVE ANALYST	SEA	B	630	35.6849	37.4692	39.3427	41.3098	43.3753	45.5440	7/2/2017
2170	ANIMAL CONTROL OFFICER	SEA	B	106	33.1440	34.8012	36.5412	38.3682	40.2867	42.3009	7/2/2017
5015	ASSISTANT GOLF PROFESSIONAL	SEA	B	665	20.5224	21.5485	22.6260	23.7573	24.9451	26.1924	7/2/2017
1251	ASSISTANT PLANNER	SEA	B	126	34.3835	36.1027	37.9078	39.8032	41.7932	43.8831	7/2/2017
1200	ASSOCIATE PLANNER	SEA	B	107	41.3664	43.4348	45.6067	47.8870	50.2813	52.7953	7/2/2017
1205	AUTOMOTIVE SHOP ATTENDANT	SEA	B	669	16.7355	17.5723	18.4508	19.3732	20.3420	21.3592	7/2/2017
4001	BUILDING INSPECTOR I	SEA	B	702	36.2544	38.0671	39.9706	41.9692	44.0677	46.2712	7/2/2017
4000	BUILDING INSPECTOR II	SEA	B	111	39.9706	41.9692	44.0677	46.2712	48.5846	51.0140	7/2/2017
2501	BUSINESS LIAISON	SEA	B	124	31.4107	32.9813	34.6303	36.3619	38.1800	40.0891	7/2/2017
6750	BUYER I	SEA	B	145	33.1501	34.8076	36.5480	38.3754	40.2940	42.3088	7/2/2017
2000	BUYER II	SEA	B	112	37.3271	39.1934	41.1530	43.2106	45.3711	47.6398	7/2/2017
2500	CAREER ADVISOR	SEA	B	124	31.4107	32.9813	34.6303	36.3619	38.1800	40.0891	7/2/2017
1400	CIVIL ENGINEER	SEA	B	116	45.1017	47.3568	49.7247	52.2110	54.8216	57.5626	7/2/2017
6805	COLLECTIONS SPECIALIST	SEA	B	646	28.8785	30.3224	31.8387	33.4305	35.1020	36.8571	7/2/2017
2351	COMMUNITY SERVICES COORDINATOR I	SEA	B	164	31.8854	33.4798	35.1537	36.9113	38.7568	40.6947	7/2/2017
2300	COMMUNITY SERVICES COORDINATOR II	SEA	B	628	36.9116	38.7571	40.6950	42.7298	44.8662	47.1097	7/2/2017
2150	COMMUNITY SERVICES OFFICER	SEA	B	106	33.1440	34.8012	36.5412	38.3682	40.2867	42.3009	7/2/2017
5753	CROSS CONNECTION CONTROL SPECIALIST	SEA	B	186	34.6039	36.3340	38.1506	40.0583	42.0613	44.1644	7/2/2017
6675	CUSTOMER SERVICE REPRESENTATIVE	SEA	B	648	28.5698	29.9983	31.4983	33.0732	34.7268	36.4630	7/2/2017
2460	DEPUTY CITY CLERK	SEA	B	637	35.6849	37.4692	39.3427	41.3098	43.3753	45.5440	7/2/2017
2650	ED INFORMATION SYSTEMS ANALYST	SEA	B	108	38.2071	40.1177	42.1234	44.2296	46.4412	48.7633	7/2/2017
2160	EMERGENCY MANAGEMENT COORDINATOR	SEA	B	106	33.1440	34.8012	36.5412	38.3682	40.2867	42.3009	7/2/2017
2480	EMERGENCY MEDICAL SERVICES COORDINATOR	SEA	B	674	43.6126	45.7931	48.0829	50.4870	53.0113	55.6619	7/2/2017
1160	EMPLOYMENT TRAINING PROGRAM COORDINATOR	SEA	B	611	34.2539	35.9665	37.7649	39.6531	41.6359	43.7176	7/2/2017
1500	ENGINEERING ASSISTANT I	SEA	B	117	37.7020	39.5873	41.5666	43.6450	45.8271	48.1186	7/2/2017
1410	ENGINEERING ASSISTANT II	SEA	B	660	41.4025	43.4727	45.6462	47.9286	50.3251	52.8413	7/2/2017
4900	ENVIRONMENTAL CHEMIST I	SEA	B	196	31.6984	33.2832	34.9473	36.6947	38.5295	40.4560	7/2/2017
1351	ENVIRONMENTAL CHEMIST II	SEA	B	100	36.8687	38.7124	40.6480	42.6805	44.8143	47.0551	7/2/2017
1350	ENVIRONMENTAL COMPLIANCE INSPECTOR	SEA	B	135	36.1967	38.0065	39.9068	41.9021	43.9972	46.1969	7/2/2017

