

## RESOLUTION NO. \_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUNNYVALE AMENDING RESOLUTION NOS. 143-77 AND 190-05, TO ADD A NEW CLASSIFICATION OF DEPUTY CITY MANAGER TO THE CLASSIFICATION PLAN OF THE CIVIL SERVICE, CHANGE THE TITLE OF ONE CLASSIFICATION, TO UPDATE THE SCHEDULE OF PAY TO INCLUDE THOSE CLASSIFICATIONS, AND INCREASE THE PAY RANGES OF THE WATER OPERATIONS MANAGER AND WASTEWATER OPERATIONS MANAGER CLASSIFICATIONS**

WHEREAS, at the request of the Office of the City Manager, the Human Resources staff proposed amendments to the Classification Plan of the Civil Service of the City of Sunnyvale to add the newly-established job classification of "Deputy City Manager," and change the title of "Management Analyst: Public Safety" to "Management Analyst;" and updates to the salaries of the "Water Operations Manager" and "Wastewater Operations Manager" classifications; and

WHEREAS, the City Council having considered such proposals and recommendations desires to approve the amendment to the Classification Plan of the Civil Service and make corresponding changes to the City's Salary Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYVALE THAT:

1. The City Council hereby approves an amendment to the Classification Plan of the Civil Service as follows:
  - a. Create the classification of Deputy City Manager (0113) with a pay range of \$213,562 (Min. range/ Step 1) to \$251,249 (Max. range/ Step 6) annually; and
  - b. Change the title of Management Analyst: Public Safety to Management Analyst (0276).
2. Except as herein modified, the Classification Plan, Resolution No. 143-77, as amended, shall remain in full force and effect.
3. Resolution No. 190-05 (the City's Salary Resolution) is hereby amended by adding the new classification of Deputy City Manager, and increasing the pay range of Water Operations Manager and Wastewater Operations Manager and pay rates set forth in Exhibit A, to the schedule of pay (salary table), attached and incorporated by reference, to implement the changes described in this resolution. Except as herein modified, Resolution No. 190-05, as amended, shall remain in full force and effect.

4. The Salary Resolution amendments and pay rates noted above shall be effective the pay period including June 17, 2018.

Adopted by the City Council at a regular meeting held on \_\_\_\_\_, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

RECUSAL:

ATTEST:

APPROVED:

\_\_\_\_\_  
City Clerk  
(SEAL)

\_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

# EXHIBIT A

## Section 1

### City of Sunnyvale Salary Table - Regular Full-Time and Part-Time Classifications

Job Code	Job Title	Unit	Pay Categories	Range / Scale	Min. range / Step 1	Step 2	Step 3	Step 4	Step 5	Max. range / Step 6	Effective Date
0113	DEPUTY CITY MANAGER	Mgmt-DIR	F	30	213,562					251,249	TBD
0276	MANAGEMENT ANALYST- PUBLIC SAFETY	Mgmt-SMA	E	16	93,001					109,413	TBD
0352	WASTEWATER OPERATIONS MANAGER	Mgmt-SMA	E	17W	104,706					123,184	TBD
0351	WATER OPERATIONS MANAGER	Mgmt-SMA	E	18W	118,406					139,301	TBD

#### Assignments of Grade and Pay Ranges to Pay Plan as Referenced in the Salary Resolution

##### MGMT-SMA:

**Category E**, applies to Represented Classified Management Employees

##### MGMT-DIR:

**Category F**, applies to Unclassified Department Directors

Pay rates for **Categories D, E, F, K and M** consist of the annual control point for each classification.