

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SUNNYVALE AMENDING RESOLUTION NO. 190-05, THE
CITY'S SALARY RESOLUTION, TO INCREASE SALARIES
FOR PAY PLAN CATEGORY D/E (PUBLIC SAFETY
CAPTAINS AND PUBLIC SAFETY DEPUTY CHIEFS)
EMPLOYEES REPRESENTED BY THE PUBLIC SAFETY
MANAGER'S ASSOCIATION**

WHEREAS, the 2015-2021 Memorandum of Understanding ("MOU") with the Public Safety Manager's Association ("PSMA") provides that "Members in the bargaining group will receive the same percentage of salary increase or decrease as the Public Safety Officers Association ("PSOA") Lieutenant position"; and

WHEREAS, salary adjustments for PSOA are determined by a wage formula based upon an annual market survey of total compensation that is outlined in the PSOA MOU for eight Bay Area cities; and

WHEREAS, based on the PSMA MOU language and the results of the 2017 PSOA compensation survey, the City desires to amend the Schedule of Pay of the Salary Resolution to reflect a 3.61% salary increase for Deputy Chief Public Safety and Public Safety Captain positions (Pay Plan Category D/E), effective the pay period beginning July 2, 2017.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. Resolution No. 190-05 is hereby amended by amending the text as set forth in Exhibit "A" attached and incorporated by reference.
2. All other provisions of Resolution No. 190-05 shall remain in full force and effect.
3. The Salary Resolution amendments shall be effective the pay period beginning July 2, 2017.

Adopted by the City Council at a regular meeting held on _____, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

City Clerk
(SEAL)

Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT A

City of Sunnyvale Salary Table - PSMA Classifications

Draft Salary Table for PSMA - Survey adjustment
Effective 7/2/2017

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0341	DEPUTY CHIEF PUBLIC SAFETY	Mgmt-PSMA	E	20PS	188,803					222,121	7/2/2017
0236	PUBLIC SAFETY CAPTAIN	Mgmt-PSMA	E	19PS	168,576					198,324	7/2/2017