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
1840	ENVIRONMENTAL ENGINEERING COORDINATOR	SEA	B	168	49.4447	51.9169	54.5127	57.2383	60.1004	63.1053	7/2/2017
5050	EQUIPMENT MECHANIC	SEA	B	128	32.5620	34.1900	35.8996	37.6943	39.5791	41.5580	7/2/2017
7100	EQUIPMENT MECHANIC-IN-TRAINING	SEA	B	129	27.8150	29.2057	30.6661	32.1994	33.8094	35.4999	7/2/2017
5310	FACILITIES TECHNICIAN I	SEA	B	680	26.5718	27.9004	29.2954	30.7602	32.2982	33.9133	7/2/2017
5315	FACILITIES TECHNICIAN II	SEA	B	681	27.8734	29.2671	30.7304	32.2670	33.8803	35.5744	7/2/2017
5320	FACILITIES TECHNICIAN III	SEA	B	682	30.2407	31.7527	33.3404	35.0073	36.7579	38.5955	7/2/2017
5300	FACILITY ATTENDANT I	SEA	B	670	16.7355	17.5723	18.4508	19.3732	20.3420	21.3592	7/2/2017
5301	FACILITY ATTENDANT II	SEA	B	671	20.8405	21.8824	22.9766	24.1255	25.3317	26.5982	7/2/2017
6830	FINANCE ANALYST I	SEA	B	692	33.9857	35.6850	37.4694	39.3428	41.3099	43.3754	7/2/2017
6840	FINANCE ANALYST II	SEA	B	693	35.6849	37.4692	39.3427	41.3098	43.3753	45.5440	7/2/2017
6875	FINANCE TECHNICIAN	SEA	B	677	32.7295	34.3661	36.0843	37.8886	39.7828	41.7720	7/2/2017
4460	FIRE PREVENTION SPECIALIST I	SEA	B	617	29.5928	31.0724	32.6260	34.2573	35.9703	37.7687	7/2/2017
4461	FIRE PREVENTION SPECIALIST II	SEA	B	106	33.1440	34.8012	36.5412	38.3682	40.2867	42.3009	7/2/2017
4480	FIRE PROTECTION ENGINEER	SEA	B	652	49.4447	51.9169	54.5127	57.2383	60.1004	63.1053	7/2/2017
4475	FIRE PROTECTION INSPECTOR	SEA	B	651	41.2041	43.2641	45.4274	47.6988	50.0837	52.5878	7/2/2017
4490	FLEET SERVICES COORDINATOR	SEA	B	700	39.0744	41.0278	43.0793	45.2332	47.4950	49.8697	7/2/2017
5025	GOLF COURSE EQUIPMENT MECHANIC	SEA	B	645	32.5620	34.1900	35.8996	37.6943	39.5791	41.5580	7/2/2017
5010	GOLF PROFESSIONAL	SEA	B	664	28.2606	29.6739	31.1576	32.7154	34.3511	36.0687	7/2/2017
2505	GRAPHIC ARTIST	SEA	B	184	25.2376	26.4995	27.8244	29.2156	30.6762	32.2100	7/2/2017
7300	GREENSKEEPER	SEA	B	134	34.1249	35.8311	37.6226	39.5038	41.4789	43.5529	7/2/2017
7325	GROUNDWORKER	SEA	B	626	16.7355	17.5723	18.4508	19.3732	20.3420	21.3592	7/2/2017
4420	HAZARDOUS MATERIALS COORDINATOR	SEA	B	618	60.4081	63.4287	66.6000	69.9300	73.4266	77.0978	7/2/2017
4450	HAZARDOUS MATERIALS INSPECTOR	SEA	B	110	50.2834	52.7977	55.4374	58.2092	61.1199	64.1758	7/2/2017
5100	HEAVY EQUIPMENT OPERATOR	SEA	B	130	32.5387	34.1656	35.8738	37.6673	39.5508	41.5282	7/2/2017
2430	HELP DESK TECHNICIAN	SEA	B	708	31.8063	33.3966	35.0664	36.8197	38.6608	40.5938	7/2/2017
2925	HOUSING PROGRAMS ANALYST	SEA	B	179	36.2686	38.0820	39.9861	41.9853	44.0847	46.2887	7/2/2017
2950	HOUSING PROGRAMS TECHNICIAN	SEA	B	104	34.1385	35.8456	37.6377	39.5197	41.4957	43.5705	7/2/2017
4400	HOUSING REHABILITATION SPECIALIST	SEA	B	131	37.0104	38.8608	40.8041	42.8443	44.9864	47.2359	7/2/2017
2450	I.T. COORDINATOR	SEA	B	123	43.2794	45.4434	47.7156	50.1014	52.6063	55.2368	7/2/2017
4950	LABORATORY/FIELD TECHNICIAN	SEA	B	620	29.1654	30.6237	32.1551	33.7628	35.4510	37.2235	7/2/2017
4960	LANDFILL TECHNICIAN	SEA	B	672	28.4743	29.8980	31.3930	32.9625	34.6106	36.3411	7/2/2017
5150	LEAD EQUIPMENT MECHANIC	SEA	B	136	36.4693	38.2928	40.2073	42.2178	44.3285	46.5451	7/2/2017
1600	LIBRARIAN	SEA	B	139	33.0285	34.6798	36.4138	38.2347	40.1463	42.1536	7/2/2017
2100	LIBRARY ASSISTANT	SEA	B	140	26.9331	28.2797	29.6937	31.1784	32.7372	34.3742	7/2/2017

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5250	MAIL CLERK	SEA	B	690	20.7469	21.7844	22.8736	24.0171	25.2179	26.4788	7/2/2017
5860	MAINTENANCE WORKER I	SEA	B	699	26.5462	27.8734	29.2671	30.7304	32.2670	33.8803	7/2/2017
5850	MAINTENANCE WORKER II	SEA	B	698	27.8734	29.2671	30.7304	32.2670	33.8803	35.5744	7/2/2017
6150	METER READER	SEA	B	147	28.0749	29.4786	30.9526	32.5002	34.1253	35.8316	7/2/2017
2349	NEIGHBORHOOD PRESERVATION SPECIALIST	SEA	B	118	32.7260	34.3623	36.0804	37.8845	39.7786	41.7676	7/2/2017
4825	NETWORK ENGINEER	SEA	B	642	49.2425	51.7047	54.2900	57.0045	59.8547	62.8473	7/2/2017
2420	NETWORK TECHNICIAN	SEA	B	687	35.8457	37.6378	39.5197	41.4957	43.5705	45.7491	7/2/2017
6200	OFFICE ASSISTANT	SEA	B	149	22.8910	24.0352	25.2372	26.4990	27.8241	29.2152	7/2/2017
6250	OFFICE CLERK	SEA	B	150	20.7469	21.7844	22.8736	24.0171	25.2179	26.4788	7/2/2017
5350	PARKS LEADER	SEA	B	153	34.1249	35.8311	37.6226	39.5038	41.4789	43.5529	7/2/2017
7320	PARKS SUPERVISOR	SEA	B	613	37.5370	39.4138	41.3846	43.4538	45.6265	47.9079	7/2/2017
7600	PARKS WORKER I	SEA	B	198	26.5718	27.9004	29.2954	30.7602	32.2982	33.9133	7/2/2017
7650	PARKS WORKER II	SEA	B	600	27.8734	29.2671	30.7304	32.2670	33.8803	35.5744	7/2/2017
7675	PARKS WORKER III	SEA	B	614	30.2407	31.7527	33.3404	35.0073	36.7579	38.5955	7/2/2017
4080	PERMIT CENTER COORDINATOR	SEA	B	655	46.8936	49.2383	51.7002	54.2854	56.9997	59.8495	7/2/2017
2110	PERMIT CLERK I	SEA	B	180	25.2376	26.4995	27.8244	29.2156	30.6762	32.2100	7/2/2017
2112	PERMIT CLERK II	SEA	B	172	28.5698	29.9983	31.4983	33.0732	34.7268	36.4630	7/2/2017
2115	PERMIT TECHNICIAN	SEA	B	639	31.5360	33.1129	34.7684	36.5068	38.3322	40.2487	7/2/2017
2440	PERSONAL COMPUTER TECHNICIAN	SEA	B	708	31.8063	33.3966	35.0664	36.8197	38.6608	40.5938	7/2/2017
4875	PLAN CHECK ENGINEER	SEA	B	627	49.4447	51.9169	54.5127	57.2383	60.1004	63.1053	7/2/2017
4855	PLAN CHECKER I	SEA	B	662	38.0669	39.9702	41.9688	44.0672	46.2705	48.5840	7/2/2017
4805	PLAN CHECKER II	SEA	B	656	41.9691	44.0675	46.2708	48.5844	51.0137	53.5645	7/2/2017
7500	PRESS OPERATOR	SEA	B	155	25.7016	26.9866	28.3359	29.7527	31.2404	32.8024	7/2/2017
1020	PRINCIPAL ACCOUNTANT	SEA	B	616	45.8015	48.0916	50.4963	53.0211	55.6721	58.4557	7/2/2017
2050	PRINCIPAL BUYER	SEA	B	683	43.1132	45.2687	47.5323	49.9089	52.4042	55.0246	7/2/2017
5730	PRINCIPAL DESIGN AND CONSTRUCTION OPERATOR	SEA	B	710	45.7888	48.0786	50.4825	53.0066	55.6568	58.4397	7/2/2017
2204	PRINCIPAL NETWORK ENGINEER	SEA	B	632	58.3408	61.2578	64.3208	67.5369	70.9136	74.4594	7/2/2017
6300	PRINCIPAL OFFICE ASSISTANT	SEA	B	156	32.3798	33.9987	35.6987	37.4837	39.3579	41.3258	7/2/2017
1700	PRINCIPAL PLANNER	SEA	B	157	51.1171	53.6729	56.3566	59.1745	62.1332	65.2398	7/2/2017
2202	PRINCIPAL PROGRAMMER ANALYST	SEA	B	632	58.3408	61.2578	64.3208	67.5369	70.9136	74.4594	7/2/2017
6701	PRINCIPAL STOREKEEPER	SEA	B	668	33.2435	34.9055	36.6508	38.4835	40.4076	42.4279	7/2/2017
1885	PRINCIPAL TRANSPORTATION ENGINEER/PLANNER	SEA	B	709	55.4200	58.1909	61.1005	64.1556	67.3633	70.7314	7/2/2017
5752	PRINCIPAL WATER POLLUTION CONTROL OPERATOR	SEA	B	710	45.7888	48.0786	50.4825	53.0066	55.6568	58.4397	7/2/2017
1255	PROGRAM COORDINATOR	SEA	B	638	35.6849	37.4692	39.3427	41.3098	43.3753	45.5440	7/2/2017

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
2200	PROGRAMMER ANALYST	SEA	B	103	44.4084	46.6288	48.9603	51.4082	53.9785	56.6776	7/2/2017
7400	PUBLIC SAFETY MAINTENANCE WORKER	SEA	B	144	26.5718	27.9004	29.2954	30.7602	32.2982	33.9133	7/2/2017
6351	PUBLIC SAFETY PROPERTY CLERK I	SEA	B	615	29.2421	30.7041	32.2394	33.8513	35.5438	37.3209	7/2/2017
6350	PUBLIC SAFETY PROPERTY CLERK II	SEA	B	159	30.7811	32.3202	33.9361	35.6328	37.4145	39.2853	7/2/2017
1130	PUBLIC SAFETY RECORDS COORDINATOR	SEA	B	621	33.4574	35.1304	36.8867	38.7312	40.6678	42.7012	7/2/2017
6050	PUBLIC SAFETY RECORDS SPECIALIST I	SEA	B	633	24.8034	26.0438	27.3460	28.7132	30.1488	31.6561	7/2/2017
6051	PUBLIC SAFETY RECORDS SPECIALIST II	SEA	B	634	27.5596	28.9376	30.3844	31.9037	33.4988	35.1737	7/2/2017
6052	PUBLIC SAFETY RECORDS SR SPECIALIST	SEA	B	635	30.3154	31.8312	33.4226	35.0938	36.8484	38.6909	7/2/2017
2180	PUBLIC SAFETY SPECIALIST	SEA	B	106	33.1440	34.8012	36.5412	38.3682	40.2867	42.3009	7/2/2017
4650	PUBLIC WORKS CONSTRUCTION INSPECTOR	SEA	B	160	37.0105	38.8611	40.8042	42.8444	44.9866	47.2360	7/2/2017
5510	PUBLIC WORKS CREW LEADER	SEA	B	161	34.1249	35.8311	37.6226	39.5038	41.4789	43.5529	7/2/2017
5640	PUBLIC WORKS SUPERVISOR	SEA	B	191	37.5370	39.4138	41.3846	43.4538	45.6265	47.9079	7/2/2017
5870	QUALITY ASSURANCE OFFICER	SEA	B	707	45.1447	47.4063	49.7767	52.2654	54.8788	57.6229	7/2/2017
5431	RECYCLED WATER COORDINATOR	SEA	B	663	36.1358	37.9425	39.8397	41.8317	43.9233	46.1194	7/2/2017
1345	SOLID WASTE CONTRACT ADMINISTRATOR	SEA	B	115	49.4447	51.9169	54.5127	57.2383	60.1004	63.1053	7/2/2017
4800	SOLID WASTE SPECIALIST	SEA	B	169	38.4223	40.3434	42.3606	44.4785	46.7026	49.0375	7/2/2017
1010	SR ACCOUNTANT	SEA	B	641	41.3715	43.4401	45.6121	47.8929	50.2874	52.8018	7/2/2017
6850	SR ACCOUNTING TECHNICIAN	SEA	B	647	32.7295	34.3661	36.0843	37.8886	39.7828	41.7720	7/2/2017
4700	SR BUILDING INSPECTOR	SEA	B	167	44.0315	46.2329	48.5446	50.9719	53.5206	56.1965	7/2/2017
5651	SR BUILDING SERVICES LEADER	SEA	B	604	37.5370	39.4138	41.3846	43.4538	45.6265	47.9079	7/2/2017
1140	SR BUYER	SEA	B	624	41.0599	43.1131	45.2686	47.5322	49.9088	52.4041	7/2/2017
2145	SR COMMUNITY SERVICES OFFICER	SEA	B	151	37.9170	39.8129	41.8035	43.8937	46.0884	48.3928	7/2/2017
1850	SR CONSTRUCTION INSPECTOR/COORDINATOR	SEA	B	174	44.0315	46.2329	48.5446	50.9719	53.5206	56.1965	7/2/2017
4150	SR CRIME ANALYST	SEA	B	653	44.9519	47.1997	49.5596	52.0376	54.6394	57.3715	7/2/2017
1300	SR ENVIRONMENTAL CHEMIST	SEA	B	114	40.7992	42.8391	44.9809	47.2300	49.5916	52.0710	7/2/2017
1349	SR ENVIRONMENTAL COMPLIANCE INSPECTOR	SEA	B	146	42.0232	44.1246	46.3309	48.6472	51.0796	53.6336	7/2/2017
7301	SR GREENSKEEPER	SEA	B	609	37.5371	39.4139	41.3847	43.4539	45.6267	47.9080	7/2/2017
4325	SR HOUSING REHABILITATION SPECIALIST	SEA	B	601	40.7112	42.7468	44.8841	47.1283	49.4846	51.9588	7/2/2017
2400	SR LIBRARY ASSISTANT	SEA	B	170	28.0396	29.4416	30.9136	32.4593	34.0822	35.7864	7/2/2017
5710	SR MAINTENANCE WORKER	SEA	B	177	30.2407	31.7527	33.3404	35.0073	36.7579	38.5955	7/2/2017
6450	SR METER READER	SEA	B	171	30.3677	31.8860	33.4804	35.1544	36.9122	38.7579	7/2/2017
2345	SR NEIGHBORHOOD PRESERVATION SPECIALIST	SEA	B	148	36.0001	37.7999	39.6900	41.6746	43.7582	45.9462	7/2/2017
6500	SR OFFICE ASSISTANT	SEA	B	172	28.5698	29.9983	31.4983	33.0732	34.7268	36.4630	7/2/2017
5600	SR PARK UTILITY WORKER	SEA	B	173	30.2407	31.7527	33.3404	35.0073	36.7579	38.5955	7/2/2017

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
4090	SR PLAN CHECK ENGINEER	SEA	B	691	55.3781	58.1471	61.0542	64.1072	67.3125	70.6781	7/2/2017
1260	SR PLANNER	SEA	B	654	46.2416	48.5536	50.9813	53.5306	56.2070	59.0174	7/2/2017
2201	SR PROGRAMMER ANALYST	SEA	B	631	49.2425	51.7047	54.2900	57.0045	59.8547	62.8473	7/2/2017
1860	SR TRAFFIC ENGINEER	SEA	B	181	53.1436	55.8008	58.5906	61.5203	64.5964	67.8261	7/2/2017
1865	SR TRANSPORTATION ENGINEER	SEA	B	610	50.6127	53.1435	55.8007	58.5905	61.5202	64.5963	7/2/2017
1875	SR TRANSPORTATION PLANNER	SEA	B	657	47.9016	50.2968	52.8114	55.4520	58.2246	61.1358	7/2/2017
5930	SR WASTEWATER COLLECTIONS WORKER	SEA	B	177	30.2407	31.7527	33.3404	35.0073	36.7579	38.5955	7/2/2017
5820	SR WATER DISTRIBUTION WORKER	SEA	B	696	31.0000	32.5501	34.1775	35.8862	37.6808	39.5648	7/2/2017
5751	SR WATER POLLUTION CONTROL OPERATOR	SEA	B	679	40.0603	42.0633	44.1666	46.3750	48.6937	51.1284	7/2/2017
2504	SR WORKFORCE SERVICES REPRESENTATIVE	SEA	B	666	25.6096	26.8902	28.2348	29.6466	31.1288	32.6853	7/2/2017
5425	SR WPC PLANT MECHANIC	SEA	B	185	41.0614	43.1143	45.2703	47.5336	49.9104	52.4060	7/2/2017
6650	STAFF OFFICE ASSISTANT	SEA	B	180	25.2376	26.4995	27.8244	29.2156	30.6762	32.2100	7/2/2017
6700	STOREKEEPER I	SEA	B	182	29.2499	30.7124	32.2481	33.8607	35.5536	37.3312	7/2/2017
6600	STOREKEEPER II	SEA	B	176	30.7811	32.3202	33.9361	35.6328	37.4145	39.2853	7/2/2017
6710	STOREKEEPER/BUYER	SEA	B	112	37.3271	39.1934	41.1530	43.2106	45.3711	47.6398	7/2/2017
5200	STREET LIGHTING TECHNICIAN	SEA	B	142	34.1249	35.8311	37.6226	39.5038	41.4789	43.5529	7/2/2017
2120	TECHNICAL SUPPORT SPECIALIST	SEA	B	649	44.0494	46.2518	48.5645	50.9926	53.5424	56.2194	7/2/2017
1950	TRAFFIC ENGINEER	SEA	B	188	45.1017	47.3568	49.7247	52.2110	54.8216	57.5626	7/2/2017
4200	TRAFFIC ENGINEERING TECHNICIAN I	SEA	B	127	28.3005	29.7156	31.2015	32.7615	34.3995	36.1194	7/2/2017
4201	TRAFFIC ENGINEERING TECHNICIAN II	SEA	B	607	31.1306	32.6871	34.3216	36.0377	37.8395	39.7313	7/2/2017
1955	TRANSPORTATION ENGINEER	SEA	B	612	42.9542	45.1017	47.3568	49.7247	52.2110	54.8216	7/2/2017
1861	TRANSPORTATION PLANNER	SEA	B	183	46.3561	48.6739	51.1076	53.6631	56.3463	59.1635	7/2/2017
7800	UTILITY WORKER	SEA	B	192	27.8734	29.2671	30.7304	32.2670	33.8803	35.5744	7/2/2017
5920	WASTEWATER COLLECTIONS CREW LEADER	SEA	B	161	34.1249	35.8311	37.6226	39.5038	41.4789	43.5529	7/2/2017
5910	WASTEWATER COLLECTIONS SUPERVISOR	SEA	B	191	37.5370	39.4138	41.3846	43.4538	45.6265	47.9079	7/2/2017
5430	WATER CONSERVATION COORDINATOR	SEA	B	650	36.1358	37.9425	39.8397	41.8317	43.9233	46.1194	7/2/2017
5810	WATER DISTRIBUTION CREW LEADER	SEA	B	695	34.9788	36.7278	38.5642	40.4926	42.5173	44.6432	7/2/2017
5800	WATER DISTRIBUTION SUPERVISOR	SEA	B	694	38.4739	40.3977	42.4175	44.5384	46.7653	49.1036	7/2/2017
5830	WATER DISTRIBUTION WORKER	SEA	B	697	29.2671	30.7304	32.2670	33.8803	35.5744	37.3532	7/2/2017
5880	WATER METER REPAIR WORKER	SEA	B	195	30.2407	31.7527	33.3404	35.0073	36.7579	38.5955	7/2/2017
5901	WATER POLLUTION CONTROL OPERATOR I	SEA	B	197	34.1745	35.8833	37.6774	39.5612	41.5394	43.6164	7/2/2017
5900	WATER POLLUTION CONTROL OPERATOR II	SEA	B	202	35.0290	36.7804	38.6195	40.5505	42.5779	44.7068	7/2/2017
7900	WATER POLLUTION CONTROL OPERATOR IN TRAINING	SEA	B	199	26.1431	27.4502	28.8227	30.2639	31.7769	33.3659	7/2/2017
5399	WATER POLLUTION CONTROL PLANT MECHANIC IN TRAINING	SEA	B	713	31.7950	33.3847	35.0540	36.8066	38.6470	40.5793	7/2/2017

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
5435	WATER POLLUTION CONTROL PLANT SYSTEMS INTEGRATOR	SEA	B	711	45.4822	47.7564	50.1442	52.6515	55.2840	58.0481	7/2/2017
4100	WATER SYSTEM OPERATOR	SEA	B	186	34.6039	36.3340	38.1506	40.0583	42.0613	44.1644	7/2/2017
2540	WEB AND COMMUNICATIONS SPECIALIST	SEA	B	706	37.4692	39.3427	41.3097	43.3753	45.5440	47.8213	7/2/2017
2550	WORKFORCE DEVELOPMENT ANALYST	SEA	B	661	31.4107	32.9813	34.6303	36.3619	38.1800	40.0891	7/2/2017
2503	WORKFORCE SERVICES REPRESENTATIVE	SEA	B	667	23.2384	24.4003	25.6202	26.9012	28.2463	29.6586	7/2/2017
5400	WPC PLANT MECHANIC	SEA	B	154	37.2209	39.0820	41.0359	43.0878	45.2423	47.5043	7/2/2017

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution:

SEA:

Category B, applies to Miscellaneous Classified Employees

Pay rates for **Categories A, B, C, G and L** consist of hourly pay rates for each available step in each classification

City of Sunnyvale
Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
1000	ACCOUNTANT	SEA	B	101	38.3628	40.2808	42.2948	44.4097	46.6301	48.9615	7/1/2018
6800	ACCOUNTING TECHNICIAN	SEA	B	646	29.4561	30.9288	32.4755	34.0991	35.8040	37.5942	7/1/2018
1100	ADMINISTRATIVE AIDE	SEA	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	7/1/2018
1102	ADMINISTRATIVE AIDE - Employment Development	SEA	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	7/1/2018
1150	ADMINISTRATIVE AIDE/GRANT COMPLIANCE COORDINATOR	SEA	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	7/1/2018
1250	ADMINISTRATIVE ANALYST	SEA	B	630	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	7/1/2018
2170	ANIMAL CONTROL OFFICER	SEA	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	7/1/2018
5015	ASSISTANT GOLF PROFESSIONAL	SEA	B	665	20.9328	21.9795	23.0785	24.2324	25.4440	26.7162	7/1/2018
1251	ASSISTANT PLANNER	SEA	B	126	35.0712	36.8248	38.6660	40.5993	42.6291	44.7608	7/1/2018
1200	ASSOCIATE PLANNER	SEA	B	107	42.1937	44.3035	46.5188	48.8447	51.2869	53.8512	7/1/2018
1205	AUTOMOTIVE SHOP ATTENDANT	SEA	B	669	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	7/1/2018
4001	BUILDING INSPECTOR I	SEA	B	702	36.9795	38.8284	40.7700	42.8086	44.9491	47.1966	7/1/2018
4000	BUILDING INSPECTOR II	SEA	B	111	40.7700	42.8086	44.9491	47.1966	49.5563	52.0343	7/1/2018
2501	BUSINESS LIAISON	SEA	B	124	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	7/1/2018
6750	BUYER I	SEA	B	145	33.8131	35.5038	37.2790	39.1429	41.0999	43.1550	7/1/2018
2000	BUYER II	SEA	B	112	38.0736	39.9773	41.9761	44.0748	46.2785	48.5926	7/1/2018
2500	CAREER ADVISOR	SEA	B	124	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	7/1/2018
1400	CIVIL ENGINEER	SEA	B	116	46.0037	48.3039	50.7192	53.2552	55.9180	58.7139	7/1/2018
6805	COLLECTIONS SPECIALIST	SEA	B	646	29.4561	30.9288	32.4755	34.0991	35.8040	37.5942	7/1/2018
2351	COMMUNITY SERVICES COORDINATOR I	SEA	B	164	32.5231	34.1494	35.8568	37.6495	39.5319	41.5086	7/1/2018
2300	COMMUNITY SERVICES COORDINATOR II	SEA	B	628	37.6498	39.5322	41.5089	43.5844	45.7635	48.0519	7/1/2018
2150	COMMUNITY SERVICES OFFICER	SEA	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	7/1/2018
5753	CROSS CONNECTION CONTROL SPECIALIST	SEA	B	186	35.2960	37.0607	38.9136	40.8595	42.9025	45.0477	7/1/2018
6675	CUSTOMER SERVICE REPRESENTATIVE	SEA	B	648	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	7/1/2018
2460	DEPUTY CITY CLERK	SEA	B	637	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	7/1/2018
2650	ED INFORMATION SYSTEMS ANALYST	SEA	B	108	38.9712	40.9201	42.9659	45.1142	47.3700	49.7386	7/1/2018
2160	EMERGENCY MANAGEMENT COORDINATOR	SEA	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	7/1/2018
2480	EMERGENCY MEDICAL SERVICES COORDINATOR	SEA	B	674	44.4849	46.7090	49.0446	51.4967	54.0715	56.7751	7/1/2018
1160	EMPLOYMENT TRAINING PROGRAM COORDINATOR	SEA	B	611	34.9390	36.6858	38.5202	40.4462	42.4686	44.5920	7/1/2018
1500	ENGINEERING ASSISTANT I	SEA	B	117	38.4560	40.3790	42.3979	44.5179	46.7436	49.0810	7/1/2018
1410	ENGINEERING ASSISTANT II	SEA	B	660	42.2306	44.3422	46.5591	48.8872	51.3316	53.8981	7/1/2018
4900	ENVIRONMENTAL CHEMIST I	SEA	B	196	32.3324	33.9489	35.6462	37.4286	39.3001	41.2651	7/1/2018
1351	ENVIRONMENTAL CHEMIST II	SEA	B	100	37.6061	39.4866	41.4610	43.5341	45.7106	47.9962	7/1/2018
1350	ENVIRONMENTAL COMPLIANCE INSPECTOR	SEA	B	135	36.9206	38.7666	40.7049	42.7401	44.8771	47.1208	7/1/2018

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1840	ENVIRONMENTAL ENGINEERING COORDINATOR	SEA	B	168	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	7/1/2018
5050	EQUIPMENT MECHANIC	SEA	B	128	33.2132	34.8738	36.6176	38.4482	40.3707	42.3892	7/1/2018
7100	EQUIPMENT MECHANIC-IN-TRAINING	SEA	B	129	28.3713	29.7898	31.2794	32.8434	34.4856	36.2099	7/1/2018
5310	FACILITIES TECHNICIAN I	SEA	B	680	27.1032	28.4584	29.8813	31.3754	32.9442	34.5916	7/1/2018
5315	FACILITIES TECHNICIAN II	SEA	B	681	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	7/1/2018
5320	FACILITIES TECHNICIAN III	SEA	B	682	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	7/1/2018
5300	FACILITY ATTENDANT I	SEA	B	670	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	7/1/2018
5301	FACILITY ATTENDANT II	SEA	B	671	21.2573	22.3200	23.4361	24.6080	25.8383	27.1302	7/1/2018
6830	FINANCE ANALYST I	SEA	B	692	34.6654	36.3987	38.2188	40.1297	42.1361	44.2429	7/1/2018
6840	FINANCE ANALYST II	SEA	B	693	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	7/1/2018
6875	FINANCE TECHNICIAN	SEA	B	677	33.3841	35.0534	36.8060	38.6464	40.5785	42.6074	7/1/2018
4460	FIRE PREVENTION SPECIALIST I	SEA	B	617	30.1847	31.6938	33.2785	34.9424	36.6897	38.5241	7/1/2018
4461	FIRE PREVENTION SPECIALIST II	SEA	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	7/1/2018
4480	FIRE PROTECTION ENGINEER	SEA	B	652	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	7/1/2018
4475	FIRE PROTECTION INSPECTOR	SEA	B	651	42.0282	44.1294	46.3359	48.6528	51.0854	53.6396	7/1/2018
4490	FLEET SERVICES COORDINATOR	SEA	B	700	39.8559	41.8484	43.9409	46.1379	48.4449	50.8671	7/1/2018
5025	GOLF COURSE EQUIPMENT MECHANIC	SEA	B	645	33.2132	34.8738	36.6176	38.4482	40.3707	42.3892	7/1/2018
5010	GOLF PROFESSIONAL	SEA	B	664	28.8258	30.2674	31.7808	33.3697	35.0381	36.7901	7/1/2018
2505	GRAPHIC ARTIST	SEA	B	184	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	7/1/2018
7300	GREENSKEEPER	SEA	B	134	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	7/1/2018
7325	GROUNDWORKER	SEA	B	626	17.0702	17.9237	18.8198	19.7607	20.7488	21.7864	7/1/2018
4420	HAZARDOUS MATERIALS COORDINATOR	SEA	B	618	61.6163	64.6973	67.9320	71.3286	74.8951	78.6398	7/1/2018
4450	HAZARDOUS MATERIALS INSPECTOR	SEA	B	110	51.2891	53.8537	56.5461	59.3734	62.3423	65.4593	7/1/2018
5100	HEAVY EQUIPMENT OPERATOR	SEA	B	130	33.1895	34.8489	36.5913	38.4206	40.3418	42.3588	7/1/2018
2430	HELP DESK TECHNICIAN	SEA	B	708	32.4424	34.0645	35.7677	37.5561	39.4340	41.4057	7/1/2018
2925	HOUSING PROGRAMS ANALYST	SEA	B	179	36.9940	38.8436	40.7858	42.8250	44.9664	47.2145	7/1/2018
2950	HOUSING PROGRAMS TECHNICIAN	SEA	B	104	34.8213	36.5625	38.3905	40.3101	42.3256	44.4419	7/1/2018
4400	HOUSING REHABILITATION SPECIALIST	SEA	B	131	37.7506	39.6380	41.6202	43.7012	45.8861	48.1806	7/1/2018
2450	I.T. COORDINATOR	SEA	B	123	44.1450	46.3523	48.6699	51.1034	53.6584	56.3415	7/1/2018
4950	LABORATORY/FIELD TECHNICIAN	SEA	B	620	29.7487	31.2362	32.7982	34.4381	36.1600	37.9680	7/1/2018
4960	LANDFILL TECHNICIAN	SEA	B	672	29.0438	30.4960	32.0209	33.6218	35.3028	37.0679	7/1/2018
5150	LEAD EQUIPMENT MECHANIC	SEA	B	136	37.1987	39.0587	41.0114	43.0622	45.2151	47.4760	7/1/2018
1600	LIBRARIAN	SEA	B	139	33.6891	35.3734	37.1421	38.9994	40.9492	42.9967	7/1/2018
2100	LIBRARY ASSISTANT	SEA	B	140	27.4718	28.8453	30.2876	31.8020	33.3919	35.0617	7/1/2018

City of Sunnyvale
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Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
5250	MAIL CLERK	SEA	B	690	21.1618	22.2201	23.3311	24.4974	25.7223	27.0084	7/1/2018
5860	MAINTENANCE WORKER I	SEA	B	699	27.0771	28.4309	29.8524	31.3450	32.9123	34.5579	7/1/2018
5850	MAINTENANCE WORKER II	SEA	B	698	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	7/1/2018
6150	METER READER	SEA	B	147	28.6364	30.0682	31.5717	33.1502	34.8078	36.5482	7/1/2018
2349	NEIGHBORHOOD PRESERVATION SPECIALIST	SEA	B	118	33.3805	35.0495	36.8020	38.6422	40.5742	42.6030	7/1/2018
4825	NETWORK ENGINEER	SEA	B	642	50.2274	52.7388	55.3758	58.1446	61.0518	64.1042	7/1/2018
2420	NETWORK TECHNICIAN	SEA	B	687	36.5626	38.3906	40.3101	42.3256	44.4419	46.6641	7/1/2018
6200	OFFICE ASSISTANT	SEA	B	149	23.3488	24.5159	25.7419	27.0290	28.3806	29.7995	7/1/2018
6250	OFFICE CLERK	SEA	B	150	21.1618	22.2201	23.3311	24.4974	25.7223	27.0084	7/1/2018
5350	PARKS LEADER	SEA	B	153	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	7/1/2018
7320	PARKS SUPERVISOR	SEA	B	613	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	7/1/2018
7600	PARKS WORKER I	SEA	B	198	27.1032	28.4584	29.8813	31.3754	32.9442	34.5916	7/1/2018
7650	PARKS WORKER II	SEA	B	600	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	7/1/2018
7675	PARKS WORKER III	SEA	B	614	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	7/1/2018
4080	PERMIT CENTER COORDINATOR	SEA	B	655	47.8315	50.2231	52.7342	55.3711	58.1397	61.0465	7/1/2018
2110	PERMIT CLERK I	SEA	B	180	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	7/1/2018
2112	PERMIT CLERK II	SEA	B	172	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	7/1/2018
2115	PERMIT TECHNICIAN	SEA	B	639	32.1667	33.7752	35.4638	37.2369	39.0988	41.0537	7/1/2018
2440	PERSONAL COMPUTER TECHNICIAN	SEA	B	708	32.4424	34.0645	35.7677	37.5561	39.4340	41.4057	7/1/2018
4875	PLAN CHECK ENGINEER	SEA	B	627	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	7/1/2018
4855	PLAN CHECKER I	SEA	B	662	38.8282	40.7696	42.8082	44.9485	47.1959	49.5557	7/1/2018
4805	PLAN CHECKER II	SEA	B	656	42.8085	44.9489	47.1962	49.5561	52.0340	54.6358	7/1/2018
7500	PRESS OPERATOR	SEA	B	155	26.2156	27.5263	28.9026	30.3478	31.8652	33.4584	7/1/2018
1020	PRINCIPAL ACCOUNTANT	SEA	B	616	46.7175	49.0534	51.5062	54.0815	56.7855	59.6248	7/1/2018
2050	PRINCIPAL BUYER	SEA	B	683	43.9755	46.1741	48.4829	50.9071	53.4523	56.1251	7/1/2018
5730	PRINCIPAL DESIGN AND CONSTRUCTION OPERATOR	SEA	B	710	46.7046	49.0402	51.4922	54.0667	56.7699	59.6085	7/1/2018
2204	PRINCIPAL NETWORK ENGINEER	SEA	B	632	59.5076	62.4830	65.6072	68.8876	72.3319	75.9486	7/1/2018
6300	PRINCIPAL OFFICE ASSISTANT	SEA	B	156	33.0274	34.6787	36.4127	38.2334	40.1451	42.1523	7/1/2018
1700	PRINCIPAL PLANNER	SEA	B	157	52.1394	54.7464	57.4837	60.3580	63.3759	66.5446	7/1/2018
2202	PRINCIPAL PROGRAMMER ANALYST	SEA	B	632	59.5076	62.4830	65.6072	68.8876	72.3319	75.9486	7/1/2018
6701	PRINCIPAL STOREKEEPER	SEA	B	668	33.9084	35.6036	37.3838	39.2532	41.2158	43.2765	7/1/2018
1885	PRINCIPAL TRANSPORTATION ENGINEER/PLANNER	SEA	B	709	56.5284	59.3547	62.3225	65.4387	68.7106	72.1460	7/1/2018
5752	PRINCIPAL WATER POLLUTION CONTROL OPERATOR	SEA	B	710	46.7046	49.0402	51.4922	54.0667	56.7699	59.6085	7/1/2018
1255	PROGRAM COORDINATOR	SEA	B	638	36.3986	38.2186	40.1296	42.1360	44.2428	46.4549	7/1/2018

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2200	PROGRAMMER ANALYST	SEA	B	103	45.2966	47.5614	49.9395	52.4364	55.0581	57.8112	7/1/2018
7400	PUBLIC SAFETY MAINTENANCE WORKER	SEA	B	144	27.1032	28.4584	29.8813	31.3754	32.9442	34.5916	7/1/2018
6351	PUBLIC SAFETY PROPERTY CLERK I	SEA	B	615	29.8269	31.3182	32.8842	34.5283	36.2547	38.0673	7/1/2018
6350	PUBLIC SAFETY PROPERTY CLERK II	SEA	B	159	31.3967	32.9666	34.6148	36.3455	38.1628	40.0710	7/1/2018
1130	PUBLIC SAFETY RECORDS COORDINATOR	SEA	B	621	34.1265	35.8330	37.6244	39.5058	41.4812	43.5552	7/1/2018
6050	PUBLIC SAFETY RECORDS SPECIALIST I	SEA	B	633	25.2995	26.5647	27.8929	29.2875	30.7518	32.2892	7/1/2018
6051	PUBLIC SAFETY RECORDS SPECIALIST II	SEA	B	634	28.1108	29.5164	30.9921	32.5418	34.1688	35.8772	7/1/2018
6052	PUBLIC SAFETY RECORDS SR SPECIALIST	SEA	B	635	30.9217	32.4678	34.0911	35.7957	37.5854	39.4647	7/1/2018
2180	PUBLIC SAFETY SPECIALIST	SEA	B	106	33.8069	35.4972	37.2720	39.1356	41.0924	43.1469	7/1/2018
4650	PUBLIC WORKS CONSTRUCTION INSPECTOR	SEA	B	160	37.7507	39.6383	41.6203	43.7013	45.8863	48.1807	7/1/2018
5510	PUBLIC WORKS CREW LEADER	SEA	B	161	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	7/1/2018
5640	PUBLIC WORKS SUPERVISOR	SEA	B	191	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	7/1/2018
5870	QUALITY ASSURANCE OFFICER	SEA	B	707	46.0476	48.3544	50.7722	53.3107	55.9764	58.7754	7/1/2018
5431	RECYCLED WATER COORDINATOR	SEA	B	663	36.8585	38.7014	40.6365	42.6683	44.8018	47.0418	7/1/2018
1345	SOLID WASTE CONTRACT ADMINISTRATOR	SEA	B	115	50.4336	52.9552	55.6030	58.3831	61.3024	64.3674	7/1/2018
4800	SOLID WASTE SPECIALIST	SEA	B	169	39.1907	41.1503	43.2078	45.3681	47.6367	50.0183	7/1/2018
1010	SR ACCOUNTANT	SEA	B	641	42.1989	44.3089	46.5243	48.8508	51.2931	53.8578	7/1/2018
6850	SR ACCOUNTING TECHNICIAN	SEA	B	647	33.3841	35.0534	36.8060	38.6464	40.5785	42.6074	7/1/2018
4700	SR BUILDING INSPECTOR	SEA	B	167	44.9121	47.1576	49.5155	51.9913	54.5910	57.3204	7/1/2018
5651	SR BUILDING SERVICES LEADER	SEA	B	604	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	7/1/2018
1140	SR BUYER	SEA	B	624	41.8811	43.9754	46.1740	48.4828	50.9070	53.4522	7/1/2018
2145	SR COMMUNITY SERVICES OFFICER	SEA	B	151	38.6753	40.6092	42.6396	44.7716	47.0102	49.3607	7/1/2018
1850	SR CONSTRUCTION INSPECTOR/COORDINATOR	SEA	B	174	44.9121	47.1576	49.5155	51.9913	54.5910	57.3204	7/1/2018
4150	SR CRIME ANALYST	SEA	B	653	45.8509	48.1437	50.5508	53.0784	55.7322	58.5189	7/1/2018
1300	SR ENVIRONMENTAL CHEMIST	SEA	B	114	41.6152	43.6959	45.8805	48.1746	50.5834	53.1124	7/1/2018
1349	SR ENVIRONMENTAL COMPLIANCE INSPECTOR	SEA	B	146	42.8637	45.0071	47.2575	49.6201	52.1012	54.7063	7/1/2018
7301	SR GREENSKEEPER	SEA	B	609	38.2878	40.2022	42.2124	44.3230	46.5392	48.8662	7/1/2018
4325	SR HOUSING REHABILITATION SPECIALIST	SEA	B	601	41.5254	43.6017	45.7818	48.0709	50.4743	52.9980	7/1/2018
2400	SR LIBRARY ASSISTANT	SEA	B	170	28.6004	30.0304	31.5319	33.1085	34.7638	36.5021	7/1/2018
5710	SR MAINTENANCE WORKER	SEA	B	177	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	7/1/2018
6450	SR METER READER	SEA	B	171	30.9751	32.5237	34.1500	35.8575	37.6504	39.5331	7/1/2018
2345	SR NEIGHBORHOOD PRESERVATION SPECIALIST	SEA	B	148	36.7201	38.5559	40.4838	42.5081	44.6334	46.8651	7/1/2018
6500	SR OFFICE ASSISTANT	SEA	B	172	29.1412	30.5983	32.1283	33.7347	35.4213	37.1923	7/1/2018
5600	SR PARK UTILITY WORKER	SEA	B	173	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	7/1/2018

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Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
4090	SR PLAN CHECK ENGINEER	SEA	B	691	56.4857	59.3100	62.2753	65.3893	68.6588	72.0917	7/1/2018
1260	SR PLANNER	SEA	B	654	47.1664	49.5247	52.0009	54.6012	57.3311	60.1977	7/1/2018
2201	SR PROGRAMMER ANALYST	SEA	B	631	50.2274	52.7388	55.3758	58.1446	61.0518	64.1042	7/1/2018
1860	SR TRAFFIC ENGINEER	SEA	B	181	54.2065	56.9168	59.7624	62.7507	65.8883	69.1826	7/1/2018
1865	SR TRANSPORTATION ENGINEER	SEA	B	610	51.6250	54.2064	56.9167	59.7623	62.7506	65.8882	7/1/2018
1875	SR TRANSPORTATION PLANNER	SEA	B	657	48.8596	51.3027	53.8676	56.5610	59.3891	62.3585	7/1/2018
5930	SR WASTEWATER COLLECTIONS WORKER	SEA	B	177	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	7/1/2018
5820	SR WATER DISTRIBUTION WORKER	SEA	B	696	31.6200	33.2011	34.8611	36.6039	38.4344	40.3561	7/1/2018
5751	SR WATER POLLUTION CONTROL OPERATOR	SEA	B	679	40.8615	42.9046	45.0499	47.3025	49.6676	52.1510	7/1/2018
2504	SR WORKFORCE SERVICES REPRESENTATIVE	SEA	B	666	26.1218	27.4280	28.7995	30.2395	31.7514	33.3390	7/1/2018
5425	SR WPC PLANT MECHANIC	SEA	B	185	41.8826	43.9766	46.1757	48.4843	50.9086	53.4541	7/1/2018
6650	STAFF OFFICE ASSISTANT	SEA	B	180	25.7424	27.0295	28.3809	29.7999	31.2897	32.8542	7/1/2018
6700	STOREKEEPER I	SEA	B	182	29.8349	31.3266	32.8931	34.5379	36.2647	38.0778	7/1/2018
6600	STOREKEEPER II	SEA	B	176	31.3967	32.9666	34.6148	36.3455	38.1628	40.0710	7/1/2018
6710	STOREKEEPER/BUYER	SEA	B	112	38.0736	39.9773	41.9761	44.0748	46.2785	48.5926	7/1/2018
5200	STREET LIGHTING TECHNICIAN	SEA	B	142	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	7/1/2018
2120	TECHNICAL SUPPORT SPECIALIST	SEA	B	649	44.9304	47.1768	49.5358	52.0125	54.6132	57.3438	7/1/2018
1950	TRAFFIC ENGINEER	SEA	B	188	46.0037	48.3039	50.7192	53.2552	55.9180	58.7139	7/1/2018
4200	TRAFFIC ENGINEERING TECHNICIAN I	SEA	B	127	28.8665	30.3099	31.8255	33.4167	35.0875	36.8418	7/1/2018
4201	TRAFFIC ENGINEERING TECHNICIAN II	SEA	B	607	31.7532	33.3408	35.0080	36.7585	38.5963	40.5259	7/1/2018
1955	TRANSPORTATION ENGINEER	SEA	B	612	43.8133	46.0037	48.3039	50.7192	53.2552	55.9180	7/1/2018
1861	TRANSPORTATION PLANNER	SEA	B	183	47.2832	49.6474	52.1298	54.7364	57.4732	60.3468	7/1/2018
7800	UTILITY WORKER	SEA	B	192	28.4309	29.8524	31.3450	32.9123	34.5579	36.2859	7/1/2018
5920	WASTEWATER COLLECTIONS CREW LEADER	SEA	B	161	34.8074	36.5477	38.3751	40.2939	42.3085	44.4240	7/1/2018
5910	WASTEWATER COLLECTIONS SUPERVISOR	SEA	B	191	38.2877	40.2021	42.2123	44.3229	46.5390	48.8661	7/1/2018
5430	WATER CONSERVATION COORDINATOR	SEA	B	650	36.8585	38.7014	40.6365	42.6683	44.8018	47.0418	7/1/2018
5810	WATER DISTRIBUTION CREW LEADER	SEA	B	695	35.6784	37.4624	39.3355	41.3025	43.3676	45.5361	7/1/2018
5800	WATER DISTRIBUTION SUPERVISOR	SEA	B	694	39.2434	41.2057	43.2659	45.4292	47.7006	50.0857	7/1/2018
5830	WATER DISTRIBUTION WORKER	SEA	B	697	29.8524	31.3450	32.9123	34.5579	36.2859	38.1003	7/1/2018
5880	WATER METER REPAIR WORKER	SEA	B	195	30.8455	32.3878	34.0072	35.7074	37.4931	39.3674	7/1/2018
5901	WATER POLLUTION CONTROL OPERATOR I	SEA	B	197	34.8580	36.6010	38.4309	40.3524	42.3702	44.4887	7/1/2018
5900	WATER POLLUTION CONTROL OPERATOR II	SEA	B	202	35.7296	37.5160	39.3919	41.3615	43.4295	45.6009	7/1/2018
7900	WATER POLLUTION CONTROL OPERATOR IN TRAINING	SEA	B	199	26.6660	27.9992	29.3992	30.8692	32.4124	34.0332	7/1/2018
5399	WATER POLLUTION CONTROL PLANT MECHANIC IN TRAINING	SEA	B	713	32.4309	34.0524	35.7551	37.5427	39.4199	41.3909	7/1/2018

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5435	WATER POLLUTION CONTROL PLANT SYSTEMS INTEGRATOR	SEA	B	711	46.3918	48.7115	51.1471	53.7045	56.3897	59.2091	7/1/2018
4100	WATER SYSTEM OPERATOR	SEA	B	186	35.2960	37.0607	38.9136	40.8595	42.9025	45.0477	7/1/2018
2540	WEB AND COMMUNICATIONS SPECIALIST	SEA	B	706	38.2186	40.1296	42.1359	44.2428	46.4549	48.7777	7/1/2018
2550	WORKFORCE DEVELOPMENT ANALYST	SEA	B	661	32.0389	33.6409	35.3229	37.0891	38.9436	40.8909	7/1/2018
2503	WORKFORCE SERVICES REPRESENTATIVE	SEA	B	667	23.7032	24.8883	26.1326	27.4392	28.8112	30.2518	7/1/2018
5400	WPC PLANT MECHANIC	SEA	B	154	37.9653	39.8636	41.8566	43.9496	46.1471	48.4544	7/1/2018

Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

SEA:

Category B, applies to Miscellaneous Classified Employees

Pay rates for **Categories A, B, C, G and L** consist of hourly pay rates for each available step in each classification.